

RESOLUTION 19 - 115

* TABLED *

WHEREAS, Ford County Non-Union Employees' Salaries are governed by an approved Longevity hourly wage scale; and

WHEREAS, it is the responsibility of the Ford County Board and Department Heads to offer suitable wages for Non-Union Employees with advanced Degrees and/or Certifications; and

WHEREAS, advanced Degrees are defined as follows:

1. Bachelors of Arts
2. Bachelors of Science
3. Masters of Arts
4. Masters of Science
5. Postgraduate Doctoral Degree (PhD)
6. Juris Doctorate; and

WHEREAS, Certification(s) acquired shall be adequate with employment opportunities in an office with which said certification would be required.

BE IT RESOLVED, beginning on December 1, 2020, the Ford County Board will grant authorization to Department Heads regarding the beginning salary or wage for a candidate with an advanced Degree, required Certification, or both, after discussion with the Ford County Board.

November 11, 2019

Robert Lindgren
Ford County Board Chairman

Attest: Amy Frederick
Ford County Clerk & Recorder