

RESOLUTION 23 - 81

**SETTING SALARIES FOR THE EMA COORDINATOR & EMA ASST. COORDINATOR,
SUPERVISOR OF ASSESSMENTS, ZONING OFFICER AND FOR HOURLY
EMPLOYEES FOR FY 2023 - 2024**

WHEREAS, the Finance Committee has met and approved raises for various positions; and

WHEREAS, these raises reflect a consistent policy; and

WHEREAS, that the following salaries become effective beginning December 1, 2023:

EMA Coordinator	\$12,500.00
EMA Asst. Coordinator	\$ 4,120.00
Supervisor of Assessments	\$65,000.00
Zoning Officer	\$16,000.00

AND;

The following positions will start at:

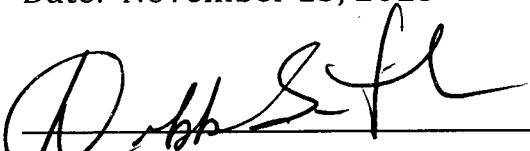
I.C.E. Student (*less than 650 hours*) - follow current minimum wage chart for youths (under 18)

I.C.E. Students (*more than 650 hours*) - follow current minimum wage chart

Deputy Clerk - \$15.25

BE IT RESOLVED, that the starting hourly pay increase \$ 1.00 and that all hourly employees shall also receive \$ 1.00 which shall become effective on the first pay period of the 2023 - 2024 Fiscal Year.

Date: November 13, 2023



Debbie Smith

Ford County Board Chairman

ATTEST:



Amy Frederick

Ford County Clerk & Recorder

Fair Labor Standards Division

Hourly Minimum Wage Rates by Year

Child Labor Law

Consumer Coverage Disclosure Act

Day and Temporary Labor Services Act

Illinois Wage Payment and Collection Act

Job Opportunities for Qualified Applicants Act

Minimum Wage & Overtime Law

Minimum Wage Rates by Year

Nurse Agency Licensing Act

One Day Rest In Seven Act

Pursuant to Public Act 101-0001

- New employees (first 90 days of employment) over the age of 18 may be paid up to 50 cents less per hour.
- **Beginning, January 1, 2020, if a worker under 18 works more than 650 hours for the employer during any calendar year, they must be paid the regular (over 18 wage).**
- Tipped employees may be paid 60% of the hourly minimum wage.
- Certain employees must be paid overtime, at time and one-half of the regular rate, after 40 hours of work in a workweek.

Illinois State Minimum Wage Chart

YEAR	MINIMUM WAGE	TIPPED	YOUTHS (UNDER 18) (WORKING LESS THAN 650 HOURS PER CALENDAR YEAR)
01/01/2023	\$13	\$7.80	\$10.50
01/01/2024	\$14	\$8.40	\$12
01/01/2025	\$15	\$9	\$13

Illinois Minimum Wage Rates History: [Click Here](#)