

RESOLUTION 22 - 83

**SALARY INCREASES FOR THE EMA COORDINATOR & EMA ASST. COORDINATOR,  
SUPERVISOR OF ASSESSMENTS, ZONING OFFICER, ASST. PUBLIC DEFENDER  
AND SALARY INCREASE FOR HOURLY EMPLOYEES FOR 2022 - 2023**

**WHEREAS**, the Finance Committee has met and approved raises for various positions; and

**WHEREAS**, these raises reflect a consistent policy; and

**WHEREAS**, that the following salaries become effective beginning December 1, 2022.

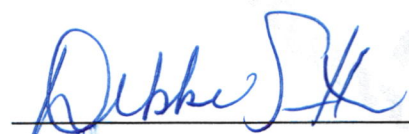
EMA Coordinator	\$11,500.00
EMA Asst. Coordinator	\$ 4,120.00
Supervisor of Assessments	\$58,000.00 (once appointed)
Zoning Officer	\$16,000.00
Asst. Public Defender	\$20,000.00

The following positions will start at:

I.C.E. Student (less than 650 hours)	follow current minimum wage chart for youths (under 18)
I.C.E. Students (more than 650 hours)	follow current minimum wage chart
Deputy Clerk	\$14.25

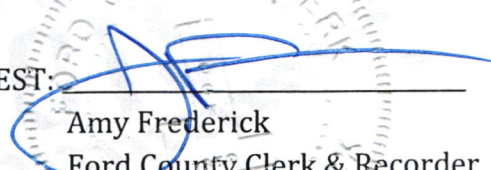
**BE IT RESOLVED**, that the starting hourly pay increase \$ 1.00 and that all hourly employees shall also receive \$ 1.00 increase which is reflected on the attached Longevity Schedule which shall become effective on the first pay period of the 2022 - 2023 Fiscal Year.

Date: November 21, 2022



Debbie Smith  
Ford County Board Chairman

ATTEST:

  
Amy Frederick  
Ford County Clerk & Recorder

**FIGURED WITH + \$1.00 Increase**

## Ford County Longevity Schedule

**FY 2023**

<b>Years of Service</b>	<b>Deputy Clerk</b>	<b>Chief Deputy Clerk</b>	<b>Courthouse Office Manager</b>	<b>Bailiff</b>	<b>Assistant Maintenance Custodian</b>	<b>Maintenance Physical Plant Supervisor</b>	<b>Highway Office Manager</b>	<b>Highway Maintenance Worker</b>	<b>Highway Maintenance Operator</b>	<b>Highway Engineering Tech</b>	<b>Highway Maintenance Foreman</b>
<b>Starting pay</b>	\$ 14.25	\$ 15.00	\$ 15.00	\$ 16.50	\$ 14.75	\$ 17.50	\$ 15.25	\$ 18.00	\$ 18.75	\$ 18.75	\$ 19.50
\$ 0.25 (6 mo.)	\$ 14.50	\$ 15.25	\$ 15.25	\$ 16.75	\$ 15.00	\$ 17.75	\$ 15.50	\$ 18.25	\$ 19.00	\$ 19.00	\$ 19.75
\$ 0.50 (1 yr.)	\$ 15.00	\$ 15.75	\$ 15.75	\$ 17.25	\$ 15.50	\$ 18.25	\$ 16.00	\$ 18.75	\$ 19.50	\$ 19.50	\$ 20.25
2	\$ 15.79	\$ 16.31	\$ 16.31	\$ 18.13	\$ 16.31	\$ 19.18	\$ 16.91	\$ 19.70	\$ 20.48	\$ 20.48	\$ 21.26
3	\$ 15.94	\$ 16.46	\$ 16.46	\$ 18.31	\$ 16.46	\$ 19.36	\$ 17.25	\$ 19.89	\$ 20.68	\$ 20.68	\$ 21.47
4	\$ 16.09	\$ 16.62	\$ 16.62	\$ 18.48	\$ 16.62	\$ 19.54	\$ 17.43	\$ 20.08	\$ 20.88	\$ 20.88	\$ 21.67
5	\$ 16.75	\$ 17.29	\$ 17.29	\$ 19.17	\$ 17.29	\$ 20.25	\$ 17.61	\$ 20.79	\$ 21.59	\$ 21.59	\$ 22.40
6	\$ 16.90	\$ 17.44	\$ 17.44	\$ 19.35	\$ 17.44	\$ 20.44	\$ 17.79	\$ 20.98	\$ 21.80	\$ 21.80	\$ 22.61
7	\$ 17.05	\$ 17.60	\$ 17.60	\$ 19.53	\$ 17.60	\$ 20.63	\$ 17.97	\$ 21.18	\$ 22.00	\$ 22.00	\$ 22.83
8	\$ 17.21	\$ 17.76	\$ 17.76	\$ 19.71	\$ 17.76	\$ 20.82	\$ 18.33	\$ 21.38	\$ 22.21	\$ 22.21	\$ 23.05
9	\$ 17.36	\$ 17.93	\$ 17.93	\$ 19.89	\$ 17.93	\$ 21.02	\$ 18.51	\$ 21.58	\$ 22.42	\$ 22.42	\$ 23.27
10	\$ 17.52	\$ 18.09	\$ 18.09	\$ 20.08	\$ 18.09	\$ 21.22	\$ 18.69	\$ 21.78	\$ 22.64	\$ 22.64	\$ 23.49
11	\$ 17.68	\$ 18.26	\$ 18.26	\$ 20.27	\$ 18.26	\$ 21.42	\$ 18.87	\$ 21.99	\$ 22.85	\$ 22.85	\$ 23.71
12	\$ 17.84	\$ 18.42	\$ 18.42	\$ 20.46	\$ 18.42	\$ 21.62	\$ 19.05	\$ 22.20	\$ 23.07	\$ 23.07	\$ 23.94
13	\$ 18.00	\$ 18.59	\$ 18.59	\$ 20.65	\$ 18.59	\$ 21.82	\$ 19.23	\$ 22.41	\$ 23.29	\$ 23.29	\$ 24.17
14	\$ 18.17	\$ 18.76	\$ 18.76	\$ 20.84	\$ 18.76	\$ 22.03	\$ 19.41	\$ 22.62	\$ 23.51	\$ 23.51	\$ 24.40
15	\$ 18.34	\$ 18.94	\$ 18.94	\$ 21.04	\$ 18.94	\$ 22.24	\$ 19.59	\$ 22.84	\$ 23.74	\$ 23.74	\$ 24.64
16	\$ 18.50	\$ 19.11	\$ 19.11	\$ 21.24	\$ 19.11	\$ 22.45	\$ 19.77	\$ 23.06	\$ 23.97	\$ 23.97	\$ 24.88
17	\$ 18.67	\$ 19.29	\$ 19.29	\$ 21.44	\$ 19.29	\$ 22.66	\$ 19.95	\$ 23.28	\$ 24.20	\$ 24.20	\$ 25.12
18	\$ 18.85	\$ 19.47	\$ 19.47	\$ 21.64	\$ 19.47	\$ 22.88	\$ 20.13	\$ 23.50	\$ 24.43	\$ 24.43	\$ 25.36
19	\$ 19.02	\$ 19.65	\$ 19.65	\$ 21.84	\$ 19.65	\$ 23.10	\$ 20.31	\$ 23.72	\$ 24.66	\$ 24.66	\$ 25.61
20	\$ 19.20	\$ 19.83	\$ 19.83	\$ 22.05	\$ 19.83	\$ 23.32	\$ 20.49	\$ 23.95	\$ 24.90	\$ 24.90	\$ 25.85
21	\$ 19.37	\$ 20.02	\$ 20.02	\$ 22.26	\$ 20.02	\$ 23.54	\$ 20.67	\$ 24.18	\$ 25.14	\$ 25.14	\$ 26.10
22	\$ 19.55	\$ 20.20	\$ 20.20	\$ 22.47	\$ 20.20	\$ 23.77	\$ 20.85	\$ 24.41	\$ 25.39	\$ 25.39	\$ 26.36
23	\$ 19.74	\$ 20.39	\$ 20.39	\$ 22.68	\$ 20.39	\$ 23.99	\$ 21.03	\$ 24.65	\$ 25.63	\$ 25.63	\$ 26.61
24	\$ 19.92	\$ 20.58	\$ 20.58	\$ 22.90	\$ 20.58	\$ 24.23	\$ 21.21	\$ 24.89	\$ 25.88	\$ 25.88	\$ 26.87
25	\$ 20.11	\$ 20.78	\$ 20.78	\$ 23.12	\$ 20.78	\$ 24.46	\$ 21.39	\$ 25.13	\$ 26.13	\$ 26.13	\$ 27.14

IDOL ▶ Laws and Rules ▶ Fair Labor Standards Division ▶ Hourly Minimum Wage Rates by Year



## Hourly Minimum Wage Rates by Year

### Pursuant to Public Act 101-0001

- New employees (first 90 days of employment) over the age of 18 may be paid up to 50 cents less per hour.
- Beginning, January 1, 2020, if a worker under 18 works more than 650 hours for the employer during any calendar year, they must be paid the regular (over 18 wage).
- Tipped employees may be paid 60% of the hourly minimum wage.
- Certain employees must be paid overtime, at time and one-half of the regular rate, after 40 hours of work in a workweek.

#### CHILD LABOR LAW

DAY AND TEMPORARY LABOR SERVICES ACT

DAY AND TEMPORARY LABOR SERVICES ACT AMENDMENTS

DAY & TEMPORARY LABOR SERVICE AGENCY REGISTRATION

EMPLOYMENT CERTIFICATES FOR MINORS

FAIR LABOR STANDARDS ACT (FLSA) EXEMPTIONS

HOURLY MINIMUM WAGE RATES BY YEAR

MINIMUM WAGE LAW

ONE DAY REST IN SEVEN ACT (ODRISA)

ODRISA PERMIT APPLICATION

SCHOOL VISITATION

Illinois State Minimum Wage Chart

Year	Minimum Wage	Tipped	Youths (under 18) (working less than 650 hours per calendar year)
1/1/20	\$9.25	\$5.55	\$8
7/1/20	\$10	\$6	\$8
1/1/21	\$11	\$6.60	\$8.50
1/1/22	\$12	\$7.20	\$9.25
1/1/23	\$13	\$7.80	\$10.50
1/1/24	\$14	\$8.40	\$12
1/1/25	\$15	\$9	\$13

Illinois Minimum Wage Rates History: [Click Here](#)