

RESOLUTION 21 -

SALARY INCREASES FOR THE CHIEF PROBATION OFFICER, CHIEF DEPUTY IN PROBATION, EMA COORDINATOR & EMA ASST. COORDINATOR, SHERIFF'S ADMINISTRATIVE ASSISTANT, STATE'S ATTORNEY PARALEGAL, SUPERVISOR OF ASSESSMENTS, JUDGE'S CHIEF DEPUTY, ZONING OFFICER, ASST. PUBLIC DEFENDER AND SALARY INCREASE FOR HOURLY EMPLOYEES FOR 2021 - 2022

WHEREAS, the Finance Committee has met and approved raises for various positions; and

WHEREAS, these raises reflect a consistent policy; and

WHEREAS, that the following salaries become effective beginning December 1, 2021.

Chief Probation Officer	\$ t/b/d
Chief Deputy in Probation	\$35,000.00
EMA Coordinator	\$11,000.00
EMA Asst. Coordinator	\$ 4,000.00
Sheriff Administrative Asst.	\$44,902.00
State's Attorney Paralegal	\$43,842.00
Supervisor of Assessments	\$58,000.00
Judge's Chief Deputy	\$41,600.00
Zoning Officer	\$15,500.00
Asst. Public Defender	\$10,000.00

The following positions will start at:

I.C.E. Student (less than 650 hours)	follow current minimum wage chart for youths (under 18)
I.C.E. Students (more than 650 hours)	follow current minimum wage chart
Deputy Clerk	\$12.25
Bailiff	\$14.50
Assistant Custodian	\$12.75

BE IT RESOLVED, that all hourly employees shall receive 3.0% increase starting on line two (2) of the Longevity Schedule which shall become effective on the first full pay period of the 2021 - 2022 Fiscal Year.

Date: November 8, 2021

Debbie Smith
Ford County Board Chairman

ATTEST: _____
Amy Frederick
Ford County Clerk & Recorder

3.00% Step increase from year 2 on

FIGURED WITH 3.0% INCREASE ONLY

Ford County Longevity Schedule												
2021 - 2022	includes Sept. 13, 2021 increase											
Years	Job Title	Deputy Clerk	Chief Deputy Clerk	Highway Office Manager	Assistant Maintenance Custodian	Bailiff	Maintenance Physical Plant Supervisor	Highway Maintenance Worker	Highway Maintenance Operator	Highway Engineering Tech	Highway Maintenance Foreman	Highway Assistant Engineer
0		\$ 12.25	\$ 12.75	\$ 13.25	\$ 12.75	\$ 14.50	\$ 15.50	\$ 16.00	\$ 16.75	\$ 16.75	\$ 17.50	\$ 20.00
0.25		\$ 12.50	\$ 13.00	\$ 13.50	\$ 13.00	\$ 14.75	\$ 15.75	\$ 16.25	\$ 17.00	\$ 17.00	\$ 17.75	\$ 20.25
0.50		\$ 13.00	\$ 13.50	\$ 14.00	\$ 13.50	\$ 15.25	\$ 16.25	\$ 16.75	\$ 17.50	\$ 17.50	\$ 18.25	\$ 20.75
2		\$ 13.79	\$ 14.31	\$ 14.83	\$ 14.31	\$ 16.13	\$ 17.18	\$ 17.70	\$ 18.48	\$ 18.48	\$ 19.26	\$ 21.86
3		\$ 13.94	\$ 14.46	\$ 14.99	\$ 14.46	\$ 16.31	\$ 17.36	\$ 17.89	\$ 18.68	\$ 18.68	\$ 19.47	\$ 22.10
4		\$ 14.09	\$ 14.62	\$ 15.15	\$ 14.62	\$ 16.48	\$ 17.54	\$ 18.08	\$ 18.88	\$ 18.88	\$ 19.67	\$ 22.33
5		\$ 14.75	\$ 15.29	\$ 15.83	\$ 15.29	\$ 17.17	\$ 18.25	\$ 18.79	\$ 19.59	\$ 19.59	\$ 20.40	\$ 23.09
6		\$ 14.90	\$ 15.44	\$ 15.99	\$ 15.44	\$ 17.35	\$ 18.44	\$ 18.98	\$ 19.80	\$ 19.80	\$ 20.61	\$ 23.33
7		\$ 15.05	\$ 15.60	\$ 16.15	\$ 15.60	\$ 17.53	\$ 18.63	\$ 19.18	\$ 20.00	\$ 20.00	\$ 20.83	\$ 23.58
8		\$ 15.21	\$ 15.76	\$ 16.32	\$ 15.76	\$ 17.71	\$ 18.82	\$ 19.38	\$ 20.21	\$ 20.21	\$ 21.05	\$ 23.83
9		\$ 15.36	\$ 15.93	\$ 16.49	\$ 15.93	\$ 17.89	\$ 19.02	\$ 19.58	\$ 20.42	\$ 20.42	\$ 21.27	\$ 24.08
10		\$ 15.52	\$ 16.09	\$ 16.66	\$ 16.09	\$ 18.08	\$ 19.22	\$ 19.78	\$ 20.64	\$ 20.64	\$ 21.49	\$ 24.33
11		\$ 15.68	\$ 16.26	\$ 16.83	\$ 16.26	\$ 18.27	\$ 19.42	\$ 19.99	\$ 20.85	\$ 20.85	\$ 21.71	\$ 24.59
12		\$ 15.84	\$ 16.42	\$ 17.00	\$ 16.42	\$ 18.46	\$ 19.62	\$ 20.20	\$ 21.07	\$ 21.07	\$ 21.94	\$ 24.85
13		\$ 16.00	\$ 16.59	\$ 17.18	\$ 16.59	\$ 18.65	\$ 19.82	\$ 20.41	\$ 21.29	\$ 21.29	\$ 22.17	\$ 25.11
14		\$ 16.17	\$ 16.76	\$ 17.36	\$ 16.76	\$ 18.84	\$ 20.03	\$ 20.62	\$ 21.51	\$ 21.51	\$ 22.40	\$ 25.37
15		\$ 16.34	\$ 16.94	\$ 17.54	\$ 16.94	\$ 19.04	\$ 20.24	\$ 20.84	\$ 21.74	\$ 21.74	\$ 22.64	\$ 25.64
16		\$ 16.50	\$ 17.11	\$ 17.72	\$ 17.11	\$ 19.24	\$ 20.45	\$ 21.06	\$ 21.97	\$ 21.97	\$ 22.88	\$ 25.91
17		\$ 16.67	\$ 17.29	\$ 17.90	\$ 17.29	\$ 19.44	\$ 20.66	\$ 21.28	\$ 22.20	\$ 22.20	\$ 23.12	\$ 26.18
18		\$ 16.85	\$ 17.47	\$ 18.09	\$ 17.47	\$ 19.64	\$ 20.88	\$ 21.50	\$ 22.43	\$ 22.43	\$ 23.36	\$ 26.46
19		\$ 17.02	\$ 17.65	\$ 18.27	\$ 17.65	\$ 19.84	\$ 21.10	\$ 21.72	\$ 22.66	\$ 22.66	\$ 23.61	\$ 26.74
20		\$ 17.20	\$ 17.83	\$ 18.46	\$ 17.83	\$ 20.05	\$ 21.32	\$ 21.95	\$ 22.90	\$ 22.90	\$ 23.85	\$ 27.02
21		\$ 17.37	\$ 18.02	\$ 18.66	\$ 18.02	\$ 20.26	\$ 21.54	\$ 22.18	\$ 23.14	\$ 23.14	\$ 24.10	\$ 27.31
22		\$ 17.55	\$ 18.20	\$ 18.85	\$ 18.20	\$ 20.47	\$ 21.77	\$ 22.41	\$ 23.39	\$ 23.39	\$ 24.36	\$ 27.60
23		\$ 17.74	\$ 18.39	\$ 19.05	\$ 18.39	\$ 20.68	\$ 21.99	\$ 22.65	\$ 23.63	\$ 23.63	\$ 24.61	\$ 27.89
24		\$ 17.92	\$ 18.58	\$ 19.24	\$ 18.58	\$ 20.90	\$ 22.23	\$ 22.89	\$ 23.88	\$ 23.88	\$ 24.87	\$ 28.19
25		\$ 18.11	\$ 18.78	\$ 19.44	\$ 18.78	\$ 21.12	\$ 22.46	\$ 23.13	\$ 24.13	\$ 24.13	\$ 25.14	\$ 28.48
26		\$ 18.29	\$ 18.97	\$ 19.65	\$ 18.97	\$ 21.34	\$ 22.69	\$ 23.37	\$ 24.39	\$ 24.39	\$ 25.40	\$ 28.79
27		\$ 18.48	\$ 19.17	\$ 19.85	\$ 19.17	\$ 21.56	\$ 22.93	\$ 23.62	\$ 24.64	\$ 24.64	\$ 25.67	\$ 29.09
28		\$ 18.68	\$ 19.37	\$ 20.06	\$ 19.37	\$ 21.79	\$ 23.17	\$ 23.87	\$ 24.90	\$ 24.90	\$ 25.94	\$ 29.40
29		\$ 18.87	\$ 19.57	\$ 20.27	\$ 19.57	\$ 22.02	\$ 23.42	\$ 24.12	\$ 25.17	\$ 25.17	\$ 26.22	\$ 29.71
30		\$ 19.07	\$ 19.77	\$ 20.48	\$ 19.77	\$ 22.25	\$ 23.66	\$ 24.37	\$ 25.43	\$ 25.43	\$ 26.49	\$ 30.03

IDOL ▶ Laws and Rules ▶ Fair Labor Standards Division ▶ Hourly Minimum Wage Rates by Year

Hourly Minimum Wage Rates by Year

Pursuant to Public Act 101-0001

- New employees (first 90 days of employment) over the age of 18 may be paid up to 50 cents less per hour.
- **Beginning, January 1, 2020, if a worker under 18 works more than 650 hours for the employer during any calendar year, they must be paid the regular (over 18 wage).**
- Tipped employees may be paid 60% of the hourly minimum wage.
- Certain employees must be paid overtime, at time and one-half of the regular rate, after 40 hours of work in a workweek.

CHILD LABOR LAW

DAY AND TEMPORARY
LABOR SERVICES ACT

DAY AND TEMPORARY
LABOR SERVICES ACT
AMENDMENTS

DAY & TEMPORARY
LABOR SERVICE AGENCY
REGISTRATION

EMPLOYMENT
CERTIFICATES FOR
MINORS

FAIR LABOR STANDARDS
ACT (FLSA) EXEMPTIONS

HOURLY MINIMUM WAGE
RATES BY YEAR

MINIMUM WAGE LAW

ONE DAY REST IN SEVEN
ACT (ODRISA)

ODRISA PERMIT
APPLICATION

SCHOOL VISITATION

Illinois State Minimum Wage Chart

Year	Minimum Wage	Tipped	Youths (under 18) (working less than 650 hours per calendar year)
1/1/20	\$9.25	\$5.55	\$8
7/1/20	\$10	\$6	\$8
1/1/21	\$11	\$6.60	\$8.50
1/1/22	\$12	\$7.20	\$9.25
1/1/23	\$13	\$7.80	\$10.50
1/1/24	\$14	\$8.40	\$12
1/1/25	\$15	\$9	\$13

Illinois Minimum Wage Rates History: [Click Here](#)