

## **UPCOMING MEETINGS**

### **Tuesday, June 8, 2021**

7:00 A.M. Highway Committee Meeting – Highway Department in Roberts

### **Wednesday, June 9, 2021**

9:00 A.M. Sheriff Committee Meeting – Sheriff's Boardroom

### **Thursday, June 10, 2021**

9:00 A.M. Finance Committee Meeting – Small Courtroom in Courthouse

### **Monday, June 14, 2021**

7:00 P.M. County Board Meeting – Sheriff's Boardroom

MONTH END REPORT  
APRIL 2021

TOTAL DEATH INVESTIGATIONS	20
TOTAL RESIDENT DEATHS	17
TOTAL NON-RESIDENT DEATHS	3
Past Inquires or <u>Inquests Pending</u>	0
Inquires Pending this month	0
1) Natural Death Investigations	18
2) Undetermined Death	0
3) Suicide	0
4) Homicide	0
5) Accidental Death	0
5a) Accidental Motor Vehicle Death	0
5b) Accidental Drug or Alcohol Death	0
AUTOPSIES	
TOXICOLOGY	0
EXTERNAL EXAMINATIONS	0
HOSPICE CASE-----	19
INQUESTS CONDUCTED	0
CREMATION PERMITS INVESTIGATED AND ISSUED	7
NOTIFICATIONS FOR OTHER COUNTIES	0
ORGAN & TISSUE DONATION	0
INVESTIGATIONS RETURNED TO THE MEDICAL PROFESSION	0
CREMATION PERMIT FEES RECIEVED	\$ 350.00
REPORT FEES	.00
MISC.FEES (Grant)	.00
INVOICES RECEIVED	00.00
TOTAL REVENUE	\$ 350.00

RESPECTFULLY SUBMITTED,



BRANDON RODERICK  
FORD COUNTY CORONER

# COUNTY CLERK & RECORDER'S OFFICE

To the Chairman of the County Board of Ford County:

I, Amy Frederick, County Clerk and Recorder, in and for the County of Ford and State of Illinois, respectfully present the following report of all the fees and emoluments of my office, for the month of **APRIL 2021** and during the month where I state the gross amount of all fees.

## COUNTY CLERK

REVENUE FOR THE MONTH	RECORDING FEES	VITAL RECORDS	MISC FEES	COUNTY TAX STAMPS 1/3	TAX CLERK FEES	COUNTY CLERK REVENUE	DEDICATED FUNDS AUTO REC. FEE (RSSA)	DEDICATED FUNDS AUTO VITAL FEE (VRSSA)	DOMESTIC VIOLENCE FUND (DVF)	GIS	RENTAL HOUSING SURCHARGE (RHSP)	DSC	DELINQUENT TAXES COLLECTED
Dec-20	7,570.00	1,910.00	4,484.75	3,674.25	258.00	17,897.00	4,036.00	538.00	5.00	7,259.00	2,502.00	892.00	5,691.73
Jan-21	6,821.00	2,359.00	1,714.25	4,369.25	774.00	16,037.50	3,654.00	636.00	30.00	6,559.00	2,295.00	892.00	26,148.77
Feb-21	4,768.00	2,033.00	1,126.00	3,248.25	172.00	11,347.25	2,556.00	518.00	15.00	4,575.00	1,620.00	684.00	5,178.34
Mar-21	8,527.00	2,553.00	5,909.25	5,146.50	2,064.00	24,199.75	4,546.00	586.00	30.00	8,159.00	2,853.00	724.00	66,723.40
Apr-21	6,916.00	1,983.00	2,217.00	3,900.75	4,472.00	19,488.75	3,708.00	450.00	20.00	6,650.00	2,322.00	484.00	127,547.93
May-21						0.00							
Jun-21						0.00							
Jul-21						0.00							
Aug-21						0.00							
Sep-21						0.00							
Oct-21						0.00							
Nov-21						0.00							
MID-YEAR	34,602.00	10,838.00	15,451.25	20,339.00	7,740.00	88,970.25	18,500.00	2,728.00	100.00	33,202.00	11,592.00	3,676.00	231,290.17
<b>TOTAL</b>	<b>34,602.00</b>	<b>10,838.00</b>	<b>15,451.25</b>	<b>20,339.00</b>	<b>7,740.00</b>	<b>88,970.25</b>	<b>18,500.00</b>	<b>2,728.00</b>	<b>100.00</b>	<b>33,202.00</b>	<b>11,592.00</b>	<b>3,676.00</b>	<b>231,290.17</b>

68.44% = Percent of estimated revenue generated for year to date.

Total County Clerk Receipt \$ 390,058.42  
Dedicated Funds = \$ 21,228.00

Total estimated revenue = \$ 140,000.00 Actual office revenue = \$ 88,970.25

STATE OF ILLINOIS }  
COUNTY OF FORD }

I, Amy Frederick, do solemnly swear that the foregoing account is in all respects just and true according to the best of my knowledge and belief, and that I have neither received directly or indirectly nor directly or indirectly agreed to receive or be paid for my own or another's benefit, any money, article or consideration than therein stated, nor am I entitled to any fee or emolument for the period therein mentioned, other than those specified.

Submitted this 3rd day of May 2021.

Ford County Clerk & Recorder



**FORD COUNTY  
OFFICE OF EMERGENCY MANAGEMENT  
200 W State Street Room B-5  
Paxton, IL 60957  
Phone 217-379-9415**



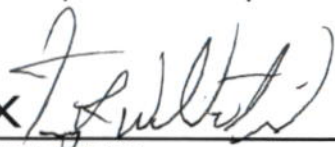
**Activity Report for 01 Apr, 2021 to 30 Apr, 2021**

01 April 2021 Accolade on Pells exercise (Paxton)  
06 April 2021 IEMA Monthly Starcom Radio Drill (Paxton)  
08 April 2021 Ford County LEPC Mtg.  
09 April 2021 IEMA Weekly COVID Update (Paxton)  
13 April 2021 Ford Highway Committee Meeting (Roberts)  
14 April 2021 Ford County Sheriff's Committee Meeting (Paxton)  
15 April 2021 Ford County Finance Committee Meeting (Paxton)  
16 April 2021 IEMA Weekly COVID Update (Paxton)  
19 April 2021 Ford County Board Meeting ((Paxton)  
23 April 2021 IEMA Weekly COVID Update (Paxton)  
28 April 2021 IDPH COVID Update (Paxton)  
29 April 2021 IEMA EOP Remediation Mtg. (Champaign)

**Notes:**

The EOP Remediation currently in progress, (EOP submission due date 14 May 2021.

This report was Respectably submitted By:

X 

Terry L. Whitebird  
Ford County EMA



## O. III

### Ford County Highway Committee Minutes

The Ford County Highway Committee met on May 4, 2021 at the Ford County Highway Department in Roberts, Illinois.

Present at this regular scheduled meeting was committee chairman Tim Nuss, Jason Johnson, Leslie King, Chase McCall and Ann Ihrke. County Engineer Greg Perkinson, and EMA Director Terry Whitebird were also present. Mr. Nuss called the meeting to order at 7:00 a.m.

Mr. McCall moved to accept the Agenda. Seconded by Mr. Johnson. Motion passed by roll call vote.

First on the agenda was the review of the April minutes. Mr. McCall moved and Mr. Johnson seconded the motion that they be approved. Motion passed by roll call vote.

Mr. Whitebird discussed the activities of the Emergency Management Office during last month.

April bills were read and presented by Mr. Perkinson. Mr. Johnson moved and Ms. Ihrke seconded the motion to approve the bills and present to the full board. Motion passed by roll call vote.

The committee then reviewed the fund balance report and the highway appropriations and expenses report.

#### **Under old business the following items were discussed:**

Mr. Perkinson informed the committee of the activities at the County Highway Department during the month of April and will provide a written report for the full board.

Mr. Perkinson updated the committee on email correspondence concerning the Ford County Wind Farm.

#### **New Business:**

Mr. Perkinson presented the Contract bonds from General Materials for the various Oil and Chip projects in the county. Mrs. Ihrke moved and Mrs. King seconded the motion to present to the full board for approval. Motion passed a roll call vote.

Mr. Perkinson presented the Contract bonds from Gray's Material Services for the various Oil and Chip projects in the county. Mr. Johnson moved and Mrs. Ihrke seconded the motion to present to the full board for approval. Motion passed on a roll call vote.

Mr. Perkinson discussed the results of the bid opening for two county bridges in Rogers Township. Both low bids were over 10 % above the engineer's estimate, and both low bids were rejected. It is expected that the bridges will be re-bid in September.

#### **Resolutions:**

There was no public comment.

Having no further items to discuss, Mr. Johnson moved to adjourn at 8:10 am, seconded by Mrs. King. Motion passed by roll call vote.

Monthly Report to the Ford County Board  
On Activities at the Highway Department  
May 2021

The Ford County Highway Department completed the following activities during the month April, 2021.

Engineering Division

- Entered claims and allotments to various county and township funds.
- Assisted Maintenance Division.
- Held the 2021 Rebuild Illinois Township Bond Fund Letting.
- Worked on completing annual county and township bridge inspections.

Maintenance Division

- Performed maintenance and repair on County owned equipment.
- Conducted routine inspection and maintenance of roads, entrances, shoulders and signs on county system.
- Reclaimed shoulder stone along county roads.

County Engineer

- Worked with landowners on field entrances and drainage requests.
- Worked with contractor to repair guard rail damage at various locations.
- Worked with contractor and landowners to regrade ditch along Buckingham Road.
- Completed Quarterly GATA Reports.
- Reclaimed shoulder stone along county roads.

# FORD COUNTY PROBATION AND COURT SERVICES

Stats for April 2021

## APRIL of 2021

### ADULTS:

<u>Active Caseload</u>		<u>Administrative Cases</u>	
Felony Cases	69	Active	58
Misdemeanors	20	Warrants	132
DUI Cases	29	TOTAL	190
Traffic Cases	6		
TOTAL	124		

### JUVENILES:

<u>Active Caseload</u>		<u>Administrative Cases</u>	
Probation	2	Active	1
Cont'd Supervision	3	Inactive	1
Informal	2	TOTAL	2
Other	0		
TOTAL	7		

### PUBLIC SERVICE:

<u>Adults</u>		<u>Juveniles</u>	
Cases	73	Cases	6
Hours	10575	Hours	220
TOTAL CASES:	79		
TOTAL HOURS:	10795		

### RESTORATIVE JUSTICE / DIVERSION:

Intakes this month	0
Cases reviewed this month	0
Active Conference/Diversion Cases	0 Restorative Justice / Diversion 1

### INVESTIGATIONS:

PSI's ordered	0	PSI's completed	2
Record Checks completed	1		

### INTAKES:

Adults:	11	Juveniles:	1
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### ELECTRONIC MONITORING / GPS:

Adults:	3	Juveniles:	0
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### CONTACTS FROM POLICE AND / OR CLIENTS AFTER HOURS:

Police	1	Clients	1
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### HOME / SCHOOL VISITS CONDUCTED DURING THE MONTH:

Home:	2	School	0
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### RESTITUTION / COMMUNITY SERVICE COMPLETED:

Restitution collected this month: \$950.00

Community Service collected:

Adults:	125	Juveniles:	10
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## APRIL 2020 (Same month last year)

### ADULTS:

<u>Active Caseload</u>		<u>Administrative Cases</u>	
Felony Cases	96	Active	48
Misdemeanors	83	Warrants	98
DUI Cases	73	TOTAL	146
Traffic Cases	52		
TOTAL	304		

### JUVENILES:

<u>Active Caseload</u>		<u>Administrative Cases</u>	
Probation	5	Active	1
Cont'd Supervision	14	Inactive	0
Informal	0	TOTAL	1
Other	0		
TOTAL	19		

### PUBLIC SERVICE:

<u>Adults</u>		<u>Juveniles</u>	
Cases	150	Cases	14
Hours	19789	Hours	748
TOTAL CASES:	164		
TOTAL HOURS:	20537		

### VIOLATIONS:

Adult:	5	Juveniles:	0
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**COMMUNITY MEETING ATTENDED THIS MONTH:**

Ford County Board Meeting

Ford County Finance Meeting

**TRAININGS / PRESENTATIONS COMPLETED DURING THIS MONTH:**

IPCSA Legislative Update

UNITY Training

**TOTAL NUMBER OF HOURS WORKED OUTSIDE MON. - FRI. 8:30 - 4:30:** 12.5**OFFICER CASELOAD    ADULTS                      JUVENILES                      PRE-TRIAL**

Jennifer Anderson	48	1	
Rocky Marron	69	3	76
Ariel Ochoa	63	4	
Suzanne Shell	5	0	
Warrant Status	129	1	

**INTAKES THIS MONTH:**

Adult:		Juvenile:	
Felony Cases	6	Probation	1
Misdemeanors	2	Cont'd Supervision	0
DUI Cases	2	Informal	0
Traffic Cases	1	Other	0
TOTAL	11	TOTAL	1

**CONFINEMENTS:**

Juvenile Detention	1
IDOC Commitments	0

Group Home	Adults: 0	Juveniles: 0
Residential Substance Abuse Treatment:	Adults: 0	Juveniles: 0

**ADULT PROGRAMS ORDERED THIS MONTH:****COMPLETED THIS MONTH:**

Alcohol / Substance Abuse Assessment	5	3
DUI Assessment	3	3
Alcohol / Substance Abuse Treatment	0	1
DUI Education / Treatment	2	2
Victim Impact Panel	3	0
Cognitive Classes	5	2
Anger / Domestic Abuse Classes	3	1
Mental Health	1	0
Sex Offender Treatment	0	1
Parenting Classes	0	0
Hunter Safety School	0	0
Traffic School	0	2



## May Ford County Board Report

- COVID Contact Tracing—Ford County's COVID positivity rate has been hovering at 5% but has reached 8% in the past couple weeks. Currently, FCPHD has 2 part-time Contact Tracers. Office staff conduct contact tracing when there is an increase in cases/contacts.
- COVID Vaccines—
  - COVID Vaccines are offered to all 18 and older.
  - FCPHD has had vaccine clinics at the office, in Roberts, and in Kempton.
  - FCPHD continues to work with Gibson Area Hospital to offer Pfizer vaccine to those 16 and 17 years old.
  - Individuals register for a vaccine clinic at [www.fordcountyphd.org](http://www.fordcountyphd.org) or call the office if not able to register online. 217-379-9281
  - FCPHD has been doing the best they can to utilize all doses within a vial as to not waste any doses or only waste the minimal amount.
  - FCPHD may be setting a regular vaccine clinic schedule as the demand has decreased significantly.
- FCPHD continues to provide services through all programs based on guidance from grantors. These programs have not stopped during the pandemic. Staff continue to balance their full-time job responsibilities while willingly assist with COVID contact tracing and vaccine clinic assistance.
- The Office Manager position was filled in April. The Communicable Disease Nurse position is still open with no current applicants. The Senior Service Specialist position is also an open position now.

Lana Sample, Administrator

Please continue to practice social distancing and wearing a face covering over one's nose and mouth!

**FORD COUNTY SHERIFF'S OFFICE**

**APRIL 2021**

**ACTIVITY SUMMARY REPORT**

**INCOME RECEIVED**

\$39,372.00 – Boarding	\$211.81 – Misc. Reimbursements	\$27.50 – Seized/Forfeiture Fund
\$ 5,000.01 – Contracts	\$180.00 – Bond Fees	\$20.00 – Dedicated Vehicle Fund
\$ 3,928.12 – Civil Process	\$159.02 – DUI Reinforcement Fund	\$ 5.00 – Reports
\$ 412.46 – Transports	\$100.00 – Arrestee Medical Fund	

**MONTHLY TOTAL**

\$49,415.92

**FY21 TOTAL TO DATE**

\$284,025.29

**CIVIL PROCESS ACTIVITY (SERVICES/ATTEMPTS)**

Court Summons: 25/34

Warrants: 22

**FORD CO. INMATE MANDAYS – 541 (FY21: 2126)**

**TRAFFIC ACCIDENTS – 08**

**WARNING CITATIONS – 12**

**TRAFFIC CITATIONS**

19 – Speeding	01 – Expired Registration
06 – Driving on Revoked/Suspended License	01 – Improper lane usage
03 – Operating uninsured vehicle	01 – Failure to reduce speed to avoid accident
02 – Disregard Traffic signal	01 – Improper passing
02 – Leaving the scene of accident	01 – No Driver's license
01 – Fail to yield right-of-way	01 – Fleeing/Elude police
01 – Revoked registration	01 – Unlawful possession of cannabis

**FIELD INCIDENT/COMPLAINT REPORTS**

23 – Civil/Non-criminal complaint	04 – Welfare check	01 – Security alarm check
10 – Motorist assist	04 – Theft	01 – Damage to property
09 – Suspicious Activity/Person	04 – Suspicious vehicle	01 – E911 hang up call
09 – Animal complaint	04 – Juvenile complaint	01 – Fraud
09 – Custody dispute	03 – Property standby	01 – Stolen vehicle
08 – Harassment	02 – Burglary	01 – Suicide threat
07 – Domestic trouble	02 – Noise complaint	01 – Trespassing
07 – Other agency assists	02 – Phone scam	01 – Pursuit/Chase
	01 – Ordinance violation	01 – Missing person

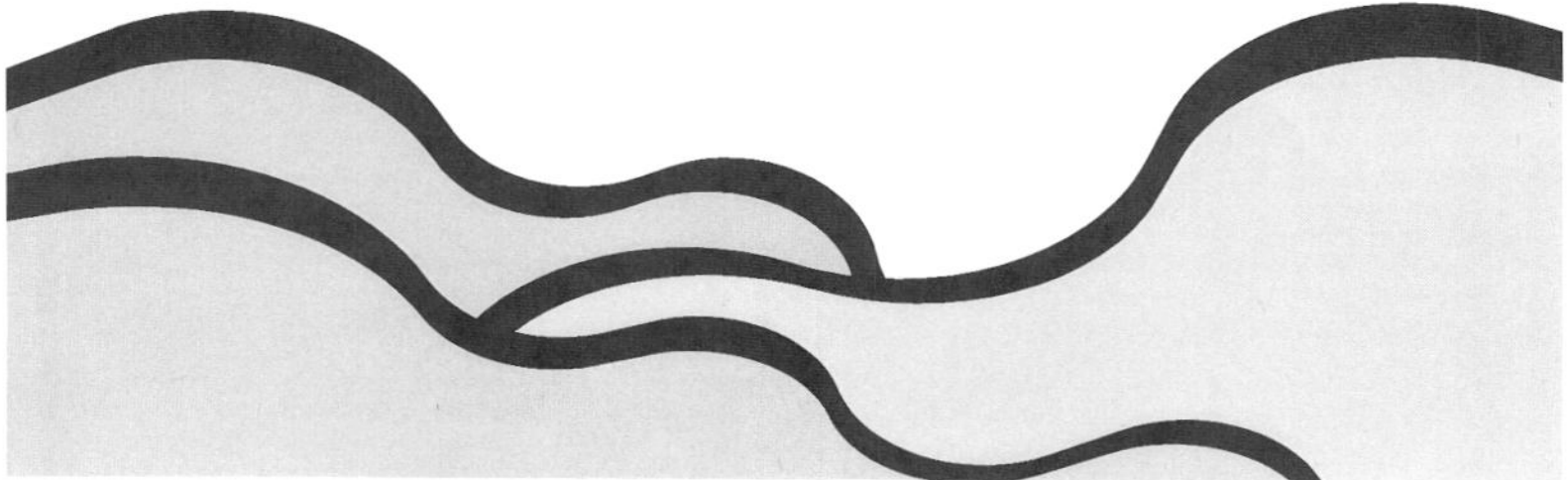


## MAY 2021 SUPERVISOR OF ASSESSMENTS REPORT

All 4 Multi-Township Districts have paid the bills they were sent for valuing and all 4 checks have been deposited into the general fund. Said deposit totaled \$9890.00.

All sales our office has received for 2021 have been entered into the State System and all exemption paperwork has been entered into CIC. We continue to update farm cards and correct any lot values as needed. We plan to send out 2<sup>nd</sup> notices for exemptions in June.

CIC and Bruce Harris (the GIS company) have been working together at my request to put the drawings and any recent pictures of houses online for the public. It is still a process, but their update to me was positive. I hope to have this accomplished by the end of the summer.



March 9, 2021

Ford County, Illinois  
Attention: Krisha Shoemaker  
200 West State  
Paxton, IL 60957

The purpose of this letter is to provide fee proposals for the audit services for the year ended November 30, 2021, 2022 and 2023 with an optional 2-year extension if mutually agreed upon. Our fees, like those of other professional service firms, are based on the time expected to be spent by our staff on behalf of Ford County and are measured by standard hourly rates. These rates are based upon the experience levels of professionals assigned to your engagement.

Our fee estimates are based to a large extent on the quality, timeliness, and accuracy of the work papers and records that you and your staff prepare. We will prepare a detailed list of expected work papers which you will need to prepare before beginning the audits. The following are our proposed fees for the years discussed:

**Three-Year Proposal:**

Service	November 30, 2021	November 30, 2022	November 30, 2023
County Audit	\$30,000	\$30,350	\$30,650
Circuit Clerk Audit	4,000	4,150	4,300
ETSB Audit	4,950	5,000	5,150
Total	\$38,950	\$39,500	\$40,100
Single audit (if needed)*	\$3,500	\$3,650	\$3,700
Commissary audit (if requested)	\$2,500-\$3,500	\$2,600-\$3,600	\$2,650-\$3,650
CYEFR (if needed)	\$2,500-\$3,500	\$2,600-\$3,600	\$2,650-\$3,650

**Two-Year Extension:**

Service	November 30, 2024	November 30, 2025
County Audit	\$31,000	\$31,650
Circuit Clerk Audit	4,400	4,500
ETSB Audit	5,200	5,250
Total	\$40,600	\$41,400
Single audit (if needed)*	\$3,800	\$3,850
Commissary audit (if requested)	\$2,700-\$3,700	\$2,750-\$3,750
CYEFR (if needed)	\$2,700-\$3,700	\$2,750-\$3,750

\*Our Single audit fee is a fee for each major federal program that must be tested. We typically would expect that the County would only have one major federal program.



Our fee estimate for each year is based on conducting a "normal" audit of the accounting records of your County. It also presumes work paper preparation and other assistance from your staff, will be provided as needed. We will coordinate this work with the County Officials. The above fee would not apply to additional work required by regulatory agencies, changes in professional accounting standards, or similar unforeseen circumstances such as significant changes to the County's state and federal grants. Should we encounter problems that would affect this fee, that were not in existence at the time this proposal was written, we would discuss the circumstance with you before proceeding.

Sincerely,

*Wipfli LLP*

Wipfli LLP

ACCEPTED: FORD COUNTY

By: \_\_\_\_\_

\_\_\_\_\_  
(Print Name and Title)

**INTER-GOVERNMENTAL AGREEMENT  
BETWEEN THE  
COUNTIES OF FORD  
AND  
MCLEAN**

WHEREAS, under Article 7, Section 10, of the Illinois Constitution of 1970, units of local government may contract among themselves to obtain or share services and to exercise, combine, or transfer any power or function, in any manner not prohibited by law or ordinance; and

WHEREAS, the County of Ford and the County of McLean are units of local government exercising power under the Counties Code (55 ILCS 5/1-1001, et seq.); and

WHEREAS, in addition to the constitutional allowance for intergovernmental cooperation, the General Assembly has codified the ability of local units of government to enter into agreements to exercise authority in the Intergovernmental Cooperation Act (5 ILCS 220/1 et seq.);

NOW THEREFORE, the County of Ford and the County of McLean hereby enter into this Agreement and agree to the following terms:

1. McLean County full-time employee, Suzanne Montoya, is currently employed as a McLean County Probation Officer.
2. Ford County is in need of an interim Chief Management Officer of Ford County Court Services.
3. Ford County desires Suzanne Montoya to serve as its Chief Management Officer on an interim basis while she maintains her current, full-time duties as a McLean County Probation Officer.
4. Ford County shall reimburse McLean County for the increased salary, as determined by the Circuit Court of the 11<sup>th</sup> Judicial Circuit and the Administrative Office of the Illinois Court, paid to Ms. Montoya while serving as interim Chief Management Officer for Ford County, including any and all payroll expenses or as provided herein.
5. The interim period shall begin April 1, 2021 and expire March 31, 2022. This agreement may terminate prior to March 31, 2022, provided Ford County has approved a permanent Chief Management Officer and is no longer in need of the services of Ms. Montoya.
6. For the calendar year of 2021, Ford County shall contribute 8.61% of the increased salary of Ms. Montoya to the Illinois Municipal Retirement Fund on her behalf.
7. For the calendar year of 2022, Ford County shall contribute 6.60% of the increased salary of Ms. Montoya to the Illinois Municipal Retirement Fund on her behalf.

**RESOLUTION 21 -**

**RESOLUTION REAPPOINTING TRUSTEE OF  
PAXTON FIRE PROTECTION DIST.  
FORD COUNTY, ILLINOIS**

Pursuant to the written Petition of Carl Hudson, Jr. for the reappointment of Carl Hudson Jr. and Mark LeClair as a Trustees of the Paxton Fire Protection District Board of Ford County, Illinois and according to 65 ILCS 5/10-2.1-4.

Carl Hudson, Jr. and Mark LeClair are hereby appointed as Trustees of Paxton Fire Protection District until April 30, 2023, the last day of the current term until the next Consolidated Election.

May 10, 2021

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Debbie Smith  
Ford County Chairman of the Board

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Attest: Amy Frederick  
Ford County Clerk & Recorder

**RESOLUTION OF THE COUNTY BOARD OF THE COUNTY  
OF FORD, ILLINOIS, APPOINTING TRUSTEE FOR THE  
KEMPTON COMMUNITY FIRE PROTECTION DISTRICT**

**BE IT RESOLVED** by the County Board of the County of Ford, Illinois, that in pursuance of the authority in this Board conferred by the provisions of 70 ILCS 705/4, and in pursuance of the request for the appointment of Roger A. Gualandi as a Trustee for the Kempton Community Fire Protection District of the Counties of Ford, Livingston and Iroquois, this County Board does now appoint Roger A. Gualandi whose address is 3845 North State Highway 115 East, Kempton, IL 60946, as Trustee of said Kempton Community Fire Protection District for the term ending on the first Monday of May, 2024.

We do fix the Bond of the said Roger A. Gualandi in the amount of \$1,000.00.

And now we further find that the said Roger A. Gualandi has filed with the Clerk of this Board his Bond in the amount of \$1,000.00 with Donath C. English and Philip J. Earing as individual sureties, and said Bond is now hereby approved.

We further find that the said Roger A. Gualandi has filed in the Office of the County Clerk of Ford County, Illinois, the STATEMENT OF ECONOMIC INTERESTS as by Statute required and has filed in the Office of the County Clerk of Ford County, Illinois, his Oath herein for said office.



We, therefore, Order that the County Clerk of the County of Ford, Illinois, as Clerk of this Board, formally notify the said Roger A. Gualandi of his appointment as Trustee of said Kempton Community Fire Protection District for the term as hereinabove set forth.

APPROVED: \_\_\_\_\_  
Chairman of the County Board of  
the County of Ford, Illinois.



**Illinois Department  
of Transportation**

**Contract Bond**  
BOND NO. S023470



Local Public Agency	County	Street Name/Road Name	Section Number
Ford County	Ford	Various	21-00000-01-GM

Bond information to be returned to Local Public Agency at Ford County Hwy Dept. 305 North Highway 54, Roberts, IL 60962  
Complete Address

We, General Materials Corp, 710 E. Second Street, Gilman, IL 60938  
Contractor's Name and Address

a/an Corporation organized under the laws of the State of Illinois as PRINCIPAL, and  
State

Employers Mutual Casualty Company PO Box 712 Des Moines IA 50306  
Surety Name and Address

as SURETY, are held and firmly bound unto the above Local Public Agency (hereafter referred to as "LPA") in the penal sum of  
One Hundred Thousand Six Hundred and Five & 30/100

Dollars ( \$100,605.30 ) lawful money of the United States, to be paid to said LPA, the payment of which we bind ourselves,  
successors and assigns jointly to pay to the LPA this sum under the conditions of this instrument.

WHEREAS, THE CONDITION OF THE FOREGOING OBLIGATION IS SUCH that the said Principal has entered into a written contract with the LPA acting through its awarding authority for the construction of work on the above sections, which contract is hereby referred to and made a part hereof, as if written herein at length, and whereby the said Principal has promised and agreed to perform said work in accordance with the terms of said contract, and has promised to pay all sums of money due for any labor, materials, apparatus, fixtures or machinery furnished to such Principal for the purpose of performing such work and has further agreed to pay all direct and indirect damages to any person, firm, company or corporation to whom any money may be due from the Principal, subcontractor or otherwise for any such labor, materials, apparatus, fixtures or machinery so furnished and that suit may be maintained on such bond by any such person, firm, company or corporation for the recovery of any such money.

NOW, THEREFORE, if the said Principal shall perform said work in accordance with the terms of said contract, and shall pay all sums of money due or to become due for any labor, materials, apparatus, fixtures or machinery furnished to it for the purpose of constructing such work, and shall commence and complete the work within the time prescribed in said contract, and shall pay and discharge all damages, direct and indirect, that may be suffered or sustained on account of such work during the time of the performance thereof and until the said work shall have been accepted, and shall hold the LPA and its awarding authority harmless on account of any such damages and shall in all respects fully and faithfully comply with all the provisions, conditions and requirements of said contract, then this obligation shall be void, otherwise it shall remain in full force and effect.

IN TESTIMONY WHEREOF, the said PRINCIPAL and the said SURETY have caused this instrument to be signed by their respective agents this 12th day of April, 2021  
Day Month and Year

**PRINCIPAL**

Company Name  
General Materials Corp

By  
Signature & Title Kenneth E. Gray Jr. Date 04/12/2021

Attest  
Signature & Title Victoria L. Richardson, Officer Date 04/12/2021

Company Name

By  
Signature & Title Date

Attest  
Signature & Title Date

(If PRINCIPAL is a joint venture of two or more contractors, the company names and authorized signature of each contractor must be affixed.)

STATE OF IL  
COUNTY OF Jay

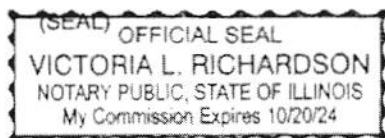
I, Victoria L. Richardson, a Notary Public in and for said county, do hereby certify that

Kenneth E Gray

Insert name of Individuals signing on behalf of PRINCIPAL

who is/are each personally known to me to be the same person(s) whose name(s) is/are subscribed to the foregoing instrument on behalf of PRINCIPAL, appeared before me this day in person and acknowledged respectively, that he/she/they signed and delivered said instrument freely and voluntarily for the uses and purposes therein set forth.

Given under my hand and notarial seal this 12th day of April, 2021  
Day Month, Year



Notary Public Signature

Victoria L. Richardson

Date commission expires 10-20-2024

### SURETY

Name of Surety

Employers Mutual Casualty Company

Title Attorney-in-Fact

By:

Blake E. Allison

STATE OF IL  
COUNTY OF MACON

I, Catherine L Ater, a Notary Public in and for said county, do hereby certify that

Notary Name

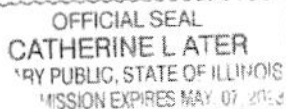
Blake E Allison

Insert name of Individuals signing on behalf of SURETY

who is/are each personally known to me to be the same person(s) whose name(s) is/are subscribed to the foregoing instrument on behalf of SURETY, appeared before me this day in person and acknowledged respectively, that he/she/they signed and delivered said instrument freely and voluntarily for the uses and purposes therein set forth.

Given under my hand and notarial seal this 12th day of April, 2021  
Day Month, Year

(SEAL)



Notary Public Signature

Catherine L Ater

Date commission expires 05/07/23

Approved this \_\_\_\_\_ day of \_\_\_\_\_  
Day Month, Year

Attest:

Local Public Agency Clerk Signature

Date

\_\_\_\_\_

\_\_\_\_\_

County

Clerk

Local Public Agency Type

Awarding Authority

Ford County

Awarding Authority Signature

Date

\_\_\_\_\_

\_\_\_\_\_

## POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

### KNOW ALL MEN BY THESE PRESENTS, that:

1. Employers Mutual Casualty Company, an Iowa Corporation
2. EMCASCO Insurance Company, an Iowa Corporation
3. Union Insurance Company of Providence, an Iowa Corporation

4. Illinois EMCASCO Insurance Company, an Iowa Corporation
5. Dakota Fire Insurance Company, a North Dakota Corporation
6. EMC Property & Casualty Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

**BLAKE E ALLISON**

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute the following Surety Bond(s):

**Surety Bond Principal:**  
**Number GENERAL MATERIALS CORP**

**Obligee:**  
Ford County Highway Dept  
305 N State Rt 54  
Roberts IL 60962

S023470

In an amount not exceeding Ten Million Dollars \$10,000,000.00

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

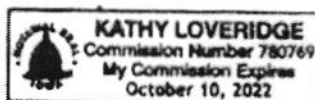
### AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at the first regularly scheduled meeting of each company duly called and held in 1999:

**RESOLVED:** The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

**IN WITNESS THEREOF,** the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 30th day of March, 2020.

Seals



*Scott R. Jean*  
Scott R. Jean, President & CEO  
of Company 1; Chairman, President  
& CEO of Companies 2, 3, 4, 5 & 6

*Todd Strother*  
Todd Strother, Executive Vice President  
Chief Legal Officer & Secretary of  
Companies 1, 2, 3, 4, 5 & 6

On this 30th day of March, 2020 before me a Notary Public in and for the State of Iowa, personally appeared Scott R. Jean and Todd Strother, who, being by me duly sworn, did say that they are, and are known to me to be the CEO, Chairman, President, Executive Vice President, Chief Legal Officer and/or Secretary, respectively, of each of the Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Scott R. Jean and Todd Strother, as such officers, acknowledged the execution of said instrument to be their voluntary act and deed, and the voluntary act and deed of each of the Companies.

My Commission Expires October 10, 2022.

*Kathy Loveridge*  
Notary Public in and for the State of Iowa

### CERTIFICATE

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on 30th day of March, 2020, are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 12th day of April, 2021.

*J D Clough*

Vice President





**Illinois Department  
of Transportation**

**Contract Bond**  
BOND NO. S023465



Local Public Agency	County	Street Name/Road Name	Section Number
Brenton R.D.	Ford		21-01000-01-GM

Bond information to be returned to Local Public Agency at Ford County Hwy Dept. 305 North Highway 54, Roberts, IL 60962  
Complete Address

We, General Materials Corp, 710 E. Second Street, Gilman, IL 60938

Contractor's Name and Address

a/an Corporation organized under the laws of the State of Illinois as PRINCIPAL, and  
State

Employers Mutual Casualty Company PO Box 712 Des Moines IA 50306

Surety Name and Address

as SURETY, are held and firmly bound unto the above Local Public Agency (hereafter referred to as "LPA") in the penal sum of  
Seventy-Five Thousand Six Hundred Thirty-Eight & 10/100

Dollars ( \$ 75,638.10 ) lawful money of the United States, to be paid to said LPA, the payment of which we bind ourselves, successors and assigns jointly to pay to the LPA this sum under the conditions of this instrument.

WHEREAS, THE CONDITION OF THE FOREGOING OBLIGATION IS SUCH that the said Principal has entered into a written contract with the LPA acting through its awarding authority for the construction of work on the above sections, which contract is hereby referred to and made a part hereof, as if written herein at length, and whereby the said Principal has promised and agreed to perform said work in accordance with the terms of said contract, and has promised to pay all sums of money due for any labor, materials, apparatus, fixtures or machinery furnished to such Principal for the purpose of performing such work and has further agreed to pay all direct and indirect damages to any person, firm, company or corporation to whom any money may be due from the Principal, subcontractor or otherwise for any such labor, materials, apparatus, fixtures or machinery so furnished and that suit may be maintained on such bond by any such person, firm, company or corporation for the recovery of any such money.

NOW, THEREFORE, if the said Principal shall perform said work in accordance with the terms of said contract, and shall pay all sums of money due or to become due for any labor, materials, apparatus, fixtures or machinery furnished to it for the purpose of constructing such work, and shall commence and complete the work within the time prescribed in said contract, and shall pay and discharge all damages, direct and indirect, that may be suffered or sustained on account of such work during the time of the performance thereof and until the said work shall have been accepted, and shall hold the LPA and its awarding authority harmless on account of any such damages and shall in all respects fully and faithfully comply with all the provisions, conditions and requirements of said contract, then this obligation shall be void; otherwise it shall remain in full force and effect.

IN TESTIMONY WHEREOF, the said PRINCIPAL and the said SURETY have caused this instrument to be signed by their respective agents this 12th day of April, 2021  
Day Month and Year

**PRINCIPAL**

Company Name

General Materials Corp

By

Signature & Title

Date

Kenneth E. Day Pres

04/12/2021

Attest

Signature & Title

Date

Victoria L. Richardson Office Mgr.

04/12/2021

Company Name

By

Signature & Title

Date

Attest

Signature & Title

Date

(If PRINCIPAL is a joint venture of two or more contractors, the company names and authorized signature of each contractor must be affixed.)

STATE OF IL

COUNTY OF Traguer

I, Victoria L. Richardson  
Notary Name

a Notary Public in and for said county, do hereby certify that

Kenneth E Gray

Insert name of individuals signing on behalf of PRINCIPAL

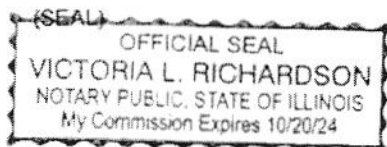
who is/are each personally known to me to be the same person(s) whose name(s) is/are subscribed to the foregoing instrument on behalf of PRINCIPAL, appeared before me this day in person and acknowledged respectively, that he/she/they signed and delivered said instrument freely and voluntarily for the uses and purposes therein set forth.

Given under my hand and notarial seal this 12th day of April, 2021  
Day Month, Year

Notary Public Signature

Victoria L. Richardson

Date commission expires 10-20-2024



SURETY

Name of Surety

Employers Mutual Casualty Company

Title Attorney-in-Fact

By:

Blake E. Allison

STATE OF IL

COUNTY OF MACON

I, Catherine L Ater  
Notary Name

a Notary Public in and for said county, do hereby certify that

Blake E Allison

Insert name of individuals signing on behalf of SURETY

who is/are each personally known to me to be the same person(s) whose name(s) is/are subscribed to the foregoing instrument on behalf of SURETY, appeared before me this day in person and acknowledged respectively, that he/she/they signed and delivered said instrument freely and voluntarily for the uses and purposes therein set forth.

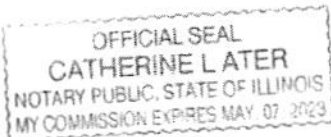
Given under my hand and notarial seal this 12th day of April, 2021  
Day Month, Year

Notary Public Signature

Catherine L Ater

Date commission expires 05/07/23

(SEAL)



Approved this \_\_\_\_\_ day of \_\_\_\_\_  
Day Month, Year

Attest:

Local Public Agency Clerk Signature

Date

--	--

County

Clerk

Local Public Agency Type

Awarding Authority

Ford County

Awarding Authority Signature

Date

--	--

## POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

### KNOW ALL MEN BY THESE PRESENTS, that:

1. Employers Mutual Casualty Company, an Iowa Corporation
2. EMCASCO Insurance Company, an Iowa Corporation
3. Union Insurance Company of Providence, an Iowa Corporation

4. Illinois EMCASCO Insurance Company, an Iowa Corporation
5. Dakota Fire Insurance Company, a North Dakota Corporation
6. EMC Property & Casualty Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

**BLAKE E ALLISON**

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute the following Surety Bond(s):

**Surety Bond**    **Principal:**  
**Number**        **GENERAL MATERIALS CORP.**

**Obligee:**  
Ford County Highway Dept  
305 N State Rt 54  
Roberts IL 60962

S023469

In an amount not exceeding Ten Million Dollars ..... \$10,000,000.00

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

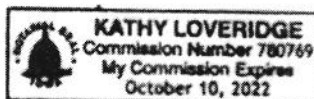
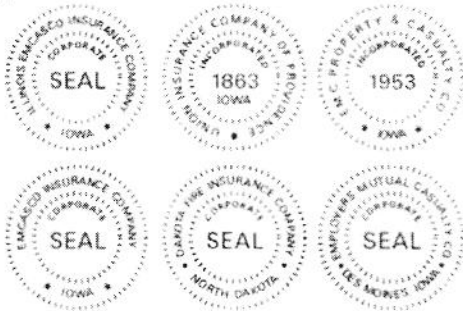
### AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at the first regularly scheduled meeting of each company duly called and held in 1999:

**RESOLVED:** The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 30th day of March, 2020.

Seals



*Scott R. Jean*  
Scott R. Jean, President & CEO  
of Company 1; Chairman, President  
& CEO of Companies 2, 3, 4, 5 & 6

*Todd Strother*  
Todd Strother, Executive Vice President  
Chief Legal Officer & Secretary of  
Companies 1, 2, 3, 4, 5 & 6

On this 30th day of March, 2020 before me a Notary Public in and for the State of Iowa, personally appeared Scott R. Jean and Todd Strother, who, being by me duly sworn, did say that they are, and are known to me to be the CEO, Chairman, President, Executive Vice President, Chief Legal Officer and/or Secretary, respectively, of each of the Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Scott R. Jean and Todd Strother, as such officers, acknowledged the execution of said instrument to be their voluntary act and deed, and the voluntary act and deed of each of the Companies.

My Commission Expires October 10, 2022.

*Kathy Loveridge*  
Notary Public in and for the State of Iowa

### CERTIFICATE

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on 30th day of March, 2020, are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 12th day of April, 2021.

*J D Clough*  
Vice President



**Illinois Department  
of Transportation**

**Contract Bond**  
BOND NO. S023467



Local Public Agency Lyman R.D.	County Ford	Street Name/Road Name	Section Number 21-05000-01-GM
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Bond information to be returned to Local Public Agency at Ford County Hwy Dept. 305 North Highway 54, Roberts, IL 60962  
Complete Address

We, General Materials Corp, 710 E. Second Street, Gilman, IL 60938  
Contractor's Name and Address

a/an Corporation organized under the laws of the State of Illinois as PRINCIPAL, and  
State

Employers Mutual Casualty Company PO Box 712 Des Moines IA 50306  
Surety Name and Address

as SURETY, are held and firmly bound unto the above Local Public Agency (hereafter referred to as "LPA") in the penal sum of  
One Hundred Thirty-Three Thousand Nine Hundred Fifteen & 00

Dollars ( \$ 133,915.00 ) lawful money of the United States, to be paid to said LPA, the payment of which we bind ourselves,  
successors and assigns jointly to pay to the LPA this sum under the conditions of this instrument.

WHEREAS, THE CONDITION OF THE FOREGOING OBLIGATION IS SUCH that the said Principal has entered into a written contract with the LPA acting through its awarding authority for the construction of work on the above sections, which contract is hereby referred to and made a part hereof, as if written herein at length, and whereby the said Principal has promised and agreed to perform said work in accordance with the terms of said contract, and has promised to pay all sums of money due for any labor, materials, apparatus, fixtures or machinery furnished to such Principal for the purpose of performing such work and has further agreed to pay all direct and indirect damages to any person, firm, company or corporation to whom any money may be due from the Principal, subcontractor or otherwise for any such labor, materials, apparatus, fixtures or machinery so furnished and that suit may be maintained on such bond by any such person, firm, company or corporation for the recovery of any such money.

NOW, THEREFORE, if the said Principal shall perform said work in accordance with the terms of said contract, and shall pay all sums of money due or to become due for any labor, materials, apparatus, fixtures or machinery furnished to it for the purpose of constructing such work, and shall commence and complete the work within the time prescribed in said contract, and shall pay and discharge all damages, direct and indirect, that may be suffered or sustained on account of such work during the time of the performance thereof and until the said work shall have been accepted, and shall hold the LPA and its awarding authority harmless on account of any such damages and shall in all respects fully and faithfully comply with all the provisions, conditions and requirements of said contract, then this obligation shall be void, otherwise it shall remain in full force and effect.

IN TESTIMONY WHEREOF, the said PRINCIPAL and the said SURETY have caused this instrument to be signed by their respective agents this 12th day of April, 2021  
Day Month and Year

**PRINCIPAL**

Company Name  
General Materials Corp

By  
Signature & Title Kenneth E. Gray Pres Date 04/12/2021

Attest  
Signature & Title Victoria D. Richardson Office Mgr Date 04/12/2021

Company Name

By  
Signature & Title Date

Attest  
Signature & Title Date

(If PRINCIPAL is a joint venture of two or more contractors, the company names and authorized signature of each contractor must be affixed.)

STATE OF

COUNTY OF Irroquois

I, Victoria L. Richardson  
Notary Name

, a Notary Public in and for said county, do hereby certify that

Kenneth E Gray

Insert name of Individuals signing on behalf of PRINCIPAL

who is/are each personally known to me to be the same person(s) whose name(s) is/are subscribed to the foregoing instrument on behalf of PRINCIPAL, appeared before me this day in person and acknowledged respectively, that he/she/they signed and delivered said instrument freely and voluntarily for the uses and purposes therein set forth.

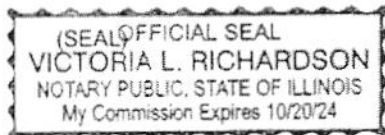
Given under my hand and notarial seal this 12th day of

April, 2021  
Month, Year

Notary Public Signature

Victoria L. Richardson

Date commission expires 10.20.2024



### SURETY

Name of Surety

Employers Mutual Casualty Company

Title Attorney-in-Fact

By:

Blake E. Allison

STATE OF IL

COUNTY OF MACON

I, Catherine L Ater  
Notary Name

, a Notary Public in and for said county, do hereby certify that

Blake E Allison

Insert name of Individuals signing on behalf of SURETY

who is/are each personally known to me to be the same person(s) whose name(s) is/are subscribed to the foregoing instrument on behalf of SURETY, appeared before me this day in person and acknowledged respectively, that he/she/they signed and delivered said instrument freely and voluntarily for the uses and purposes therein set forth.

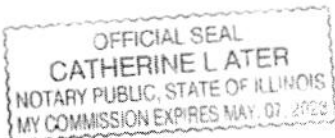
Given under my hand and notarial seal this 12th day of April, 2021  
Day Month, Year

Notary Public Signature

Catherine L Ater

Date commission expires 05/07/23

(SEAL)



Approved this \_\_\_\_\_ day of \_\_\_\_\_  
Day Month, Year

Attest:

Local Public Agency Clerk Signature

Date

--	--

County

Clerk

Local Public Agency Type

Awarding Authority

Ford County

Awarding Authority Signature

Date

--	--





P.O. Box 712 • Des Moines, Iowa 50306-0712

## POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that:

1. Employers Mutual Casualty Company, an Iowa Corporation
2. EMCASCO Insurance Company, an Iowa Corporation
3. Union Insurance Company of Providence, an Iowa Corporation

4. Illinois EMCASCO Insurance Company, an Iowa Corporation
5. Dakota Fire Insurance Company, a North Dakota Corporation
6. EMC Property & Casualty Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

**BLAKE E ALLISON**

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute the following Surety Bond(s):

**Surety Bond Principal:**  
**Number GENERAL MATERIALS CORP**

**Obligee:**  
Ford County Highway Dept  
305 N State Rt 54  
Roberts IL 60962

S023468

In an amount not exceeding Ten Million Dollars

\$10,000,000.00

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

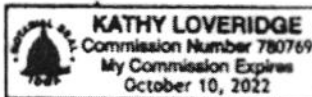
## AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at the first regularly scheduled meeting of each company duly called and held in 1999:

**RESOLVED:** The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

**IN WITNESS THEREOF,** the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 30th day of March, 2020.

Seals



*Scott R. Jean*  
Scott R. Jean, President & CEO  
of Company 1; Chairman, President  
& CEO of Companies 2, 3, 4, 5 & 6

*Todd Strother*  
Todd Strother, Executive Vice President  
Chief Legal Officer & Secretary of  
Companies 1, 2, 3, 4, 5 & 6

On this 30th day of March, 2020 before me a Notary Public in and for the State of Iowa, personally appeared Scott R. Jean and Todd Strother, who, being by me duly sworn, did say that they are, and are known to me to be the CEO, Chairman, President, Executive Vice President, Chief Legal Officer and/or Secretary, respectively, of each of the Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Scott R. Jean and Todd Strother, as such officers, acknowledged the execution of said instrument to be their voluntary act and deed, and the voluntary act and deed of each of the Companies.

My Commission Expires October 10, 2022.

*Kathy Loveridge*  
Notary Public in and for the State of Iowa

## CERTIFICATE

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on 30th day of March, 2020, are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 12th day of April, 2021.

*J D Clough*  
Vice President





**Illinois Department  
of Transportation**

**Contract Bond**  
BOND NO. S023467



Local Public Agency	County	Street Name/Road Name	Section Number
Mona R.D.	Ford		21-06000-01-GM

Bond information to be returned to Local Public Agency at Ford County Hwy Dept. 305 North Highway 54, Roberts, IL 60962  
Complete Address

We, General Materials Corp, 710 E. Second Street, Gilman, IL 60938

Contractor's Name and Address

a/an Corporation organized under the laws of the State of Illinois as PRINCIPAL, and  
State

Employers Mutual Casualty Company PO Box 712 Des Moines IA 50306

Surety Name and Address

as SURETY, are held and firmly bound unto the above Local Public Agency (hereafter referred to as "LPA") in the penal sum of

Eighty-Four Thousand Three Hundred Fifteen & 65/100

Dollars ( \$ 84,315.65 ) lawful money of the United States, to be paid to said LPA, the payment of which we bind ourselves, successors and assigns jointly to pay to the LPA this sum under the conditions of this instrument.

WHEREAS, THE CONDITION OF THE FOREGOING OBLIGATION IS SUCH that the said Principal has entered into a written contract with the LPA acting through its awarding authority for the construction of work on the above sections, which contract is hereby referred to and made a part hereof, as if written herein at length, and whereby the said Principal has promised and agreed to perform said work in accordance with the terms of said contract, and has promised to pay all sums of money due for any labor, materials, apparatus, fixtures or machinery furnished to such Principal for the purpose of performing such work and has further agreed to pay all direct and indirect damages to any person, firm, company or corporation to whom any money may be due from the Principal, subcontractor or otherwise for any such labor, materials, apparatus, fixtures or machinery so furnished and that suit may be maintained on such bond by any such person, firm, company or corporation for the recovery of any such money.

NOW, THEREFORE, if the said Principal shall perform said work in accordance with the terms of said contract, and shall pay all sums of money due or to become due for any labor, materials, apparatus, fixtures or machinery furnished to it for the purpose of constructing such work, and shall commence and complete the work within the time prescribed in said contract, and shall pay and discharge all damages, direct and indirect, that may be suffered or sustained on account of such work during the time of the performance thereof and until the said work shall have been accepted, and shall hold the LPA and its awarding authority harmless on account of any such damages and shall in all respects fully and faithfully comply with all the provisions, conditions and requirements of said contract, then this obligation shall be void; otherwise it shall remain in full force and effect.

IN TESTIMONY WHEREOF, the said PRINCIPAL and the said SURETY have caused this instrument to be signed by their respective agents this 12th day of April, 2021  
Day Month and Year

**PRINCIPAL**

Company Name  
General Materials Corp

By  
Signature & Title Kenneth S. Gray Pres Date 04/12/2021

Attest  
Signature & Title Victoria L. Richardson Office Mgr Date 04/12/2021

Company Name

By  
Signature & Title Date

Attest  
Signature & Title Date

(If PRINCIPAL is a joint venture of two or more contractors, the company names and authorized signature of each contractor must be affixed.)

STATE OF IL

COUNTY OF Iroquois

I, Victoria L. Richardson  
Notary Name

a Notary Public in and for said county, do hereby certify that

Kenneth E Gray

Insert name of Individuals signing on behalf of PRINCIPAL

who is/are each personally known to me to be the same person(s) whose name(s) is/are subscribed to the foregoing instrument on behalf of PRINCIPAL, appeared before me this day in person and acknowledged respectively, that he/she/they signed and delivered said instrument freely and voluntarily for the uses and purposes therein set forth

Given under my hand and notarial seal this 12th day of April, 2021  
Month, Year



Notary Public Signature

*Victoria L. Richardson*  
Date commission expires 10.20.2024

SURETY

Name of Surety

Employers Mutual Casualty Company

Title Attorney-in-Fact

By:

*Blake E. Allison*

STATE OF IL

COUNTY OF MACON

I, Catherine L Ater  
Notary Name

a Notary Public in and for said county, do hereby certify that

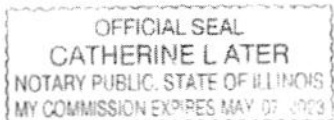
Blake E Allison

Insert name of Individuals signing on behalf of SURETY

who is/are each personally known to me to be the same person(s) whose name(s) is/are subscribed to the foregoing instrument on behalf of SURETY, appeared before me this day in person and acknowledged respectively, that he/she/they signed and delivered said instrument freely and voluntarily for the uses and purposes therein set forth

Given under my hand and notarial seal this 12th day of April, 2021  
Month, Year

(SEAL)



Notary Public Signature

*Catherine L Ater*  
Date commission expires 05/07/23

Approved this \_\_\_\_\_ day of \_\_\_\_\_ Month, Year

Attest:

Local Public Agency Clerk Signature

Date

\_\_\_\_\_

\_\_\_\_\_

County

Clerk

Local Public Agency Type

Awarding Authority

Ford County

Awarding Authority Signature

Date

\_\_\_\_\_

\_\_\_\_\_

## POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

### KNOW ALL MEN BY THESE PRESENTS, that:

1. Employers Mutual Casualty Company, an Iowa Corporation
2. EMCASCO Insurance Company, an Iowa Corporation
3. Union Insurance Company of Providence, an Iowa Corporation

4. Illinois EMCASCO Insurance Company, an Iowa Corporation
5. Dakota Fire Insurance Company, a North Dakota Corporation
6. EMC Property & Casualty Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

**BLAKE E ALLISON**

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute the following Surety Bond(s):

**Surety Bond Principal:**  
**Number GENERAL MATERIALS CORP.**

**Obligee:**  
Ford County Highway Dept  
305 N State Rt 54  
Roberts IL 60962

S023467

In an amount not exceeding Ten Million Dollars .....\$10,000,000.00

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

### AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at the first regularly scheduled meeting of each company duly called and held in 1999:

**RESOLVED:** The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

**IN WITNESS THEREOF,** the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 30th day of March, 2020.

Seals



*Scott R. Jean*  
Scott R. Jean, President & CEO  
of Company 1; Chairman, President  
& CEO of Companies 2, 3, 4, 5 & 6

*Todd Strother*  
Todd Strother, Executive Vice President  
Chief Legal Officer & Secretary of  
Companies 1, 2, 3, 4, 5 & 6

On this 30th day of March, 2020 before me a Notary Public in and for the State of Iowa, personally appeared Scott R. Jean and Todd Strother, who, being by me duly sworn, did say that they are, and are known to me to be the CEO, Chairman, President, Executive Vice President, Chief Legal Officer and/or Secretary, respectively, of each of the Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Scott R. Jean and Todd Strother, as such officers, acknowledged the execution of said instrument to be their voluntary act and deed, and the voluntary act and deed of each of the Companies.

My Commission Expires October 10, 2022.

*Kathy Loveridge*  
Notary Public in and for the State of Iowa

### CERTIFICATE

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on 30th day of March, 2020, are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 12th day of April, 2021.

*J D Clough*  
Vice President



**Illinois Department  
of Transportation**

**Contract Bond**  
BOND NO. S023466



Local Public Agency	County	Street Name/Road Name	Section Number
Peach Orchard R.D.	Ford		21-08000-01-GM

Bond information to be returned to Local Public Agency at Ford County Hwy Dept. 305 North Highway 54, Roberts, IL 60962  
Complete Address

We, General Materials Corp, 710 E. Second Street, Gilman, IL 60938

Contractor's Name and Address

a/an Corporation organized under the laws of the State of Illinois as PRINCIPAL, and  
State

Employers Mutual Casualty Company PO Box 712 Des Moines IA 50306

Surety Name and Address

as SURETY, are held and firmly bound unto the above Local Public Agency (hereafter referred to as "LPA") in the penal sum of

Eighty-One Thousand Two Hundred Twenty-Two & 60/100

Dollars ( \$81,222.60 ) lawful money of the United States, to be paid to said LPA, the payment of which we bind ourselves, successors and assigns jointly to pay to the LPA this sum under the conditions of this instrument.

WHEREAS, THE CONDITION OF THE FOREGOING OBLIGATION IS SUCH that the said Principal has entered into a written contract with the LPA acting through its awarding authority for the construction of work on the above sections, which contract is hereby referred to and made a part hereof, as if written herein at length, and whereby the said Principal has promised and agreed to perform said work in accordance with the terms of said contract, and has promised to pay all sums of money due for any labor, materials, apparatus, fixtures or machinery furnished to such Principal for the purpose of performing such work and has further agreed to pay all direct and indirect damages to any person, firm, company or corporation to whom any money may be due from the Principal, subcontractor or otherwise for any such labor, materials, apparatus, fixtures or machinery so furnished and that suit may be maintained on such bond by any such person, firm, company or corporation for the recovery of any such money.

NOW, THEREFORE, if the said Principal shall perform said work in accordance with the terms of said contract, and shall pay all sums of money due or to become due for any labor, materials, apparatus, fixtures or machinery furnished to it for the purpose of constructing such work, and shall commence and complete the work within the time prescribed in said contract, and shall pay and discharge all damages, direct and indirect, that may be suffered or sustained on account of such work during the time of the performance thereof and until the said work shall have been accepted, and shall hold the LPA and its awarding authority harmless on account of any such damages and shall in all respects fully and faithfully comply with all the provisions, conditions and requirements of said contract, then this obligation shall be void; otherwise it shall remain in full force and effect.

IN TESTIMONY WHEREOF, the said PRINCIPAL and the said SURETY have caused this instrument to be signed by their respective agents this 12th day of April, 2021  
Day Month and Year

**PRINCIPAL**

Company Name

General Materials Corp

By

Signature & Title

Date

Kenneth J. Gray Jr

04/12/2021

Attest

Signature & Title

Date

Victoria L. Richardson

04/12/2021

Company Name

By

Signature & Title

Date

Attest

Signature & Title

Date

(If PRINCIPAL is a joint venture of two or more contractors, the company names and authorized signature of each contractor must be affixed.)

STATE OF IL

COUNTY OF Teague's

I, Victoria L. Richardson  
Notary Name

a Notary Public in and for said county, do hereby certify that

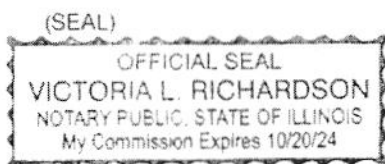
Kenneth E Gray

Insert name of Individuals signing on behalf of PRINCIPAL

who is/are each personally known to me to be the same person(s) whose name(s) is/are subscribed to the foregoing instrument on behalf of PRINCIPAL, appeared before me this day in person and acknowledged respectively, that he/she/they signed and delivered said instrument freely and voluntarily for the uses and purposes therein set forth.

Given under my hand and notarial seal this 12th day of April, 2021  
Day Month Year

Notary Public Signature



Victoria L. Richardson  
Date commission expires 10/20/2024

SURETY

Name of Surety

Employers Mutual Casualty Company

Title Attorney-in-Fact

By

Blake E. Allison

STATE OF IL

COUNTY OF MACON

I, Catherine L Ater  
Notary Name

a Notary Public in and for said county, do hereby certify that

Blake E Allison

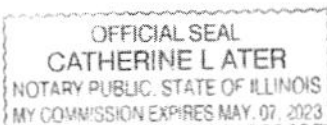
Insert name of Individuals signing on behalf of SURETY

who is/are each personally known to me to be the same person(s) whose name(s) is/are subscribed to the foregoing instrument on behalf of SURETY, appeared before me this day in person and acknowledged respectively, that he/she/they signed and delivered said instrument freely and voluntarily for the uses and purposes therein set forth.

Given under my hand and notarial seal this 12th day of April, 2021  
Day Month Year

Notary Public Signature

(SEAL)



Catherine L Ater  
Date commission expires 05/07/23

Approved this \_\_\_\_\_ day of \_\_\_\_\_  
Day Month Year

Attest:

Local Public Agency Clerk Signature

Date

\_\_\_\_\_

\_\_\_\_\_

County

Clerk

Local Public Agency Type

Awarding Authority

Ford County

Awarding Authority Signature

Date

\_\_\_\_\_

\_\_\_\_\_



**POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT****KNOW ALL MEN BY THESE PRESENTS, that:**

1. Employers Mutual Casualty Company, an Iowa Corporation
2. EMCASCO Insurance Company, an Iowa Corporation
3. Union Insurance Company of Providence, an Iowa Corporation

4. Illinois EMCASCO Insurance Company, an Iowa Corporation
5. Dakota Fire Insurance Company, a North Dakota Corporation
6. EMC Property & Casualty Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

**BLAKE E ALLISON**

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute the following Surety Bond(s):

**Surety Bond Principal:**  
**Number** GENERAL MATERIALS CORP.

**Obligee:**  
Ford County Highway Dept  
305 N State Rt 54  
Roberts IL 60962

S023466

In an amount not exceeding Ten Million Dollars

\$10,000,000.00

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

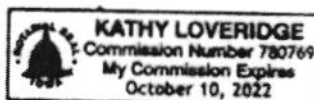
**AUTHORITY FOR POWER OF ATTORNEY**

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at the first regularly scheduled meeting of each company duly called and held in 1999:

**RESOLVED:** The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

**IN WITNESS THEREOF,** the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 30th day of March, 2020.

Seals



*Scott R. Jean*  
Scott R. Jean, President & CEO  
of Company 1, Chairman, President  
& CEO of Companies 2, 3, 4, 5 & 6

*Todd Strother*  
Todd Strother, Executive Vice President  
Chief Legal Officer & Secretary of  
Companies 1, 2, 3, 4, 5 & 6

On this 30th day of March, 2020 before me a Notary Public in and for the State of Iowa, personally appeared Scott R. Jean and Todd Strother, who, being by me duly sworn, did say that they are, and are known to me to be the CEO, Chairman, President, Executive Vice President, Chief Legal Officer and/or Secretary, respectively, of each of the Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Scott R. Jean and Todd Strother, as such officers, acknowledged the execution of said instrument to be their voluntary act and deed, and the voluntary act and deed of each of the Companies.

My Commission Expires October 10, 2022.

*Kathy Loveridge*  
Notary Public in and for the State of Iowa

**CERTIFICATE**

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on 30th day of March, 2020, are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 12th day of April, 2021.

*J D Clough*

Vice President





**Illinois Department  
of Transportation**

**Contract Bond**  
BOND NO. S023467



Local Public Agency Pella R.D.	County Ford	Street Name/Road Name	Section Number 21-09000-01-GM
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Bond information to be returned to Local Public Agency at Ford County Hwy Dept. 305 North Highway 54, Roberts, IL 60962  
Complete Address

We, General Materials Corp, 710 E. Second Street, Gilman, IL 60938  
Contractor's Name and Address

a/an Corporation organized under the laws of the State of Illinois as PRINCIPAL, and  
State

Employers Mutual Casualty Company PO Box 712 Des Moines IA 50306  
Surety Name and Address

as SURETY, are held and firmly bound unto the above Local Public Agency (hereafter referred to as "LPA") in the penal sum of  
Sixty-Three Thousand Seven Hundred Sixty-Nine & 70/100

Dollars ( \$ 63,769.70 ) lawful money of the United States, to be paid to said LPA, the payment of which we bind ourselves,  
successors and assigns jointly to pay to the LPA this sum under the conditions of this instrument.

WHEREAS, THE CONDITION OF THE FOREGOING OBLIGATION IS SUCH that the said Principal has entered into a written contract with the LPA acting through its awarding authority for the construction of work on the above sections, which contract is hereby referred to and made a part hereof, as if written herein at length, and whereby the said Principal has promised and agreed to perform said work in accordance with the terms of said contract, and has promised to pay all sums of money due for any labor, materials, apparatus, fixtures or machinery furnished to such Principal for the purpose of performing such work and has further agreed to pay all direct and indirect damages to any person, firm, company or corporation to whom any money may be due from the Principal, subcontractor or otherwise for any such labor, materials, apparatus, fixtures or machinery so furnished and that suit may be maintained on such bond by any such person, firm, company or corporation for the recovery of any such money.

NOW, THEREFORE, if the said Principal shall perform said work in accordance with the terms of said contract, and shall pay all sums of money due or to become due for any labor, materials, apparatus, fixtures or machinery furnished to it for the purpose of constructing such work, and shall commence and complete the work within the time prescribed in said contract, and shall pay and discharge all damages, direct and indirect, that may be suffered or sustained on account of such work during the time of the performance thereof and until the said work shall have been accepted, and shall hold the LPA and its awarding authority harmless on account of any such damages and shall in all respects fully and faithfully comply with all the provisions, conditions and requirements of said contract, then this obligation shall be void; otherwise it shall remain in full force and effect.

IN TESTIMONY WHEREOF, the said PRINCIPAL and the said SURETY have caused this instrument to be signed by their respective agents this 12th day of April, 2021  
Day Month and Year

**PRINCIPAL**

Company Name  
General Materials Corp

By  
Signature & Title  
Kenneth E. Gray Sr  
Date  
04/12/2021

Attest  
Signature & Title  
Victoria S. Richardson  
Date  
04/12/2021

Company Name

By  
Signature & Title  
  
Date

Attest  
Signature & Title  
  
Date

(If PRINCIPAL is a joint venture of two or more contractors, the company names and authorized signature of each contractor must be affixed.)

STATE OF IL

COUNTY OF DeKalb

I, Victoria L. Richardson  
Notary Name

a Notary Public in and for said county, do hereby certify that

Kenneth E Gray

Insert name of Individuals signing on behalf of PRINCIPAL

who is/are each personally known to me to be the same person(s) whose name(s) is/are subscribed to the foregoing instrument on behalf of PRINCIPAL, appeared before me this day in person and acknowledged respectively, that he/she/they signed and delivered said instrument freely and voluntarily for the uses and purposes therein set forth

Given under my hand and notarial seal this 12th day of April, 2021  
Day Month, Year



Notary Public Signature

Victoria L. Richardson  
Date commission expires 10-20-2024

SURETY

Name of Surety

Employers Mutual Casualty Company

Title Attorney-in-Fact

By: Blake E. Allison

STATE OF IL

COUNTY OF MACON

I, Catherine L Ater  
Notary Name

a Notary Public in and for said county, do hereby certify that

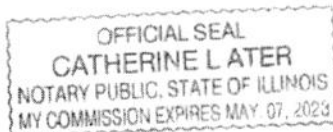
Blake E Allison

Insert name of Individuals signing on behalf of SURETY

who is/are each personally known to me to be the same person(s) whose name(s) is/are subscribed to the foregoing instrument on behalf of SURETY, appeared before me this day in person and acknowledged respectively, that he/she/they signed and delivered said instrument freely and voluntarily for the uses and purposes therein set forth.

Given under my hand and notarial seal this 12th day of April, 2021  
Day Month, Year

(SEAL)



Notary Public Signature

Catherine L Ater  
Date commission expires 05/07/23

Approved this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_  
Day Month, Year

Attest:

Local Public Agency Clerk Signature

Date

--	--

County

Clerk

Local Public Agency Type

Awarding Authority

Ford County

Awarding Authority Signature

Date

--	--

## POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

### KNOW ALL MEN BY THESE PRESENTS, that:

1. Employers Mutual Casualty Company, an Iowa Corporation
2. EMCASCO Insurance Company, an Iowa Corporation
3. Union Insurance Company of Providence, an Iowa Corporation

4. Illinois EMCASCO Insurance Company, an Iowa Corporation
5. Dakota Fire Insurance Company, a North Dakota Corporation
6. EMC Property & Casualty Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

**BLAKE E ALLISON**

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute the following Surety Bond(s):

**Surety Bond Principal:**  
**Number GENERAL MATERIALS CORP.**

**Obligee:**  
Ford County Highway Dept  
305 N State Rt 54  
Roberts IL 60962

S023465

In an amount not exceeding Ten Million Dollars ..... \$10,000,000.00

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

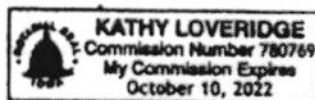
### AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at the first regularly scheduled meeting of each company duly called and held in 1999:

**RESOLVED:** The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 30th day of March, 2020.

Seals



*Scott R. Jean*  
Scott R. Jean, President & CEO  
of Company 1; Chairman, President  
& CEO of Companies 2, 3, 4, 5 & 6

*Todd Strother*  
Todd Strother, Executive Vice President  
Chief Legal Officer & Secretary of  
Companies 1, 2, 3, 4, 5 & 6

On this 30th day of March, 2020 before me a Notary Public in and for the State of Iowa, personally appeared Scott R. Jean and Todd Strother, who, being by me duly sworn, did say that they are, and are known to me to be the CEO, Chairman, President, Executive Vice President, Chief Legal Officer and/or Secretary, respectively, of each of the Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Scott R. Jean and Todd Strother, as such officers, acknowledged the execution of said instrument to be their voluntary act and deed, and the voluntary act and deed of each of the Companies.

My Commission Expires October 10, 2022.

*Kathy Loveridge*  
Notary Public in and for the State of Iowa

### CERTIFICATE

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on 30th day of March, 2020, are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 12th day of April, 2021.

*J D Clough*  
Vice President



**Illinois Department  
of Transportation**

**Contract Bond**  
BOND NO. S023464



Local Public Agency	County	Street Name/Road Name	Section Number
Rogers R.D.	Ford		21-10000-01-GM

Bond information to be returned to Local Public Agency at Ford County Hwy Dept. 305 North Highway 54, Roberts, IL 60962  
Complete Address

We, General Materials Corp, 710 E. Second Street, Gilman, IL 60938

Contractor's Name and Address

a/an Corporation organized under the laws of the State of Illinois as PRINCIPAL, and  
State

Employers Mutual Casualty Company PO Box 712 Des Moines IA 50306

Surety Name and Address

as SURETY, are held and firmly bound unto the above Local Public Agency (hereafter referred to as "LPA") in the penal sum of  
One Hundred Twenty-Five Six Hundred Fifteen & 50/100

Dollars ( \$ 125,615.50 ) lawful money of the United States, to be paid to said LPA, the payment of which we bind ourselves, successors and assigns jointly to pay to the LPA this sum under the conditions of this instrument.

WHEREAS, THE CONDITION OF THE FOREGOING OBLIGATION IS SUCH that the said Principal has entered into a written contract with the LPA acting through its awarding authority for the construction of work on the above sections, which contract is hereby referred to and made a part hereof, as if written herein at length, and whereby the said Principal has promised and agreed to perform said work in accordance with the terms of said contract, and has promised to pay all sums of money due for any labor, materials, apparatus, fixtures or machinery furnished to such Principal for the purpose of performing such work and has further agreed to pay all direct and indirect damages to any person, firm, company or corporation to whom any money may be due from the Principal, subcontractor or otherwise for any such labor, materials, apparatus, fixtures or machinery so furnished and that suit may be maintained on such bond by any such person, firm, company or corporation for the recovery of any such money.

NOW, THEREFORE, if the said Principal shall perform said work in accordance with the terms of said contract, and shall pay all sums of money due or to become due for any labor, materials, apparatus, fixtures or machinery furnished to it for the purpose of constructing such work, and shall commence and complete the work within the time prescribed in said contract, and shall pay and discharge all damages, direct and indirect, that may be suffered or sustained on account of such work during the time of the performance thereof and until the said work shall have been accepted, and shall hold the LPA and its awarding authority harmless on account of any such damages and shall in all respects fully and faithfully comply with all the provisions, conditions and requirements of said contract, then this obligation shall be void; otherwise it shall remain in full force and effect.

IN TESTIMONY WHEREOF, the said PRINCIPAL and the said SURETY have caused this instrument to be signed by their respective agents this 12th day of Apr 12, 2021  
Day Month and Year

**PRINCIPAL**

Company Name

General Materials Corp

By

Signature & Title

Date

Kenneth S. Gray Jr.

04/12/2021

Attest

Signature & Title

Date

Victoria J. Richardson

04/12/2021

Company Name

By

Signature & Title

Date

Attest

Signature & Title

Date

(If PRINCIPAL is a joint venture of two or more contractors, the company names and authorized signature of each contractor must be affixed.)

STATE OF IL

COUNTY OF Troquois

I, Victoria L. Richardson  
Notary Name

a Notary Public in and for said county, do hereby certify that

Kenneth E Gray

Insert name of individuals signing on behalf of PRINCIPAL

who is/are each personally known to me to be the same person(s) whose name(s) is/are subscribed to the foregoing instrument on behalf of PRINCIPAL, appeared before me this day in person and acknowledged respectively, that he/she/they signed and delivered said instrument freely and voluntarily for the uses and purposes therein set forth

Given under my hand and notarial seal this 12th day of April, 2021  
Day Month, Year



Notary Public Signature

Victoria L. Richardson

Date commission expires 10.20.2024

SURETY

Name of Surety

Employers Mutual Casualty Company

Title Attorney-in-Fact

By

Blake E. Allison

STATE OF IL

COUNTY OF MACON

I, Catherine L Ater  
Notary Name

a Notary Public in and for said county, do hereby certify that

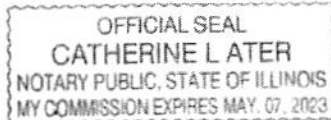
Blake E Allison

Insert name of individuals signing on behalf of SURETY

who is/are each personally known to me to be the same person(s) whose name(s) is/are subscribed to the foregoing instrument on behalf of SURETY, appeared before me this day in person and acknowledged respectively, that he/she/they signed and delivered said instrument freely and voluntarily for the uses and purposes therein set forth

Given under my hand and notarial seal this 12th day of April, 2021  
Day Month, Year

(SEAL)



Notary Public Signature

Catherine L Ater

Date commission expires 05/07/23

Approved this \_\_\_\_\_ day of \_\_\_\_\_  
Day Month Year

Attest:

Local Public Agency Clerk Signature

Date

County

Clerk

Local Public Agency Type

Awarding Authority

Ford County

Awarding Authority Signature

Date



**POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT****KNOW ALL MEN BY THESE PRESENTS, that:**

1. Employers Mutual Casualty Company, an Iowa Corporation
2. EMCASCO Insurance Company, an Iowa Corporation
3. Union Insurance Company of Providence, an Iowa Corporation

4. Illinois EMCASCO Insurance Company, an Iowa Corporation
5. Dakota Fire Insurance Company, a North Dakota Corporation
6. EMC Property & Casualty Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

**BLAKE E ALLISON**

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute the following Surety Bond(s):

**Surety Bond Principal:**  
**Number GENERAL MATERIALS CORP.**

**Obligee:**  
Ford County Highway Dept  
305 N State Rt 54  
Roberts IL 60962

S023464

In an amount not exceeding Ten Million Dollars ..... \$10,000,000.00

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

**AUTHORITY FOR POWER OF ATTORNEY**

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at the first regularly scheduled meeting of each company duly called and held in 1999:

**RESOLVED:** The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

**IN WITNESS THEREOF**, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 30th day of March, 2020.

Seals



*Scott R. Jean*  
Scott R. Jean, President & CEO  
of Company 1; Chairman, President  
& CEO of Companies 2, 3, 4, 5 & 6

*Todd Strother*  
Todd Strother, Executive Vice President  
Chief Legal Officer & Secretary of  
Companies 1, 2, 3, 4, 5 & 6

On this 30th day of March, 2020 before me a Notary Public in and for the State of Iowa, personally appeared Scott R. Jean and Todd Strother, who, being by me duly sworn, did say that they are, and are known to me to be the CEO, Chairman, President, Executive Vice President, Chief Legal Officer and/or Secretary, respectively, of each of the Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Scott R. Jean and Todd Strother, as such officers, acknowledged the execution of said instrument to be their voluntary act and deed, and the voluntary act and deed of each of the Companies.

My Commission Expires October 10, 2022.

*Kathy Loveridge*  
Notary Public in and for the State of Iowa

**CERTIFICATE**

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on 30th day of March, 2020, are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 12th day of April, 2021.

*J D Clough*

Vice President





**Illinois Department  
of Transportation**

**Contract Bond**  
Bond Number: S023321



Local Public Agency	County	Street Name/Road Name	Section Number
Wall Township	Ford		21-12000-01-GM

Bond information to be returned to Local Public Agency at 305 N. Highway 54 Roberts, IL 60962  
Complete Address

We, Gray's Material Service, 834 E. Second Street, Gilman, IL 60938  
Contractor's Name and Address

a/an Partnership organized under the laws of the State of Illinois as PRINCIPAL, and  
State

Employers Mutual Casualty Company PO Box 712 Des Moines IA 50306  
Surety Name and Address

as SURETY, are held and firmly bound unto the above Local Public Agency (hereafter referred to as "LPA") in the penal sum of

One Hundred Three Thousand Five Hundred Seventy Three Thousand and Eighty Cents

Dollars ( \$103,573.80 ) lawful money of the United States, to be paid to said LPA, the payment of which we bind ourselves.  
successors and assigns jointly to pay to the LPA this sum under the conditions of this instrument.

WHEREAS, THE CONDITION OF THE FOREGOING OBLIGATION IS SUCH that the said Principal has entered into a written contract with the LPA acting through its awarding authority for the construction of work on the above sections, which contract is hereby referred to and made a part hereof, as if written herein at length, and whereby the said Principal has promised and agreed to perform said work in accordance with the terms of said contract, and has promised to pay all sums of money due for any labor, materials, apparatus, fixtures or machinery furnished to such Principal for the purpose of performing such work and has further agreed to pay all direct and indirect damages to any person, firm, company or corporation to whom any money may be due from the Principal, subcontractor or otherwise for any such labor, materials, apparatus, fixtures or machinery so furnished and that suit may be maintained on such bond by any such person, firm, company or corporation for the recovery of any such money.

NOW, THEREFORE, if the said Principal shall perform said work in accordance with the terms of said contract, and shall pay all sums of money due or to become due for any labor, materials, apparatus, fixtures or machinery furnished to it for the purpose of constructing such work, and shall commence and complete the work within the time prescribed in said contract, and shall pay and discharge all damages, direct and indirect, that may be suffered or sustained on account of such work during the time of the performance thereof and until the said work shall have been accepted, and shall hold the LPA and its awarding authority harmless on account of any such damages and shall in all respects fully and faithfully comply with all the provisions, conditions and requirements of said contract, then this obligation shall be void; otherwise it shall remain in full force and effect.

IN TESTIMONY WHEREOF, the said PRINCIPAL and the said SURETY have caused this instrument to be signed by their respective agents this 8th day of April 2021  
Day Month and Year

**PRINCIPAL**

Company Name  
Gray's Material Service

By  
Signature & Title Date  
*Am Wye Partner* 04/08/2021

Attest  
Signature & Title Date  
*Kendia Gray Office Manager* 04/08/2021

Company Name

By  
Signature & Title Date  
*Kyle M. Partner* 4-8-2021

Attest  
Signature & Title Date  
*Kendia Gray Office Manager* 4/8/2021

(If PRINCIPAL is a joint venture of two or more contractors, the company names and authorized signature of each contractor must be affixed.)

STATE OF IL  
COUNTY OF Macon

I, Catherine L Ater  
Notary Name

, a Notary Public in and for said county, do hereby certify that

Aron Wagner & Kyle Gray  
Insert name of Individuals signing on behalf of PRINCIPAL

who is/are each personally known to me to be the same person(s) whose name(s) is/are subscribed to the foregoing instrument on behalf of PRINCIPAL, appeared before me this day in person and acknowledged respectively, that he/she/they signed and delivered said instrument freely and voluntarily for the uses and purposes therein set forth.

Given under my hand and notarial seal this 8th day of April, 2021  
Day Month, Year

(SEAL)



Notary Public Signature

*Catherine L Ater*

Date commission expires May 7, 2023

### SURETY

Name of Surety

Employers Mutual Casualty Company

Title

By:

*Blake E. Allison*  
Blake E Allison, Attorney-in-Fact

STATE OF IL  
COUNTY OF MACON

I, Catherine L Ater  
Notary Name

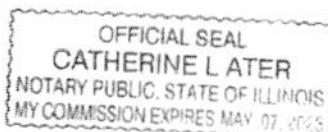
, a Notary Public in and for said county, do hereby certify that

Blake E Allison  
Insert name of Individuals signing on behalf of SURETY

who is/are each personally known to me to be the same person(s) whose name(s) is/are subscribed to the foregoing instrument on behalf of SURETY, appeared before me this day in person and acknowledged respectively, that he/she/they signed and delivered said instrument freely and voluntarily for the uses and purposes therein set forth.

Given under my hand and notarial seal this 8th day of April, 2021  
Day Month, Year

(SEAL)



Notary Public Signature

*Catherine L Ater*

Date commission expires May 7, 2023

Approved this Day day of Month, Year

Attest:

Local Public Agency Clerk Signature

Date

--	--

Clerk

Local Public Agency Type

Awarding Authority

Awarding Authority Signature

Date

--	--

# POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

## KNOW ALL MEN BY THESE PRESENTS, that:

1. Employers Mutual Casualty Company, an Iowa Corporation
2. EMCASCO Insurance Company, an Iowa Corporation
3. Union Insurance Company of Providence, an Iowa Corporation

4. Illinois EMCASCO Insurance Company, an Iowa Corporation
5. Dakota Fire Insurance Company, a North Dakota Corporation
6. EMC Property & Casualty Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

**BLAKE E ALLISON**

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute the following Surety Bond(s):

Surety Bond Principal:  
Number GRAY'S MATERIAL SERVICE

Obligee:  
Ford County

S023321

In an amount not exceeding Ten Million Dollars \$10,000,000.00

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

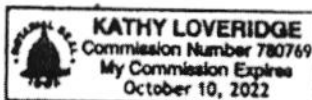
## AUTHORITY FOR POWER OF ATTORNEY

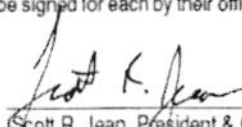
This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at the first regularly scheduled meeting of each company duly called and held in 1999:

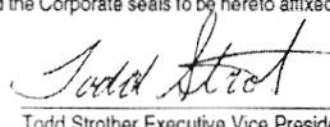
**RESOLVED:** The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 30th day of March, 2020.

Seals

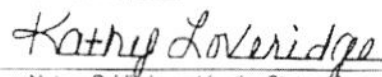


  
Scott R. Jean, President & CEO  
of Company 1; Chairman, President  
& CEO of Companies 2, 3, 4, 5 & 6

  
Todd Strother, Executive Vice President  
Chief Legal Officer & Secretary of  
Companies 1, 2, 3, 4, 5 & 6

On this 30th day of March, 2020 before me a Notary Public in and for the State of Iowa, personally appeared Scott R. Jean and Todd Strother, who, being by me duly sworn, did say that they are, and are known to me to be the CEO, Chairman, President, Executive Vice President, Chief Legal Officer and/or Secretary, respectively, of each of the Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Scott R. Jean and Todd Strother, as such officers, acknowledged the execution of said instrument to be their voluntary act and deed, and the voluntary act and deed of each of the Companies.

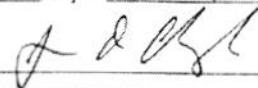
My Commission Expires October 10, 2022.

  
Kathy Loveridge  
Notary Public in and for the State of Iowa

## CERTIFICATE

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on 30th day of March, 2020, are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 8th day of April, 2021.



Vice President



**Illinois Department  
of Transportation**

**Contract Bond**  
Bond Number: S023320



Local Public Agency	County	Street Name/Road Name	Section Number
Sullivant Township	Ford		21-11000-01-GM

Bond information to be returned to Local Public Agency at **305 N. Highway 54 Roberts, IL 60962**  
Complete Address

We, **Gray's Material Service, 834 E. Second Street, Gilman, IL 60938**  
Contractor's Name and Address

a/an **Partnership** organized under the laws of the State of **Illinois** as **PRINCIPAL**, and  
State

**Employers Mutual Casualty Company PO Box 712 Des Moines IA 50306**  
Surety Name and Address

as SURETY, are held and firmly bound unto the above Local Public Agency (hereafter referred to as "LPA") in the penal sum of

**One Hundred Twenty One Thousand Two Hundred Sixty Eight Dollars and Sixty Cents**

Dollars ( **\$121,268.60** ) lawful money of the United States, to be paid to said LPA, the payment of which we bind ourselves, successors and assigns jointly to pay to the LPA this sum under the conditions of this instrument.

WHEREAS, THE CONDITION OF THE FOREGOING OBLIGATION IS SUCH that the said Principal has entered into a written contract with the LPA acting through its awarding authority for the construction of work on the above sections, which contract is hereby referred to and made a part hereof, as if written herein at length, and whereby the said Principal has promised and agreed to perform said work in accordance with the terms of said contract, and has promised to pay all sums of money due for any labor, materials, apparatus, fixtures or machinery furnished to such Principal for the purpose of performing such work and has further agreed to pay all direct and indirect damages to any person, firm, company or corporation to whom any money may be due from the Principal, subcontractor or otherwise for any such labor, materials, apparatus, fixtures or machinery so furnished and that suit may be maintained on such bond by any such person, firm, company or corporation for the recovery of any such money.

NOW, THEREFORE, if the said Principal shall perform said work in accordance with the terms of said contract, and shall pay all sums of money due or to become due for any labor, materials, apparatus, fixtures or machinery furnished to it for the purpose of constructing such work, and shall commence and complete the work within the time prescribed in said contract, and shall pay and discharge all damages, direct and indirect, that may be suffered or sustained on account of such work during the time of the performance thereof and until the said work shall have been accepted, and shall hold the LPA and its awarding authority harmless on account of any such damages and shall in all respects fully and faithfully comply with all the provisions, conditions and requirements of said contract, then this obligation shall be void; otherwise it shall remain in full force and effect.

IN TESTIMONY WHEREOF, the said PRINCIPAL and the said SURETY have caused this instrument to be signed by their respective agents this **8th** day of **April 2021**  
Day Month and Year

**PRINCIPAL**

Company Name  
**Gray's Material Service**

By  
Signature & Title **Ann Wynn Partner** Date **04/08/2021**

Attest  
Signature & Title **Kendria Gray Office Manager** Date **04/08/2021**

Company Name

By  
Signature & Title **Kyle Rula** Date **4-8-2021**

Attest  
Signature & Title **Kendria Gray Office Manager** Date **4-8-2021**

(If PRINCIPAL is a joint venture of two or more contractors, the company names and authorized signature of each contractor must be affixed.)

STATE OF IL  
COUNTY OF Macon

I, Catherine L Ater  
Notary Name

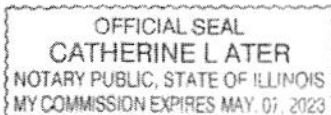
, a Notary Public in and for said county, do hereby certify that

Aron Wagner & Kyle Gray  
Insert name of Individuals signing on behalf of PRINCIPAL

who is/are each personally known to me to be the same person(s) whose name(s) is/are subscribed to the foregoing instrument on behalf of PRINCIPAL, appeared before me this day in person and acknowledged respectively, that he/she/they signed and delivered said instrument freely and voluntarily for the uses and purposes therein set forth.

Given under my hand and notarial seal this 8th day of April, 2021  
Day Month, Year

(SEAL)



Notary Public Signature

Catherine L Ater

Date commission expires May 7, 2023

### SURETY

Name of Surety

Employers Mutual Casualty Company

Title

By:

Blake E. Allison  
Blake E Allison, Attorney-in-Fact

STATE OF IL  
COUNTY OF MACON

I, Catherine L Ater  
Notary Name

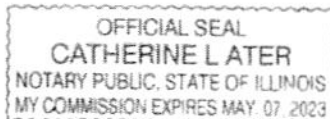
, a Notary Public in and for said county, do hereby certify that

Blake E Allison  
Insert name of Individuals signing on behalf of SURETY

who is/are each personally known to me to be the same person(s) whose name(s) is/are subscribed to the foregoing instrument on behalf of SURETY, appeared before me this day in person and acknowledged respectively, that he/she/they signed and delivered said instrument freely and voluntarily for the uses and purposes therein set forth.

Given under my hand and notarial seal this 8th day of April, 2021  
Day Month, Year

(SEAL)



Notary Public Signature

Catherine L Ater

Date commission expires May 7, 2023

Approved this Day day of Month, Year

Attest:

Local Public Agency Clerk Signature

Date

Clerk

Local Public Agency Type

Awarding Authority

Awarding Authority Signature

Date



## POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

### KNOW ALL MEN BY THESE PRESENTS, that:

1. Employers Mutual Casualty Company, an Iowa Corporation
2. EMCASCO Insurance Company, an Iowa Corporation
3. Union Insurance Company of Providence, an Iowa Corporation

4. Illinois EMCASCO Insurance Company, an Iowa Corporation
5. Dakota Fire Insurance Company, a North Dakota Corporation
6. EMC Property & Casualty Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

**BLAKE E ALLISON**

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute the following Surety Bond(s):

Surety Bond Principal:  
Number GRAY'S MATERIAL SERVICE

Obligee:  
Ford County

S023320

In an amount not exceeding Ten Million Dollars \$10,000,000.00

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

### AUTHORITY FOR POWER OF ATTORNEY

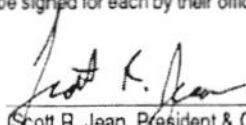
This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at the first regularly scheduled meeting of each company duly called and held in 1999:

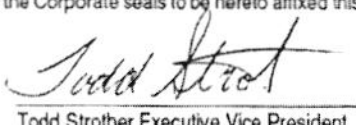
**RESOLVED:** The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 30th day of March, 2020.

Seals

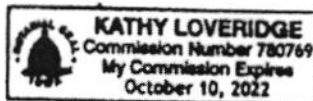


  
Scott R. Jean, President & CEO  
of Company 1; Chairman, President  
& CEO of Companies 2, 3, 4, 5 & 6

  
Todd Strother, Executive Vice President  
Chief Legal Officer & Secretary of  
Companies 1, 2, 3, 4, 5 & 6

On this 30th day of March, 2020 before me a Notary Public in and for the State of Iowa, personally appeared Scott R. Jean and Todd Strother, who, being by me duly sworn, did say that they are, and are known to me to be the CEO, Chairman, President, Executive Vice President, Chief Legal Officer and/or Secretary, respectively, of each of the Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that said Scott R. Jean and Todd Strother, as such officers, acknowledged the execution of said instrument to be their voluntary act and deed, and the voluntary act and deed of each of the Companies.

My Commission Expires October 10, 2022.



  
Kathy Loveridge  
Notary Public in and for the State of Iowa

### CERTIFICATE

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on 30th day of March, 2020, are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 8th day of April, 2021.

  
James D. Clough  
Vice President





**Illinois Department  
of Transportation**

**Contract Bond**  
Bond Number: S023319



Local Public Agency <b>Patton Township</b>	County <b>Ford</b>	Street Name/Road Name 	Section Number <b>21-07000-01-GM</b>
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Bond information to be returned to Local Public Agency at **305 N. Highway 54 Roberts, IL 60962**  
Complete Address

We, **Gray's Material Service, 834 E. Second Street, Gilman, IL 60938**

Contractor's Name and Address

a/an **Partnership** organized under the laws of the State of **Illinois** as PRINCIPAL, and  
State

**Employers Mutual Casualty Company PO Box 712 Des Moines IA 50306**

Surety Name and Address

as SURETY, are held and firmly bound unto the above Local Public Agency (hereafter referred to as "LPA") in the penal sum of

**One Hundred Forty Three Thousand Nine Hundred Seventy Six Dollars and Sixty Cents**

Dollars ( **\$143,976.60** ) lawful money of the United States, to be paid to said LPA, the payment of which we bind ourselves, successors and assigns jointly to pay to the LPA this sum under the conditions of this instrument.

WHEREAS, THE CONDITION OF THE FOREGOING OBLIGATION IS SUCH that the said Principal has entered into a written contract with the LPA acting through its awarding authority for the construction of work on the above sections, which contract is hereby referred to and made a part hereof, as if written herein at length, and whereby the said Principal has promised and agreed to perform said work in accordance with the terms of said contract, and has promised to pay all sums of money due for any labor, materials, apparatus, fixtures or machinery furnished to such Principal for the purpose of performing such work and has further agreed to pay all direct and indirect damages to any person, firm, company or corporation to whom any money may be due from the Principal, subcontractor or otherwise for any such labor, materials, apparatus, fixtures or machinery so furnished and that suit may be maintained on such bond by any such person, firm, company or corporation for the recovery of any such money.

NOW, THEREFORE, if the said Principal shall perform said work in accordance with the terms of said contract, and shall pay all sums of money due or to become due for any labor, materials, apparatus, fixtures or machinery furnished to it for the purpose of constructing such work, and shall commence and complete the work within the time prescribed in said contract, and shall pay and discharge all damages, direct and indirect, that may be suffered or sustained on account of such work during the time of the performance thereof and until the said work shall have been accepted, and shall hold the LPA and its awarding authority harmless on account of any such damages and shall in all respects fully and faithfully comply with all the provisions, conditions and requirements of said contract, then this obligation shall be void; otherwise it shall remain in full force and effect.

IN TESTIMONY WHEREOF, the said PRINCIPAL and the said SURETY have caused this instrument to be signed by their respective agents this **8th** day of **April 2021**  
Day Month and Year

**PRINCIPAL**

Company Name  
**Gray's Material Service**

Company Name

By  
Signature & Title **Arm Wy Partner** Date **04/08/2021**

By  
Signature & Title **Kyle Hy Partner** Date **4-8-2021**

Attest  
Signature & Title **Kendall Gray Office Manager** Date **04/08/2021**

Attest  
Signature & Title **Kendall Gray Office Manager** Date **4-8-2021**

(If PRINCIPAL is a joint venture of two or more contractors, the company names and authorized signature of each contractor must be affixed.)

STATE OF IL  
COUNTY OF Macon

I, Catherine L Ater  
Notary Name

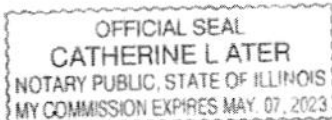
, a Notary Public in and for said county, do hereby certify that

Aron Wagner & Kyle Gray  
Insert name of Individuals signing on behalf of PRINCIPAL

who is/are each personally known to me to be the same person(s) whose name(s) is/are subscribed to the foregoing instrument on behalf of PRINCIPAL, appeared before me this day in person and acknowledged respectively, that he/she/they signed and delivered said instrument freely and voluntarily for the uses and purposes therein set forth.

Given under my hand and notarial seal this 8th day of April, 2021  
Day Month, Year

(SEAL)



Notary Public Signature

*Catherine L Ater*

Date commission expires May 7, 2023

### SURETY

Name of Surety

Employers Mutual Casualty Company

Title

By:

*Blake E Allison*  
Blake E Allison, Attorney-in-Fact

STATE OF IL  
COUNTY OF MACON

I, Catherine L Ater  
Notary Name

, a Notary Public in and for said county, do hereby certify that

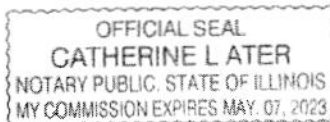
Blake E Allison

Insert name of Individuals signing on behalf of SURETY

who is/are each personally known to me to be the same person(s) whose name(s) is/are subscribed to the foregoing instrument on behalf of SURETY, appeared before me this day in person and acknowledged respectively, that he/she/they signed and delivered said instrument freely and voluntarily for the uses and purposes therein set forth.

Given under my hand and notarial seal this 8th day of April, 2021  
Day Month, Year

(SEAL)



Notary Public Signature

*Catherine L Ater*

Date commission expires May 7, 2023

Approved this \_\_\_\_\_ day of \_\_\_\_\_  
Day Month, Year

Attest:

Local Public Agency Clerk Signature

Date

--	--

Clerk

Local Public Agency Type

Awarding Authority

--

Awarding Authority Signature

Date

--	--

# POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

## KNOW ALL MEN BY THESE PRESENTS, that:

1. Employers Mutual Casualty Company, an Iowa Corporation
2. EMCASCO Insurance Company, an Iowa Corporation
3. Union Insurance Company of Providence, an Iowa Corporation

4. Illinois EMCASCO Insurance Company, an Iowa Corporation
5. Dakota Fire Insurance Company, a North Dakota Corporation
6. EMC Property & Casualty Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

**BLAKE E ALLISON**

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute the following Surety Bond(s):

Surety Bond Principal:  
Number GRAY'S MATERIAL SERVICE

Obligee:  
Ford County

S023319

In an amount not exceeding Ten Million Dollars \$10,000,000.00

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

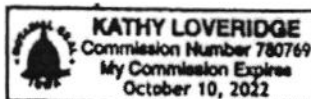
## AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at the first regularly scheduled meeting of each company duly called and held in 1999:

**RESOLVED:** The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 30th day of March, 2020.

Seals



*Scott R. Jean*  
Scott R. Jean, President & CEO  
of Company 1; Chairman, President  
& CEO of Companies 2, 3, 4, 5 & 6

*Todd Strother*  
Todd Strother, Executive Vice President  
Chief Legal Officer & Secretary of  
Companies 1, 2, 3, 4, 5 & 6

On this 30th day of March, 2020 before me a Notary Public in and for the State of Iowa, personally appeared Scott R. Jean and Todd Strother, who, being by me duly sworn, did say that they are, and are known to me to be the CEO, Chairman, President, Executive Vice President, Chief Legal Officer and/or Secretary, respectively, of each of the Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Scott R. Jean and Todd Strother, as such officers, acknowledged the execution of said instrument to be their voluntary act and deed, and the voluntary act and deed of each of the Companies.

My Commission Expires October 10, 2022.

*Kathy Loveridge*  
Notary Public in and for the State of Iowa

## CERTIFICATE

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on 30th day of March, 2020, are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 8th day of April, 2021.

*J D Clough*  
Vice President



**Illinois Department  
of Transportation**

**Contract Bond**  
Bond Number: S023317



Local Public Agency	County	Street Name/Road Name	Section Number
Button Township	Ford		21-02000-01-GM

Bond information to be returned to Local Public Agency at 305 N. Highway 54 Roberts, IL 60962  
Complete Address

We, Gray's Material Service, 834 E. Second Street, Gilman, IL 60938  
Contractor's Name and Address

a/an Partnership organized under the laws of the State of Illinois as PRINCIPAL, and  
State

Employers Mutual Casualty Company PO Box 712 Des Moines IA 50306  
Surety Name and Address

as SURETY, are held and firmly bound unto the above Local Public Agency (hereafter referred to as "LPA") in the penal sum of  
Eighty Nine Thousand Nine Hundred Sixty One Dollars and Zero Cents

Dollars ( 89,961.00 ) lawful money of the United States, to be paid to said LPA, the payment of which we bind ourselves,  
successors and assigns jointly to pay to the LPA this sum under the conditions of this instrument.

WHEREAS, THE CONDITION OF THE FOREGOING OBLIGATION IS SUCH that the said Principal has entered into a written contract with the LPA acting through its awarding authority for the construction of work on the above sections, which contract is hereby referred to and made a part hereof, as if written herein at length, and whereby the said Principal has promised and agreed to perform said work in accordance with the terms of said contract, and has promised to pay all sums of money due for any labor, materials, apparatus, fixtures or machinery furnished to such Principal for the purpose of performing such work and has further agreed to pay all direct and indirect damages to any person, firm, company or corporation to whom any money may be due from the Principal, subcontractor or otherwise for any such labor, materials, apparatus, fixtures or machinery so furnished and that suit may be maintained on such bond by any such person, firm, company or corporation for the recovery of any such money.

NOW, THEREFORE, if the said Principal shall perform said work in accordance with the terms of said contract, and shall pay all sums of money due or to become due for any labor, materials, apparatus, fixtures or machinery furnished to it for the purpose of constructing such work, and shall commence and complete the work within the time prescribed in said contract, and shall pay and discharge all damages, direct and indirect, that may be suffered or sustained on account of such work during the time of the performance thereof and until the said work shall have been accepted, and shall hold the LPA and its awarding authority harmless on account of any such damages and shall in all respects fully and faithfully comply with all the provisions, conditions and requirements of said contract, then this obligation shall be void; otherwise it shall remain in full force and effect.

IN TESTIMONY WHEREOF, the said PRINCIPAL and the said SURETY have caused this instrument to be signed by their respective agents this 8th day of April 2021  
Day Month and Year

**PRINCIPAL**

Company Name  
Gray's Material Service

By  
Signature & Title Date  
*Ar Wign* partner 04/08/2021

Attest  
Signature & Title Date  
*Kendria Gray* office manager 04/08/2021

Company Name

By  
Signature & Title Date  
*Kyle Ray* Partner 4-8-2021

Attest  
Signature & Title Date  
*Kendria Gray* office manager 4-8-2021

(If PRINCIPAL is a joint venture of two or more contractors, the company names and authorized signature of each contractor must be affixed.)

STATE OF IL  
COUNTY OF Macon

I, Catherine L Ater  
Notary Name

, a Notary Public in and for said county, do hereby certify that

Aron Wagner & Kyle Gray  
Insert name of Individuals signing on behalf of PRINCIPAL

who is/are each personally known to me to be the same person(s) whose name(s) is/are subscribed to the foregoing instrument on behalf of PRINCIPAL, appeared before me this day in person and acknowledged respectively, that he/she/they signed and delivered said instrument freely and voluntarily for the uses and purposes therein set forth.

Given under my hand and notarial seal this 8th day of April, 2021  
Day Month, Year

(SEAL)



Notary Public Signature

*Catherine L Ater*

Date commission expires May 7, 2023

### SURETY

Name of Surety

Employers Mutual Casualty Company

Title

By:

*Blake E. Allison*  
Blake E Allison, Attorney-in-Fact

STATE OF IL  
COUNTY OF MACON

I, Catherine L Ater  
Notary Name

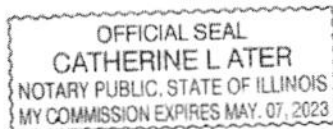
, a Notary Public in and for said county, do hereby certify that

Blake E Allison  
Insert name of Individuals signing on behalf of SURETY

who is/are each personally known to me to be the same person(s) whose name(s) is/are subscribed to the foregoing instrument on behalf of SURETY, appeared before me this day in person and acknowledged respectively, that he/she/they signed and delivered said instrument freely and voluntarily for the uses and purposes therein set forth.

Given under my hand and notarial seal this 8th day of April, 2021  
Day Month, Year

(SEAL)



Notary Public Signature

*Catherine L Ater*

Date commission expires May 7, 2023

Approved this Day day of Month, Year

Attest:

Local Public Agency Clerk Signature

Date

[Signature Box]

[Date Box]

Awarding Authority

[Signature Box]

Awarding Authority Signature

Date

[Signature Box]

[Date Box]

[Signature Box] Clerk  
Local Public Agency Type



## POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

### KNOW ALL MEN BY THESE PRESENTS, that:

1. Employers Mutual Casualty Company, an Iowa Corporation
2. EMCASCO Insurance Company, an Iowa Corporation
3. Union Insurance Company of Providence, an Iowa Corporation

4. Illinois EMCASCO Insurance Company, an Iowa Corporation
5. Dakota Fire Insurance Company, a North Dakota Corporation
6. EMC Property & Casualty Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

**BLAKE E ALLISON**

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute the following Surety Bond(s):

Surety Bond Principal:  
Number GRAY'S MATERIAL SERVICE

Obligee:  
Ford County

S023317

In an amount not exceeding Ten Million Dollars \$10,000,000.00

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

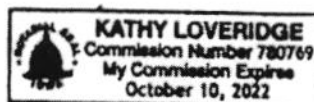
### AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at the first regularly scheduled meeting of each company duly called and held in 1999:

**RESOLVED:** The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 30th day of March, 2020.

Seals



*Scott R. Jean*  
Scott R. Jean, President & CEO  
of Company 1; Chairman, President  
& CEO of Companies 2, 3, 4, 5 & 6

*Todd Strother*  
Todd Strother, Executive Vice President  
Chief Legal Officer & Secretary of  
Companies 1, 2, 3, 4, 5 & 6

On this 30th day of March, 2020 before me a Notary Public in and for the State of Iowa, personally appeared Scott R. Jean and Todd Strother, who, being by me duly sworn, did say that they are, and are known to me to be the CEO, Chairman, President, Executive Vice President, Chief Legal Officer and/or Secretary, respectively, of each of the Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that said Scott R. Jean and Todd Strother, as such officers, acknowledged the execution of said instrument to be their voluntary act and deed, and the voluntary act and deed of each of the Companies.

My Commission Expires October 10, 2022.

*Kathy Loveridge*  
Notary Public in and for the State of Iowa

### CERTIFICATE

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on 30th day of March, 2020, are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 8th day of April, 2021.

*James D. Clough*

Vice President



**Illinois Department  
of Transportation**

**Contract Bond**  
Bond Number: S023318



Local Public Agency	County	Street Name/Road Name	Section Number
Drummer Township	Ford		21-04000-01-GM

Bond information to be returned to Local Public Agency at 305 N. Highway 54 Roberts, IL 60962  
Complete Address

We, Gray's Material Service, 834 E. Second Street, Gilman, IL 60938  
Contractor's Name and Address

a/an Partnership organized under the laws of the State of Illinois as PRINCIPAL, and  
State

Employers Mutual Casualty Company PO Box 712 Des Moines IA 50306  
Surety Name and Address

as SURETY, are held and firmly bound unto the above Local Public Agency (hereafter referred to as "LPA") in the penal sum of

One Hundred Forty Six Thousand Eight Hundred Fifty Four Dollars and Twenty Five Cents

Dollars ( \$146,854.25 ) lawful money of the United States, to be paid to said LPA, the payment of which we bind ourselves, successors and assigns jointly to pay to the LPA this sum under the conditions of this instrument.

WHEREAS, THE CONDITION OF THE FOREGOING OBLIGATION IS SUCH that the said Principal has entered into a written contract with the LPA acting through its awarding authority for the construction of work on the above sections, which contract is hereby referred to and made a part hereof, as if written herein at length, and whereby the said Principal has promised and agreed to perform said work in accordance with the terms of said contract, and has promised to pay all sums of money due for any labor, materials, apparatus, fixtures or machinery furnished to such Principal for the purpose of performing such work and has further agreed to pay all direct and indirect damages to any person, firm, company or corporation to whom any money may be due from the Principal, subcontractor or otherwise for any such labor, materials, apparatus, fixtures or machinery so furnished and that suit may be maintained on such bond by any such person, firm, company or corporation for the recovery of any such money.

NOW, THEREFORE, if the said Principal shall perform said work in accordance with the terms of said contract, and shall pay all sums of money due or to become due for any labor, materials, apparatus, fixtures or machinery furnished to it for the purpose of constructing such work, and shall commence and complete the work within the time prescribed in said contract, and shall pay and discharge all damages, direct and indirect, that may be suffered or sustained on account of such work during the time of the performance thereof and until the said work shall have been accepted, and shall hold the LPA and its awarding authority harmless on account of any such damages and shall in all respects fully and faithfully comply with all the provisions, conditions and requirements of said contract, then this obligation shall be void; otherwise it shall remain in full force and effect.

IN TESTIMONY WHEREOF, the said PRINCIPAL and the said SURETY have caused this instrument to be signed by their respective agents this 8th day of April 2021  
Day Month and Year

**PRINCIPAL**

Company Name  
Gray's Material Service

By  
Signature & Title  
Ann Wy Partner  
Date  
04/08/2021

Attest  
Signature & Title  
Kendria Gray  
office manager  
Date  
04/08/2021

Company Name

By  
Signature & Title  
Kish Ty Partner  
Date  
4-8-2021

Attest  
Signature & Title  
Kendria Gray  
office manager  
Date  
4-8-2021

(If PRINCIPAL is a joint venture of two or more contractors, the company names and authorized signature of each contractor must be affixed.)

STATE OF IL  
COUNTY OF Macon

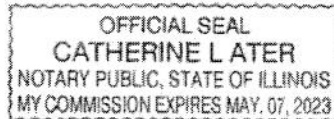
I, Catherine L Ater, a Notary Public in and for said county, do hereby certify that  
Notary Name

Aron Wagner & Kyle Gray  
Insert name of Individuals signing on behalf of PRINCIPAL

who is/are each personally known to me to be the same person(s) whose name(s) is/are subscribed to the foregoing instrument on behalf of PRINCIPAL, appeared before me this day in person and acknowledged respectively, that he/she/they signed and delivered said instrument freely and voluntarily for the uses and purposes therein set forth.

Given under my hand and notarial seal this 8th day of April, 2021  
Day Month, Year

(SEAL)



Notary Public Signature

Catherine L Ater

Date commission expires May 7, 2023

SURETY

Name of Surety

Employers Mutual Casualty Company

Title

By: Blake E. Allison, Attorney-in-Fact

STATE OF IL  
COUNTY OF MACON

I, Catherine L Ater, a Notary Public in and for said county, do hereby certify that  
Notary Name

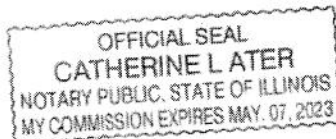
Blake E Allison

Insert name of Individuals signing on behalf of SURETY

who is/are each personally known to me to be the same person(s) whose name(s) is/are subscribed to the foregoing instrument on behalf of SURETY, appeared before me this day in person and acknowledged respectively, that he/she/they signed and delivered said instrument freely and voluntarily for the uses and purposes therein set forth.

Given under my hand and notarial seal this 8th day of April, 2021  
Day Month, Year

(SEAL)



Notary Public Signature

Catherine L Ater

Date commission expires May 7, 2023

Approved this Day day of Month, Year

Attest:

Local Public Agency Clerk Signature

Date

Local Public Agency Type Clerk

Awarding Authority

Awarding Authority Signature

Date

# POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

## KNOW ALL MEN BY THESE PRESENTS, that:

1. Employers Mutual Casualty Company, an Iowa Corporation
2. EMCASCO Insurance Company, an Iowa Corporation
3. Union Insurance Company of Providence, an Iowa Corporation

4. Illinois EMCASCO Insurance Company, an Iowa Corporation
5. Dakota Fire Insurance Company, a North Dakota Corporation
6. EMC Property & Casualty Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

**BLAKE E ALLISON**

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute the following Surety Bond(s):

Surety Bond Principal:  
Number GRAY'S MATERIAL SERVICE

Obligee:  
Ford County

S023318

In an amount not exceeding Ten Million Dollars .....\$10,000,000.00

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

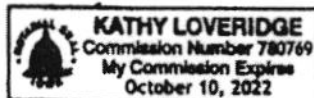
## AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at the first regularly scheduled meeting of each company duly called and held in 1999:

**RESOLVED:** The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 30th day of March, 2020.

Seals



*Scott R. Jean*  
Scott R. Jean, President & CEO  
of Company 1; Chairman, President  
& CEO of Companies 2, 3, 4, 5 & 6

*Todd Strother*  
Todd Strother, Executive Vice President  
Chief Legal Officer & Secretary of  
Companies 1, 2, 3, 4, 5 & 6

On this 30th day of March, 2020 before me a Notary Public in and for the State of Iowa, personally appeared Scott R. Jean and Todd Strother, who, being by me duly sworn, did say that they are, and are known to me to be the CEO, Chairman, President, Executive Vice President, Chief Legal Officer and/or Secretary, respectively, of each of the Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Scott R. Jean and Todd Strother, as such officers, acknowledged the execution of said instrument to be their voluntary act and deed, and the voluntary act and deed of each of the Companies.

My Commission Expires October 10, 2022.

*Kathy Loveridge*  
Notary Public in and for the State of Iowa

## CERTIFICATE

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on 30th day of March, 2020, are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 8th day of April, 2021.

*James D. Clough*  
Vice President