

PREA Facility Audit Report: Final

Name of Facility: Ford County Jail

Facility Type: Prison / Jail

Date Interim Report Submitted: NA

Date Final Report Submitted: 04/26/2020

Auditor Certification	
The contents of this report are accurate to the best of my knowledge.	<input checked="checked" type="checkbox"/>
No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.	<input checked="checked" type="checkbox"/>
I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.	<input checked="checked" type="checkbox"/>
Auditor Full Name as Signed: Lauren Fish	Date of Signature: 04/26/2020

AUDITOR INFORMATION	
Auditor name:	Fish, Lauren
Address:	
Email:	LaurenFish23@hotmail.com
Telephone number:	
Start Date of On-Site Audit:	03/05/2020
End Date of On-Site Audit:	03/05/2020

FACILITY INFORMATION	
Facility name:	Ford County Jail
Facility physical address:	235 N American St, Paxton, Illinois - 60957
Facility Phone	
Facility mailing address:	

Primary Contact	
Name:	Stacie Bruens
Email Address:	sbruens@fcsheriff.com
Telephone Number:	217-379-2324

Warden/Jail Administrator/Sheriff/Director	
Name:	Stacie Bruens
Email Address:	sbruens@fcsheriff.com
Telephone Number:	217-379-2324

Facility PREA Compliance Manager	
Name:	
Email Address:	
Telephone Number:	

Facility Health Service Administrator On-site	
Name:	Advanced Correctional Healthcare
Email Address:	Mark Brake
Telephone Number:	309-272-3470

Facility Characteristics	
Designed facility capacity:	61
Current population of facility:	38
Average daily population for the past 12 months:	35
Has the facility been over capacity at any point in the past 12 months?	No
Which population(s) does the facility hold?	
Age range of population:	18-100
Facility security levels/inmate custody levels:	min-max
Does the facility hold youthful inmates?	No
Number of staff currently employed at the facility who may have contact with inmates:	13
Number of individual contractors who have contact with inmates, currently authorized to enter the facility:	0
Number of volunteers who have contact with inmates, currently authorized to enter the facility:	1

AGENCY INFORMATION

Name of agency:	Ford County Sheriff's Office
Governing authority or parent agency (if applicable):	
Physical Address:	235 n american st, paxton, Illinois - 60957
Mailing Address:	
Telephone number:	2173792324

Agency Chief Executive Officer Information:

Name:	Mark Doran
Email Address:	mdoran@fcsheriff.com
Telephone Number:	217 379 9740

Agency-Wide PREA Coordinator Information

Name:	Stacie Bruens	Email Address:	sbruens@fcsheriff.com
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AUDIT FINDINGS

Narrative:

The auditor's description of the audit methodology should include a detailed description of the following processes during the pre-audit, on-site audit, and post-audit phases: documents and files reviewed, discussions and types of interviews conducted, number of days spent on-site, observations made during the site-review, and a detailed description of any follow-up work conducted during the post-audit phase. The narrative should describe the techniques the auditor used to sample documentation and select interviewees, and the auditor's process for the site review.

The Prison Rape Elimination Act (PREA) recertification audit of The Ford County Jail took place March 5, 2020 and was conducted by certified Department of Justice (DOJ) certified PREA Auditor, Lauren Fish. Prior to the onsite visit, the auditor reviewed responses to the Pre-Audit Questionnaire and documentation uploaded to the Online Audit System (OAS). The auditor provided a document with notice of the audit and auditor contact information over 6 weeks prior to the onsite visit.

At the time of the onsite visit, there were 33 inmates in custody, 3 females and 30 males. There were 8 staff on duty during first shift and 5 on second shift. The auditor had access to a confidential space to conduct interviews and review documentation. A sample of inmate records were reviewed, including booking information, medical and mental health documentation, facility policies, contracts, and investigations.

The Jail Administrator (JA) / Deputy Warden led the auditor on a comprehensive tour of the facility. The auditor inspected all operational areas, including: front lobby, visitation rooms, inmate cell blocks, isolation rooms, central control room, outdoor recreation area, indoor gym/recreation area, food prep/kitchen, booking area, medical examination area and holding cell, storage room, and multipurpose room (used for staff trainings and inmate religious services). Throughout the tour, the auditor made observations of camera placement and potential blind spots as well as the video monitoring system in the Central Control room. Staff interactions with one another and with inmates were noted, as well as inmate activity in the cell blocks. Informal interviews with staff and inmates were conducted throughout the facility tour.

The PREA auditor interviewed 5 of the 8 staff on duty, as well as the Chief Investigator and nurse. The auditor returned on second shift to conduct an additional staff interview and meet with mental health provider. Due to the small nature of the facility, staff typically serve multiple functions. For example, all staff conduct intakes, complete screenings for potential risk of being the victim of sexual abuse or victimizing others, monitor inmates in segregation, act as first responders, and monitor for retaliation.

The Ford County Sheriff was on vacation at the time of the onsite visit, so the auditor conducted a telephonic interview with him the following week.

The auditor was provided a population register at the outset of the onsite visit. There were 2 inmates who were identified to fit into one of the targeted groups, including: (1) inmates identified with various disabilities to include visual, hearing, and physical; and, (1) inmates with limited English proficiency. There were no inmates at Ford County Jail who were in the remaining targeted groups. The auditor interviewed 8 inmates chosen at random and 2 from the targeted group. The auditor selected inmates from multiple cell blocks and interviewed both male and female detainees.

There was 1 allegation of sexual harassment in the past 12 months. However, neither inmate was still incarcerated at the Ford County Jail at the time of the audit and, therefore, could not be interviewed by the auditor.

AUDIT FINDINGS

Facility Characteristics:

The auditor's description of the audited facility should include details about the facility type, demographics and size of the inmate or resident population, numbers and type of staff positions, configuration and layout of the facility, numbers of housing units, description of housing units including any special housing units, a description of programs and services, including food service and recreation. The auditor should describe how these details are relevant to PREA implementation and compliance.

The Ford County Sheriff's Office operates the Ford County Jail. This is a county jail housing local county residents and contracts with the Federal Government for the confinement of federal detainees. The facility has the capacity for about 61 inmates, with an average daily population of 35. Both male and female adult inmates, no juveniles, are incarcerated in the facility. The jail has 2 levels. Inmates are housed on only one floor.

There are 2 main hallways, each with cell blocks holding up to 6 inmates. Male and female inmates are kept on opposite sides of the facility. Within each cell block, there are 3 individual cells, each with bunked beds and a toilet. Each cell block has a common area (day room) with a tv, phone, and table. There is a shower in the corner of the common area (day room) which all inmates in that particular cell block use. Inmates can be in the common area for the majority of the day, and cells are closed at designated hours. Cell checks are conducted every 30 minutes, and staff uses a "pipe recording device" which electronically logs the check into the facility communication software (LEMS System). Inmate information, such as allergies and keep separate orders, are posted outside each cell block. There is 1 dorm unit with 16 beds, and female inmates are housed here. There is a back hallway with cleaning carts and janitorial closet. There are cameras with views to this area.

There are 2 isolation rooms and a camera in each which is monitored from Central Control. There is an outdoor fenced recreation area and an inside gym with a basketball court and weightlifting equipment. The booking area has an intake space and holding cell along with a place where inmates are seen for medical evaluation and mental health services. There is a visitation room monitored by Central Control as well as an office where inmates can meet with attorneys and clergy.

The food prep/kitchen area is in the basement, and inmates are served meals in their cells. Food is prepared by Aramark contract services, but the individual contractors do not have contact with the inmates at any time. Also in the basement are a storage area and a multipurpose room which is used for staff training, meetings, and inmate religious services.

AUDIT FINDINGS	
<p>Summary of Audit Findings:</p> <p>The OAS will automatically calculate the number of standards exceeded, number of standards met, and the number of standards not met based on the auditor's compliance determinations. If relevant, the auditor should provide the list of standards exceeded and/or the list of standards not met (e.g. Standards Exceeded: 115.xx, 115.xx..., Standards Not Met: 115.yy, 115.yy). Auditor Note: In general, no standards should be found to be "Not Applicable" or "NA." A compliance determination must be made for each standard. In rare instances where an auditor determines that a standard is not applicable, the auditor should select "Meets Standard" and include a comprehensive discussion as to why the standard is not applicable to the facility being audited.</p>	
Number of standards exceeded:	0
Number of standards met:	45
Number of standards not met:	0
<p>All standards met. The Ford County Jail does not house youthful inmates; therefore, standard 115.14 is not applicable to the facility being audited.</p>	

Standards
<p>Auditor Overall Determination Definitions</p> <ul style="list-style-type: none"> Exceeds Standard (Substantially exceeds requirement of standard) Meets Standard (substantial compliance; complies in all material ways with the stand for the relevant review period) Does Not Meet Standard (requires corrective actions)
<p>Auditor Discussion Instructions</p> <p>Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.</p>

115.11	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The Ford County Jail has a policy (COR-19 Prison Rape Elimination Act (PREA)) that mandates zero tolerance toward all forms of sexual abuse and sexual harassment, and it outlines the plan for prevention, detection, and response to such conduct. The policy designates the Sheriff as the PREA Coordinator and the Deputy Sheriff/Jail Administrator (JA) as the PREA Compliance Manager. The Ford County Sheriff operates only one facility, the Ford County Jail. The PREA Coordinator confirmed in the interview that she has sufficient time and authority to ensure agency compliance with the PREA standards.</p> <p>Reviewed:</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA)</p> <p>Policy: COR-1 "Chain of Command" 1-5</p> <p>Interviews with Sheriff and Deputy Sheriff/Jail Administrator (JA)</p>

115.12	Contracting with other entities for the confinement of inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility contracts with the Federal Government for the confinement of federal detainees. The contract authorizes confinement of adult male and adult female federal detainees from the Bureau of Prisons (BOP), U.S. Marshals Service (USMS). Contract provisions require the facility's compliance with PREA standards. The facility has entered into no other contracts or contract renewals for the confinement of inmates since August 12, 2012.</p> <p>Reviewed:</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Reporting Information</p> <p>Interviews with Sheriff and JA</p> <p>Detention Services Intergovernmental Agreement--contract with Federal Government for Confinement of Federal Detainees</p>

115.13	Supervision and monitoring
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>This facility has 61 beds with an average inmate population of 35 since the last PREA audit. The staffing plan requires a minimum of 2 Corrections Officers (CO) working the floor and 1 CO/dispatch officer posted in the Control Room to monitor the video surveillance and movement within and outside the jail. Staffing is based on the ratio of staff to inmates, and there is an attempt to have both female and male staff on every shift. The JA designates overtime, when needed, to ensure adequate staffing levels. There have been no deviations to this plan since the most recent PREA audit. The facility operates 3 shifts: day, swing, and night. Rounds are made every 30 minutes, using a system whereby checks are electronically recorded and the report sent to the JA. The JA (2nd in command of the facility) conducts regular rounds throughout the week, and there is an upper-level staff member (Shift Supervisor) on duty each of the other shifts. The staffing plan is reviewed annually and adjustments are made as needed.</p> <p>Reviewed:</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Supervision and Monitoring of Inmates and Staff</p> <p>Interviews with JA, Sheriff, and Intermediate or higher level facility staff responsible for conducting and documenting unannounced rounds to identify and deter staff sexual abuse and sexual harassment</p> <p>Annual staffing plan review signed by Sheriff</p> <p>Logs of documented rounds conducted by Intermediate or higher level facility staff responsible for conducting and documenting unannounced rounds to identify and deter staff sexual abuse and sexual harassment</p> <p>Tour of the facility, control room, and observations of rounds being made</p>

115.14	Youthful inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>This agency does not house any youthful inmates so this standard is not applicable.</p> <p>Reviewed:</p> <p>Detention Services Intergovernmental Agreement - Prisoner Operations Division Agreement Number 26-99-0038 - "Federal Detainee Type Authorized: Male Adult, Female Adult"</p> <p>Operation Manual Ford County Jail: Custody of Juveniles, "It is the policy of FCSO not to house juveniles within this facility"</p>

115.15	Limits to cross-gender viewing and searches
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Cross gender searches are not permitted at the facility. If an inmate needs to be patted down, and no same sex CO is on duty, the facility will place the inmate in the holding cell and call a CO to come in to perform the search. Upon booking, and as needed, inmates are "dressed out" and searched by a same sex CO in a room with no windows. The facility does not conduct body cavity searches unless approved by an immediate supervisor. There are no cameras in the cell blocks. Therefore, the CO posted in the Control Room is not able to view opposite gender inmates showering, performing bodily functions, and changing clothing. Opposite gender COs only view inmates performing bodily functions or changing clothing when viewing is incidental to routine cell checks. COs announce their presence when entering the housing unit. Training on how to perform pat searches is provided and mandatory for all staff.</p> <p>Reviewed:</p> <p>Policy Corrections Ford County Jail Operations Manual - Strip Searches</p> <p>Interviews with Random Staff and Inmates</p> <p>PREA training records and refresher training records</p> <p>Observations made on facility tour</p>

115.16	Inmates with disabilities and inmates who are limited English proficient
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Information about PREA is provided in both English and Spanish. Language interpretation service is also available 24 hours a day through use of a language line or through University of IL translators. The local court also has language interpreters that will talk on the phone or go to the facility, when needed, for translation services. If an inmate has a visual or hearing impairment, the information is read aloud to them. All materials about an inmate's right to be free from sexual abuse and harassment is written in language at a level that is understandable for inmates.</p> <p>Reviewed:</p> <p>Interviews with JA and Sheriff</p> <p>PREA handouts given to inmates in Inmate Rule Book</p> <p>Interviews with Random Staff</p> <p>Policy Corrections: Communication on Patients' Health Needs</p> <p>Observation of information posted throughout facility</p>

115.17	Hiring and promotion decisions
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility does not hire any person with a previous criminal conviction involving a felony or serious misdemeanor offense. A violation of law is grounds for internal discipline, up to and including termination. There have been no new employees hired within the past 12 months who have contact with inmates. The facility has 1 volunteer pastor and 3 contract healthcare providers. All volunteers and contractors who have direct contact with inmates have a criminal background check conducted. Due to its small size, the FCSO does not have a designated Human Services staff member. The Sheriff and JA are responsible for the hiring, promotion, and firing of employees.</p> <p>Reviewed:</p> <p>ROC-1 Rules of Conduct</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Supervision and Monitoring of Inmates and Staff</p> <p>Interviews with JA & Sheriff</p> <p>Documented background checks on all staff members</p>

115.18	Upgrades to facilities and technologies
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>There have been no substantial expansions or modifications of the facility since the last PREA audit. The facility cameras are replaced, as needed, but there have been no modifications or updates to the video monitoring system, electronic surveillance system or other monitoring technology since the last PREA audit.</p> <p>Reviewed:</p> <p>Observations during facility tour of camera placement</p> <p>Informal conversations with staff during facility tour</p> <p>Interviews with JA and Sheriff</p> <p>Facility tour of the control room and video monitoring system</p> <p>Pre-Audit Questionnaire</p>

115.21	Evidence protocol and forensic medical examinations
	<p data-bbox="321 174 906 205">Auditor Overall Determination: Meets Standard</p> <p data-bbox="321 243 568 275">Auditor Discussion</p> <p data-bbox="321 315 1443 772">The facility is responsible for investigating allegations of sexual abuse and follows a uniform evidence protocol. Inmates who are victims of sexual assault or sexual harassment are transported to Carle Hospital for treatment by a SAFE/SANE provider. The facility has a signed contract with Carle for such services from 2016. The JA has made attempts to renew this but has not received a response. Evidence is collected and submitted according to the Sexual Assault Evidence Submission Act. The facility has formed an MOU with the Community Resource & Counseling Center (CRCC) for victim support and advocate services. The JA has made a documented effort to establish an MOU with RACES (Rape Advocacy, Counseling, and Education Center) for victim advocate support services. In the case of a sexual assault or sexual harassment involving a federal inmate, the facility contacts the USMS or the BOP and works with the in-house investigator. In the past 12 months, there have been no inmates requiring or requesting forensic medical exams or victim advocate services.</p> <p data-bbox="321 777 443 808">Reviewed:</p> <p data-bbox="321 814 609 846">MOU with Carle Hospital</p> <p data-bbox="321 852 1443 919">Policy: COR-19 "Prison Rape Elimination Act" (PREA): Inmate Access to Outside Confidential Support Services</p> <p data-bbox="321 930 1047 961">Policy PREA: Investigation Requirements and Responsibilities</p> <p data-bbox="321 968 950 999">Signed letter from CRCC agreeing to provide services</p> <p data-bbox="321 1005 1177 1037">Documented efforts to reach RACES for victim advocate support services</p> <p data-bbox="321 1043 901 1075">Detention Services Intergovernmental Agreement</p> <p data-bbox="321 1081 1036 1113">Interviews with JA, Chief Investigator, Mental Health, & Nurse</p>

115.22	Policies to ensure referrals of allegations for investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility's PREA policy dictates that the Sheriff or designee is to ensure all allegations of sexual abuse and sexual harassment are investigated by a person(s) with specialized training according to PREA standards. Investigations are conducted by in-house Investigative Staff who received specialized PREA training. The DOJ is contacted when any federal inmate is involved in the incident (victim or abuse). The DOJ has the authority to decide if federal investigators will manage or participate in the investigation. The PREA policy is published and is accessible on the facility's website. Over the past 12 months, there has been 1 allegation of inmate-on-inmate sexual harassment. The allegation was investigated and PREA auditor reviewed all documents.</p> <p>Reviewed:</p> <p>Documentation of inmate-on-inmate sexual abuse, including full investigative reports and findings.</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Investigation Requirements and Responsibilities</p> <p>Interviews with JA, Sheriff, and Investigative Staff</p>

115.31	Employee training
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>All employees who have contact with inmates receive PREA training which covers all required components of the standard. The facility houses both male and female so training is custom tailored to cover all genders. Employees sign an acknowledgement form that they completed this training. When policies change or are created, employees review and sign off acknowledging that they have read and understand the policies. Every year, the PREA policy is reviewed with staff as a refresher.</p> <p>Reviewed:</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Education and Training</p> <p>Training records signed by staff acknowledging completion and comprehension</p> <p>Interviews with random staff and JA</p>

115.32	Volunteer and contractor training
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The Ford County Jail employs 2 contract employees from Advanced Correctional Healthcare (ACH) as well as 1 volunteer pastor. These are the only volunteers and contractors who have contact with inmates. Each is trained on the zero-tolerance policy regarding sexual abuse and sexual harassment and how to report such incidents. The volunteer and contract employees sign an acknowledgement form indicating they have received the training and understand their responsibilities.</p> <p>Reviewed:</p> <p>Interviews with contract mental health and medical provider</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Education and Training</p> <p>Signed acknowledgement of PREA training for contractors and volunteer pastor</p> <p>Advanced Correctional Healthcare (ACH) Contract</p>

115.33	Inmate education
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>PREA informational pamphlets are included in the Inmate Rule Book which inmates receive upon booking. The information is available in Spanish and can be read aloud to inmates with disabilities. The University of Illinois can be contacted for translation services when needed.</p> <p>Upon intake, all inmates watch the video, "PREA: What you need to know" and sign off acknowledging they watched this.</p> <p>Reviewed:</p> <p>Observations during facility tour of informational materials in intake booking area.</p> <p>Signed acknowledgement of receipt of information on sample of inmate information cards</p> <p>Interviews with random inmates, inmate with disability, and inmate with limited English proficiency</p> <p>Interviews with Intake Staff</p>

115.34	Specialized training: Investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The Ford County Sheriff's Office has a Chief Investigator who conducts investigations into allegations of sexual abuse or harassment within the facility. He has received specialized training on conducting sexual assault investigations within a correctional facility.</p> <p>Reviewed:</p> <p>Certificate of Chief investigator's specialized training in PREA investigations</p> <p>Interviews with Chief Investigator, JA</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Investigation Requirements and Responsibilities</p>

115.35	Specialized training: Medical and mental health care
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility contracts with Advanced Correctional Healthcare (ACH) for part-time medical and mental health services. There are no forensic medical exams conducted onsite. As a provision of the contract with ACH, providers receive specialized training which covers all components of this standard. ACH maintains records of this training but providers are also trained in the facility's site-specific PREA policy and procedures.</p> <p>Reviewed:</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Education and Training</p> <p>ACH Contract for Services</p> <p>Interviews with mental health clinician, nurse, and JA</p> <p>Documentation with signature acknowledging receipt and understanding of PREA training</p>

115.41	Screening for risk of victimization and abusiveness
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Inmates are screened upon booking and upon transfer to another facility for sexual victimization or sexual abusiveness toward other inmates using a standardized screening tool. Intake screenings are completed by the booking officer and take place within 72 hours of arrival. A rescreening is done within 30 days whenever there is a referral from mental health or medical personnel or if there is any relevant data received since initial intake. No inmate is disciplined for refusing to answer questions. In the past 12 months, there have been 238 inmates booked into the jail whose length of stay was longer than 72 hours and 92 inmates whose length of stay was longer than 30 days.</p> <p>Reviewed:</p> <p>Interviews with Staff who perform screening for risk of victimization and abusiveness, JA, random staff, and inmates</p> <p>Sampling documentation of inmates' completed risk screens</p> <p>Observation during facility tour of intake and booking area</p>

115.42	Use of screening information
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>When determining cell placement, the facility considers information gathered from initial risk screening, observations of behavior, knowledge of repeat inmates, and relationships to other facility inmates. The facility has not had any transgender or intersex inmates to date but they would be provided the opportunity to shower separately from other inmates. Housing designation for transgender or intersex inmates would be determined with consideration of the inmate's own views with respect to his or her own safety. There is no separated housing for transgender or intersex inmates.</p> <p>Reviewed:</p> <p>Interviews with Random Staff, Staff who perform screening for risk of victimization and abusiveness</p> <p>Observations made during facility tour of housing arrangements, showers</p> <p>Sample of inmate intake risk screenings</p> <p>Policy Corrections: Classification of Prisoners</p>

115.43	Protective Custody
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility has isolations room used for, among other reasons, disciplinary measures. This cell has a camera in it and is monitored constantly by the officer posted in the central control room. Inmates accused of sexual abuse or sexual harassment are separated and moved to a different cell from other inmates pending the investigation outcome. Information is documented and reviewed daily. Inmates who are potential victims of sexual abuse would be separated from other inmates, but not placed in isolation. There have been no inmates who have been placed in the isolation room for risk of sexual victimization.</p> <p>Reviewed:</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Protection of Inmates from Contact with Alleged Abusers</p> <p>Interview with JA, Sheriff, staff who supervise inmates in segregation, and random staff</p> <p>Operation Manual Ford County Jail: Classification of Prisoners</p> <p>Documentation of inmate housing assignments</p>

115.51	Inmate reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Inmates can report allegations of sexual abuse and sexual harassment both verbally and in writing and can do so anonymously. Inmates can submit an Inmate Request/Complaint Form to any facility staff, JA, or Sheriff. In addition, inmates can utilize non-facility resources such as CRCC and RACES which has a 24-hour crisis hotline. Information on ways to report sexual abuse and sexual harassment is contained in the Inmate Rule Book which is received during booking and risk screening.</p> <p>Reviewed:</p> <p>Inmate Request/Complaint Form</p> <p>Interviews with Random Staff, Inmates, JA and Sheriff</p> <p>PREA information and confidential support service contact information in Inmate Rule Book</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Inmate Access to Outside Confidential Support Services</p> <p>Information in Inmate Rule Book</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Duty to Report Alleged Sexual Abuse and/or Sexual Harassment</p>

115.52	Exhaustion of administrative remedies
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility allows any inmate to submit a grievance regarding sexual abuse or sexual harassment at any time either formally or informally. Inmates can submit grievances on an Inmate Request Complaint form which are readily available on housing units. These can be given to any staff member, including mental health and medical. Inmates may also report to outside agencies, including the Office of Inspector General and Deputy U.S. Marshal. Any grievance of imminent risk of sexual abuse is responded to immediately, and others are issued a final agency decision within 90 days. Third parties may assist or submit a grievance on behalf of any inmate. If the allegation is against staff, that staff member would not be involved with the grievance process.</p> <p>Reviewed:</p> <p>Intergovernmental Agreement: Prison Rape Elimination Act Reporting Information</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Protection of Inmates from Contact with Alleged Abusers</p> <p>Inmate Request/Complaint Form</p> <p>Interviews with JA, Sheriff, and Investigative Staff</p>

115.53	Inmate access to outside confidential support services
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Inmates have access to outside confidential support services. There are telephones within each cell block that can be used to call these providers. Calls may be made confidentially or by a third party on an inmate's behalf. Information on how to make a report on an inmate's behalf is also posted on the Ford County Sheriff website.</p> <p>Reviewed:</p> <p>MOU with CRCC for mental health services</p> <p>Documented efforts to establish MOU with RACES for support services</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Inmate Access to Outside Confidential Support Services</p> <p>PREA information included in inmate handbook</p>

115.54	Third-party reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The Ford County Sheriff website lists information on how a third-party can make a report of sexual abuse and sexual harassment. The website lists contact information for the Sheriff, JA, Ford County Dispatch Center, and CRCC. This information is also included in the inmate rulebook.</p> <p>Reviewed:</p> <p>Ford County Sheriff's Office website</p> <p>Interviews with JA, random staff, inmates, and Sheriff</p> <p>Inmate Rule Book</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Duty to Report Alleged Sexual Abuse and/or Sexual Harrassment</p>

115.61	Staff and agency reporting duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>All staff are mandated reporters and appeared to understand this as evidenced by interviews with random staff. Allegations of sexual abuse and sexual harassment are to be reported immediately to the Jail Administrator and/or the Sheriff. Mental Health and Medical staff are required to report immediately to JA and/or Sheriff.</p> <p>Reviewed:</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Duty to Report Alleged Sexual Abuse and/or Sexual Harassment</p> <p>Interviews with random staff, mental health provider, and nurse</p> <p>Interviews with JA and Sheriff</p> <p>Documentation from Mental Health staff of reported allegations of sexual abuse/harassment</p> <p>Operation Manual Ford County Jail: Procedures Dealing with Emergencies</p>

115.62	Agency protection duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The PREA policy requires that the Sheriff or designee must take immediate action to protect an inmate upon learning that there is a substantial risk of imminent sexual abuse. The inmate is removed from the environment of potential harm and staff is required to then contact their immediate supervisor.</p> <p>Reviewed</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Duty to Report Alleged Sexual Abuse and/or Sexual Harassment</p> <p>Interviews with random staff, mental health provider, and nurse</p> <p>Interviews with JA and Sherriff</p>

115.63	Reporting to other confinement facilities
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The PREA policy indicates the sheriff or designee contacts the agency head upon receipt of information of alleged sexual abuse or harassment at a previous facility. This information is reported as soon as possible and within 72 hours of receipt of the allegation. In the past 12 months, there have been no inmates who have made allegations of sexual abuse or sexual harassment that took place in another facility.</p> <p>Reviewed:</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Duty to Report Alleged Sexual Abuse and/or Sexual Harassment</p> <p>Interviews with JA & Sheriff</p>

115.64	Staff first responder duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>All staff on duty are required to act as first responders upon learning of an allegation that an inmate was sexually abused. Staff are aware of their responsibilities as a first responder, and the policy is specific in spelling out these duties. Staff appear to understand their role as a first responder as evidenced in interviews.</p> <p>Reviewed:</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): FCSO Staff Member First Responder Responsibilities</p> <p>Interviews with Random Staff, JA, Sheriff, and Security Staff and Non-Security Staff First Responders</p> <p>Acknowledgement of PREA training from ACH staff and FCSO staff</p> <p>Documentation of allegation responses</p>

115.65	Coordinated response
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>PREA policy delineates the institutional plan to coordinate actions in response to an allegation of sexual abuse. The contract with ACH requires all contractors understand FCSO policy and procedures.</p> <p>Reviewed:</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Investigation Requirements & Responsibilities</p> <p>Federal Sexual Assault Reporting Regulations</p> <p>ACH Contract for Services</p> <p>Interviews with random staff, JA and Sheriff</p> <p>Operation Manual Ford County Jail: Evidence Control</p>

115.66	Preservation of ability to protect inmates from contact with abusers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The Ford County Sheriff's Office has not entered into or renewed any collective bargaining agreement or other agreement that limits the agency's ability to remove a staff alleged of inmate sexual abuse from contact with inmates pending the determination of the investigation.</p> <p>The only collective bargaining agreement entered or renewed since the last PREA audit was the Fraternal Order of Police, and this agreement does not include such limitations.</p> <p>Reviewed:</p> <p>Interview with Sheriff</p> <p>Labor Agreement--FCSO and IL Fraternal Order of Police (FOB) Labor Council--Article 9 "Discipline"</p>

115.67	Agency protection against retaliation
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Staff members accused of sexual abuse or sexual harassment of an inmate are placed on administrative leave until the investigation concludes. If the staff member returns to the facility after the investigation has concluded, he/she is not permitted to be alone with the inmate accuser. Staff members are required to report any retaliation against inmates to the JA and/or Sheriff. Inmates are protected against retaliation by separating the alleged victim and abuser into separate cell blocks. If needed, an inmate could be transferred to another facility to prevent retaliation. The inmate would be put on 15 minute checks and staff would start an inmate activity log on all efforts made to protect the inmate accuser and staff. The JA and Shift Supervisors are designated with monitoring retaliation.</p> <p>Interviews with JA and Sheriff</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Protection of Inmates from Contact with Alleged Abusers and FCSO Staff Members Reporting Required</p> <p>MOU with CRCC</p> <p>Interviews with inmates</p> <p>Observations made on facility tour</p> <p>Interviews with Random staff, Investigative staff, and Designated Staff Member Charged with Monitoring Retaliation</p>

115.68	Post-allegation protective custody
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Use of segregated housing to protect an inmate who made an allegation of sexual abuse is only used as a last option. The facility is rarely at full housing capacity so moving the inmate to another cell would likely be an option if needed. Policy indicates that victims of alleged sexual abuse are placed into segregated custody and monitored every 15 minutes until mental health staff can perform an evaluation. Medical and mental health protocols are followed thereafter.</p> <p>Reviewed:</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Post-Allegation Protective Custody Interview with Random Staff, JA, Sheriff, and investigative staff</p> <p>Observations made on facility tour of segregation area and housing units</p>

115.71	Criminal and administrative agency investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The Ford County Sheriff's Office has a designated Chief Investigator who received specialized training for PREA investigations. Investigative findings are presented to the JA and Sheriff. Substantiated cases of sexual abuse and sexual assault are referred to the State Prosecutor's office for possible criminal charges. An investigation continues even if the accused staff member has been terminated or resigned before the investigation concludes. If Federal investigative parties are included in the process, there is ongoing communication and collaboration with the FCSO throughout the process. All investigative processes are documented and physical evidence is submitted to a forensic laboratory.</p> <p>Reviewed</p> <p>Policy Operations: Sexual Assault Evidence Submission Act</p> <p>Interviews with Investigative Staff, Sheriff, and JA</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Investigation Requirements and Responsibilities and Disciplinary Sanctions</p> <p>Documentation of investigation conducted in April 2019</p> <p>Operation Manual Ford County Jail: Evidence Control</p>

115.72	Evidentiary standard for administrative investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The Chief Investigator, sheriff and JA confirmed that allegations of sexual abuse or sexual harassment are determined with a standard not higher than a preponderance of the evidence.</p> <p>Reviewed:</p> <p>Interview with Chief Investigator, JA, and Sheriff</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Investigation Requirements and Responsibilities</p>

115.73	Reporting to inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Inmates who allege sexual abuse or harassment are notified by the Chief Investigator, Sheriff or designee, both verbally and in writing, of the determination of the investigation in accordance with the requirements of this standard. If the inmate who made the allegation is no longer detained at the facility when the investigation is completed, efforts to notify the inmate are documented. In the 1 allegation of sexual abuse and sexual harassment over the past 12 months, the inmate was still at the facility upon the investigation conclusion and was provided both written and verbal notification of the findings.</p> <p>Reviewed:</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Investigation Requirements and Responsibilities and Disciplinary Sanctions</p> <p>Interview with Chief Investigator, JA, and Sheriff</p> <p>Documentation from investigation of allegation of sexual abuse and sexual harassment</p>

115.76	Disciplinary sanctions for staff
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Any staff accused of sexual abuse or sexual harassment are placed on Administrative Leave pending the outcome of the investigation. The sheriff has the authority to impose discipline under the Fraternal Order of Police (FOP) contract. Unfounded criminal investigations are cause for an administrative review of policies and procedures by the sheriff. If the allegations are found to be unsubstantiated, the sheriff determines corrective actions through a disciplinary hearing. Employees are notified of disciplinary actions imposed and basis for the discipline. Substantiated criminal investigations are forwarded for prosecution. Over the past 12 months, there have been no allegations made of staff sexual abuse or harassment.</p> <p>Reviewed:</p> <p>Labor Agreement between FCSO and IL FOP: Article 9--Discipline</p> <p>Interviews with Investigative Staff and Sheriff</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Disciplinary Sanctions</p> <p>Inmate Rule Book</p>

115.77	Corrective action for contractors and volunteers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility has one volunteer who provides religious services to inmates and 2 licensed healthcare providers contracted through ACH. The facility's PREA policy outlines that any volunteer or contractor accused of sexual abuse or sexual harassment is not permitted to enter the facility until an investigation is completed. If substantiated, the volunteer is banned from entering, and the case is forwarded for prosecution. Substantiated allegations of abuse by an ACH contractor are reported to ACH and medical/mental health licensing bodies. ACH would send a new nurse or mental health care professional so as not to disrupt the provision of services.</p> <p>Reviewed:</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Volunteer/Contractor/Visitor Discipline</p> <p>Interviews with JA and Investigative Staff</p> <p>State of IL Department of Financial and Professional Regulation</p> <p>Licensed Practical Nurse (LPN) Licensed Clinical Professional Counselor (LPCC)</p>

115.78	Disciplinary sanctions for inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Inmates are given notice and have a disciplinary hearing when an incident report is written. Major violations penalties range from loss of one or more privileges to additional criminal charges filed. Minor violations can result in temporary loss of a privilege, loss of good time on a sentence, or segregation/isolation. Miscellaneous violation penalties are imposed by the Disciplinary Officer and reviewed by the JA. Inmates are permitted to request Sheriff review of action. Sexual abuse or sexual harassment are considered major violations and are subject to the IL Criminal Code for additional charges. If the inmate is a federal detainee, the Marshal Services would be notified.</p> <p>Reviewed:</p> <p>Information in Inmate Rule Book</p> <p>Interviews with Random Staff and Inmates</p> <p>Interviews with JA and Sheriff</p> <p>Intergovernmental Agreement: Prison Rape Elimination Act Reporting Information</p>

115.81	Medical and mental health screenings; history of sexual abuse
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The medical and mental health practitioners always obtain informed consent before reporting information about prior sexual victimization that did not occur in an institutional setting. Both the facility nurse and mental health clinician confirmed this during interviews. All medical and mental health providers are mandated reporters. Inmate medical information is documented in the electronic inmate management system, and access is prohibited to those staff on a 'need to know' basis. Security staff are notified only of pertinent information needed to effectively perform their job duties.</p> <p>Reviewed:</p> <p>Interviews with nurse, mental health clinician, and JA</p> <p>Sample of inmate records</p> <p>Observations of medical, mental health, and booking area during facility tour</p>

115.82	Access to emergency medical and mental health services
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>All inmates are afforded immediate and unimpeded access to emergency medical services and crisis intervention services. The FCSO is responsible for all inmate medical costs incurred within the facility, and the Federal Government is financially responsible for all medical services outside the facility for federal detainees. Outside medical care does not need to be pre-approved by the Federal Government in the case of an emergency. Inmates who are victims of sexual assault or sexual harassment are treated at CARLE Hospital, and the facility follows all recommended care. In the event that mental health or medical providers are not at the facility, the FCSO staff act as first responders and facilitate transfer of the victim to CARLE hospital.</p> <p>Reviewed:</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): FCSO Staff Member First Responder Responsibilities</p> <p>Interviews with medical and mental health providers</p> <p>Interviews with random staff, Security Staff and Non-Security Staff First Responders</p> <p>Interviews with inmates</p> <p>Detention Services Intergovernmental Agreement--Medical Services</p>

115.83	Ongoing medical and mental health care for sexual abuse victims and abusers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Medical and mental health care is provided by in-house treatment providers when requested by an inmate or referred by another staff member. Evaluation and treatment is available to any inmate who has been victimized by sexual abuse, whether in the current facility or at a different location. When needed, the inmate is referred for treatment and services to external providers. Pregnancy tests and tests for sexually transmitted infections would be offered to inmate victims at the hospital. The nurse and mental health clinician both confirmed that the services for victims is consistent with the community level of care.</p> <p>Reviewed:</p> <p>Detention Services Intergovernmental Agreement--Medical</p> <p>Sample inmate medical records and clinical notes</p> <p>MOU with CARLE Hospital and CRCC</p> <p>Documented effort to form MOU with RACES (rape advocacy services)</p> <p>Interviews with nurse and mental health provider</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Inmate Access to Outside Confidential Support Services</p> <p>Information in Inmate Rule Book</p> <p>Interviews with Sherriff and JA</p>

115.86	Sexual abuse incident reviews
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Sexual abuse incident reviews are conducted by the Sheriff, Chief Investigator, and JA and occur within 30 days of the investigation has concluded. The team reviews the incident and assess all of the components required in this standard. The team would make necessary changes to correct any deficiencies, including: training, staffing, and surveillance monitoring. Policies and procedures are amended as appropriate. There have been no criminal or administrative investigations completed in the past 12 months.</p> <p>Reviewed:</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA): Investigation Requirements and Responsibilities</p> <p>Policy Corrections: Continuous Quality Improvement Program</p> <p>Interviews with JA, Chief Investigator and Sheriff</p>

115.87	Data collection
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The Ford County Sheriff's Office is a single entity that operates one county jail. Information is aggregated from sexual abuse incident data in order to complete the Survey of Sexual Violence. All reports, communications and reviews are retained. The facility notifies the DOJ of all sexual abuse incidents; however, the DOJ has not requested aggregated incident-based data from the facility for the previous year. The jail is a small facility with few incidents a year.</p> <p>Reviewed:</p> <p>Interviews with JA and Sheriff</p> <p>Detention Services Intergovernmental Agreement--Special Notifications</p> <p>Aggregated sexual abuse incident data</p>

115.88	Data review for corrective action
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility utilizes aggregated data to continuously assess and improve the sexual abuse prevention, detection, and response policies, practices and training. This information is made available to the public by request. However, information that would be potentially harmful is redacted.</p> <p>Reviewed:</p> <p>Policy: COR-19 "Prison Rape Elimination Act" (PREA):</p> <p>Interview with Sheriff</p>

115.89	Data storage, publication, and destruction
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Information is kept secured and confidential, with identifiable information redacted. The facility published the first PREA audit on its website and will do the same with this report.</p> <p>Reviewed:</p> <p>Interview with JA</p> <p>Ford County Sheriff's Office website</p>

115.401	Frequency and scope of audits
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The PREA auditor was afforded access to all areas of the facility during the onsite visit. Inmate and staff interviews were conducted in a private room to ensure confidentiality. Documents were uploaded to the OAS as well as electronically, as requested, upon the audit completion. The audit notice was distributed a letter to inmates and staff informing them of the upcoming PREA audit, along with PREA auditor contact information where confidential mail could be sent. The auditor did not receive any written correspondence from staff or inmates prior to the site visit.</p>

115.403	Audit contents and findings
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	This is the second PREA audit at the Ford County Sheriff's Office County Jail. The final report from the first audit was published on the FCSO website, and the final report fo this second PREA audit will be added.

Appendix: Provision Findings

115.11 (a)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes

115.11 (b)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities?	yes

115.11 (c)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	If this agency operates more than one facility, has each facility designated a PREA compliance manager? (N/A if agency operates only one facility.)	na
	Does the PREA compliance manager have sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards? (N/A if agency operates only one facility.)	na

115.12 (a)	Contracting with other entities for the confinement of inmates	
	If this agency is public and it contracts for the confinement of its inmates with private agencies or other entities including other government agencies, has the agency included the entity's obligation to comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	yes

115.12 (b)	Contracting with other entities for the confinement of inmates	
	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	yes

115.13 (a)	Supervision and monitoring	
	Does the facility have a documented staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect inmates against sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Generally accepted detention and correctional practices?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any judicial findings of inadequacy?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from Federal investigative agencies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from internal or external oversight bodies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: All components of the facility's physical plant (including "blind-spots" or areas where staff or inmates may be isolated)?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The composition of the inmate population?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The number and placement of supervisory staff?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The institution programs occurring on a particular shift?	yes
	In calculating adequate staffing levels and determining the need for	yes

	video monitoring, does the staffing plan take into consideration: Any applicable State or local laws, regulations, or standards?	
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The prevalence of substantiated and unsubstantiated incidents of sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any other relevant factors?	yes

115.13 (b)	Supervision and monitoring	
	In circumstances where the staffing plan is not complied with, does the facility document and justify all deviations from the plan? (N/A if no deviations from staffing plan.)	na

115.13 (c)	Supervision and monitoring	
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The facility's deployment of video monitoring systems and other monitoring technologies?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The resources the facility has available to commit to ensure adherence to the staffing plan?	yes

115.13 (d)	Supervision and monitoring	
	Has the facility/agency implemented a policy and practice of having intermediate-level or higher-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment?	yes
	Is this policy and practice implemented for night shifts as well as day shifts?	yes
	Does the facility/agency have a policy prohibiting staff from alerting other staff members that these supervisory rounds are occurring, unless such announcement is related to the legitimate operational functions of the facility?	yes

115.14 (a)	Youthful inmates	
	Does the facility place all youthful inmates in housing units that separate them from sight, sound, and physical contact with any adult inmates through use of a shared dayroom or other common space, shower area, or sleeping quarters? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na

115.14 (b)	Youthful inmates	
	In areas outside of housing units does the agency maintain sight and sound separation between youthful inmates and adult inmates? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	In areas outside of housing units does the agency provide direct staff supervision when youthful inmates and adult inmates have sight, sound, or physical contact? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na

115.14 (c)	Youthful inmates	
	Does the agency make its best efforts to avoid placing youthful inmates in isolation to comply with this provision? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	Does the agency, while complying with this provision, allow youthful inmates daily large-muscle exercise and legally required special education services, except in exigent circumstances? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	Do youthful inmates have access to other programs and work opportunities to the extent possible? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na

115.15 (a)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting any cross-gender strip or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes

115.15 (b)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting cross-gender pat-down searches of female inmates, except in exigent circumstances? (N/A if the facility does not have female inmates.)	yes
	Does the facility always refrain from restricting female inmates' access to regularly available programming or other out-of-cell opportunities in order to comply with this provision? (N/A if the facility does not have female inmates.)	yes

115.15 (c)	Limits to cross-gender viewing and searches	
	Does the facility document all cross-gender strip searches and cross-gender visual body cavity searches?	yes
	Does the facility document all cross-gender pat-down searches of female inmates (N/A if the facility does not have female inmates)?	yes

115.15 (d)	Limits to cross-gender viewing and searches	
	Does the facility have policies that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility have procedures that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility require staff of the opposite gender to announce their presence when entering an inmate housing unit?	yes

115.15 (e)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from searching or physically examining transgender or intersex inmates for the sole purpose of determining the inmate's genital status?	yes
	If an inmate's genital status is unknown, does the facility determine genital status during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	yes

115.15 (f)	Limits to cross-gender viewing and searches	
	Does the facility/agency train security staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the facility/agency train security staff in how to conduct searches of transgender and intersex inmates in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes

115.16 (a)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all	yes

	aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are deaf or hard of hearing?	
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are blind or have low vision?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have speech disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other (if "other," please explain in overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with inmates who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have intellectual disabilities?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or	yes

	through methods that ensure effective communication with inmates with disabilities including inmates who: are blind or have low vision?	
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115.16 (b)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes

115.16 (c)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency always refrain from relying on inmate interpreters, inmate readers, or other types of inmate assistance except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety, the performance of first-response duties under §115.64, or the investigation of the inmate's allegations?	yes

115.17 (a)	Hiring and promotion decisions	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes

115.17 (b)	Hiring and promotion decisions	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone who may have contact with inmates?	yes
	Does the agency consider any incidents of sexual harassment in determining whether to enlist the services of any contractor who may have contact with inmates?	yes

115.17 (c)	Hiring and promotion decisions	
	Before hiring new employees who may have contact with inmates, does the agency perform a criminal background records check?	yes
	Before hiring new employees who may have contact with inmates, does the agency, consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes

115.17 (d)	Hiring and promotion decisions	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with inmates?	yes

115.17 (e)	Hiring and promotion decisions	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with inmates or have in place a system for otherwise capturing such information for current employees?	yes

115.17 (f)	Hiring and promotion decisions	
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current employees?	yes
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes

115.17 (g)	Hiring and promotion decisions	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes

115.17 (h)	Hiring and promotion decisions	
	Does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes

115.18 (a)	Upgrades to facilities and technologies	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	na

115.18 (b)	Upgrades to facilities and technologies	
	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.)	na

115.21 (a)	Evidence protocol and forensic medical examinations	
	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes

115.21 (b)	Evidence protocol and forensic medical examinations	
	Is this protocol developmentally appropriate for youth where applicable? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	na
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes

115.21 (c)	Evidence protocol and forensic medical examinations	
	Does the agency offer all victims of sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes
	Has the agency documented its efforts to provide SAFEs or SANEs?	yes

115.21 (d)	Evidence protocol and forensic medical examinations	
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes
	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member? (N/A if the agency always makes a victim advocate from a rape crisis center available to victims.)	yes
	Has the agency documented its efforts to secure services from rape crisis centers?	yes

115.21 (e)	Evidence protocol and forensic medical examinations	
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes

115.21 (f)	Evidence protocol and forensic medical examinations	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating agency follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency/facility is responsible for conducting criminal AND administrative sexual abuse investigations.)	na

115.21 (h)	Evidence protocol and forensic medical examinations	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (N/A if agency always makes a victim advocate from a rape crisis center available to victims.)	yes

115.22 (a)	Policies to ensure referrals of allegations for investigations	
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes

115.22 (b)	Policies to ensure referrals of allegations for investigations	
	Does the agency have a policy and practice in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes
	Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
	Does the agency document all such referrals?	yes

115.22 (c)	Policies to ensure referrals of allegations for investigations	
	If a separate entity is responsible for conducting criminal investigations, does the policy describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for criminal investigations. See 115.21(a).)	na

115.31 (a)	Employee training	
	Does the agency train all employees who may have contact with inmates on its zero-tolerance policy for sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on how to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
	Does the agency train all employees who may have contact with inmates on inmates' right to be free from sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the dynamics of sexual abuse and sexual harassment in confinement?	yes
	Does the agency train all employees who may have contact with inmates on the common reactions of sexual abuse and sexual harassment victims?	yes
	Does the agency train all employees who may have contact with inmates on how to detect and respond to signs of threatened and actual sexual abuse?	yes
	Does the agency train all employees who may have contact with inmates on how to avoid inappropriate relationships with inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes

115.31 (b)	Employee training	
	Is such training tailored to the gender of the inmates at the employee's facility?	yes
	Have employees received additional training if reassigned from a facility that houses only male inmates to a facility that houses only female inmates, or vice versa?	yes

115.31 (c)	Employee training	
	Have all current employees who may have contact with inmates received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes

115.31 (d)	Employee training	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes

115.32 (a)	Volunteer and contractor training	
	Has the agency ensured that all volunteers and contractors who have contact with inmates have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	yes

115.32 (b)	Volunteer and contractor training	
	Have all volunteers and contractors who have contact with inmates been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with inmates)?	yes

115.32 (c)	Volunteer and contractor training	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes

115.33 (a)	Inmate education	
	During intake, do inmates receive information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
	During intake, do inmates receive information explaining how to report incidents or suspicions of sexual abuse or sexual harassment?	yes

115.33 (b)	Inmate education	
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from sexual abuse and sexual harassment?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from retaliation for reporting such incidents?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Agency policies and procedures for responding to such incidents?	yes

115.33 (c)	Inmate education	
	Have all inmates received the comprehensive education referenced in 115.33(b)?	yes
	Do inmates receive education upon transfer to a different facility to the extent that the policies and procedures of the inmate's new facility differ from those of the previous facility?	yes

115.33 (d)	Inmate education	
	Does the agency provide inmate education in formats accessible to all inmates including those who are limited English proficient?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are deaf?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are visually impaired?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are otherwise disabled?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who have limited reading skills?	yes

115.33 (e)	Inmate education	
	Does the agency maintain documentation of inmate participation in these education sessions?	yes

115.33 (f)	Inmate education	
	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to inmates through posters, inmate handbooks, or other written formats?	yes

115.34 (a)	Specialized training: Investigations	
	In addition to the general training provided to all employees pursuant to §115.31, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators receive training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes

115.34 (b)	Specialized training: Investigations	
	Does this specialized training include techniques for interviewing sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include proper use of Miranda and Garrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include the criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes

115.34 (c)	Specialized training: Investigations	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes

115.35 (a)	Specialized training: Medical and mental health care	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to detect and assess signs of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to preserve physical evidence of sexual abuse? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to respond effectively and professionally to victims of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how and to whom to report allegations or suspicions of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes

115.35 (b)	Specialized training: Medical and mental health care	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency medical staff at the facility do not conduct forensic exams or the agency does not employ medical staff.)	na

115.35 (c)	Specialized training: Medical and mental health care	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes

115.35 (d)	Specialized training: Medical and mental health care	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.31? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners employed by the agency.)	yes
	Do medical and mental health care practitioners contracted by or volunteering for the agency also receive training mandated for contractors and volunteers by §115.32? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners contracted by or volunteering for the agency.)	yes

115.41 (a)	Screening for risk of victimization and abusiveness	
	Are all inmates assessed during an intake screening for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
	Are all inmates assessed upon transfer to another facility for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes

115.41 (b)	Screening for risk of victimization and abusiveness	
	Do intake screenings ordinarily take place within 72 hours of arrival at the facility?	yes

115.41 (c)	Screening for risk of victimization and abusiveness	
	Are all PREA screening assessments conducted using an objective screening instrument?	no

115.41 (d)	Screening for risk of victimization and abusiveness	
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (1) Whether the inmate has a mental, physical, or developmental disability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (2) The age of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (3) The physical build of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (4) Whether the inmate has previously been incarcerated?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (5) Whether the inmate's criminal history is exclusively nonviolent?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (6) Whether the inmate has prior convictions for sex offenses against an adult or child?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming (the facility affirmatively asks the inmate about his/her sexual orientation and gender identity AND makes a subjective determination based on the screener's perception whether the inmate is gender non-conforming or otherwise may be perceived to be LGBTI)?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (8) Whether the inmate has previously experienced sexual victimization?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (9) The inmate's own perception of vulnerability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (10) Whether the inmate is detained solely for civil immigration purposes?	yes

115.41 (e)	Screening for risk of victimization and abusiveness	
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior acts of sexual abuse?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior convictions for violent offenses?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: history of prior institutional violence or sexual abuse?	yes

115.41 (f)	Screening for risk of victimization and abusiveness	
	Within a set time period not more than 30 days from the inmate's arrival at the facility, does the facility reassess the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening?	yes

115.41 (g)	Screening for risk of victimization and abusiveness	
	Does the facility reassess an inmate's risk level when warranted due to a referral?	yes
	Does the facility reassess an inmate's risk level when warranted due to a request?	yes
	Does the facility reassess an inmate's risk level when warranted due to an incident of sexual abuse?	yes
	Does the facility reassess an inmate's risk level when warranted due to receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness?	yes

115.41 (h)	Screening for risk of victimization and abusiveness	
	Is it the case that inmates are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section?	yes

115.41 (i)	Screening for risk of victimization and abusiveness	
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the inmate's detriment by staff or other inmates?	yes

115.42 (a)	Use of screening information	
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Housing Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Bed assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Work Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Education Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Program Assignments?	yes

115.42 (b)	Use of screening information	
	Does the agency make individualized determinations about how to ensure the safety of each inmate?	yes

115.42 (c)	Use of screening information	
	When deciding whether to assign a transgender or intersex inmate to a facility for male or female inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns inmates to a male or female facility on the basis of anatomy alone, that agency is not in compliance with this standard)?	yes
	When making housing or other program assignments for transgender or intersex inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems?	yes

115.42 (d)	Use of screening information	
	Are placement and programming assignments for each transgender or intersex inmate reassessed at least twice each year to review any threats to safety experienced by the inmate?	yes

115.42 (e)	Use of screening information	
	Are each transgender or intersex inmate's own views with respect to his or her own safety given serious consideration when making facility and housing placement decisions and programming assignments?	yes

115.42 (f)	Use of screening information	
	Are transgender and intersex inmates given the opportunity to shower separately from other inmates?	yes

115.42 (g)	Use of screening information	
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: lesbian, gay, and bisexual inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: transgender inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes

115.43 (a)	Protective Custody	
	Does the facility always refrain from placing inmates at high risk for sexual victimization in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers?	yes
	If a facility cannot conduct such an assessment immediately, does the facility hold the inmate in involuntary segregated housing for less than 24 hours while completing the assessment?	yes

115.43 (b)	Protective Custody	
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Programs to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Privileges to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Education to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Work opportunities to the extent possible?	yes
	If the facility restricts any access to programs, privileges, education, or work opportunities, does the facility document the opportunities that have been limited? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	na
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the duration of the limitation? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	na
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the reasons for such limitations? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	na

115.43 (c)	Protective Custody	
	Does the facility assign inmates at high risk of sexual victimization to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged?	yes
	Does such an assignment not ordinarily exceed a period of 30 days?	yes

115.43 (d)	Protective Custody	
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The basis for the facility's concern for the inmate's safety?	yes
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The reason why no alternative means of separation can be arranged?	yes

115.43 (e)	Protective Custody	
	In the case of each inmate who is placed in involuntary segregation because he/she is at high risk of sexual victimization, does the facility afford a review to determine whether there is a continuing need for separation from the general population EVERY 30 DAYS?	yes

115.51 (a)	Inmate reporting	
	Does the agency provide multiple internal ways for inmates to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Retaliation by other inmates or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes

115.51 (b)	Inmate reporting	
	Does the agency also provide at least one way for inmates to report sexual abuse or sexual harassment to a public or private entity or office that is not part of the agency?	yes
	Is that private entity or office able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the inmate to remain anonymous upon request?	yes
	Are inmates detained solely for civil immigration purposes provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security? (N/A if the facility never houses inmates detained solely for civil immigration purposes.)	na

115.51 (c)	Inmate reporting	
	Does staff accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Does staff promptly document any verbal reports of sexual abuse and sexual harassment?	yes

115.51 (d)	Inmate reporting	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of inmates?	yes

115.52 (a)	Exhaustion of administrative remedies	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address inmate grievances regarding sexual abuse. This does not mean the agency is exempt simply because an inmate does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	no

115.52 (b)	Exhaustion of administrative remedies	
	Does the agency permit inmates to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	yes
	Does the agency always refrain from requiring an inmate to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	yes

115.52 (c)	Exhaustion of administrative remedies	
	Does the agency ensure that: An inmate who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes
	Does the agency ensure that: Such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes

115.52 (d)	Exhaustion of administrative remedies	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by inmates in preparing any administrative appeal.) (N/A if agency is exempt from this standard.)	yes
	If the agency claims the maximum allowable extension of time to respond of up to 70 days per 115.52(d)(3) when the normal time period for response is insufficient to make an appropriate decision, does the agency notify the inmate in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	yes
	At any level of the administrative process, including the final level, if the inmate does not receive a response within the time allotted for reply, including any properly noticed extension, may an inmate consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	yes

115.52 (e)	Exhaustion of administrative remedies	
	Are third parties, including fellow inmates, staff members, family members, attorneys, and outside advocates, permitted to assist inmates in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Are those third parties also permitted to file such requests on behalf of inmates? (If a third party files such a request on behalf of an inmate, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	yes
	If the inmate declines to have the request processed on his or her behalf, does the agency document the inmate's decision? (N/A if agency is exempt from this standard.)	yes

115.52 (f)	Exhaustion of administrative remedies	
	Has the agency established procedures for the filing of an emergency grievance alleging that an inmate is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance alleging an inmate is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.).	yes
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	yes
	Does the initial response and final agency decision document the agency's determination whether the inmate is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes

115.52 (g)	Exhaustion of administrative remedies	
	If the agency disciplines an inmate for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the inmate filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	yes

115.53 (a)	Inmate access to outside confidential support services	
	Does the facility provide inmates with access to outside victim advocates for emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	yes
	Does the facility provide persons detained solely for civil immigration purposes mailing addresses and telephone numbers, including toll-free hotline numbers where available of local, State, or national immigrant services agencies? (N/A if the facility never has persons detained solely for civil immigration purposes.)	na
	Does the facility enable reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible?	yes

115.53 (b)	Inmate access to outside confidential support services	
	Does the facility inform inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	yes

115.53 (c)	Inmate access to outside confidential support services	
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide inmates with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes

115.54 (a)	Third-party reporting	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of an inmate?	yes

115.61 (a)	Staff and agency reporting duties	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding retaliation against inmates or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual abuse or sexual harassment or retaliation?	yes

115.61 (b)	Staff and agency reporting duties	
	Apart from reporting to designated supervisors or officials, does staff always refrain from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	yes

115.61 (c)	Staff and agency reporting duties	
	Unless otherwise precluded by Federal, State, or local law, are medical and mental health practitioners required to report sexual abuse pursuant to paragraph (a) of this section?	yes
	Are medical and mental health practitioners required to inform inmates of the practitioner's duty to report, and the limitations of confidentiality, at the initiation of services?	yes

115.61 (d)	Staff and agency reporting duties	
	If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, does the agency report the allegation to the designated State or local services agency under applicable mandatory reporting laws?	yes

115.61 (e)	Staff and agency reporting duties	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes

115.62 (a)	Agency protection duties	
	When the agency learns that an inmate is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the inmate?	yes

115.63 (a)	Reporting to other confinement facilities	
	Upon receiving an allegation that an inmate was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes

115.63 (b)	Reporting to other confinement facilities	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes

115.63 (c)	Reporting to other confinement facilities	
	Does the agency document that it has provided such notification?	yes

115.63 (d)	Reporting to other confinement facilities	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in accordance with these standards?	yes

115.64 (a)	Staff first responder duties	
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes

115.64 (b)	Staff first responder duties	
	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes

115.65 (a)	Coordinated response	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in response to an incident of sexual abuse?	yes

115.66 (a)	Preservation of ability to protect inmates from contact with abusers	
	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limit the agency's ability to remove alleged staff sexual abusers from contact with any inmates pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	yes

115.67 (a)	Agency protection against retaliation	
	Has the agency established a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes

115.67 (b)	Agency protection against retaliation	
	Does the agency employ multiple protection measures, such as housing changes or transfers for inmate victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations?	yes

115.67 (c)	Agency protection against retaliation	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor any inmate disciplinary reports?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate housing changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate program changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor negative performance reviews of staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor reassignments of staff?	yes
	Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	yes

115.67 (d)	Agency protection against retaliation	
	In the case of inmates, does such monitoring also include periodic status checks?	yes

115.67 (e)	Agency protection against retaliation	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes

115.68 (a)	Post-allegation protective custody	
	Is any and all use of segregated housing to protect an inmate who is alleged to have suffered sexual abuse subject to the requirements of § 115.43?	yes

115.71 (a)	Criminal and administrative agency investigations	
	When the agency conducts its own investigations into allegations of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	yes
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	yes

115.71 (b)	Criminal and administrative agency investigations	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations as required by 115.34?	yes

115.71 (c)	Criminal and administrative agency investigations	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes

115.71 (d)	Criminal and administrative agency investigations	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes

115.71 (e)	Criminal and administrative agency investigations	
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as inmate or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring an inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes

115.71 (f)	Criminal and administrative agency investigations	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes
	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes

115.71 (g)	Criminal and administrative agency investigations	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes

115.71 (h)	Criminal and administrative agency investigations	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes

115.71 (i)	Criminal and administrative agency investigations	
	Does the agency retain all written reports referenced in 115.71(f) and (g) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years?	yes

115.71 (j)	Criminal and administrative agency investigations	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the agency does not provide a basis for terminating an investigation?	yes

115.71 (l)	Criminal and administrative agency investigations	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.21(a).)	yes

115.72 (a)	Evidentiary standard for administrative investigations	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes

115.73 (a)	Reporting to inmates	
	Following an investigation into an inmate's allegation that he or she suffered sexual abuse in an agency facility, does the agency inform the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes

115.73 (b)	Reporting to inmates	
	If the agency did not conduct the investigation into an inmate's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the inmate? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.)	na

115.73 (c)	Reporting to inmates	
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the inmate has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the inmate's unit?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes

115.73 (d)	Reporting to inmates	
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?	yes

115.73 (e)	Reporting to inmates	
	Does the agency document all such notifications or attempted notifications?	yes

115.76 (a)	Disciplinary sanctions for staff	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes

115.76 (b)	Disciplinary sanctions for staff	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes

115.76 (c)	Disciplinary sanctions for staff	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes

115.76 (d)	Disciplinary sanctions for staff	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies(unless the activity was clearly not criminal)?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes

115.77 (a)	Corrective action for contractors and volunteers	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with inmates?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes

115.77 (b)	Corrective action for contractors and volunteers	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with inmates?	yes

115.78 (a)	Disciplinary sanctions for inmates	
	Following an administrative finding that an inmate engaged in inmate-on-inmate sexual abuse, or following a criminal finding of guilt for inmate-on-inmate sexual abuse, are inmates subject to disciplinary sanctions pursuant to a formal disciplinary process?	yes

115.78 (b)	Disciplinary sanctions for inmates	
	Are sanctions commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories?	yes

115.78 (c)	Disciplinary sanctions for inmates	
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether an inmate's mental disabilities or mental illness contributed to his or her behavior?	yes

115.78 (d)	Disciplinary sanctions for inmates	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to require the offending inmate to participate in such interventions as a condition of access to programming and other benefits?	yes

115.78 (e)	Disciplinary sanctions for inmates	
	Does the agency discipline an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	yes

115.78 (f)	Disciplinary sanctions for inmates	
	For the purpose of disciplinary action does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation?	yes

115.78 (g)	Disciplinary sanctions for inmates	
	If the agency prohibits all sexual activity between inmates, does the agency always refrain from considering non-coercive sexual activity between inmates to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between inmates.)	yes

115.81 (a)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison).	na

115.81 (b)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison.)	na

115.81 (c)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a jail inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a jail).	na

115.81 (d)	Medical and mental health screenings; history of sexual abuse	
	Is any information related to sexual victimization or abusiveness that occurred in an institutional setting strictly limited to medical and mental health practitioners and other staff as necessary to inform treatment plans and security management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law?	yes

115.81 (e)	Medical and mental health screenings; history of sexual abuse	
	Do medical and mental health practitioners obtain informed consent from inmates before reporting information about prior sexual victimization that did not occur in an institutional setting, unless the inmate is under the age of 18?	yes

115.82 (a)	Access to emergency medical and mental health services	
	Do inmate victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes

115.82 (b)	Access to emergency medical and mental health services	
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do security staff first responders take preliminary steps to protect the victim pursuant to § 115.62?	yes
	Do security staff first responders immediately notify the appropriate medical and mental health practitioners?	yes

115.82 (c)	Access to emergency medical and mental health services	
	Are inmate victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes

115.82 (d)	Access to emergency medical and mental health services	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes

115.83 (a)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes

115.83 (b)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes

115.83 (c)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes

115.83 (d)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes

115.83 (e)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If pregnancy results from the conduct described in paragraph § 115.83(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes

115.83 (f)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes

115.83 (g)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes

115.83 (h)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If the facility is a prison, does it attempt to conduct a mental health evaluation of all known inmate-on-inmate abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners? (NA if the facility is a jail.)	na

115.86 (a)	Sexual abuse incident reviews	
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes

115.86 (b)	Sexual abuse incident reviews	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes

115.86 (c)	Sexual abuse incident reviews	
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	yes

115.86 (d)	Sexual abuse incident reviews	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or other group dynamics at the facility?	yes
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	yes
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes
	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.86(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	yes

115.86 (e)	Sexual abuse incident reviews	
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	yes

115.87 (a)	Data collection	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes

115.87 (b)	Data collection	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes

115.87 (c)	Data collection	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes

115.87 (d)	Data collection	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes

115.87 (e)	Data collection	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its inmates? (N/A if agency does not contract for the confinement of its inmates.)	na

115.87 (f)	Data collection	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	na

115.88 (a)	Data review for corrective action	
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	yes

115.88 (b)	Data review for corrective action	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes

115.88 (c)	Data review for corrective action	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	yes

115.88 (d)	Data review for corrective action	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility?	yes

115.89 (a)	Data storage, publication, and destruction	
	Does the agency ensure that data collected pursuant to § 115.87 are securely retained?	yes

115.89 (b)	Data storage, publication, and destruction	
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes

115.89 (c)	Data storage, publication, and destruction	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes

115.89 (d)	Data storage, publication, and destruction	
	Does the agency maintain sexual abuse data collected pursuant to § 115.87 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes

115.401 (a)	Frequency and scope of audits	
	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	yes

115.401 (b)	Frequency and scope of audits	
	Is this the first year of the current audit cycle? (Note: a "no" response does not impact overall compliance with this standard.)	no
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	na
	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	na

115.401 (h)	Frequency and scope of audits	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes

115.401 (i)	Frequency and scope of audits	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes

115.401 (m)	Frequency and scope of audits	
	Was the auditor permitted to conduct private interviews with inmates, residents, and detainees?	yes

115.401 (n)	Frequency and scope of audits	
	Were inmates permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes

115.403 (f)	Audit contents and findings	
	The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports. The review period is for prior audits completed during the past three years PRECEDING THIS AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or, in the case of single facility agencies, there has never been a Final Audit Report issued.)	yes