

### **UPCOMING MEETINGS**

**Tuesday, December 3, 2019**

7:00 A.M. Highway Committee Meeting – Highway Department in Roberts

**Wednesday, December 4, 2019** **(Meeting set for 8AM due to Tax Sale at 11AM)**

8:00 A.M. Sheriff Committee Meeting – Sheriff's Boardroom

**Thursday, December 5, 2019**

8:30 A.M. Finance Committee Meeting – Small Courtroom in Courthouse

**Monday, December 9, 2019**

7:00 P.M. County Board Meeting – Sheriff's Boardroom



# Ford County Coroner's Office

200 W. State

Paxton, IL 60957

1-217-379-2344 Office

Richard Flessner  
Coroner

## MONTH END REPORT OCTOBER 2019

TOTAL DEATH INVESTIGATIONS	18
TOTAL RESIDENT DEATHS	12
TOTAL NON-RESIDENT DEATHS	6
Past Inquires or <u>Inquests Pending</u>	0
Inquires Pending this month	0
1) Natural Death Investigations	14
2) Undetermined Death	0
3) Suicide	1
4) Homicide	0
5) Accidental Death	3
5a) Accidental Motor Vehicle Death	0
5b) Accidental Drug or Alcohol Death	0
AUTOPSIES	4
TOXICOLOGY	4
EXTERNAL EXAMINATIONS	2
HOSPICE CASE	10
INQUESTS CONDUCTED	0
CREMATION PERMITS INVESTIGATED AND ISSUED	4
NOTIFICATIONS FOR OTHER COUNTIES	0
ORGAN & TISSUE DONATION	0
INVESTIGATIONS RETURNED TO THE MEDICAL PROFESSION	0
CREMATION PERMIT FEES RECIEVED	\$ 500.00
REPORT FEES	\$ 0.00
MISC. FEES (Grant)	\$ 0.00
TOTAL REVENUE	\$ 500.00

RESPECTFULLY SUBMITTED,

RICHARD FLESSNER  
FORD COUNTY CORONER



# COUNTY CLERK & RECORDER'S OFFICE

To the Chairman of the County Board of Ford County:

I, Amy Frederick, County Clerk and Recorder, in and for the County of Ford and State of Illinois, respectfully present the following report of all the fees and emoluments of my office, for the month of **OCTOBER 2019** and during the month where I state the gross amount of all fees.

## COUNTY CLERK

REVENUE FOR THE MONTH	RECORDING FEES	VITAL RECORDS	MISC FEES	COUNTY TAX STAMPS 1/3	TAX CLERK FEES	COUNTY CLERK REVENUE	DEDICATED FUNDS AUTO REC. FEE (RSSA)	DEDICATED FUNDS AUTO VITAL FEE (VRSSA)	ELECTION REIMBURS	FEES OF OTHERS	GIS	RH	DSC	DELINQUENT TAXES COLLECTED
Dec-18	5,360.55	1,197.00	2,538.75	3,572.50	1,204.00	13,872.80	2,950.00	418.00	0.00	0.00	2,972.00	1,881.00	496.00	26,064.45
Jan-19	3,805.00	1,425.00	1,760.50	4,439.00	516.00	11,945.50	2,038.00	396.00	0.00	0.00	2,053.00	1,287.00	532.00	20,903.80
Feb-19	4,932.00	1,640.00	2,251.20	1,826.50	1,290.00	11,939.70	2,636.00	396.00	0.00	0.00	2,664.00	1,656.00	500.00	30,400.99
Mar-19	4,941.00	1,666.00	1,429.55	1,028.75	2,408.00	11,473.30	2,644.00	384.00	0.00	0.00	2,673.00	1,692.00	392.00	60,275.76
Apr-19	5,573.00	1,680.00	1,457.00	2,513.25	1,548.00	12,771.25	2,984.00	396.00	0.00	0.00	3,005.00	1,872.00	448.00	76,707.74
May-19	4,984.00	1,487.00	1,463.25	4,392.00	430.00	12,756.25	2,660.00	326.00	0.00	0.00	2,692.00	1,656.00	308.00	23,247.24
Jun-19	4,526.00	1,989.00	1,201.25	1,400.25	172.00	9,288.50	2,418.00	448.00	0.00	0.00	2,449.00	1,539.00	428.00	10,173.75
Jul-19	4,927.00	2,041.00	1,584.50	1,680.00	344.00	10,576.50	2,610.00	468.00	0.00	0.00	2,665.00	1,647.00	520.00	11,490.49
Aug-19	3,812.00	2,637.00	2,010.50	2,323.75	602.00	11,385.25	2,010.00	540.00	0.00	0.00	2,039.00	1,269.00	420.00	26,155.06
Sep-19	4,326.00	1,991.00	1,678.00	2,566.50	516.00	11,077.50	2,314.00	426.00	0.00	0.00	2,333.00	1,449.00	324.00	20,505.33
Oct-19	4,404.00	2,149.00	1,114.50	1,566.00	602.00	9,835.50	2,358.00	444.00	0.00	0.00	2,366.00	1,485.00	364.00	79,304.29
Nov-19						0.00			0.00	0.00				
MID-YEAR	29,595.55	9,095.00	10,900.25	17,772.00	7,396.00	74,758.80	15,912.00	2,316.00	0.00	0.00	16,059.00	10,044.00	2,676.00	237,599.98
TOTAL	51,590.55	19,902.00	18,489.00	27,308.50	9,632.00	126,922.05	27,622.00	4,642.00	0.00	0.00	27,911.00	17,433.00	4,732.00	385,228.90

73.37% = Percent of estimated revenue generated for year to date.

Total County Clerk Receipts = \$ 594,490.95  
 Election Reimbursement = \$ -  
 Dedicated Funds = \$ 32,264.00

Total estimated revenue = \$ 173,000.00

Actual office revenue = \$ 126,922.05

STATE OF ILLINOIS }  
 COUNTY OF FORD }

I, Amy Frederick, do solemnly swear that the foregoing account is in all respects just and true according to the best of my knowledge and belief, and that I have neither received directly or indirectly nor directly or indirectly agreed to receive or be paid for my own or another's benefit, any money, article or consideration than therein stated, nor am I entitled to any fee or emolument for the period therein mentioned, other than those specified.

Submitted this 1st day of November 2019.

Ford County Clerk & Recorder



**FORD COUNTY  
OFFICE OF EMERGENCY MANAGEMENT  
200 W State Street Room B-5  
Paxton, IL 60957  
Phone 217-379-9415**



**Activity Report for Oct. 01, 2019 to Nov. 04, 2019**

01 October 2019 Monthly Starcom Radio Drill (Paxton)  
02 October 2019 Meeting W/ States Attorney (related to EOP)  
STIC Monthly Webinar (Paxton)  
08 October 2019 Ford County Hwy Meeting (Roberts)  
09 October 2019 Ford County Sheriff's Committee Meeting (Paxton)  
Ford County 911 Committee Meeting (Paxton)  
10 October 2019 Ford County Finance Meeting (Paxton)  
14 October 2019 Ford County Board Meeting (Paxton)  
15-16 October 2019 Attended IPWMAN Conference (Bloomington)  
25-26 October 2019 Participated in a Statewide Radio Drill & Exercise  
31 October 2019 Assisted Paxton EMA w/ Halloween traffic detail on Pells St. in Paxton

**Notes:**

EOP is the Second review and rework stage (Portions of it are out w/ the appropriate agencies for their review)

This report was Respectably Submitted By:

X   
Terry L. Whitebird  
Ford County EMA

Monthly Report to the Ford County Board  
On Activities at the Highway Department  
November, 2019

The Ford County Highway Department completed the following activities during the month October 2019.

Engineering Division

- Entered claims and allotments to various county and township funds.
- Assisted Maintenance Division.
- Assisted Lyman Township with concrete box culvert replacement.
- Removed snow from County roads 900E and 1000E.

Maintenance Division

- Performed maintenance and repair on County owned equipment.
- Conducted routine inspection and maintenance of roads, entrances, shoulders and signs on county system.
- Installed rumble strips on County Roads

County Engineer

- Attended IACE Fall meeting in Peoria.
- Met with COMED and Leo Weber on pole location and easement concerns.
- Attended IPWMAN conference in Bloomington.



## O. III

### Ford County Highway Committee Minutes

The Ford County Highway Committee met on November 5, 2019 at the Ford County Highway Department in Roberts, Illinois.

Present at this regular scheduled meeting were committee members Tim Nuss, Jason Johnson, Chuck Aubry, and Ann Ihrke. County Board Chairman Robert Lindgren, Terry Whitebird, and County Engineer Greg Perkinson were also present. Mr. Nuss called the meeting to order at 7:00 a.m.

Mr. Aubry moved to accept the Agenda. Seconded by Mrs. Ihrke. Motion passed.

First on the agenda was the review of the October minutes. Mrs. Ihrke moved and Mr. Nuss seconded the motion that they be approved as presented. The motion carried.

There was no public comment.

Mr. Whitebird discussed progress on the County Emergency Operations Plan. The second review of the county EOP has been successfully completed with IEMA. A county wide inventory of fire department equipment is being done for mutual aid purposes.

October bills were read and presented by Mr. Perkinson. Mr. Johnson moved and Mr. Nuss seconded the motion to approve the bills and present to the full board. The motion carried.

The committee then reviewed the fund balance report and the highway appropriations and expenses report.

#### **Under old business the following items were discussed:**

Mr. Perkinson informed the committee of the activities at the County Highway Department during the month of October and will provide a written report for the full board.

#### **New Business:**

Mr. Perkinson discussed the CIRMA report from the September 26, 2019 visit. The visit was to review recent losses as well as perform a physical hazard survey.

There have been zero claims from 2015 to 2019.

A safety talk program will be developed for the highway department and annual safety training will be provided to increase OSHA compliance.

Four safety recommendations were made in reference to the maintenance shop area.

A proposed resolution for the county Snow Removal Policy was presented and will be discussed at the December committee meeting.

Illinois drainage law was discussed relative to draining adjacent farmland.

Having no further items to discuss, Mr. Nuss moved to adjourn at 8:20 am, seconded by Mr. Aubry. The motion carried.

# FORD COUNTY PROBATION AND COURT SERVICES

Stats for October 2019

## October of 2019

### ADULTS:

<u>Active Caseload</u>		<u>Administrative Cases</u>	
Felony Cases	102	Active	47
Misdemeanors	76	Warrants	98
DUI Cases	74	TOTAL	145
Traffic Cases	44		
TOTAL	296		

### JUVENILES:

<u>Active Caseload</u>		<u>Administrative Cases</u>	
Probation	1	Active	1
Cont'd Supervision	11	Inactive	0
Informal	0	TOTAL	1
Other	0		
TOTAL	12		

### PUBLIC SERVICE:

<u>Adults</u>		<u>Juveniles</u>	
Cases	133	Cases	10
Hours	17584	Hours	385
TOTAL CASES:	143		
TOTAL HOURS:	17969		

### RESTORATIVE JUSTICE / DIVERSION:

Intakes this month	0		
Cases reviewed this month	2		
Active Conference/Diversion Cases	0	Restorative Justice /	Diversion 0

### INVESTIGATIONS:

PSI's ordered	2	PSI's completed	0
Record Checks completed	0		

### INTAKES:

Adults:	16	Juveniles	0
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### ELECTRONIC MONITORING / GPS:

Adults:	3	Juveniles:	0
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### CONTACTS FROM POLICE AND / OR CLIENTS AFTER HOURS:

Police	6	Clients	28
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### HOME / SCHOOL VISITS CONDUCTED DURING THE MONTH:

Home:	10	School	5
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### RESTITUTION / COMMUNITY SERVICE COMPLETED:

Restitution collected this month: \$930.29

Community Service collected:

Adults:	453	Juveniles:	38
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## October 2018 (Same month last year)

### ADULTS:

<u>Active Caseload</u>		<u>Administrative Cases</u>	
Felony Cases	95	Active	47
Misdemeanors	84	Warrants	99
DUI Cases	63	TOTAL	146
Traffic Cases	66		
TOTAL	308		

### JUVENILES:

<u>Active Caseload</u>		<u>Administrative Cases</u>	
Probation	1	Active	10
Cont'd Supervision	0	Inactive	0
Informal	0	TOTAL	10
Other	0		
TOTAL	1		

### PUBLIC SERVICE:

<u>Adults</u>		<u>Juveniles</u>	
Cases	153	Cases	18
Hours	20439	Hours	946
TOTAL CASES:	171		
TOTAL HOURS:	21385		

### VIOLATIONS:

Adult:	9	Juveniles:	0
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**COMMUNITY MEETING ATTENDED THIS MONTH:**

Ford County Board Meeting

Ford County Network Panel

**TRAININGS / PRESENTATIONS COMPLETED DURING THIS MONTH:**

IPCSA 50th Fall Conference

G.O.A.L Program

ILPSC/Veteran's Court Conference

IPCSA Executive Board Meeting

Webinar AOIC: Drug Court

**TOTAL NUMBER OF HOURS WORKED OUTSIDE MON. - FRI. 8:30 - 4:30:** 15

<u>OFFICER CASELOAD</u>	<u>ADULTS</u>	<u>JUVENILES</u>	<u>PRE-TRIAL</u>
Drug Court	0	0	0
Jennifer Anderson	70	9	0
Rocky Marron	102	0	0
Ariel Ochoa	117	3	0
Ellen Maxey	5	0	95
Suzie Shell	30	0	0
Warrant Status	116	1	

**INTAKES THIS MONTH:**

<u>Adult:</u>		<u>Juvenile:</u>	
Felony Cases	3	Probation	0
Misdemeanors	8	Cont'd Supervision	0
DUI Cases	3	Informal	0
Traffic Cases	2	Other	0
TOTAL	16	TOTAL	0

**CONFINEMENTS:**

Juvenile Detention 0

IDOC Commitments 0

Group Home Adults: 1 Juveniles: 0

Residential Substance Abuse Treatment: Adults: 3 Juveniles: 0

**ADULT PROGRAMS ORDERED THIS MONTH:****COMPLETED THIS MONTH:**

Alcohol / Substance Abuse Assessment	6	3
DUI Assessment	4	5
Alcohol / Substance Abuse Treatment	0	2
DUI Education	4	4
Victim Impact Panel	4	4
Cognitive Classes	7	1
Anger / Domestic Abuse Classes	5	1
Mental Health	3	0
Sex Offender Treatment	0	0
Parenting Classes	0	0
Psychiatric / Psychological Assessment	0	0
Traffic School	1	6

Ford County Public Health Department  
Report to Ford County Board  
October 2019, Statistics

## Administration

Going through documents on external hard drive

## Community Health

### *Immunizations:*

Flu	208
Child	54
Adult	14
Lead Screening	10
Pregnancy test	1
Paternity test	0
TB skin tests	5
Blood Pressure checks	3

Vision screens	-
Hearing screens	-

### *Investigations:*

Animal bites/Rabies	0
Chlamydia	2
Gonorrhea	1
Hep C - suspect	5
Hep B - suspect	0
Hep A	0
Cryptosporidiosis	1
Heartland Virus	1
Salmonellosis	1

### *Kempton Clinic:*

Seniors served	68
Home visits	11
Phone visits	0

## Environmental Health

### *Inspections:*

Food	19
Well	1
Septic	0
Birds submitted	1
Radon kits	2
Water sample kits	2

### *Smoke Free Illinois Act:*

Inspections	19
Passed	18

## Senior Programs

### *Senior Information Services*

Over 60 contacts	89
Under 60 contacts	19
Total contacts	108

### *Adult Protective Services*

Over 60 reports	5
Under 60 reports	1
Self-Neglect reports	0
Open cases	12

### *Community Care Program*

Current clients	119
Nursing home screens	6

## Additional Activities

**Ford County Public Health Department**  
**Transaction Report**  
October 1-25, 2019

CASH

Payables Account

Date	Num	Name	Memo/Description	Amount
Beginning Balance				
10/02/2019	278	Survey Monkey	IPLAN Survey	-37.00
10/02/2019	2934	Rachel Thome	SIS One time	-170.00
10/09/2019	281	UPS	WNV Bird	-42.31
10/11/2019	2936	Brandi Williams	Mileage	-258.10
10/11/2019	2937	CDS Office Technologies	Computer Services	-172.93
10/11/2019	2938	Christina Wallace	Mileage	-342.20
10/11/2019	2939	City of Paxton	Water	-55.46
10/11/2019	2940	Diane Tavenner	Mileage	-234.32
10/11/2019	2941	Don McCall	Mileage	-309.22
10/11/2019	2942	East Central Illinois Area Agency on Aging		-738.90
10/11/2019	2943	Elson's Paxton Sanitary	Garbage	-32.50
10/11/2019	2944	Gibson Area Hospital & Health Services	WIC/FCM	-26,648.26
10/11/2019	2945	GLAXOSMITHKLINE PHARMACEUTICALS	Flu vaccine & Boostrix	-7,216.50
10/11/2019	2946	Heyl Royster	HIPPA Training	-275.00
10/11/2019	2947	Kami Kimmel	Mileage	-275.54
10/11/2019	2948	Karli Eastin	Mileage	-18.56
10/11/2019	2949	Lana Sample	Mileage	-241.90
10/11/2019	2950	MCS Office Technologies	Copier Services	-193.75
10/11/2019	2951	Mediacom	Phone	-204.54
10/11/2019	2952	Nancy Mandamuna	Mileage	-517.94
10/11/2019	2953	Page Eads	Mileage	-66.12
10/11/2019	2954	Paxton IGA	APS M Team	-9.67
10/11/2019	2955	PDC Laboratories, INC	Water Test	-70.00
10/11/2019	2956	Pro-Type Printing	IPLAN Printing	-125.00
10/11/2019	2957	Quill	Office Supplies	-99.01
10/11/2019	2958	Stericycle	Sharps Containers	-132.85
10/11/2019	2959	Ford County Treasurer	Payroll Reimbursement	-16,939.14
10/11/2019	2960	Gibson Area Hospital & Health Services	IBCCP Client	-192.15
10/11/2019	282	ADP	Payroll Reporting	-45.59
10/11/2019	2935	Ameren Illinois	Electric	-73.51
10/22/2019	283	Quickbooks	Accounting Software	-70.00
10/23/2019	284	Subway	APS M Team	-50.76
10/24/2019	2963	M & R Supply Company, Inc.	Office furniture	-3,651.82
10/24/2019	2964	MCS Office Technologies	Computer Services	-218.75
10/24/2019	2966	Quill	Office Supplies	-102.24
10/24/2019	2967	Sanofi Pasteur	TB & Menactra	-679.25
10/24/2019	2962	Hudson Drug Shop	EPI Pen	-10.00
10/24/2019	2961	Ford County Treasurer	Payroll Reimbursement	-13,869.71
10/24/2019	2965	Nicor	Gas	-35.57
				<u>          </u>
				<u>          </u>
				<u>          </u>

*MJA*  
*JA*



**FORD COUNTY SHERIFF'S OFFICE  
OCTOBER 2019  
ACTIVITY SUMMARY REPORT**

**INCOME RECEIVED**

\$25,788.84 – Contracts	\$455.84 – Inmate Phones	\$120.00 – Work Release
\$ 1,200.00 – Sheriff Sales	\$220.00 – Bond Fees	\$ 40.00 – Dedicated Vehicle Fund
\$ 1,190.73 – Civil Process	\$177.54 – Arrestee Medical Fund	
\$ 1,020.00 – Seized/Forfeiture Fund	\$161.46 – Report Requests	

**TRAFFIC ACCIDENTS-19**

**WARNING CITATIONS-40**

**CIVIL CITATIONS-01**

**TRAFFIC CITATIONS-45**

33 – Speeding	02 – Improper lane usage	01 – Improper passing
02 – Disregard stop sign	02 – Uninsured motor vehicle	01 – No driver's license
02 – Expired registration	01 – Driving on suspended license	01 – Fail to transfer registration

**FIELD INCIDENT/COMPLAINT REPORTS**

23 – Civil/Non-criminal complaint	04 – Suspicious person	01 – House check
20 – Other agency assists	04 – Burglary	01 – Ordinance violation
14 – Motorist assists	04 – Attempt to locate	01 – Death investigation
10 – Welfare checks	03 – Trespassing	01 – Civil disturbance
09 – Suspicious person	03 – Criminal damage	01 – Fight in progress
08 – Security alarm check	02 – Theft	01 – E-911 hang up
07 – Suspicious activity	02 – Domestic problem	01 – Property standby
06 – Sex offender registration	02 – Animal complaint	01 – Suicide investigation
05 – Fraud	05 – Harassment	01 – Abuse complaint
		01 – Burning complaint

**CIVIL PROCESS ACTIVITY (SERVICES/ATTEMPTS)**

Court Summons: 39/68                      Warrants: 21

**TOTAL FOR THE MONTH**

\$30,374.41

**FY19 TOTAL TO DATE**

\$563,042.48

**FORD COUNTY INMATES TOTAL MANDAYS TO DATE (4977)**

Monthly Ford County Inmate Mandays: 458

**Matt Rock**  
*Zoning Office*  
*Ford County, Illinois*

MONTHLY REPORT  
TO THE CHAIRMAN OF THE COUNTY BOARD OF FORD COUNTY  
OF  
OFFICIAL FEES AND EMOLUMENTS RECEIVED

I, Matthew E. Rock, Zoning Enforcing Officer in and for the County of Ford and State of Illinois, respectfully present the following report of all the fees and emoluments of the Zoning Office, for the month ending October 31<sup>st</sup>, 2019 wherein I state the gross amount of all fees or emoluments.

NATURE OF SERVICES:

(2)	AG Permit:	
(2)	Construction Permits:	\$144.60

I do solemnly swear that the foregoing account is in all respects just and true according to the best of my knowledge and belief, and that I have neither received directly or indirectly nor directly or indirectly agreed to receive or be paid for my own or another's benefit, any other money, article or consideration than therein stated, nor am I entitled to any fee or emolument for the period therein mentioned, other than those therein specified.

Respectfully submitted this 31<sup>st</sup> day of October, 2019.

  
\_\_\_\_\_  
Zoning Enforcing Officer

**FORD COUNTY**  
**ANNUAL BUDGET AND APPROPRIATION ORDINANCE**

**19 -**

**WHEREAS**, it is the duty of the County Board of Ford County, Illinois in accordance with 55ILCS 5/6-1001, to adopt each year an Annual Budget for the succeeding fiscal year, which said Annual Budget shall be made, passed and adopted; and

**WHEREAS**, the budget was presented and the County Clerk has made the same conveniently available for public inspection for at least fifteen (15) days prior thereto as required by law and all other legal requirements have been complied with; and

**WHEREAS**, by the County in the State of Illinois, at this November 11, 2019 meeting that the fiscal period of one (1) year of Ford County shall and the same is hereby declared to begin with December 1, 2019, and ending November 30, 2020; and

**WHEREAS**, that the following shall be and the same is hereby declared to be the Annual Budget and Appropriation Ordinance of Ford County for the fiscal period of one (1) year beginning December 1, 2019, and ending November 30, 2020.

**BE IT RESOLVED**, that all appropriations made herein shall terminate with the close of said fiscal period providing, however, that any remaining balances shall be available until thirty (30) days after the close of such fiscal year only for the authorization of payments of obligations incurred prior to the close of said fiscal period.

Dated: November 11, 2019

\_\_\_\_\_  
Ford County Board Chairman  
Robert Lindgren

ATTESTED: \_\_\_\_\_  
Amy Frederick  
Ford County Clerk & Recorder

**RESOLUTION 19 -**  
**AMENDING CIRCUIT CLERK SALARY**

**WHEREAS**, the established salary for the Ford County Circuit Clerk for the 2019 - 2020 year is to be set at \$57,000.00.

**WHEREAS**, Section 18b of Article VI of the Illinois Constitution of 1970, states that the Circuit Clerk is a Clerk of the Judicial System and that the salary of the Clerk may be Amended at any time.

**WHEREAS**, the other Elected County Officials will be receiving \$57,000.00 for the 2019 - 2020 year.

**BE IT RESOLVED**, that the Ford County Circuit Clerk receive a salary of \$57,000.00 for the 2019 - 2020 year.

November 11, 2019

\_\_\_\_\_  
Ford County Board Chairman  
Robert Lindgren

ATTESTED: \_\_\_\_\_  
Ford County Clerk & Recorder  
Amy Frederick

**RESOLUTION 19 -**

**SALARY INCREASES FOR THE SUPERVISOR OF ASSESSMENTS, SOA CHIEF DEPUTY,  
JUDGE'S CHIEF DEPUTY, PROBATION DIRECTOR, ASST. PUBLIC DEFENDER, SHERIFF'S  
ADMINISTRATIVE ASSISTANT, STATES ATTORNEY'S CHIEF DEPUTY, ZONING OFFICER  
AND SALARY INCREASE FOR HOURLY EMPLOYEES FOR 2019 - 2020**

**WHEREAS**, the Finance Committee has met and approved raises for various positions; and

**WHEREAS**, these raises reflect a consistent policy; and

**WHEREAS**, that the following salaries become effective on the first day of the new budget beginning December 1, 2019.

Supervisor of Assessments	\$56,000.00
SOA Chief Deputy	\$55,000.00
EMA Coordinator	\$ 6,000.00
EMA Asst. Coordinator	\$ 3,000.00
Judge's Chief Deputy	\$38,102.00
Chief Probation Officer	\$59,571.20
Asst. Public Defender	\$10,000.00
Sheriff Administrative Asst.	\$39,556.72
State's Att. Chief Deputy	\$40,155.00
Treasurer's Deputy	\$32,272.50
Zoning Officer	\$12,000.00

**BE IT RESOLVED**, that all hourly employees shall receive \$.25 per hour increase on line zero of the longevity schedule which shall become effective on the first full pay period of the 2019 - 2020 fiscal year.

Date: November 11, 2019

\_\_\_\_\_  
Robert Lindgren  
Ford County Board Chairman

ATTEST: \_\_\_\_\_  
Amy Frederick  
Ford County Clerk & Recorder

1.10% Step increase from year 2 on

2019 -2020	Ford County Longevity Schedule										
Years											
Job Title	Assistant Deputy	Chief Deputy	Highway Office	Assistant Custodian	Baliff	Physical Plant Supervisor	Maintaenance Worker	Maintenance Operator	Engineering Tech	Maintenance Foreman	Assistant Engineer
0	\$ 11.50	\$ 12.00	\$ 12.50	\$ 12.00	\$ 13.75	\$ 14.75	\$ 15.25	\$ 16.00	\$ 16.00	\$ 16.75	\$ 19.25
0.25	\$ 11.75	\$ 12.25	\$ 12.75	\$ 12.25	\$ 14.00	\$ 15.00	\$ 15.50	\$ 16.25	\$ 16.25	\$ 17.00	\$ 19.50
1	\$ 12.25	\$ 12.75	\$ 13.25	\$ 12.75	\$ 14.50	\$ 15.50	\$ 16.00	\$ 16.75	\$ 16.75	\$ 17.50	\$ 20.00
2	\$ 12.38	\$ 12.89	\$ 13.40	\$ 12.89	\$ 14.66	\$ 15.67	\$ 16.18	\$ 16.93	\$ 16.93	\$ 17.69	\$ 20.22
3	\$ 12.52	\$ 13.03	\$ 13.54	\$ 13.03	\$ 14.82	\$ 15.84	\$ 16.35	\$ 17.12	\$ 17.12	\$ 17.89	\$ 20.44
4	\$ 12.66	\$ 13.18	\$ 13.69	\$ 13.18	\$ 14.98	\$ 16.02	\$ 16.53	\$ 17.31	\$ 17.31	\$ 18.08	\$ 20.67
5	\$ 12.80	\$ 13.32	\$ 13.84	\$ 13.32	\$ 15.15	\$ 16.19	\$ 16.72	\$ 17.50	\$ 17.50	\$ 18.28	\$ 20.89
6	\$ 12.94	\$ 13.47	\$ 13.99	\$ 13.47	\$ 15.32	\$ 16.37	\$ 16.90	\$ 17.69	\$ 17.69	\$ 18.48	\$ 21.12
7	\$ 13.08	\$ 13.61	\$ 14.15	\$ 13.61	\$ 15.48	\$ 16.55	\$ 17.09	\$ 17.89	\$ 17.89	\$ 18.69	\$ 21.36
8	\$ 13.22	\$ 13.76	\$ 14.30	\$ 13.76	\$ 15.65	\$ 16.73	\$ 17.27	\$ 18.08	\$ 18.08	\$ 18.89	\$ 21.59
9	\$ 13.37	\$ 13.92	\$ 14.46	\$ 13.92	\$ 15.83	\$ 16.92	\$ 17.46	\$ 18.28	\$ 18.28	\$ 19.10	\$ 21.83
10	\$ 13.52	\$ 14.07	\$ 14.62	\$ 14.07	\$ 16.00	\$ 17.10	\$ 17.66	\$ 18.48	\$ 18.48	\$ 19.31	\$ 22.07
11	\$ 13.67	\$ 14.22	\$ 14.78	\$ 14.22	\$ 16.18	\$ 17.29	\$ 17.85	\$ 18.69	\$ 18.69	\$ 19.52	\$ 22.31
12	\$ 13.82	\$ 14.38	\$ 14.94	\$ 14.38	\$ 16.35	\$ 17.48	\$ 18.05	\$ 18.89	\$ 18.89	\$ 19.74	\$ 22.56
13	\$ 13.97	\$ 14.54	\$ 15.11	\$ 14.54	\$ 16.53	\$ 17.67	\$ 18.24	\$ 19.10	\$ 19.10	\$ 19.96	\$ 22.81
14	\$ 14.12	\$ 14.70	\$ 15.27	\$ 14.70	\$ 16.72	\$ 17.87	\$ 18.45	\$ 19.31	\$ 19.31	\$ 20.17	\$ 23.06
15	\$ 14.28	\$ 14.86	\$ 15.44	\$ 14.86	\$ 16.90	\$ 18.07	\$ 18.65	\$ 19.52	\$ 19.52	\$ 20.40	\$ 23.31
16	\$ 14.43	\$ 15.02	\$ 15.61	\$ 15.02	\$ 17.09	\$ 18.26	\$ 18.85	\$ 19.74	\$ 19.74	\$ 20.62	\$ 23.57
17	\$ 14.59	\$ 15.19	\$ 15.78	\$ 15.19	\$ 17.27	\$ 18.47	\$ 19.06	\$ 19.95	\$ 19.95	\$ 20.85	\$ 23.83
18	\$ 14.75	\$ 15.36	\$ 15.96	\$ 15.36	\$ 17.46	\$ 18.67	\$ 19.27	\$ 20.17	\$ 20.17	\$ 21.08	\$ 24.09
19	\$ 14.92	\$ 15.52	\$ 16.13	\$ 15.52	\$ 17.66	\$ 18.87	\$ 19.48	\$ 20.40	\$ 20.40	\$ 21.31	\$ 24.35
20	\$ 15.08	\$ 15.70	\$ 16.31	\$ 15.70	\$ 17.85	\$ 19.08	\$ 19.70	\$ 20.62	\$ 20.62	\$ 21.54	\$ 24.62
21	\$ 15.25	\$ 15.87	\$ 16.49	\$ 15.87	\$ 18.05	\$ 19.29	\$ 19.91	\$ 20.85	\$ 20.85	\$ 21.78	\$ 24.89
22	\$ 15.41	\$ 16.04	\$ 16.67	\$ 16.04	\$ 18.24	\$ 19.50	\$ 20.13	\$ 21.08	\$ 21.08	\$ 22.02	\$ 25.17
23	\$ 15.58	\$ 16.22	\$ 16.86	\$ 16.22	\$ 18.45	\$ 19.72	\$ 20.35	\$ 21.31	\$ 21.31	\$ 22.26	\$ 25.44
24	\$ 15.75	\$ 16.40	\$ 17.04	\$ 16.40	\$ 18.65	\$ 19.93	\$ 20.58	\$ 21.54	\$ 21.54	\$ 22.51	\$ 25.72
25	\$ 15.93	\$ 16.58	\$ 17.23	\$ 16.58	\$ 18.85	\$ 20.15	\$ 20.80	\$ 21.78	\$ 21.78	\$ 22.75	\$ 26.01
26	\$ 16.10	\$ 16.76	\$ 17.42	\$ 16.76	\$ 19.06	\$ 20.38	\$ 21.03	\$ 22.02	\$ 22.02	\$ 23.00	\$ 26.29
27	\$ 16.28	\$ 16.94	\$ 17.61	\$ 16.94	\$ 19.27	\$ 20.60	\$ 21.26	\$ 22.26	\$ 22.26	\$ 23.26	\$ 26.58
28	\$ 16.46	\$ 17.13	\$ 17.80	\$ 17.13	\$ 19.48	\$ 20.83	\$ 21.50	\$ 22.51	\$ 22.51	\$ 23.51	\$ 26.87
29	\$ 16.64	\$ 17.32	\$ 18.00	\$ 17.32	\$ 19.70	\$ 21.06	\$ 21.73	\$ 22.75	\$ 22.75	\$ 23.77	\$ 27.17
30	\$ 16.82	\$ 17.51	\$ 18.20	\$ 17.51	\$ 19.91	\$ 21.29	\$ 21.97	\$ 23.00	\$ 23.00	\$ 24.03	\$ 27.47

**RESOLUTION 19 -**  
**SALARY INCREASES FOR THE PROBATION DEPARTMENT**

**WHEREAS**, the Finance Committee has met and approved raises for the Probation Department,

**WHEREAS**, these raises reflect a consistent policy,

**BE IT RESOLVED**, that the following salaries become effective on the first full pay period of the 2020 fiscal year.

Rocky Marron -	\$54,155.64
Jennifer Anderson -	\$34,107.21
Ariel Ochoa -	\$33,940.83

Date: November 11, 2019

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Robert Lindgren  
Ford County Board Chairman

Attest: \_\_\_\_\_  
Amy Frederick  
Ford County Clerk & Recorder

## **RESOLUTION 19 -**

**WHEREAS**, Ford County non-union employees' salaries are governed by an approved longevity hourly wage scale;

**WHEREAS**, it is the responsibility of the Ford County Board and Department Heads to offer suitable wages for non-union employees with advanced degrees and/or certifications; and

**WHEREAS**, advanced degrees are defined as follows:

1. Bachelors of Arts
2. Bachelors of Science
3. Masters of Arts
4. Masters of Science
5. Postgraduate Doctoral Degree (PhD)
6. Juris Doctorate; and

**WHEREAS**, certification(s) acquired shall be adequate with employment opportunities in an office with which said certification would be required; and

**BE IT RESOLVED**, beginning on December 1, 2020, the Ford County Board will grant authorization to Department Heads regarding the beginning salary or wage for a candidate with an advanced degree, required certification, or both, after discussion with the Ford County Board.

November 11, 2019

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Robert Lindgren  
Ford County Board Chairman

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Attest: Amy Frederick  
Ford County Clerk & Recorder



## RESOLUTION 19-

### RESOLUTION DIVIDING FORD COUNTY INTO FOUR ASSESSMENT DISTRICTS

**WHEREAS**, Illinois State Statute (35 ILCS 200/9-225) allows for the division of the county into four assessment districts; and

**WHEREAS**, the County Board of any county may by resolution divide the county into 4 assessment districts; and

**WHEREAS**, this resolution shall number the assessments districts 1-4 to inclusive; and

**WHEREAS**, the general assessment years for Multi-Township District 1 shall be 2021 and every fourth year thereafter; for Multi-Township District 2, the general assessment year shall be 2023 and every fourth year thereafter, for Multi-Township District 3, the general assessment year shall be 2022 and every fourth year thereafter; for Multi-Township District 4, the general assessment year shall be 2020 and every fourth year thereafter.

**NOW, THEREFORE, BE IT RESOLVED** by the Ford County Board that beginning with the 2020 assessment year, Ford County will be divided into four assessment districts as established in Exhibit A.

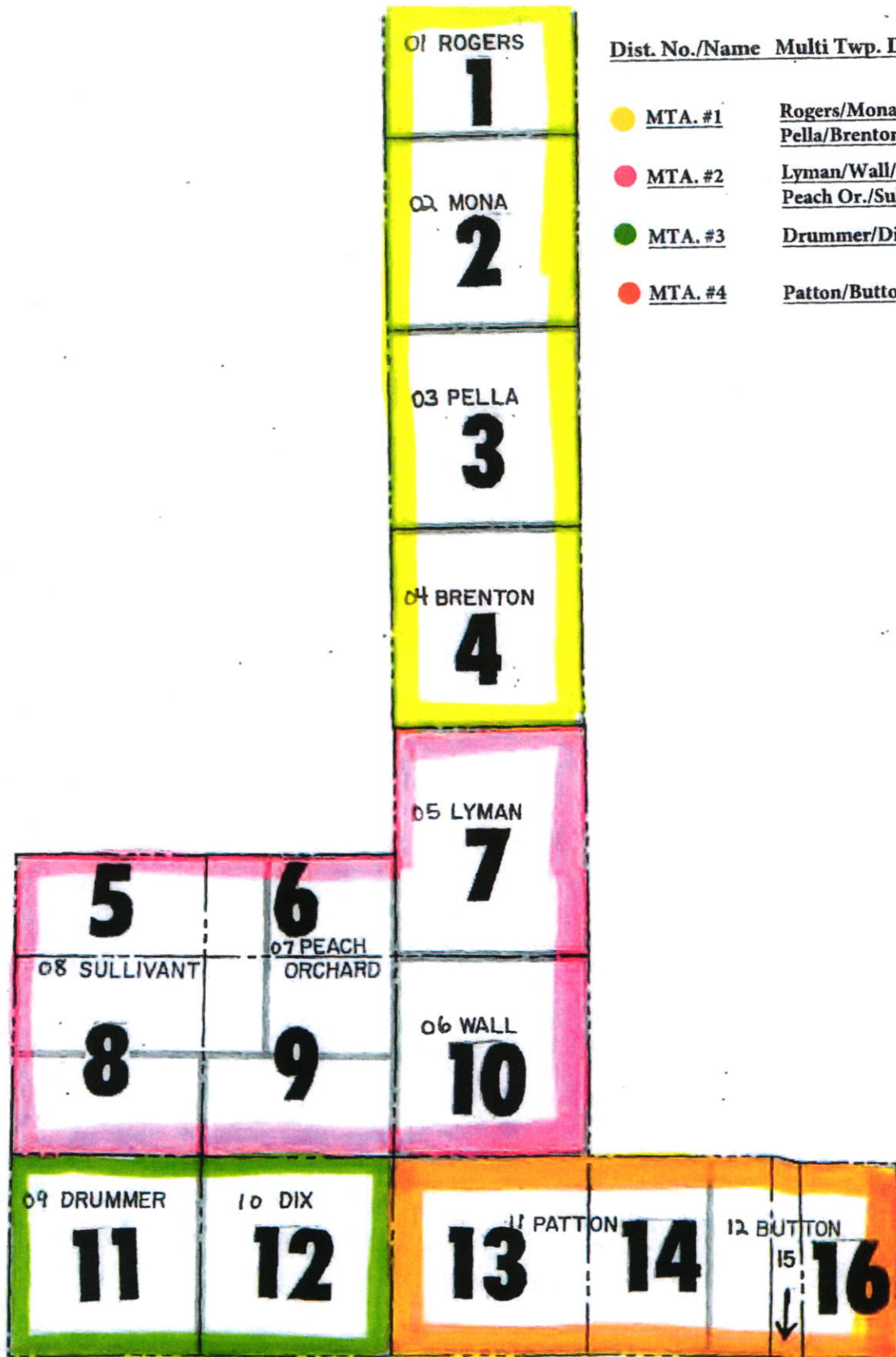
**BE IT FURTHER RESOLVED** that the County Clerk is hereby directed to forward a copy of this resolution to the Illinois Department of Revenue.

PASSED, APPROVED, AND ADOPTED by the Ford County Board this 11<sup>th</sup> day of November, 2019.

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Robert Lindgren  
Ford County Chairman

ATTEST: \_\_\_\_\_  
Amy Frederick  
Ford County Clerk & Recorder



Dist. No./Name	Multi Twp. Dist.	Initial Year of Qrt. Quad
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● MTA. #1	Rogers/Mona/ Pella/Brenton	2021
● MTA. #2	Lyman/Wall/ Peach Or./Sullivant	2023
● MTA. #3	Drummer/Dix	2022
● MTA. #4	Patton/Button	2020

EXHIBIT A

15



WHEREAS, The County of Ford, as Trustee for the Taxing Districts therein, has undertaken a program to collect delinquent taxes and to perfect titles to real property in cases in which the taxes on such real property have not been paid, pursuant to 35ILCS 200/21-90, and

WHEREAS, Pursuant to this program, the County of Ford, as Trustee for the Taxing Districts therein, has acquired an interest in the following described real estate:

LYMAN TOWNSHIP

PERMANENT PARCEL NUMBER: 05-07-21-252-007

As described in certificates(s) : 20150058 sold October 2016

and it appearing to the County Board that it is in the best interest of the County to dispose of its interest in said property.

WHEREAS, Kellie Kief, Stanley Kief, has bid \$813.00 for the County's interest, such bid having been presented to the County Board at the same time it having been determined by the County Board and the Agent for the County, that the County shall receive from such bid \$300.00 as a return for its certificate(s) of purchase. The County Clerk shall receive \$0.00 for cancellation of Certificate(s) and to reimburse the revolving account the charges advanced from this account, the auctioneer shall receive \$0.00 for his services and the Recorder of Deeds shall receive \$63.00 for recording. The remainder is the amount due the Agent under his contract for services. The total paid by purchaser is \$813.00.

WHEREAS, your County Board recommends the adoption of the following resolution:

BE IT RESOLVED BY THE COUNTY BOARD OF FORD COUNTY, ILLINOIS, that the Chairman of the Board of Ford County, Illinois, be hereby authorized to execute a deed of conveyance of the County's interest or authorize the cancellation of the appropriate Certificate(s) of Purchase, as the case may be, on the above described real estate for the sum of \$300.00 to be paid to the Treasurer of Ford County Illinois, to be disbursed according to law. This resolution to be effective for sixty (60) days from this date and any transaction between the above parties not occurring within this period shall be null and void.

ADOPTED by roll call vote this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
CLERK

\_\_\_\_\_  
COUNTY BOARD CHAIRMAN

SALE TO NEW OWNER

10-19-001

## RESOLUTION 19 -

### COUNTY BOARD MEETINGS

**BE IT HEREBY RESOLVED**, that the County Board of Ford County adopt the following schedule for County Board Meetings for the year beginning **December 1, 2019** and ending **November 30, 2020**. All Board Meetings will be held in the Conference Room at the Ford County Jail on the following dates and times, unless otherwise announced.

#### **2019**

Monday	December 9	7:00 P.M.
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#### **2020**

Monday	January 13	7:00 P.M.
Monday	February 10	7:00 P.M.
Monday	March 9	7:00 P.M.
Monday	April 13	7:00 P.M.
Monday	May 11	7:00 P.M.
Monday	June 8	7:00 P.M.
Monday	July 13	7:00 P.M.
Monday	August 10	7:00 P.M.
Monday	September 14	7:00 P.M.
Monday	October 12	7:00 P.M.
Monday	November 9	7:00 P.M.

DATED: November 11, 2019

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Robert Lindgren  
Ford County Board Chairman

Attest:

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Amy Frederick  
Ford County Clerk & Recorder

## RESOLUTION 19 -

### HOLIDAY SCHEDULE FOR 2019 - 2020

**BE IT HEREBY RESOLVED**, that the County Board of Ford County adopt the following schedule for Holidays for the year beginning December 1, 2019 and ending November 30, 2020.

As to the Ford County Courthouse employees, their Holiday schedule shall be as follows:

#### **2019**

December 25	Christmas Day	Wednesday
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#### **2020**

January 1	New Year's Day	Wednesday
January 20	Martin Luther King Day	Monday
February 12	Lincoln's Day	Wednesday
February 17	President's Day (Obsvd.)	Monday
April 10	Good Friday	Friday
May 25	Memorial Day	Monday
July 3	Independence Day (Obsvd.)	Friday
September 7	Labor Day	Monday
October 12	Columbus Day	Monday
November 11	Veteran's Day	Wednesday
November 26	Thanksgiving Day	Thursday
November 27	Day after Thanksgiving	Friday

**BE IT FURTHER RESOLVED**, that the Ford County Board, when setting subsequent Holiday Calendar years for the Ford County Courthouse employees, shall review the dates and days said holidays fall on, and shall confer with the County Officers of said Courthouse before setting said Holiday Calendar.

Date: November 11, 2019

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Robert Lindgren  
Ford County Board Chairman

Attest:  

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Amy Frederick  
Ford County Clerk & Recorder

**RESOLUTION 19 -**

**APPOINTING A MEMBER OF THE ZONING BOARD OF APPEALS  
FORD COUNTY, ILLINOIS**

**WHEREAS**, 55 ILCS 5/5-12007 governs the appointment of members of the Ford County Zoning Board of Appeals; and

**WHEREAS**, John Carson resigned; and

**THEREFORE, BE IT RESOLVED BY THE FORD COUNTY BOARD** that Victor Johnson is hereby appointed to the Ford County Zoning Board of Appeals to fill the unexpired term of John Carson of Patton Twp. expiring on March 10, 2020.

Passed at the Ford County Board meeting this 11<sup>th</sup> day of November, 2019.

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Robert Lindgren  
Ford County Board Chairman

Attest: \_\_\_\_\_  
Amy Frederick  
Ford County Clerk & Recorder



# **RESOLUTION # 19-**

## **RESOLUTION TO APPOINT MEMBERS**

### **OF THE**

## **FORD COUNTY EMERGENCY TELEPHONE SYSTEM BOARD**

Be it resolved: That the Board of Ford County , Illinois hereby  
appoints Brandon Decker of Piper City, Illinois, to  
replace Adam Thorndyke of Piper City, Illinois to  
the Ford County Emergency Telephone System Board,  
said term to end on November 30<sup>th</sup> 2022.

Dated \_\_\_\_/\_\_\_\_/ 2019

**County Board Chairman**

**Ford County Clerk**

\_\_\_\_\_

\_\_\_\_\_

RESOLUTION NO: \_\_\_\_\_ ADDENDUM NO: \_\_\_\_\_

IN THE MATTER OF )  
VILLAGE OF ROBERTS LAW ENFORCEMENT CONTRACT WITH THE COUNTY OF FORD )

### CONTRACT FOR COUNTY LAW ENFORCEMENT SERVICES

**THIS AGREEMENT**, made this 01st day of December 2019, by and between the County of Ford (hereinafter referred to as County), Illinois, and the **Village of Roberts** (hereinafter referred to as Village), Illinois, a municipal corporation.

#### WITNESSETH:

**WHEREAS**, the Village has the need for police protection, but does not have the economic resources with which to maintain a police department of the necessary size, nor the provisions to adequately train or equip said police department; and

**WHEREAS**, the County has an established modernly trained and equipped sheriff's office which could provide the required police protection and community policing programs within the corporate limits of the Village to the extent and manner hereinafter set forth; and

**WHEREAS**, the Village has desired the services of a modernly trained and equipped sheriff's office which the County is able and willing to furnish said police protection; and

**WHEREAS**, the Village and County have reached an agreement pursuant to authority granted by Article 7, Section 10 (a) of the Illinois Constitution whereby the County would provide law enforcement services to the Village pursuant to the terms of this Contract.

**NOW THEREFORE**, in consideration of mutual promises and covenants contained herein, the following has been agreed by and between the County and the Village:

1. This Contract shall be operative for a period not to exceed one (1) year and shall commence the 01st day of December 2019, and shall thus expire the 30th day of November 2020.
2. The Village shall remit to the County the sum of \$7,735.00, Seven Thousand Seven Hundred thirty Five Dollars 00/100, which shall be paid in accordance with one of the following listed options after the Contract has been accepted and signed by the County and Village.

Option 1: One installment of the full amount by June 01st, 2020, or

Option 2: Two installments of \$3,867.50 each; the first installment due by May 01st, 2020 and the second installment due by October 01st, 2020.

In the event the Village elects to terminate this agreement, the contract shall expire on the last day of the same month the Village Board voted to be released from the agreement. The County shall reimburse to the Village all monies remaining on the contract balance, less those months where County law enforcement services were provided.

3. Within their capabilities, the County shall provide the deputies and equipment required to accomplish the obligations pursuant to this Contract, and in accordance with 65 Illinois Compiled Statutes, Section 5/1-4-6, the County shall be deemed the employing governmental entity.
4. The County Sheriff shall ensure deputies are sufficiently trained and proficient in those law enforcement skills required to provide professional and quality service to the Village.



5. Depending upon existing County manning and fiscal allocations, and other available resources, law enforcement communication, investigative and administrative services provided under this Contract shall consist of the following:
  - A. Intermittent patrols, which shall include discretionary employment of traffic radar control measures; responses to emergency (for the purpose of this Contract, an emergency shall include those offenses which subject persons and or property to immediate danger or harm) and non-emergency calls for assistance generated by Village residents; law enforcement investigative services; 24 hour radio and telephone communication service to the Village; and a file and records system of those criminal investigations, incidents, complaints and arrests generated within the Village.
    - 1) In the absence of the Village police and with prior notification, the shall Intermittently patrol and respond to service calls from Village residents. The Village shall provide copies of local ordinances and any future revisions to the County Sheriff to assist in enforcement efforts.
    - 2) All traffic offense fines and forfeitures within the Village shall be paid to the Village.
    - 3) Law enforcement investigative services, joint County/Village investigation or exclusive County investigations may be requested by the Village President, Village Police Committee Chairman or the Village Chief of Police. A rate of \$55.00 (Fifty-Five and 00/100) per man-hours per individual incident. Such investigative services shall exclude any animal complaints unless such animals pose an immediate threat to the public health or safety of Village residents.
    - 4) Quarters used by the Village police department may be used by the County Sheriff's Office in connection with the performance of territorial duties outside of the Village and adjacent thereto, provided however, the performance of such outside duties shall not be of additional cost to the Village.
    - 5) If necessary, the County shall assist Village police in the preparation of law enforcement data. Reportable Village law enforcement data shall be included in the county's regular Illinois State Police Uniform Crime Report Statistics. Such data shall be provided by Village police to the County Sheriff's Office no later than the first day of the following month.
    - 6) If the County is unable to respond to emergencies, the County shall contact the Illinois State Police or other capable agencies in close proximity to provide immediate emergency response.
    - 7) Upon request, the Village Mayor/President may obtain final dispositions on those cases directly related to their Village.
6. A committee consisting of a County Sheriff's Committee representative, the County Sheriff, the Village Mayor/President and a Village Alderman shall be formed to resolve questions or disputes related to the Contract. The County Sheriff shall make the final and conclusive determination on those issues pertaining to specific law enforcement related functions and duties.
7. The foregoing constitutes the entire agreement between parties and no verbal statements shall supersede any of its provisions. This Contract shall be amended by mutual agreement, and signed and executed with the same formality with which this instrument was executed.

IN WITNESS THEREOF, the Village of Roberts, by resolution, duly adopted by its governing body , cause this Agreement to be signed by its Mayor/President and attested by its Clerk; and the County of Ford, by order of its governing body , has caused these presents to be affixed thereto and attested by the Clerk of said governing body, all on the day, month and year first above written.

VILLAGE OF ROBERTS, ILLINOIS

BY: Richard Hessner  
Mayor/President, Village of Roberts

ATTEST: Viola Kumpf  
Clerk, Village of Roberts

COUNTY OF FORD, ILLINOIS

BY: \_\_\_\_\_  
Chairman, Ford County Board

ATTEST: \_\_\_\_\_  
Ford County Clerk

Resolution 19-

## Interagency Agreement Regarding Emergency Dispatching, Communications and Other Services

Whereas, the Ford County Sheriff's Office and Recipient(s) are empowered to provide emergency communications services to the citizens within their respective jurisdictions and may, therefore enter into an Interagency Agreement with one another and with other public agencies to perform such services; and,

Whereas, the Ford County Sheriff's Office has an emergency communications dispatch center and systems capable of providing emergency communications services to law enforcement agencies, fire departments, fire districts and emergency medical services providers within Ford County and beyond; and,

Whereas, the Ford County Sheriff's Office and the parties to this agreement believe emergency dispatch and communications services as well as other services would be best served by being managed through the Ford County Sheriff's Office and "Oversight Board"; and ,

Whereas, Paxton Police Department, Gibson City Police Department, Ford County E911 Board, Gibson Area Hospital and Ambulance Services, Ford County Area Fire Departments, (herein called the "Oversight Board") desires to obtain emergency dispatch and emergency communications services from the Ford County Sheriff's Office Telecommunications Center; and,

Whereas, the parties hereto recognize that it is in the best interests of the citizens within their respective jurisdictions and in the furtherance of the health, safety and welfare of the citizens to have a unified emergency dispatch and communications system having the advantage of economies of scale; and,

Whereas, the governing body of each party has resolved, agreed, or ordained that this interagency agreement may be entered into;

Now, therefore, in consideration of the mutual covenants contained herein, it is hereby agreed as follows:

#### I) Definitions

Ford County Telecommunications Center: To be administered by this agreement.

There shall be an Oversight Board composed of seven (7) persons as follows:

1. The Gibson City Police Chief or Designee
2. The Paxton Police Chief or Designee
3. The Ford County E911 Director or Designee
4. The Gibson Area Ambulance Director or Designee
5. A Fire Department Representative
6. A Ford County Board Member
7. The Ford County Sheriff

#### II) Functions and Authority of the Oversight Board

1. The Ford County Sheriff shall be the permanent chairperson of the Oversight Board.
2. A quorum for the Oversight Board shall consist of five (5) members.
3. The Oversight Board shall meet at least two (2) times annually and appoint a secretary who shall keep good and sufficient minutes of the meetings.
4. Conduct a bi-annual performance review of the Ford County Telecommunications Center.
5. Evaluate and make recommendations to the Ford County Sheriff concerning policies and procedures of the Ford County Telecommunications Center.
6. Evaluate and make recommendations to the Ford County Sheriff concerning development, programming, operational and personnel policies and equipment usage.
7. Oversight Board may call a special meeting at any reasonable time to address recipient concerns involving the Ford County Telecommunications Center.
8. Any increase in funds for dispatch services imposed by Ford County towards the recipients must be approved by the Oversight Board by a two-thirds (2/3) majority vote.

#### III) Admission of New Recipients

Public safety entities that are not recipients under this agreement may be added to this agreement as recipients upon meeting any terms and conditions as determined by the Oversight Board.

#### IV) Duration and Termination

Except as otherwise specifically provided herein, any party to this agreement may withdraw from the Oversight Board upon at least one (1) year written notice to the Oversight Board. Said termination must be received by December 1st of the year prior to the termination effective on December 1<sup>st</sup> of the following year.

## V) Amendments

This agreement may be amended at any time by the majority action of the Oversight Board and ratified by the majority of the legislative bodies of all Parties of this agreement.

## VI) Severability

If a provision of this agreement of application thereof to any person or circumstances is held invalid, such invalidity shall not affect other provisions or applications of the agreement, which can be given effect without invalid provision or application, and to this end, the provisions of the agreement are declared to be severable.

## VII) Execution of Agreement

Each party to this agreement may bind itself with all other parties to this agreement to form the Oversight Board by signing a duplicate original to the Oversight Board. It is understood that such execution shall not require that one original agreement be signed by all parties to this agreement, but that there will be several duplicate originals signed by each party to this agreement. The purpose of this provision is to facilitate the signing of this agreement and to avoid undue delay in the execution of this agreement. This agreement however, shall be executed on behalf of each member by its authorized representative and pursuant to the appropriate motion, resolution or ordinance of each local government or other entity as the case may be. Each party to this agreement shall be bound to it as of the date it is signed by that member.

## VIII) Indemnity Agreement

Each party to this agreement agrees to hold harmless and indemnify the other parties to this agreement for loss or damage of any nature arising from provision of law enforcement, fire, medical aid services and/or equipment by each party's employees or agents in aid of any other party. Specifically, action under the direction and control of a party to this agreement shall be interpreted solely as direct control of actions by the party receiving the aid. Otherwise the primary commissioning agency remains liable or responsible for the actions of its employees or agents.

**IX) Compensation**

In consideration for providing emergency communications services, **Gibson Area Ambulance Service** shall pay the sum of \$20,000.00 to the Ford County Sheriffs' Office located at 235 N. American Street, Paxton, IL 60957 in equal monthly installments of \$1,666.67, due and payable without demand by the 15<sup>th</sup> of each month. Recipients may also choose to pay one lump sum of \$20,000.00 on or about December 01, 2019.

**FORD COUNTY SHERIFF**

BY: \_\_\_\_\_

ATTEST: \_\_\_\_\_

**HOSPITAL BOARD PRESIDENT**

BY: Martin A. Nuss

ATTEST: Kat Stuy

**GIBSON AREA HOSPITAL C.E.O.**

BY: Robert Belmont

ATTEST: Kat Stuy

**FORD COUNTY BOARD**

BY: \_\_\_\_\_

ATTEST: \_\_\_\_\_

## Resolution 19 -

# Interagency Agreement Regarding Emergency Dispatching, Communications and Other Services

Whereas, the Ford County Sheriff's Office and Recipient(s) are empowered to provide emergency communications services to the citizens within their respective jurisdictions and may, therefore enter into an Interagency Agreement with one another and with other public agencies to perform such services; and,

Whereas, the Ford County Sheriff's Office has an emergency communications dispatch center and systems capable of providing emergency communications services to law enforcement agencies, fire departments, fire districts and emergency medical services providers within Ford County and beyond; and,

Whereas, the Ford County Sheriff's Office and the parties to this agreement believe emergency dispatch and communications services as well as other services would be best served by being managed through the Ford County Sheriff's Office and "Oversight Board"; and ,

Whereas, Paxton Police Department, Gibson City Police Department, Ford County E911 Board, Gibson Area Hospital and Ambulance Services, Ford County Area Fire Departments, (herein called the "Oversight Board") desires to obtain emergency dispatch and emergency communications services from the Ford County Sheriff's Office Telecommunications Center; and,

Whereas, the parties hereto recognize that it is in the best interests of the citizens within their respective jurisdictions and in the furtherance of the health, safety and welfare of the citizens to have a unified emergency dispatch and communications system having the advantage of economies of scale; and,

Whereas, the governing body of each party has resolved, agreed, or ordained that this interagency agreement may be entered into;

Now, Therefore, in consideration of the mutual covenants contained herein, it is hereby agreed as follows:

## V) Amendments

This agreement may be amended at any time by the majority action of the Oversight Board and ratified by the majority of the legislative bodies of all Parties of this agreement.

## VI) Severability

If a provision of this agreement of application thereof to any person or circumstances is held invalid, such invalidity shall not affect other provisions or applications of the agreement, which can be given effect without invalid provision or application, and to this end, the provisions of the agreement are declared to be severable.

## VII) Execution of Agreement

Each party to this agreement may bind itself with all other parties to this agreement to form the Oversight Board by signing a duplicate original to the Oversight Board. It is understood that such execution shall not require that one original agreement be signed by all parties to this agreement, but that there will be several duplicate originals signed by each party to this agreement. The purpose of this provision is to facilitate the signing of this agreement and to avoid undue delay in the execution of this agreement. This agreement however, shall be executed on behalf of each member by its authorized representative and pursuant to the appropriate motion, resolution or ordinance of each local government or other entity as the case may be. Each party to this agreement shall be bound to it as of the date it is signed by that member.

## VIII) Indemnity Agreement

Each party to this agreement agrees to hold harmless and indemnify the other parties to this agreement for loss or damage of any nature arising from provision of law enforcement, fire, medical aid services and/or equipment by each party's employees or agents in aid of any other party. Specifically, action under the direction and control of a party to this agreement shall be interpreted solely as direct control of actions by the party receiving the aid. Otherwise the primary commissioning agency remains liable or responsible for the actions of its employees or agents.



**IX) Compensation**

In consideration for providing emergency communications services, **City of Gibson** shall pay the sum of \$20,000.00 to the Ford County Sheriffs' Office located at 235 N. American Street, Paxton, IL 60957 in equal monthly installments of \$1,666.67, due and payable without demand by the 15<sup>th</sup> of each month. Recipients may also choose to pay one lump sum of \$20,000.00 on or about December 1<sup>st</sup> of 2019.

**FORD COUNTY SHERIFF**

BY: \_\_\_\_\_

ATTEST: \_\_\_\_\_

**CITY OF GIBSON MAYOR**

BY: \_\_\_\_\_

ATTEST: \_\_\_\_\_

**GIBSON CITY CHIEF OF POLICE**

BY: Chief Adam Randall

ATTEST: Don Helger

**FORD COUNTY BOARD CHAIRMAN**

BY: \_\_\_\_\_

ATTEST: \_\_\_\_\_

**FORD COUNTY PUBLIC BUILDING COMMISSION  
OCTOBER 16, 2019**

The Ford County Public Building Commission met in the Small Courtroom of the Courthouse in Paxton on Wednesday, October 16, 2019. The meeting was called to order by Chairman Ron Shapland at 9:00 A.M.

The roll call showed the following members in attendance: Chairman Ronald Shapland, Tom McQuinn, Mike Bleich and Tom Townsend. Mr. Bruens was not present.

Also in attendance were Treasurer Shoemaker, Sheriff Doran and Clerk & Recorder Frederick.

Motion by Mr. Bleich to approve the agenda. Mr. McQuinn seconded the motion to accept the Agenda. Voice Vote – Carried

Motion by Mr. Townsend to approve the October 1, 2019 Minutes. Mr. McQuinn seconded. Voice Vote – Carried

Treasurer Shoemaker stated no change in the Treasure's Report from last month.

Sheriff Doran presented a bill for the sewer grinder project. Mr. McQuinn made the motion to pay the bill as presented. Mr. Townsend seconded it. Roll Call – Unanimous

The committee then discussed the Public Health Dept. project. After discussion it was decided to investigate if a locked door was needed or just a lock on a door was needed.

Sheriff Doran presented 5 options for office chairs needed in the courtroom. After discussion Mr. McQuinn made the motion allowing Sheriff Doran to purchase 4 chairs not to exceed \$300.00 per chair plus shipping and he would like the Sheriff to try to buy local first if possible. Mr. Townsend second the motion. Roll Call – Unanimous

The committee asked questions and briefly discussed the garage project with Chris Bieser from Reifsteck & Reid.

Mr. Townsend motion to adjourn the meeting, Mr. McQuinn seconded it. Voice Vote – Carried

Meeting adjourned at 10:15 A.M.

Respectfully Submitted,

Amy Frederick  
Ford County Clerk & Recorder

**FORD COUNTY PUBLIC BUILDING COMMISSION**  
**OCTOBER 22, 2019**

The Ford County Public Building Commission met in the Small Courtroom of the Courthouse in Paxton on Tuesday, October 22, 2019. The meeting was called to order by Chairman Ron Shapland at 9:00 A.M.

The roll call showed the following members in attendance: Chairman Ronald Shapland, Tom McQuinn and Tom Townsend. Mr. Bruens and Mr. Bleich were not present.

Also in attendance were Treasurer Shoemaker, Sheriff Doran, Lana Sample and Clerk & Recorder Frederick.

Motion by Mr. McQuinn to approve the agenda. Mr. Townsend seconded the motion to accept the Agenda. Voice Vote – Carried

Motion by Mr. Townsend to approve the October 16, 2019 Minutes. Mr. McQuinn seconded. Voice Vote – Carried

Sheriff Doran reported he still working on getting the 4 chairs purchased and that someone will be looking at the elevators soon.

At 9:08 A.M. the committee briefly toured a nearby building to seek the possibility of more office space for the county. At 9:25 A.M. the meeting resumed.

Treasurer Shoemaker presented a Treasurer's Report stating the only change was the payment of the sewer grinder project bill as voted on in the October 16, 2019 meeting.

Mr. Townsend made the motion to accept the Treasurer's Report as presented. Mr. McQuinn seconded it. Roll Call – Unanimous

The committee briefly discussed different options for the Public Health Dept.'s new project.

Mr. McQuinn motion to adjourn the meeting, Mr. Townsend seconded it. Voice Vote – Carried

Meeting adjourned at 10:16 A.M.

Respectfully Submitted,

Amy Frederick  
Ford County Clerk & Recorder

**FORD COUNTY BOARD SPECIFICALLY  
ZONING COMMITTEE MEETING  
OCTOBER 28, 2019  
\*\* CONTINUED ON NOVEMBER 5, 2019 \*\***

The Zoning Committee met on Monday, October 28, 2019 at 7:00 P.M. in the Sheriff's Boardroom at the Jail. Those in attendance were: Chairman Ferguson, Mr. McQuinn, Mrs. A. Ihrke and Mrs. C. Ihrke. Also in attendance was Chairman of the Ford County Board Mr. Lindgren, County Board Members Mr. Nuss, Mr. Johnson, Mr. Aubry, Mrs. Smith, Mr. McCall, EMA Coordinator Terry Whitebird and Clerk & Recorder Frederick. Mr. May was not present.

Mr. McQuinn made a motion to approve the Agenda. Mrs. A. Ihrke seconded it.  
Voice Vote – Carried

Thirteen citizens spoke to the committee.

Mrs. C. Ihrke made the motion to remove paragraph #7 on page 6. Mrs. A. Ihrke seconded it.  
Voice Vote – Carried

Chairman Ferguson went around the table allowing each attending member express their questions and/or concerns with the proposed wind ordinance.

Chairman Ferguson announced the meeting will continue on Tuesday, November 5, 2019 at 7:00 P.M. in the Sheriff's Boardroom in the Jail.

**FORD COUNTY BOARD SPECIFICALLY  
ZONING COMMITTEE MEETING  
OCTOBER 28, 2019  
\*\* CONTINUED ON NOVEMBER 5, 2019 \*\*  
\*\* At 7:00 P.M. in the Sheriff's Boardroom at the Jail \*\***

Mr. Ferguson seated Mr. May at 7:01 P.M.

The committee then continued to review the revised current Wind Ordinance.

The committee recommended discussed the following topics, Set Backs, Non-Participating Property Setbacks, Noise and Shadow Flicker.

Mrs. A. Ihrke made the motion to adjourn. Mrs. C. Ihrke seconded it.

The meeting adjourned at 9:17 P.M.

Respectfully Submitted,

Amy Frederick  
Ford County Clerk & Recorder

**FORD COUNTY BOARD SPECIFICALLY  
SHERIFF & PROPERTY COMMITTEE MEETING  
NOVEMBER 6, 2019**

The Sheriff and Property Committee met in the Sheriff's Boardroom at the Jail on Wednesday, November 6, 2019, at 9:00 A.M. Those in attendance were: Mr. McQuinn, Mr. Lindgren, Dr. Ray and Mrs. Smith. Also in attendance were Sheriff Doran, Coroner Flessner, EMA Coordinator Terry Whitebird and Clerk & Recorder Frederick. Chairman Johnson was not in attendance.

Mrs. Smith moved to approve the Agenda. Dr. Ray seconded it. Voice Vote – Carried

The Sheriff, Housing, and EMA bills were then reviewed. Dr. Ray moved that all bills be recommended to the Full Board. Mrs. Smith seconded it. Voice Vote – Carried

The Coroner briefly went through his monthly report.

EMA Director Terry Whitebird briefly went through his monthly report and informed the committee of training he will attend this month.

Sheriff Doran went through his monthly report. Sheriff then briefly discussed 3 contracts to be considered this month. There was a brief discussion on the need for new phones for the Courthouse, Jail and adding the Public Health Dept. in the next year. Sheriff also discussed that the hiring process has begun for hiring a new Corrections Officer and he briefly discussed the FY 2020 Budget. He also discussed the need for 2 budgeted new squad cars.

The committee then reviewed a Resolution appointing B. Decker to the ETSB. Mrs. Smith made the recommendation to pass the appointment to the Full Board. Mr. McQuinn seconded it. Voice Vote – Carried

The committee then briefly discussed the FOP Contract for Dec. 1, 2019 to Nov. 30, 2023. Mr. McQuinn made the recommendation to pass the FOP Contract to the Full Board. Dr. Ray seconded it. Voice Vote – Carried

Mr. McQuinn made the recommendation to pass to the Full Board 3 Contracts. The first contract is with the Village of Roberts for County Law Enforcement, the second is an Agreement with Emergency Dispatch with Gibson Area Ambulance and the third is with Emergency Dispatch with the City of Gibson. Mrs. Smith seconded it. Voice Vote – Carried

Mrs. Smith moved to adjourn. Dr. Ray seconded it.

Meeting was adjourned at 10:34 A.M.

Respectfully Submitted,

Amy Frederick  
Ford County Clerk & Recorder

**FORD COUNTY**  
**ANNUAL BUDGET AND APPROPRIATION ORDINANCE**

**19 -**

**WHEREAS**, it is the duty of the County Board of Ford County, Illinois in accordance with 55ILCS 5/6-1001, to adopt each year an Annual Budget for the succeeding fiscal year, which said Annual Budget shall be made, passed and adopted; and

**WHEREAS**, the budget was presented and the County Clerk has made the same conveniently available for public inspection for at least fifteen (15) days prior thereto as required by law and all other legal requirements have been complied with; and

**WHEREAS**, by the County in the State of Illinois, at this November 11, 2019 meeting that the fiscal period of one (1) year of Ford County shall and the same is hereby declared to begin with December 1, 2019, and ending November 30, 2020; and

**WHEREAS**, that the following shall be and the same is hereby declared to be the Annual Budget and Appropriation Ordinance of Ford County for the fiscal period of one (1) year beginning December 1, 2019, and ending November 30, 2020.

**BE IT RESOLVED**, that all appropriations made herein shall terminate with the close of said fiscal period providing, however, that any remaining balances shall be available until thirty (30) days after the close of such fiscal year only for the authorization of payments of obligations incurred prior to the close of said fiscal period.

Dated: November 11, 2019

\_\_\_\_\_  
Ford County Board Chairman  
Robert Lindgren

ATTESTED: \_\_\_\_\_  
Amy Frederick  
Ford County Clerk & Recorder



## **THE FOLLOWING IS THE FY 2019 BUDGET**

**The FY 2019 Proposed Budget was available for inspection  
in the office of the FORD County Clerk & Recorder  
during the dates of OCTOBER 3, 2019 – NOVEMBER 11, 2019**

(55 ILCS 5/6-1001) (from Ch. 34, par. 6-1001)

Sec. 6-1001. Annual budget. In all counties not required by law to pass an annual appropriation bill within the first quarter of the fiscal year, the county board or board of county commissioners, as the case may be, shall adopt each year an annual budget under the terms of this Division for the succeeding fiscal year. Such budget shall be prepared by some person or persons designated by the county board and such budget shall be made conveniently available to public inspection and provided to the public at a public meeting at least fifteen days prior to final action thereon except that nothing in this Act shall restrict a county board or board of county commissioners from acting at a public meeting to amend a budget after making that budget available to the public and prior to final adoption. Notices pertaining to the meeting and the proposed budget shall be posted on the county's website, if it maintains one. If a county does not maintain a website, then the county shall comply with the Open Meetings Act in giving notice of such agenda items and make the proposed budget available for public inspection. The vote on such budget shall be taken by ayes and nays and entered on the record of the meeting. The annual budget adopted under this Act shall cover such a fiscal period of one year to be determined by the county board of each county except as hereinafter provided and all appropriations made therein shall terminate with the close of said fiscal period except as hereinafter provided, provided, however, that any remaining balances shall be available until 30 days after the close of the fiscal year in counties with a population of less than 100,000, and until 90 days after the close of the fiscal year in counties with a population of more than 100,000 but less than 3,000,000 inhabitants, only for the authorization of the payment of obligations incurred prior to the close of said fiscal period. Any county which determines to change its fiscal year may adopt a budget to cover such period greater or less than a year as may be necessary to effect such change and appropriations made therein shall terminate with the close of such period.

(Source: P.A. 99-273, eff. 1-1-16.)

DATE 10/03/19

G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
01 ASSETS	GENERAL FUND					
01-00-301	PROPERTY TAX-CORPORATE	950328.36	1017586.03	634893.31	1067711.00	1117665.00
01-00-304	SALES TAX	175417.26	145840.44	123015.96	200000.00	150000.00
01-00-304.1	1/4% SUPPLEMENTAL SALES TAX	270703.01	275990.31	219805.84	280000.00	260000.00
01-00-316	CARRYOVER	.00	.00	.00	25000.00	
01-00-331	STATE INCOME TAX	348345.83	341601.02	315628.61	375000.00	430000.00
01-00-332	CORPORATE PERSONAL PROPERTY T	152970.69	144468.44	134835.40	160000.00	180000.00
01-00-334.1	SALARY REIMBURSEMENT	318516.70	402675.61	287049.71	411417.00	410000.00
01-00-334.2	SHERIFF'S TRANSPORT REIMBURSE	10885.20	11554.22	9543.01	14000.00	14000.00
01-00-352	COUNTY CLERK INCOME	110249.82	111800.16	117643.55	173000.00	130000.00
01-00-353	TREASURER'S INCOME	49670.66	39393.43	4591.85	50000.00	40000.00
01-00-354	CIRCUIT CLERK INCOME	66985.93	71260.51	61675.83	80000.00	75000.00
01-00-354.1	TRANSF IN OF ABANDONED BONDS	889.28	.00	8066.56	800.00	1000.00
01-00-355	SHERIFF INCOME	35737.73	39229.82	44005.28	50000.00	40000.00
01-00-355.1	INMATE MEDICAL REIMBURSEMENT	.00	.00	.00	2000.00	
01-00-355.2	SHERIFF'S SERVICE CONTRACTS	122185.92	97404.68	129961.90	135000.00	135000.00
01-00-355.3	BOARDING PRISONERS	319805.16	388559.59	331312.00	510000.00	500000.00
01-00-355.4	SHERIFF MISC REIMBURSEMENTS	1992.48	11288.20	2259.50	12000.00	12000.00
01-00-355.5	SHERIFF BOND FEE	4406.00	4420.00	3020.00	5000.00	4500.00
01-00-357	ELECTION REIMBURSEMENT	2700.00	2790.00	5535.00	17000.00	12000.00
01-00-358	STATE'S ATTORNEY INCOME	97558.98	132020.58	92834.45	125000.00	125000.00
01-00-359	CHIEF ASSESSMENT OFFICE INCOM	7820.81	7741.25	6330.00	8000.00	10000.00
01-00-361	INTEREST INCOME	199.31	330.45	60.07	200.00	100.00
01-00-364	COURT SYSTEMS INCOME	16473.87	16642.23	10490.67	12000.00	14000.00
01-00-366	DRUG COURT INCOME	4958.45	7448.25	5736.79	4500.00	4500.00
01-00-368	ZONING INCOME	8965.95	5639.34	8332.25	10000.00	8000.00
01-00-371	COURT SECURITY	11713.07	12853.41	10534.95	11500.00	11500.00
01-00-372	INDIGENT INCOME	9316.75	10717.26	6916.28	9000.00	12000.00
01-00-380	TRAFFIC PERCENTAGE FEE	32752.86	28915.72	15171.22	27000.00	25000.00
01-00-383	SOLID WASTE LICENSE FEE	1800.00	2000.00	2000.00	2000.00	2000.00
01-00-385	ONE-TIME REVENUES	.00	.00	.00	.00	
01-00-390	MISC INCOME	4785.83	285.69	.00	1000.00	1000.00
01-00-391	TELEPHONE REIMBURSEMENT	.00	140.86	27.86	150.00	150.00
01-00-392	INTERFUND TRANSFER IN	210000.00	100000.00	100000.00	100000.00	100000.00
01-00-394	TRANSFER-PUBLIC BLDG COMM	288400.00	263000.00	225000.00	225000.00	200000.00

DATE 10/03/19

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
01 ASSETS	GENERAL FUND					
01-00-999	ADJUSMENT	.00	.00	.00	.00	

TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20	4,024,415.00
REVENUE PROJ	0.00
EXPENSE BUDGET YEAR 20	0.00
EXPENSE PROJ	0.00

DATE 10/03/19

G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
01	GENERAL FUND					
PROBATION DEPARTMENT						
01-04-400.1	DEPARTMENT HEAD	52326.12	54705.94	48878.66	57836.00	59571.00
01-04-400.2	SALARIES-OFFICERS	109156.37	113784.36	100269.10	119000.00	122204.00
01-04-400.6	SALARIES-DEPUTIES	24274.85	25233.05	21996.87	26857.00	26944.00
01-04-403	HEALTH INSURANCE	36308.06	42966.65	29846.05	44284.00	
01-04-420	CELL PHONE	2051.37	2242.52	1550.00	2400.00	1700.00
01-04-423	TRAVEL EXPENSE	3216.37	1179.96	1404.32	2100.00	2000.00
01-04-427	COMPUTER SERVICES	.00	.00	.00	.00	
01-04-434	DUES/SUBSCRIPT/BOOKS	443.00	292.00	160.00	500.00	500.00
01-04-435	TRAINING	.00	.00	.00	.00	
01-04-455	OFFICE SUPPLIES	1473.10	1470.73	949.96	2200.00	2100.00
01-04-476	MISC EXPENSES	.00	.00	.00	.00	
01-04-477	DRUG COURT EXPENSE	.00	2465.19	1407.27	5000.00	2500.00
01-04-494	EQUIPMENT	.00	.00	.00	.00	

TOTALS FOR DEPARTMENT: 04

REVENUE BUDGET YEAR 20 0.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 217,519.00

EXPENSE PROJ 0.00

DATE 10/03/19

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
01 EMA	GENERAL FUND					
01-05-400.2	SALARIES-OFFICERS	8700.50	3062.50	6288.26	9975.00	<u>10000.00</u>
01-05-412	MAINTENANCE EQUIPMENT	269.24	31.25	60.54	300.00	<u>300.00</u>
01-05-420	CELL PHONE	141.67	.00	.00	.00	<u></u>
01-05-423	TRAVEL EXPENSE/MILEAGE	202.88	549.07	1042.60	1800.00	<u>147.00</u>
01-05-431	OUTSIDE CONTRACTS	100.00	.00	200.00	100.00	<u>100.00</u>
01-05-435	TRAINING	507.65	.00	123.20	500.00	<u>1000.00</u>
01-05-455	OFFICE SUPPLIES	62.98	15.49	331.25	125.00	<u>200.00</u>
01-05-456	GASOLINE/OIL	909.44	128.84	.00	.00	<u>500.00</u>
01-05-458	VEHICLE MAINT	.00	.00	.00	.00	<u>1000.00</u>
01-05-476	MISC EXPENSES	.00	.00	388.41	250.00	<u>250.00</u>
01-05-493	VEHICLES	.00	.00	.00	.00	<u></u>
01-05-494	EQUIPMENT	.00	.00	.00	.00	<u>250.00</u>

TOTALS FOR DEPARTMENT: 05

REVENUE BUDGET YEAR 20 0.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 13,747.00

EXPENSE PROJ 0.00

DATE 10/03/19

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
01 COUNTY BOARD	GENERAL FUND					
01-51-400.20	BOARD/COMMITTEE MTGS	31810.00	29640.00	23075.00	25000.00	22623.00
01-51-400.6	GIS/ZONING/CO BOARD SECRETARY	.00	.00	.00	.00	
01-51-403	HEALTH INSURANCE	.00	.00	.00	.00	366840.00
01-51-423	TRAVEL EXPENSE	4232.85	3945.30	3244.49	3900.00	3900.00
01-51-426	ACCOUNTING SERVICES	16900.00	27900.00	31500.00	30000.00	32750.00
01-51-434	DUES/SUBSCRIPT/BOOKS	675.00	675.00	.00	1000.00	1000.00
01-51-475	BOARD MISC EXPENSES	5002.87	8827.77	3238.22	10000.00	10000.00
01-51-476	MISC EQUIPMENT	2209.75	2719.26	4085.56	13000.00	10000.00
01-51-479	REGIONAL SUPT OF SCHOOLS	13144.81	13191.80	11757.85	14150.00	14150.00
01-51-480	COUNTY SOIL CONSERVATION	.00	5000.00	5000.00	5000.00	7000.00
01-51-481	CEDF	.00	.00	.00	.00	
01-51-481.1	EAST CENTRAL IL ECONOMIC DEVE	.00	.00	.00	.00	
01-51-482	SOLID WASTE	.00	.00	.00	.00	
01-51-485	CAPITAL IMPROVEMENT TRANSFER	.00	.00	.00	.00	
01-51-487	CONTINGENCY EXPENSE	.00	.00	.00	.00	
01-51-487.1	FORD COUNTY PUBLIC HEALTH	.00	.00	.00	.00	

TOTALS FOR DEPARTMENT: 51

REVENUE BUDGET YEAR 20 0.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 468,263.00

EXPENSE PROJ 0.00

DATE 10/03/19

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
01 COUNTY CLERK	GENERAL FUND					
01-52-400.1	DEPARTMENT HEAD	53584.92	54999.88	47346.02	56000.00	57000.00
01-52-400.6	SALARIES-DEPUTIES	11174.04	15084.97	43118.41	58000.00	58000.00
01-52-403	HEALTH INSURANCE	19883.10	25779.99	18671.86	26700.00	
01-52-423	TRAVEL EXPENSE	.00	.00	.00	.00	
01-52-427	COMPUTER SERVICES	11060.93	10906.68	1332.00	20000.00	20000.00
01-52-434	DUES/SUBSCRIPT/BOOKS	270.00	247.00	8.00	600.00	600.00
01-52-435	TRAINING	.00	.00	.00	.00	
01-52-455	OFFICE SUPPLIES	1944.13	3342.07	1608.98	2500.00	2500.00
01-52-476	MISC EXPENSES	1489.00	612.50	500.00	500.00	500.00
01-52-494	EQUIPMENT	.00	.00	.00	.00	

TOTALS FOR DEPARTMENT: 52

REVENUE BUDGET YEAR 20 0.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 138,600.00

EXPENSE PROJ 0.00



DATE 10/03/19

G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
01	GENERAL FUND					
COUNTY TREASURER						
01-53-400.1	DEPARTMENT HEAD	53584.92	54999.88	47346.02	56000.00	57000.00
01-53-400.6	SALARIES-DEPUTIES	14532.37	11662.41	7878.65	12100.00	15000.00
01-53-403	HEALTH INSURANCE	15591.58	2977.02	8183.39	14000.00	
01-53-423	TRAVEL EXPENSE	.00	.00	1029.78	2000.00	500.00
01-53-425	PUBLISHING/PRINTING	665.60	280.76	1095.32	700.00	1500.00
01-53-427	COMPUTER SERVICES	291.66	1710.41	2197.09	2500.00	2500.00
01-53-434	DUES/SUBSCRIPT/BOOKS	306.00	278.00	294.00	400.00	400.00
01-53-435	TRAINING	.00	.00	.00	.00	
01-53-455	OFFICE SUPPLIES	1003.56	1884.02	1191.04	2000.00	1000.00
01-53-476	MISC EXPENSES	143.99	.00	127.24	200.00	200.00
01-53-494	EQUIPMENT	.00	.00	.00	.00	

TOTALS FOR DEPARTMENT: 53

REVENUE BUDGET YEAR 20 0.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 78,100.00

EXPENSE PROJ 0.00

DATE 10/03/19

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
01	GENERAL FUND					
CIRCUIT CLERK						
01-54-400.1	DEPARTMENT HEAD	53593.11	54999.88	47346.02	56000.00	57000.00
01-54-400.6	SALARIES-DEPUTIES	69500.00	69040.83	42984.49	75160.00	50000.00
01-54-403	HEALTH INSURANCE	33485.04	32290.84	17830.51	34800.00	
01-54-423	TRAVEL EXPENSE	1898.93	.00	.00	.00	
01-54-425	PUBLISHING/PRINTING	1137.77	1034.47	2319.82	1100.00	1200.00
01-54-426	CIRCUIT CLERK AUDIT	4100.00	4000.00	.00	4200.00	3800.00
01-54-427	COMPUTER SERVICES	13469.26	10104.68	6606.98	20000.00	10900.00
01-54-434	DUES/SUBSCRIPT/BOOKS	1252.69	1917.22	1191.41	1600.00	1600.00
01-54-435	TRAINING	3422.01	.00	.00	.00	
01-54-455	OFFICE SUPPLIES	4933.62	3640.25	3573.64	4000.00	4000.00
01-54-476	MISC EXPENSES	2511.71	2151.06	2235.86	2000.00	2500.00
01-54-494	EQUIPMENT	.00	.00	.00	.00	

TOTALS FOR DEPARTMENT: 54

REVENUE BUDGET YEAR 20 0.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 131,000.00

EXPENSE PROJ 0.00

DATE 10/03/19

BUDGET WORK SHEET FOR YEAR 2020  
Thursday October 3, 2019

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	NEW 20 BUDGET
01 SHERIFF	GENERAL FUND					
01-55-400.1	DEPARTMENT HEAD	62540.82	65000.00	56615.32	67000.00	69000.00
01-55-400.11	SALARIES-MATRON DUTIES	.00	.00	.00	.00	
01-55-400.12	SALARIES-MAINTENANCE	.00	.00	.00	.00	
01-55-400.13	MAINTENANCE OVERTIME	.00	.00	.00	.00	
01-55-400.21	MERIT COMMISSION	200.29	.00	936.86	500.00	1000.00
01-55-400.3	SALARIES-CHIEF DEPUTY	.00	.00	.00	.00	
01-55-400.4	SALARIES-ROAD DEPUTIES	353591.21	312303.78	243724.75	370000.00	360000.00
01-55-400.5	SALARIES-SECRETARIES	49717.55	51642.25	43873.80	50000.00	58000.00
01-55-400.6	SALARIES-CORRECTION DEPUTIES	750921.40	812168.03	725827.20	738000.00	843000.00
01-55-400.7	SALARIES-ROAD DEPUTY OVERTIME	9841.45	14927.89	10608.67	15000.00	15000.00
01-55-400.8	SALARIES-DEPUTY HOLIDAY PAY	98793.85	99263.19	89988.50	106000.00	106000.00
01-55-400.9	SALARIES-CORRECTIONS OVERTIME	73299.21	66887.72	79011.85	60000.00	70000.00
01-55-403	HEALTH INSURANCE	201106.63	198409.97	123568.43	271000.00	
01-55-420	TELEPHONE/PAGERS	.00	.00	.00	.00	
01-55-423	TRAVEL EXPENSE	4790.84	2332.29	1433.17	2000.00	3000.00
01-55-425	PUBLISHING/PRINTING	1853.50	788.98	558.66	1000.00	2000.00
01-55-427	COMPUTER SERVICES	25904.65	71547.98	101822.67	125000.00	120000.00
01-55-432.2	CORRECTIONS LAUNDRY SERVICE	.00	.00	.00	.00	
01-55-432.3	LAW ENFORCEMENT LAUNDRY SERVI	364.81	232.92	115.81	500.00	500.00
01-55-434	DUES/SUBSCRIPT/BOOKS	2585.00	3200.00	930.00	1000.00	2000.00
01-55-435	TRAINING	1325.00	1390.00	1125.00	1300.00	2000.00
01-55-435.2	CORRECTIONS TRAINING	520.23	1536.00	1665.00	2500.00	3000.00
01-55-435.3	LAW ENFORCMENT TRAINING	927.97	1045.00	1470.00	1000.00	2000.00
01-55-436	PHYSICALS	488.00	112.00	50.00	500.00	500.00
01-55-436.2	CORRECTIONS PHYSICALS	508.00	1410.00	612.00	1000.00	1000.00
01-55-436.3	LAW ENFORCEMENT PHYSICALS	91.00	.00	.00	.00	1000.00
01-55-441.2	CORRECTIONS EMPLOYMENT TESTS	.00	.00	.00	300.00	500.00
01-55-441.3	LAW ENFORCEMENT EMPLOYMENT TE	55.00	.00	.00	100.00	500.00
01-55-455	OFFICE SUPPLIES	3478.71	3935.54	1685.65	3500.00	4000.00
01-55-456	GASOLINE/OIL	26004.57	34400.26	29237.06	30000.00	30000.00
01-55-458	VEHICLE MAINT	20249.66	19328.53	15364.70	18000.00	20000.00
01-55-459	OFFICE EQUIPMENT REPAIR	.00	.00	.00	500.00	500.00
01-55-469	ADMINISTRATION UNIFORMS	245.48	965.73	.00	300.00	300.00
01-55-469.2	CORRECTIONS UNIFORMS	3979.97	3169.25	1939.81	3000.00	3000.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
01 SHERIFF	GENERAL FUND					
01-55-469.3	LAW ENFORCEMENT UNIFORMS	3696.12	9609.50	1798.88	6000.00	4000.00
01-55-475	JAIL KITCHEN	4679.12	4307.62	6691.26	3000.00	5000.00
01-55-476	MISC EXPENSES	961.59	522.00	237.87	1000.00	1000.00
01-55-493	VEHICLES	.00	30000.00	44930.00	30000.00	50000.00
01-55-494	EQUIPMENT	890.00	397.98	64.50	2000.00	3000.00
01-55-494.1	VEHICLE EQUIPMENT	1440.31	17047.79	4335.06	15000.00	20000.00
01-55-494.2	CORRECTIONS EQUIPMENT	26337.85	15172.04	16998.96	15000.00	15000.00
01-55-494.3	LAW ENFORCEMENT EQUIPMENT	5578.40	4197.02	3494.15	7000.00	7000.00
01-55-494.4	DISPATCH EQUIPMENT	45667.49	33307.48	18987.43	62000.00	40000.00
01-55-494.5	INMATE EQUIPMENT	1798.00	270.98	.00	1000.00	1000.00
01-55-497.1	INMATE MEALS	106614.07	132171.62	101482.72	110000.00	130000.00
01-55-497.2	INMATE MEDICAL	43368.35	52544.38	41411.54	50000.00	55000.00
01-55-497.3	INMATE CLOTHING	4292.30	3531.02	3910.76	3000.00	4000.00
01-55-497.4	INMATE LAUNDRY	77.60	425.72	224.52	300.00	500.00
01-55-499.1	ACCURED VACATION EXPENSE	8052.00	.00	.00	.00	

TOTALS FOR DEPARTMENT: 55

REVENUE BUDGET YEAR 20 0.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 2,053,300.00

EXPENSE PROJ 0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
01 CORONER	GENERAL FUND					
01-56-400.1	DEPARTMENT HEAD	20346.96	21807.63	18173.01	22000.00	22000.00
01-56-400.6	SALARIES-DEPUTIES	5379.00	6800.00	6009.38	7500.00	8000.00
01-56-403	HEALTH INSURANCE	8544.80	694.16	.00	.00	
01-56-420	TELEPHONE	.00	.00	.00	.00	
01-56-422	VEHICLE EXPENSES	1876.93	4265.87	1439.66	2200.00	2200.00
01-56-423	TRAVEL EXPENSE	63.72	561.68	559.19	500.00	500.00
01-56-427	COMPUTER SERVICES	.00	.00	.00	.00	
01-56-430	OTHER PROFESSIONAL SERVICES	.00	594.75	138.68	500.00	500.00
01-56-434	DUES/SUBSCRIPT/BOOKS	300.00	309.44	490.00	300.00	500.00
01-56-435	TRAINING	.00	1747.00	.00	700.00	700.00
01-56-436	MEDICAL	18359.65	32240.00	6637.00	25000.00	24250.00
01-56-455	OFFICE SUPPLIES	.00	.00	64.97	.00	100.00
01-56-476	MISC EXPENSES	.00	.00	.00	.00	
01-56-494	EQUIPMENT	.00	.00	.00	.00	

TOTALS FOR DEPARTMENT: 56

REVENUE BUDGET YEAR 20	0.00
REVENUE PROJ	0.00
EXPENSE BUDGET YEAR 20	58,750.00
EXPENSE PROJ	0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
01	GENERAL FUND					
STATES ATTORNEY						
01-58-400.1	DEPARTMENT HEAD	127895.97	130050.46	112265.36	131797.00	134563.82
01-58-400.5	SALARIES-SECRETARY	34588.60	35771.47	31686.90	37528.00	40155.00
01-58-400.8	SALARIES-ASSIS. STATES ATTORN	.00	.00	.00	.00	
01-58-403	HEALTH INSURANCE	7801.71	8593.33	5969.21	8700.00	
01-58-423	TRAVEL EXPENSE	.00	.00	.00	100.00	200.00
01-58-427	COMPUTER SERVICES	.00	.00	.00	.00	
01-58-429	LEGAL SERVICES	.00	5000.00	5000.00	5000.00	5000.00
01-58-430	OTHER PROFESSIONAL SERVICES	893.21	841.88	1000.30	1000.00	1000.00
01-58-431	OUTSIDE CONTRACTS	.00	.00	.00	.00	
01-58-434	DUES/SUBSCRIPT/BOOKS	2930.34	4129.98	3911.26	4000.00	5500.00
01-58-435	TRAINING	1300.22	1000.00	617.14	1200.00	1200.00
01-58-455	OFFICE SUPPLIES	1597.68	1189.61	1443.17	1400.00	1600.00
01-58-476	MISC EXPENSES	476.63	1000.00	870.12	1200.00	800.00
01-58-494	EQUIPMENT	.00	.00	.00	.00	

TOTALS FOR DEPARTMENT: 58

REVENUE BUDGET YEAR 20	0.00
REVENUE PROJ	0.00
EXPENSE BUDGET YEAR 20	190,018.82
EXPENSE PROJ	0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
01	GENERAL FUND					
	CHIEF ASSESSMENT OFFICE					
01-59-400.1	DEPARTMENT HEAD	52958.96	63919.01	46499.90	55000.00	56000.00
01-59-400.6	SALARIES-DEPUTIES	22203.51	16649.80	15615.69	17500.00	20000.00
01-59-403	HEALTH INSURANCE	8544.80	7130.66	3679.68	4355.00	
01-59-423	TRAVEL EXPENSE	.00	906.39	90.47	.00	
01-59-425	PUBLISHING/PRINTING	650.08	1518.13	601.60	7000.00	2000.00
01-59-427	COMPUTER SERVICES	14513.53	34347.08	17315.86	22000.00	25000.00
01-59-430	OTHER PROFESSIONAL SERVICES	100.00	1892.28	.00	2000.00	
01-59-434	DUES/SUBSCRIPT/BOOKS	325.00	350.00	801.78	350.00	200.00
01-59-435	TRAINING	585.25	840.61	2193.07	2000.00	3000.00
01-59-455	OFFICE SUPPLIES	369.79	696.05	296.63	500.00	500.00
01-59-476	MISC EXPENSES	.00	287.96	87.15	500.00	500.00
01-59-494	EQUIPMENT	.00	.00	.00	.00	

TOTALS FOR DEPARTMENT: 59

REVENUE BUDGET YEAR 20	0.00
REVENUE PROJ	0.00
EXPENSE BUDGET YEAR 20	107,200.00
EXPENSE PROJ	0.00



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BUDGET WORK SHEET FOR YEAR 2020  
Thursday October 3, 2019

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
01 ELECTIONS	GENERAL FUND					
01-60-327	VOTER REG REIMBURSEMENT	.00	7750.00	7529.34	.00	
01-60-400.6	SALARIES-DEPUTIES	.00	.00	6075.02	.00	27000.00
01-60-400.8	SALARIES-OVERTIME	.00	1807.43	882.99	2000.00	4000.00
01-60-403	HEALTH INSURANCE	.00	.00	.00	.00	
01-60-423	TRAVEL EXPENSE	.00	.00	.00	.00	
01-60-425	PUBLISHING/PRINTING	2830.07	2317.96	2585.65	3500.00	3000.00
01-60-427	COMPUTER SERVICES	30033.08	34641.47	28066.59	100000.00	50000.00
01-60-430	OTHER PROFESSIONAL SERVICES	10399.42	27462.47	16187.40	38000.00	30000.00
01-60-435	TRAINING	.00	.00	.00	.00	
01-60-455	OFFICE SUPPLIES	9040.48	3630.71	6572.01	5000.00	7000.00
01-60-476	MISC EXPENSES	2074.73	.00	1475.65	2600.00	2000.00
01-60-494	EQUIPMENT	.00	.00	.00	.00	
01-60-495	HELP AMERICA VOTE EQUIP	.00	.00	.00	.00	

TOTALS FOR DEPARTMENT: 60

REVENUE BUDGET YEAR 20 0.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 123,000.00

EXPENSE PROJ 0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
01 CIRCUIT JUDGE	GENERAL FUND					
01-61-400.3	SALARIES-DEPUTIES	34588.60	35771.47	34865.34	36992.00	38102.00
01-61-403	HEALTH INSURANCE	8544.80	8593.33	5306.87	8700.00	
01-61-427	COMPUTER SERVICES	517.04	920.68	746.00	900.00	900.00
01-61-431	OUTSIDE CONTRACTS	1251.99	842.58	1184.56	1200.00	1200.00
01-61-434	DUES/SUBSCRIPT/BOOKS	1247.61	1695.73	516.18	1500.00	1500.00
01-61-455	OFFICE SUPPLIES	802.73	1003.58	684.89	800.00	900.00
01-61-476	MISC EXPENSES	.00	192.04	166.00	250.00	250.00
01-61-494	EQUIPMENT	.00	.00	.00	.00	

TOTALS FOR DEPARTMENT: 61

REVENUE BUDGET YEAR 20 0.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 42,852.00

EXPENSE PROJ 0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
01	GENERAL FUND					
BOARD OF REVIEW						
01-63-400.9	SALARIES-OTHER	2820.00	3700.00	4000.00	4000.00	4000.00
01-63-423	TRAVEL EXPENSE	204.14	915.63	181.48	1500.00	966.00
01-63-425	PUBLISHING/PRINTING	.00	.00	101.68	250.00	250.00
01-63-435	TRAINING	.00	.00	.00	.00	
01-63-455	OFFICE SUPPLIES	.00	.00	.00	.00	
01-63-476	MISC EXPENSES	.00	.00	.00	.00	
TOTALS FOR DEPARTMENT: 63						
REVENUE BUDGET YEAR 20						0.00
REVENUE PROJ						0.00
EXPENSE BUDGET YEAR 20						5,216.00
EXPENSE PROJ						0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
01	GENERAL FUND					
	COURT SYSTEMS					
01-64-400.13	PETIT JURY	3705.00	4650.00	5085.00	5000.00	7000.00
01-64-400.14	GRAND JURY	.00	.00	.00	.00	
01-64-400.24	BALIFF	17724.08	19661.58	18192.36	18000.00	20000.00
01-64-400.6	SALARIES-DEPUTIES	.00	.00	.00	.00	
01-64-423.1	JURY TRAVEL	3394.95	3563.37	4853.42	4000.00	6000.00
01-64-439.2	JURORS MEALS	82.50	88.00	571.95	300.00	600.00
01-64-476	MISC EXPENSES	.00	.00	.00	.00	

TOTALS FOR DEPARTMENT: 64

REVENUE BUDGET YEAR 20 0.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 33,600.00

EXPENSE PROJ 0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
01	GENERAL FUND					
	HOUSING COUNTY OFFICES					
01-65-400.12	SALARIES-MAINTENANCE	.00	.00	.00	.00	
01-65-400.13	SALARIES-DEPUTY OVERTIME	.00	.00	.00	.00	
01-65-400.9	SALARIES-OTHER	.00	.00	.00	.00	
01-65-403	HEALTH INSURANCE	.00	.00	.00	.00	
01-65-410	BUILDING-MAINTENANCE	82.11	.00	.00	.00	
01-65-413	BUILDING-GROUNDS	.00	.00	.00	.00	
01-65-420	TELEPHONE	1319.50	.00	17914.17	34200.00	30000.00
01-65-421.1	ELECTRICAL-JAIL	.00	.00	.00	.00	
01-65-421.2	ELECTRICAL-COURTHOUSE	.00	.00	.00	.00	
01-65-421.3	GAS-JAIL	.00	.00	.00	.00	
01-65-421.4	GAS-COURTHOUSE	.00	.00	.00	.00	
01-65-421.5	WATER-JAIL	.00	.00	.00	.00	
01-65-421.6	WATER-COURTHOUSE	.00	.00	.00	.00	
01-65-424	POSTAGE	24757.26	19167.22	24882.71	25000.00	27000.00
01-65-427	COPIER SERVICES	25589.26	27835.18	24967.29	26000.00	30000.00
01-65-457	BUILDING-OPERATING SUPPLIES	144.15	.00	.00	.00	10500.00
01-65-471	VENDING EXPENSE	.00	.00	.00	.00	
01-65-494	BUILDING-EQUIPMENT	604.40	.00	.00	.00	

TOTALS FOR DEPARTMENT: 65

REVENUE BUDGET YEAR 20 0.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 97,500.00

EXPENSE PROJ 0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
01	GENERAL FUND					
	PUBLIC BLDG COMMISSION					
01-66-400.12	SALARIES-MAINTENANCE	53798.63	60102.40	52856.00	62000.00	64000.00
01-66-400.13	MAINTENANCE OVERTIME	483.51	.00	.00	1000.00	1000.00
01-66-403	HEALTH INSURANCE	2984.20	17036.66	11825.93	22000.00	20000.00
01-66-410	BUILDING-MAINTENANCE	23058.09	25709.19	17432.44	25000.00	20000.00
01-66-413	BUILDING-GROUNDS	4529.09	12015.75	7817.31	10000.00	12000.00
01-66-420	TELEPHONE	36810.47	47315.47	2998.59	.00	
01-66-421.1	ELECTRIC-JAIL	33887.84	40159.44	31581.75	35000.00	30000.00
01-66-421.2	ELECTRIC-COURTHOUSE	14617.48	15653.48	13584.89	14000.00	14000.00
01-66-421.3	GAS-JAIL	4644.57	4045.07	3322.16	5000.00	5000.00
01-66-421.4	GAS-COURTHOUSE	4752.57	5889.56	5682.40	6000.00	8000.00
01-66-421.5	WATER-JAIL	7470.77	8604.01	7378.63	9000.00	10000.00
01-66-421.6	WATER-COURTHOUSE	651.69	575.78	725.91	1000.00	1000.00
01-66-424	POSTAGE	257.67	35.93	43.52	.00	
01-66-457	BUILDING-OPERATING SUPPLIES	9852.82	11298.73	11615.61	10000.00	
01-66-460	FCPHD BUILDING-OPERATING SUPP	383.96	560.00	6800.00	3000.00	3000.00
01-66-495	SERVICE CONTRCTS	24819.53	24686.03	8225.72	22000.00	12000.00

TOTALS FOR DEPARTMENT: 66

REVENUE BUDGET YEAR 20 0.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 200,000.00

EXPENSE PROJ 0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
01 ZONING	GENERAL FUND					
01-68-400.6	ZONING OFFICER	10919.41	10999.82	10115.20	12000.00	12000.00
01-68-400.9	SALARIES-OTHER	200.00	450.00	2477.00	1000.00	800.00
01-68-423	TRAVEL EXPENSE	159.85	585.93	320.85	600.00	500.00
01-68-434	DUES/SUBSCRIPT/BOOKS	.00	10.07	.00	.00	
01-68-455	OFFICE SUPPLIES	.00	.00	.00	50.00	
01-68-476	MISC EXPENSES	.00	147.67	69.30	100.00	100.00
01-68-494	EQUIPMENT	.00	.00	.00	.00	

TOTALS FOR DEPARTMENT: 68

REVENUE BUDGET YEAR 20 0.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 13,400.00

EXPENSE PROJ 0.00



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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
01 INDIGENT	GENERAL FUND					
01-70-400.22	PUBLIC DEFENDER-CONTRACTUAL	44499.96	107362.23	4562.23	.00	
01-70-400.23	ASSIST. PUBLIC DEFENDER-CONTR	18000.00	16500.00	8333.30	10000.00	10000.00
01-70-403	HEALTH INSURANCE	.00	.00	.00	.00	
01-70-430	OTHER PROFESSIONAL SERVICES	35047.02	18884.69	15006.14	18000.00	18000.00
01-70-436	MEDICAL	.00	.00	.00	1000.00	500.00
01-70-440	DELINQUENT & DEPENDENT CHILDR	12554.89	194.00	3897.00	13000.00	11962.00
TOTALS FOR DEPARTMENT: 70						
REVENUE BUDGET YEAR 20						0.00
REVENUE PROJ						0.00
EXPENSE BUDGET YEAR 20						40,462.00
EXPENSE PROJ						0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
01	GENERAL FUND					
	PUBLIC DEFENDER					
01-71-400.1	DEPARTMENT HEAD	.00	.00	96477.01	118618.00	<u>124548.00</u>
01-71-403	HEALTH INSURANCE	.00	.00	.00	8700.00	<u></u>
01-71-423	TRAVEL EXPENSE	.00	.00	.00	500.00	<u>500.00</u>
01-71-427	COMPUTER SERVICES	.00	.00	.00	.00	<u></u>
01-71-429	LEGAL SERVICES	.00	.00	.00	.00	<u></u>
01-71-430	OTHER PROFESSIONAL SERVICES	.00	.00	.00	10000.00	<u>4900.00</u>
01-71-434	DUES/SUBSCRIPT/BOOKS	.00	.00	223.00	4000.00	<u>3900.00</u>
01-71-435	TRAINING	.00	.00	.00	.00	<u>1000.00</u>
01-71-455	OFFICE SUPPLIES	.00	.00	213.39	1500.00	<u>900.00</u>
01-71-476	MISC EXPENSES	.00	.00	.00	1200.00	<u>1000.00</u>
TOTALS FOR DEPARTMENT: 71						
	REVENUE BUDGET YEAR 20					0.00
	REVENUE PROJ					0.00
	EXPENSE BUDGET YEAR 20					136,748.00
	EXPENSE PROJ					0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
01	GENERAL FUND					
01-73-373	911 REIMBURSEMENT	16800.00	16800.00	14000.00	16800.00	
01-73-400.9	SALARIES-OTHER	16500.00	16800.00	14000.00	16800.00	
TOTALS FOR DEPARTMENT: 73						
REVENUE BUDGET YEAR 20		0.00				
REVENUE PROJ		0.00				
EXPENSE BUDGET YEAR 20		0.00				
EXPENSE PROJ		0.00				

SYS DATE 100319 [GBW]

FORD COUNTY  
GENERAL LEDGER  
BUDGET WORK SHEET FOR YEAR 2020  
Thursday October 3, 2019

SYS TIME 11:42

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	NEW 20 BUDGET
01	GENERAL FUND					

TOTALS FOR FUND: 01	GENERAL FUND	
REVENUE BUDGET FOR YEAR 20	4,024,415.00	
REVENUE PROJ	0.00	
EXPENSE BUDGET FOR YEAR 20	4,149,275.82	
EXPENSE PROJ	0.00	

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
04 ASSETS	ILLINOIS MUNICIPAL RETIREMENT					
04-00-301	PROPERTY TAX-CORPORATE	519341.64	341049.60	306696.17	520000.00	<u>400000.00</u>
04-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	600000.00	
04-00-361	INTEREST INCOME	996.62	1362.86	951.79	700.00	<u>1000.00</u>
04-00-370	MISCELLANEOUS INCOME	1890.00	1755.00	1755.00	1792.50	<u>1755.00</u>
04-00-392	SAL REIMB TRANSFER IN	4905.00	.00	.00	3200.00	
04-00-401	ILLINOIS MUNICIPAL RETIREMENT	370480.44	372546.51	227970.27	1125692.50	<u>402755.00</u>
TOTALS FOR DEPARTMENT: 00						
REVENUE BUDGET YEAR 20		402,755.00				
REVENUE PROJ		0.00				
EXPENSE BUDGET YEAR 20		402,755.00				
EXPENSE PROJ		0.00				

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
07 ASSETS	EMPLOYEE HEALTH					
07-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	14000.00	
07-00-361	INTEREST INCOME	10.59	7.81	5.66	.00	6.00
07-00-370	MISCELLANEOUS INCOME	18458.31	7865.26	.00	20000.00	10000.00
07-00-403	HEALTH INSURANCE	27581.89	12255.67	.00	34000.00	10006.00
07-00-441	REFUNDS	.00	.00	.00	.00	
07-00-476	MISC EXPENSES	.00	.00	.00	.00	
07-00-495	INTERFUND TRANSFER	.00	.00	.00	.00	

## TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20	10,006.00
REVENUE PROJ	0.00
EXPENSE BUDGET YEAR 20	10,006.00
EXPENSE PROJ	0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
08 ASSETS	MENTAL HEALTH					
08-00-301	PROPERTY TAX-CORPORATE	213695.48	213502.83	127257.11	214000.00	209000.00
08-00-316	CARRYOVER	.00	.00	.00	.00	
08-00-361	INTEREST INCOME	49.12	64.97	47.21	100.00	100.00
08-00-370	MISCELLANEOUS INCOME	.00	.00	.00	.00	
08-00-400.9	SALARIES-OTHER	5645.44	5692.44	3503.04	6000.00	
08-00-423	TRAVEL EXPENSE	33.48	132.68	126.44	100.00	500.00
08-00-431.2	DEVELOPMENTAL SERVICES CENTER	27040.00	22880.00	22880.00	24960.00	24960.00
08-00-431.3	PRAIRIE CENTER FOR SUBSTANCE	27040.00	22880.00	22880.00	24960.00	24960.00
08-00-431.4	COMMUNITY RESOURCE COUNSELING	166746.67	141093.29	141093.37	153920.00	153920.00
08-00-431.6	FORD CO. DRUG COURT	4506.67	3813.29	2773.36	4160.00	4160.00
08-00-476	MISC EXP./CONTINGENCY	9.80	10.00	11.00	.00	500.00
TOTALS FOR DEPARTMENT: 00						
REVENUE BUDGET YEAR 20		209,100.00				
REVENUE PROJ		0.00				
EXPENSE BUDGET YEAR 20		209,000.00				
EXPENSE PROJ		0.00				



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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
10	TORT LIABILITY					
10-00-301	PROPERTY TAX-CORPORATE	219680.00	209506.19	148647.71	250000.00	250000.00
10-00-316	CARRYOVER	.00	.00	.00	405000.00	
10-00-361	INTEREST INCOME	462.94	569.43	330.74	500.00	500.00
10-00-370	MISCELLANEOUS INCOME	17178.10	15057.06	.00	.00	
10-00-417	LIABILITY INSURANCE	209378.00	216452.00	244141.00	621500.00	230500.00
10-00-476	MISC EXPENSES	32949.73	19637.08	6660.26	34000.00	20000.00
TOTALS FOR DEPARTMENT: 00						
REVENUE BUDGET YEAR 20		250,500.00				
REVENUE PROJ		0.00				
EXPENSE BUDGET YEAR 20		250,500.00				
EXPENSE PROJ		0.00				

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BUDGET WORK SHEET FOR YEAR 2020  
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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
11 ASSETS	ANIMAL CONTROL					
11-00-316	CARRYOVER	.00	.00	.00	50785.00	48653.00
11-00-345.2	ANIMAL CONTROL SERVICES	26183.50	26185.50	20939.00	25000.00	23000.00
11-00-361	INTEREST INCOME	26.94	43.02	35.46	25.00	35.00
11-00-370	MISCELLANEOUS INCOME	.00	.00	.00	.00	
11-00-400.2	SALARIES-OFFICERS	5157.00	5200.00	4400.00	5200.00	5200.00
11-00-400.6	SALARIES-DEPUTIES	9294.00	11662.69	12218.18	12100.00	20000.00
11-00-403	HEALTH INSURANCE	.00	8593.34	2990.80	4800.00	
11-00-423	TRAVEL EXPENSE	40.72	20.71	45.09	200.00	200.00
11-00-430.1	ADMINISTRATIVE FEE	1000.00	1000.00	1000.00	1000.00	1000.00
11-00-455	OFFICE SUPPLIES	914.27	977.96	145.38	2000.00	2000.00
11-00-458	VEHICLE/MAINT	.00	.00	.00	.00	
11-00-468	OPERATING SUPPLIES-OTHER	522.83	869.39	547.65	1510.00	1000.00
11-00-476	MISC EXPENSES	715.00	2128.83	2504.47	49000.00	42288.00
11-00-495	INTERFUND TRANSFER	10000.00	.00	.00	.00	

TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20 71,688.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 71,688.00

EXPENSE PROJ 0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
12 ASSETS	FORD COUNTY PUBLIC HEALTH					
12-00-301	PROPERTY TAX-CORPORATE	199723.05	209506.31	129122.98	217135.00	220000.00
12-00-302	FIPHD REIMB	.00	.00	.00	.00	
12-00-316	CARRYOVER	.00	.00	.00	31000.00	29365.00
12-00-334.1	F.C.P.H. SALARY REIMB	.00	.00	.00	.00	
12-00-361	INTEREST INCOME	359.48	576.09	1784.08	300.00	800.00
12-00-370	MISC INCOME	20376.65	3042.25	2483.90	1700.00	1700.00
12-00-370.1	GRANT INCOME	4546.00	1500.00	10101.74	1650.00	150.00
12-00-370.10	P. H. EMERGENCY PREPARED	37351.26	31932.50	17649.19	31731.00	35999.00
12-00-370.11	LOCAL HEALTH PROTECTION	63201.00	64271.00	64271.00	64271.00	64271.00
12-00-370.12	VECTOR SURVEILLANCE/WEST NILE	15046.39	5351.64	12529.61	13057.00	15106.00
12-00-370.13	TOBACCO	19940.44	20413.57	16165.08	20714.00	20000.00
12-00-370.14	ILL. BREAST & CERVICAL PROGRA	2599.89	2751.24	3176.01	7738.00	6000.00
12-00-370.15	FAMILY CASE MANAGEMENT	69129.55	47257.51	27360.00	45600.00	46800.00
12-00-370.16	WOMEN, INFANTS & CHILDREN	80459.21	56927.04	39317.75	53487.00	51476.00
12-00-370.17	SENIOR INFORMATION SERVICES	26836.08	69284.00	28086.00	42831.00	44803.00
12-00-370.18	CAREGIVER ADVISORY SERVICES	6481.00	7211.00	6794.00	9000.00	10072.00
12-00-370.19	TITLE VII	3012.00	3269.00	2134.00	3239.00	3208.00
12-00-370.20	RADON	5339.37	6095.00	3498.30	6400.00	5800.00
12-00-370.21	S.H.I.P.	.00	77000.19	53766.67	144000.00	97471.00
12-00-370.22	HEALTHWORKS	.00	1350.00	6900.00	36000.00	12000.00
12-00-370.23	OPIOIDS	.00	.00	2985.50	.00	5000.00
12-00-370.24	DENTAL SEALANT	.00	.00	256.00	.00	2300.00
12-00-373	WELL & SEPTIC PERMITS (SERVIC	11385.00	10025.00	7150.00	6000.00	6000.00
12-00-373.1	FOOD SANITATION PERMITS (SERV	25550.00	30475.00	28850.00	23000.00	27000.00
12-00-373.2	IMMUNIZATIONS (SERVICE)	13649.94	14014.08	19503.06	10000.00	12000.00
12-00-373.3	VISION & HEARING (SERVICE)	10963.10	12451.80	11339.25	12000.00	12000.00
12-00-373.4	SPIRES FOUNDATION (SERVICE)	20000.00	20000.00	15000.00	18000.00	20000.00
12-00-373.5	COMMUNITY CARE PROGRAM (SERVI	45333.60	57799.82	44572.15	32000.00	34000.00
12-00-373.6	ADULT PROTECTIVE SERVICES	25016.46	24491.00	22786.00	15000.00	44000.00
12-00-373.7	WIC/FCM--MEDICAID (SERVICE)	7068.21	1998.08	1012.25	5800.00	3000.00
12-00-373.8	LIQUOR ENFORCEMENT PROGRAM	.00	2850.00	3075.00	2850.00	
12-00-373.9	LEAD	.00	4300.00	6100.00	4300.00	5000.00
12-00-400.6	SALARIES	254947.26	313956.79	284255.41	389313.00	460700.00
12-00-403	HEALTH INSURANCE	39497.55	40814.37	24669.25	65000.00	55000.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
12 ASSETS	FORD COUNTY PUBLIC HEALTH					
12-00-410	BUILDING MAINTENANCE	552.00	941.00	1364.50	4952.00	4202.00
12-00-420	TELEPHONE	3275.91	2414.02	1820.81	2496.00	2424.00
12-00-421.1	ELECTRICAL	1626.42	1827.52	1224.89	2460.00	2460.00
12-00-421.3	GAS	513.97	584.03	521.64	825.00	825.00
12-00-421.5	WATER	268.81	304.40	258.20	294.00	300.00
12-00-423	TRAVEL EXPENSE	15027.35	18218.33	13657.94	21200.00	22000.00
12-00-424	POSTAGE	1031.50	4740.47	619.17	1172.00	1190.00
12-00-425	PUBLISHING/PRINTING	1272.55	262.50	2462.50	8230.00	1230.00
12-00-426	AUDIT	900.00	450.00	1950.00	2000.00	1500.00
12-00-427	COMPUTER SERVICES	5298.05	8553.04	7400.00	7400.00	7400.00
12-00-427.1	COPIER SERVICES	1474.25	1604.88	1375.28	1644.00	1700.00
12-00-431	OUTSIDE CONTRACTS	147710.33	168311.41	145114.69	288567.00	212500.00
12-00-434	DUES/SUBSCRIPT/BOOKS	2045.00	1775.00	1470.00	2550.00	2690.00
12-00-435	TRAINING	2164.27	2243.66	657.07	5100.00	3500.00
12-00-455	OFFICE SUPPLIES	10805.14	14925.81	5957.91	13700.00	10200.00
12-00-455.1	PUBLIC HEALTH SUPPLIES	11803.06	16487.38	18298.36	24500.00	22000.00
12-00-455.2	TB RESERVE	.00	.00	.00	12000.00	18000.00
12-00-476	MISC EXPENSES	6620.69	1149.20	2981.82	4500.00	4400.00
12-00-494	EQUIPMENT (ENVIRONMENTAL)	111.49	.00	911.88	900.00	1100.00
12-00-495	INTERFUND TRANSFER	.00	.00	.00	.00	

TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20 835,321.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 835,321.00

EXPENSE PROJ 0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
16 ASSETS	UNEMPLOYMENT					
16-00-301	PROPERTY TAX-CORPORATE	19982.58	17956.03	11887.26	20000.00	<u>14000.00</u>
16-00-316	CARRYOVER	.00	.00	.00	25882.00	<u>          </u>
16-00-361	INTEREST INCOME	28.61	51.19	55.61	.00	<u>55.00</u>
16-00-370	MISCELLANEOUS INCOME	.00	.00	.00	.00	<u>          </u>
16-00-392	REIMB TRANSFER IN	.00	.00	.00	.00	<u>          </u>
16-00-402	UNEMPLOYMENT COMPENSATION INS	7564.19	5548.12	6352.67	45882.00	<u>14055.00</u>
TOTALS FOR DEPARTMENT: 00						
REVENUE BUDGET YEAR 20		14,055.00				
REVENUE PROJ		0.00				
EXPENSE BUDGET YEAR 20		14,055.00				
EXPENSE PROJ		0.00				

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	NEW 20 BUDGET
17 ASSETS	WORKMAN'S COMPENSATION					
17-00-301	PROPERTY TAX-CORPORATE	34956.67	29917.20	23790.32	40000.00	30000.00
17-00-316	CARRYOVER	.00	.00	.00	215000.00	
17-00-361	INTEREST INCOME	293.01	397.12	324.61	300.00	325.00
17-00-370	MISCELLANEOUS INCOME	.00	.00	.00	.00	
17-00-418	WORKMAN'S COMPENSATION INSURA	6894.00	.00	.00	60000.00	
17-00-476	MISC EXPENSES	.00	.00	.00	195300.00	30325.00
TOTALS FOR DEPARTMENT: 00						
REVENUE BUDGET YEAR 20		30,325.00				
REVENUE PROJ		0.00				
EXPENSE BUDGET YEAR 20		30,325.00				
EXPENSE PROJ		0.00				

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
18	SOCIAL SECURITY					
18-00-301	PROPERTY TAX-CORPORATE	162249.33	158350.07	106164.36	180000.00	<u>300000.00</u>
18-00-316	CARRYOVER	.00	.00	.00	128000.00	<u>                    </u>
18-00-345.3	MENTAL HEALTH	.00	.00	.00	.00	<u>                    </u>
18-00-361	INTEREST INCOME	70.20	48.76	9.30	100.00	<u>50.00</u>
18-00-370	MISCELLANEOUS INCOME	2715.75	2486.23	2486.25	2716.00	<u>2486.00</u>
18-00-390	MISC INCOME	1285.20	1285.20	1071.00	1285.00	<u>1285.00</u>
18-00-392	REIMB TRANSFER IN	1522.00	.00	.00	1280.00	<u>                    </u>
18-00-408	SOCIAL SECURITY	213195.30	232941.73	207219.23	313381.00	<u>303821.00</u>
18-00-495	INTERFUND TRANSFER	.00	.00	.00	.00	<u>                    </u>

TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20 303,821.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 303,821.00

EXPENSE PROJ 0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
20	HIGHWAY					
20-00-301	PROPERTY TAX-CORPORATE	256845.50	275592.63	171244.01	288000.00	288000.00
20-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	428000.00	100800.00
20-00-339	MATERIALS AND SUPPLIES	7124.11	22440.79	3868.69	20000.00	20000.00
20-00-343	ENGINEERING FEES	122014.62	137966.68	26605.92	120000.00	30000.00
20-00-361	INTEREST INCOME	118.11	258.27	246.56	200.00	200.00
20-00-370	EQUIP RENTAL/MISC	53158.33	42106.23	225999.34	40000.00	20000.00
20-00-395	MISCELLANEOUS INCOME	.00	.00	.00	.00	
20-00-400.5	SALARIES-SECRETARY	13316.37	12714.03	10528.43	13081.00	13500.00
20-00-400.6	SALARIES-DEPUTIES	52820.95	54496.00	54395.19	55826.00	57500.00
20-00-400.7	SALARIES-OVERTIME	844.24	3065.40	1509.19	5000.00	5000.00
20-00-400.9	SALARIES-OTHER	2862.50	15622.50	9869.86	25000.00	50000.00
20-00-403	HEALTH INSURANCE	15797.92	17186.66	9659.51	20000.00	15000.00
20-00-412	MAINTENANCE-EQUIPMENT	17283.89	25662.84	13774.07	30000.00	25000.00
20-00-415	MAINTENANCE-ROADS	185929.80	68338.88	235102.53	497293.00	40000.00
20-00-421	UTILITIES	8711.10	9484.84	10545.31	17000.00	20000.00
20-00-422	RENTAL	.00	.00	.00	1000.00	1000.00
20-00-423	TRAVEL EXPENSE	2253.73	1984.13	2883.32	4000.00	4000.00
20-00-455	OFFICE SUPPLIES	2109.11	1412.80	2179.11	3000.00	3000.00
20-00-456	GASOLINE OIL	10620.09	11225.17	12568.42	25000.00	20000.00
20-00-457	OPERATING SUPPLIES/BUILDING	8442.91	7914.34	3376.24	10000.00	10000.00
20-00-476	MISC/ENGINEERING FEES	84821.61	22939.14	12139.75	35000.00	35000.00
20-00-494	EQUIPMENT	37082.08	54500.00	.00	150000.00	150000.00
20-00-495	MISCELLANEOUS EXPENSES	80489.61	12880.27	4555.85	5000.00	10000.00

TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20 459,000.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 459,000.00

EXPENSE PROJ 0.00



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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
21 ASSETS	COUNTY BRIDGE					
21-00-301	PROPERTY TAX-CORPORATE	128422.75	137682.13	85621.98	144000.00	<u>144000.00</u>
21-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	882000.00	<u>1030000.00</u>
21-00-361	INTEREST INCOME	1247.81	1596.83	1238.53	1000.00	<u>1000.00</u>
21-00-370	MISCELLANEOUS INCOME	.00	.00	.00	.00	<u></u>
21-00-414	MAINTENANCE-BRIDGES	34107.85	.00	.00	25000.00	<u>15000.00</u>
21-00-495	BRIDGES	25993.62	6170.75	.00	1002000.00	<u>1160000.00</u>
TOTALS FOR DEPARTMENT: 00						
REVENUE BUDGET YEAR 20		1,175,000.00				
REVENUE PROJ		0.00				
EXPENSE BUDGET YEAR 20		1,175,000.00				
EXPENSE PROJ		0.00				

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
22 ASSETS	COUNTY MOTOR FUEL TAX					
22-00-316	CARRYOVER OF CASH/INVESTMENTS	.00	.00	.00	2400000.00	2504300.00
22-00-332	CO RENEWAL FUND ALLOCATION	.00	.00	12997.59	.00	
22-00-333	MFT TAXES/ALLOTMENTS	270644.07	806817.19	179003.34	200000.00	200000.00
22-00-334.1	SALARY REIMBURSEMENT	50544.00	52000.00	54080.00	55000.00	55700.00
22-00-361	INTEREST INCOME	6323.70	6303.47	5178.93	5000.00	6000.00
22-00-400.1	DEPARTMENT HEAD	100237.72	103664.00	91040.00	110000.00	111300.00
22-00-400.6	SALARIES-DEPUTIES	45315.93	46894.32	26841.00	50000.00	20000.00
22-00-400.7	SALARIES-OVERTIME	.00	.00	.00	5000.00	2000.00
22-00-415	MAINTENANCE-ROADS	224779.91	79346.97	56089.74	45000.00	80700.00
22-00-462	OPERATING SUPPLIES-ROADS	.00	.00	.00	.00	
22-00-496	ROADS	496572.40	.00	.00	2450000.00	2552000.00

## TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20	2,766,000.00
REVENUE PROJ	0.00
EXPENSE BUDGET YEAR 20	2,766,000.00
EXPENSE PROJ	0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
23 ASSETS	MATCHING TAX					
23-00-301	PROPERTY TAX-CORPORATE	128422.75	137682.13	85621.98	144000.00	144000.00
23-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	12000.00	150000.00
23-00-334	MATCH TAX REIMBURSEMENT	.26-	.00	.00	.00	
23-00-361	INTEREST INCOME	75.33	40.00	115.77	100.00	100.00
23-00-495	BRIDGES	.00	.00	14872.84	25000.00	75000.00
23-00-496	ROADS	466988.86	.00	.00	131100.00	219100.00
TOTALS FOR DEPARTMENT: 00						
REVENUE BUDGET YEAR 20		294,100.00				
REVENUE PROJ		0.00				
EXPENSE BUDGET YEAR 20		294,100.00				
EXPENSE PROJ		0.00				

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
24 ASSETS	TOWNSHIP MOTOR FUEL TAX					
24-00-316	CARRYOVER OF CASH/INVESTMENTS	.00	.00	.00	300000.00	398000.00
24-00-332	TWP RENEWAL FUND ALLOTMENT	.00	.00	54813.66	.00	
24-00-333	MFT TAXES/ALLOTMENTS	1011574.87	1011867.98	874691.02	1000000.00	1500000.00
24-00-334	TWP MFT REIMBURSEMENTS	35101.79	80122.60	2757.99	.00	3000.00
24-00-361	INTEREST INCOME	2905.27	3170.20	2873.94	2000.00	2000.00
24-00-415	MAINTENANCE-ROADS	1057972.97	840272.79	947562.44	1252000.00	1850000.00
24-00-428	ENGINEERING SERVICES	15304.05	21380.57	16232.75	50000.00	53000.00
24-00-462	OPERATING SUPPLIES-ROADS	.00	23.30	.00	.00	
24-00-495	BRIDGES	.00	.00	.00	.00	
24-00-496	ROADS	.00	.00	.00	.00	

TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20 1,903,000.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 1,903,000.00

EXPENSE PROJ 0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
25	TOWNSHIP BRIDGE PROGRAM					
ASSETS						
25-00-316	CARRYOVER OF CASH/INVESTMENTS	.00	.00	.00	3000.00	100.00
25-00-330	REIMBURSEMENT-TWP BRIDGE FUND	174580.60	2615.27	241410.33	200000.00	252000.00
25-00-361	INTEREST INCOME	12.86	64.16	20.34	.00	
25-00-495	BRIDGES	165385.50	177459.17	238426.76	203000.00	252000.00

TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20 252,100.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 252,000.00

EXPENSE PROJ 0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
26 ASSETS	HIGHWAY WECS					
26-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	176000.00	<u>158000.00</u>
26-00-361	INTEREST INCOME	16.39	212.29	118.03	200.00	<u>200.00</u>
26-00-365	COSTS/FEES	.00	1047858.02	30640.84	.00	
26-00-476	MISC. EXP./ENGINEERING EXP.	975.86	872551.83	50889.07	176200.00	<u>159000.00</u>
26-00-495	INTER FUND TRANSFER	100000.00	.00	.00	.00	

## TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20	158,200.00
REVENUE PROJ	0.00
EXPENSE BUDGET YEAR 20	159,000.00
EXPENSE PROJ	0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
38 ASSETS	COUNTY COOPERATIVE EXTENSION					
38-00-301	PROPERTY TAX-CORPORATE	49930.75	49871.56	29728.24	50000.00	<u>50000.00</u>
38-00-361	INTEREST INCOME	23.14	32.70	30.67	40.00	<u>30.00</u>
38-00-370	MISC INCOME	.00	.00	.00	.00	<u>          </u>
38-00-431	OUTSIDE CONTRACTS	50000.00	50000.00	50000.00	50040.00	<u>50030.00</u>

TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20	50,030.00
REVENUE PROJ	0.00
EXPENSE BUDGET YEAR 20	50,030.00
EXPENSE PROJ	0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
39 ASSETS	TRUST					
39-00-316	CARRY OVER	.00	.00	.00	11270.00	<u>11280.00</u>
39-00-361	INTEREST INCOME	5.99	8.68	8.39	10.00	<u>10.00</u>
39-00-370	MISCELLANEOUS INCOME	.00	.00	.00	.00	
39-00-476	MISC EXPENSES	.00	.00	.00	11280.00	<u>11290.00</u>
39-00-495	INTERFUND TRANSFER	.00	.00	.00	.00	

## TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20	11,290.00
REVENUE PROJ	0.00
EXPENSE BUDGET YEAR 20	11,290.00
EXPENSE PROJ	0.00



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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
40 ASSETS	INDEMNITY					
40-00-316	CARRYOVER	.00	.00	.00	34155.00	37670.00
40-00-361	INTEREST INCOME	15.74	29.38	29.30	15.00	30.00
40-00-370	MISCELLANEOUS INCOME	4780.00	5340.00	480.00	3500.00	3500.00
40-00-476	MISC EXPENSES	.00	.00	.00	37670.00	41200.00
40-00-495	INTERFUND TRANSFER	.00	.00	.00	.00	
TOTALS FOR DEPARTMENT: 00						
REVENUE BUDGET YEAR 20		41,200.00				
REVENUE PROJ		0.00				
EXPENSE BUDGET YEAR 20		41,200.00				
EXPENSE PROJ		0.00				

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
41	FORD COUNTY FARMS					
ASSETS						
41-00-316	CARRYOVER OF CASH/INVESTMENTS	.00	.00	.00	36280.00	56686.00
41-00-361	INTEREST INCOME	49.02	58.80	48.06	120.00	75.00
41-00-367	FARM INCOME	79676.75	120781.08	65562.90	70000.00	86000.00
41-00-367.1	CROP INCOME	.00	.00	.00	.00	
41-00-367.2	USDA INCOME	.00	.00	.00	.00	
41-00-419	CROP INSURANCE	.00	.00	.00	.00	
41-00-425	ADVERTISING	.00	.00	.00	.00	
41-00-431	CONTRACT SERVICES	.00	.00	.00	.00	
41-00-468	FARM MAINTENANCE	.00	.00	.00	.00	
41-00-472	SEED & FERTILIZER	.00	.00	.00	.00	
41-00-476	MISC EXPENSES	2675.26	.00	.00	.00	
41-00-476.1	MISC - PROPERTY TAXES	6753.26	8139.98	8962.84	6400.00	8500.00
41-00-492	TRANS - GENERAL FUND	.00	.00	100000.00	100000.00	100000.00
41-00-495	INTERFUND TRANSFER	100000.00	100000.00	.00	.00	

TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20	142,761.00
REVENUE PROJ	0.00
EXPENSE BUDGET YEAR 20	108,500.00
EXPENSE PROJ	0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
65	DUI EDUCATION					
65-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	.00	
65-00-361	INTEREST INCOME	.00	.00	.00	.00	
65-00-365	COSTS/FEES	.00	.00	30.00	.00	
65-00-476	MISC EXPENSES	.00	.00	.00	.00	
TOTALS FOR DEPARTMENT: 00						
REVENUE BUDGET YEAR 20		0.00				
REVENUE PROJ		0.00				
EXPENSE BUDGET YEAR 20		0.00				
EXPENSE PROJ		0.00				

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
66 ASSETS	PUBLIC DEFENDER AUTOMATION					
66-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	.00	
66-00-361	INTEREST INCOME	.00	.00	.00	.00	
66-00-365	COSTS/FEES	.00	.00	4.00	.00	
66-00-476	MISC EXPENSES	.00	.00	.00	.00	

TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20 0.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 0.00

EXPENSE PROJ 0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
67	COLLECTOR TRUST					
ASSETS						
67-00-300	COUNTY CLERK REVENUE	.00	.00	.00	.00	
67-00-400	COUNTY CLERK EXPENSES	.00	.00	.00	.00	
TOTALS FOR DEPARTMENT: 00						
REVENUE BUDGET YEAR 20		0.00				
REVENUE PROJ		0.00				
EXPENSE BUDGET YEAR 20		0.00				
EXPENSE PROJ		0.00				

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
68 ASSETS	STATES ATTY AUTOMATION					
68-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	1787.00	
68-00-361	INTEREST INCOME	.69	1.33	1.68	1.00	1.00
68-00-365	COSTS/FEES	806.00	677.16	664.00	1000.00	1000.00
68-00-476	MISC EXPENSES	785.52	190.05	990.00	2788.00	3000.00
TOTALS FOR DEPARTMENT: 00						
REVENUE BUDGET YEAR 20		1,001.00				
REVENUE PROJ		0.00				
EXPENSE BUDGET YEAR 20		3,000.00				
EXPENSE PROJ		0.00				

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
70	CIRCUIT CLERK TRUST					
70-00-300	CIRCUIT CLERK REVENUE	940603.00	.00	.00	.00	
70-00-400	CIRCUIT CLERK EXPENSE	867565.00	.00	.00	.00	
TOTALS FOR DEPARTMENT: 00						
REVENUE BUDGET YEAR 20		0.00				
REVENUE PROJ		0.00				
EXPENSE BUDGET YEAR 20		0.00				
EXPENSE PROJ		0.00				

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
71	COUNTY CLERK TRUST					
ASSETS						
71-00-300	COUNTY CLERK REVENUE	516952.00	.00	.00	.00	
71-00-400	COUNTY CLERK EXPENSES	502980.00	.00	.00	.00	
TOTALS FOR DEPARTMENT: 00						
REVENUE BUDGET YEAR 20		0.00				
REVENUE PROJ		0.00				
EXPENSE BUDGET YEAR 20		0.00				
EXPENSE PROJ		0.00				



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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
72	SHERIFF TRUST ACCOUNT					
72-00-300	SHERIFF FUND REVENUE	668859.00	.00	.00	.00	
72-00-400	SHERIFF FUND EXPENSE	679451.00	.00	.00	.00	
TOTALS FOR DEPARTMENT: 00						
REVENUE BUDGET YEAR 20		0.00				
REVENUE PROJ		0.00				
EXPENSE BUDGET YEAR 20		0.00				
EXPENSE PROJ		0.00				

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
73 ASSETS	FORD CO CAPITAL IMPROVEMENTS					
73-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	12200.00	<u>12200.00</u>
73-00-361	INTEREST INCOME	6.56	9.46	9.14	12.00	<u>          </u>
73-00-365	COSTS/FEES	.00	.00	.00	.00	<u>          </u>
73-00-392	CAPITAL IMPROVE TRANSFER IN	.00	.00	.00	.00	<u>          </u>
73-00-476	MISC EXPENSES	.00	.00	.00	.00	<u>          </u>
73-00-495	CAPITAL IMPROVEMENT TRANSFER	.00	.00	.00	12212.00	<u>12210.00</u>
TOTALS FOR DEPARTMENT: 00						
REVENUE BUDGET YEAR 20		12,200.00				
REVENUE PROJ		0.00				
EXPENSE BUDGET YEAR 20		12,210.00				
EXPENSE PROJ		0.00				

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GENERAL LEDGER  
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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
74	CLERK OPERATION ADD-ONS					
74-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	16410.00	2076.00
74-00-361	INTEREST INCOME	8.96	26.17-	.25	10.00	10.00
74-00-365	COSTS/FEES	3671.50	5393.65	4391.25	4500.00	5500.00
74-00-476	MISC EXPENSES	.00	26329.65	117.16	20920.00	7586.00

TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20 7,586.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 7,586.00

EXPENSE PROJ 0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
75	SHERIFF VEHICLE/MAINT FUND					
75-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	9000.00	<u>11005.00</u>
75-00-361	INTEREST INCOME	3.72	8.06	10.06	5.00	<u>5.00</u>
75-00-365	COSTS/FEEES	2000.00	4478.00	1880.00	2000.00	<u>3000.00</u>
75-00-476	MISC EXPENSES	168.00	.00	.00	11005.00	<u>14010.00</u>

TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20	14,010.00
REVENUE PROJ	0.00
EXPENSE BUDGET YEAR 20	14,010.00
EXPENSE PROJ	0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	NEW 20 BUDGET
76 ASSETS	ELECTION GRANT					
76-00-316	CARRYOVER OF CASH INVESTMENT	.00	.00	.00	5915.57	5951.57
76-00-347	GRANT INCOME	.00	.00	.00	.00	
76-00-361	INTEREST INCOME	.00	.00	.00	.00	
76-00-365	COSTS/FEES	.00	.00	.00	.00	
76-00-476	MISC EXPENSES	.00	.00	.00	5915.57	5951.57

## TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20	5,951.57
REVENUE PROJ	0.00
EXPENSE BUDGET YEAR 20	5,951.57
EXPENSE PROJ	0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
77	ARRESTEE'S MEDICAL COSTS FUND					
77-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	12500.00	<u>14505.00</u>
77-00-361	INTEREST INCOME	5.72	9.17	9.85	5.00	<u>10.00</u>
77-00-365	COSTS/FEES	2498.41	2831.73	1759.63	2000.00	<u>3000.00</u>
77-00-476	MISC EXPENSES	1037.22	1860.21	434.27	14505.00	<u>17510.00</u>

TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20	17,515.00
REVENUE PROJ	0.00
EXPENSE BUDGET YEAR 20	17,510.00
EXPENSE PROJ	0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
78	YOUTH DIVERSION FEE					
78-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	27000.00	34080.00
78-00-361	INTEREST INCOME	15.70	24.59	21.81	4.00	4.00
78-00-365	COSTS/FEES	2070.32	2589.69	1610.36	1200.00	
78-00-476	MISC EXPENSES	60.00	.00	2037.16	28204.00	34084.00
TOTALS FOR DEPARTMENT: 00						
REVENUE BUDGET YEAR 20		34,084.00				
REVENUE PROJ		0.00				
EXPENSE BUDGET YEAR 20		34,084.00				
EXPENSE PROJ		0.00				

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
80 ASSETS	CORONER'S FEES					
80-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	.00	
80-00-361	INTEREST INCOME	9.13	13.90	13.92	.00	14.00
80-00-365	COSTS/FEES	4835.00	4170.00	2621.00	.00	3810.00
80-00-476	MISC EXPENSES	3007.61	3269.71	3823.66	.00	3824.00
TOTALS FOR DEPARTMENT: 00						
REVENUE BUDGET YEAR 20		3,824.00				
REVENUE PROJ		0.00				
EXPENSE BUDGET YEAR 20		3,824.00				
EXPENSE PROJ		0.00				



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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
81 ASSETS	IVRS GRANT					
81-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	43.70	<u>43.70</u>
81-00-347	GRANT INCOME	.00	.00	.00	.00	
81-00-361	INTEREST INCOME	.00	.00	.00	.00	
81-00-365	COSTS/FEES	.00	.00	.00	.00	
81-00-476	MISC EXPENSES	.00	.00	.00	43.70	<u>43.70</u>

TOTALS FOR DEPARTMENT: 00  
REVENUE BUDGET YEAR 20  
REVENUE PROJ  
EXPENSE BUDGET YEAR 20  
EXPENSE PROJ

43.70  
0.00  
43.70  
0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
83 ASSETS	CORONERS SURCHARGE GRANT					
83-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	10624.00	10624.00
83-00-361	INTEREST INCOME	3.44	5.10	4.79	3.00	5.00
83-00-365	COSTS/FEES	9191.00	4477.00	4412.00	5000.00	4450.00
83-00-476	MISC EXPENSES	7555.79	1563.00	3866.96	15627.00	15079.00
TOTALS FOR DEPARTMENT: 00						
REVENUE BUDGET YEAR 20		15,079.00				
REVENUE PROJ		0.00				
EXPENSE BUDGET YEAR 20		15,079.00				
EXPENSE PROJ		0.00				

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
84 ASSETS	SALE IN ERROR FUND					
84-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	21115.00	<u>28506.00</u>
84-00-361	INTEREST INCOME	9.01	16.73	18.92	10.00	<u>20.00</u>
84-00-365	SALE IN ERROR FEES	8580.00	10500.00	600.00	8000.00	<u>8000.00</u>
84-00-476	MISC EXPENSES	2183.10	7407.76	1915.93	29125.00	<u>36526.00</u>

TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20 36,526.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 36,526.00

EXPENSE PROJ 0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
85	SHERIFF'S GRANTS					
ASSETS						
85-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	1000.00	<u>1000.00</u>
85-00-347	GRANT INCOME	.00	.00	.00	.00	
85-00-361	INTEREST INCOME	.00	.00	.00	.00	
85-00-365	SHERIFF GRANT INCOME	1000.00	.00	.00	.00	
85-00-476	MISC EXPENSES	.00	.00	.00	1000.00	<u>1000.00</u>

TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20 1,000.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 1,000.00

EXPENSE PROJ 0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
86 ASSETS	GIS MAP FUND					
86-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	7580.10-	168000.00	84495.00
86-00-347	GRANT INCOME	.00	.00	.00	.00	
86-00-361	INTEREST INCOME	158.28	118.18	70.52	100.00	100.00
86-00-365	COSTS/FEES	31086.00	30621.28	26433.89	35000.00	36000.00
86-00-400.6	SALARIES-DEPUTIES	365.00	4644.38	17578.35	17500.00	26500.00
86-00-403	HEALTH INS	.00	.00	2177.04	4355.00	4500.00
86-00-476	MISC EXPENSES	32949.20	96998.68	6251.55	181245.00	89595.00

## TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20 120,595.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 120,595.00

EXPENSE PROJ 0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
87 ASSETS	CHILD SUPPORT					
87-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	6105.00	<u>6142.00</u>
87-00-361	INTEREST INCOME	3.27	4.74	4.58	5.00	<u>5.00</u>
87-00-365	COSTS/FEES	.00	.00	.00	.00	<u>        </u>
87-00-476	MISC EXPENSES	.00	.00	.00	6110.00	<u>6147.00</u>

TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20	6,147.00
REVENUE PROJ	0.00
EXPENSE BUDGET YEAR 20	6,147.00
EXPENSE PROJ	0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
88 ASSETS	DOCUMENT STORAGE FEES					
88-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	12000.00	11000.00
88-00-361	INTEREST INCOME	9.95	25.03	26.51	20.00	30.00
88-00-365	COSTS/FEES	26389.77	28688.23	17932.62	30000.00	30000.00
88-00-400.9	SALARIES-OTHER	12412.25	11688.05	10485.52	16000.00	16480.00
88-00-403	HEALTH INSURANCE	.00	.00	.00	.00	
88-00-476	MISC EXPENSES	2731.55	529.83	17727.19	26020.00	24550.00
TOTALS FOR DEPARTMENT: 00						
REVENUE BUDGET YEAR 20		41,030.00				
REVENUE PROJ		0.00				
EXPENSE BUDGET YEAR 20		41,030.00				
EXPENSE PROJ		0.00				

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
89 ASSETS	SHERIFF SEIZED/FORFEIT DRUG FUND					
89-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	11500.00	15500.00
89-00-361	INTEREST INCOME	5.60	12.22	15.55	5.00	10.00
89-00-365	COSTS/FEES	6000.03	10210.03	7269.25	4000.00	4000.00
89-00-476	MISC EXPENSES	2678.45	3107.40	2186.27	15505.00	19515.00

TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20 19,510.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 19,515.00

EXPENSE PROJ 0.00



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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
90 ASSETS	PROBATION SERVICES					
90-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	273469.00	270000.00
90-00-361	INTEREST INCOME	112.52	245.19	256.17	50.00	100.00
90-00-365	COSTS/FEES	105397.21	97514.41	84068.35	80000.00	80000.00
90-00-400.6	SALARIES-DEPUTIES	.00	.00	.00	.00	
90-00-476	MISC EXPENSES	24502.48	36451.06	19501.28	353519.00	325276.00

## TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20	350,100.00
REVENUE PROJ	0.00
EXPENSE BUDGET YEAR 20	325,276.00
EXPENSE PROJ	0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
91 ASSETS	VITALS AUTO FEE					
91-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	4985.00	
91-00-361	INTEREST INCOME	14.58	17.08	12.72	15.00	15.00
91-00-365	COSTS/FEES	8564.00	7339.00	5084.19	9000.00	7000.00
91-00-400.6	SALERIES-DEPUTIES	6017.22	8994.11	376.00	.00	
91-00-476	MISC EXPENSES	7097.20	3295.92	4848.64	14000.00	7015.00

TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20 7,015.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 7,015.00

EXPENSE PROJ 0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
92 ASSETS	RECORDS AUTO FEE					
92-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	28488.00	
92-00-361	INTEREST INCOME	11.72	1.31	.08	12.00	
92-00-365	COSTS/FEES	10069.24	9743.00	23859.00	14000.00	24000.00
92-00-400.6	SALARIES-DEPUTIES	25254.11	26624.00	1024.00	.00	
92-00-476	MISC EXPENSES	9016.76	12416.40	.00	42500.00	24000.00

## TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20	24,000.00
REVENUE PROJ	0.00
EXPENSE BUDGET YEAR 20	24,000.00
EXPENSE PROJ	0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
93 ASSETS	JUVENILE JUSTICE COUNCIL					
93-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	500.00	500.00
93-00-361	INTEREST INCOME	.00	.00	.00	.00	
93-00-365	COSTS/FEES	.00	.00	.00	.00	
93-00-400.9	SALRIES/OTHER	.00	.00	.00	.00	
93-00-476	MISC EXPENSES	.00	.00	.00	500.00	100.00

TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20	500.00
REVENUE PROJ	0.00
EXPENSE BUDGET YEAR 20	100.00
EXPENSE PROJ	0.00

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	NEW 20 BUDGET
94 ASSETS	DRUG ENFORCEMENT					
94-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	.00	
94-00-361	INTEREST INCOME	2.25	.43	.04	.00	
94-00-365	COSTS/FEES	1125.40	344.84	488.96	.00	
94-00-476	MISC EXPENSES	3218.11	2940.56	469.96	.00	
TOTALS FOR DEPARTMENT: 00						
REVENUE BUDGET YEAR 20		0.00				
REVENUE PROJ		0.00				
EXPENSE BUDGET YEAR 20		0.00				
EXPENSE PROJ		0.00				

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
95 ASSETS	COURT AUTOMATION					
95-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	72535.00	91170.00
95-00-361	INTEREST INCOME	36.03	66.39	73.37	35.00	40.00
95-00-365	COSTS/FEES	19324.69	19938.28	13411.64	22000.00	16000.00
95-00-476	MISC EXPENSES	2751.78	.00	16444.96	94570.00	107210.00

TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20 107,210.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 107,210.00

EXPENSE PROJ 0.00

DATE 10/03/19

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
96 ASSETS	TAX AUTO					
96-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	40585.00	42424.00
96-00-361	TAX AUTO INTEREST	19.15	32.03	33.02	20.00	35.00
96-00-365	COSTS/FEES	8591.50	10559.75	5202.50	7000.00	8000.00
96-00-400.6	SALARIES-DEPUTIES	757.86	.00	4339.30	.00	3500.00
96-00-476	MISC EXPENSES	5266.48	3422.67	4659.29	47605.00	46959.00

## TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20	50,459.00
REVENUE PROJ	0.00
EXPENSE BUDGET YEAR 20	50,459.00
EXPENSE PROJ	0.00

DATE 10/03/19

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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	NEW 20 BUDGET
97 ASSETS	LIBRARY					
97-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	25020.00	25020.00
97-00-361	INTEREST INCOME	12.04	11.70	6.29	20.00	20.00
97-00-365	COSTS/FEES	2576.00	2880.00	1896.00	2000.00	2100.00
97-00-476	MISC EXPENSES	5793.26	11376.40	9993.80	27040.00	27140.00
TOTALS FOR DEPARTMENT: 00						
REVENUE BUDGET YEAR 20		27,140.00				
REVENUE PROJ		0.00				
EXPENSE BUDGET YEAR 20		27,140.00				
EXPENSE PROJ		0.00				



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G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
98 ASSETS	SHERIFF DUI EQUIPMENT FINE					
98-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	2500.00	4505.00
98-00-361	INTEREST INCOME	.80	2.36	3.04	5.00	5.00
98-00-365	COSTS/FEES	2661.00	826.00	1658.00	2000.00	2000.00
98-00-476	MISC EXPENSES	1624.02	.00	.00	4505.00	6505.00
TOTALS FOR DEPARTMENT: 00						
REVENUE BUDGET YEAR 20		6,510.00				
REVENUE PROJ		0.00				
EXPENSE BUDGET YEAR 20		6,505.00				
EXPENSE PROJ		0.00				

DATE 10/03/19

G/L NUMBER	G/L TITLE	2 YEARS AGO 17	LAST YR 18	CURRENT YR 19	19 BUDGET	New 20 BUDGET
99 ASSETS	DRUG COURT GRANT					
99-00-316	CARRYOVER OF CASH INVESTMENTS	.00	.00	.00	3309.00	4600.00
99-00-361	DRUG CRT GRANT INT	2.59	1.67	2.65	.50	1.00
99-00-365	COSTS/FEES	3813.33	4409.96	2773.74	4160.00	4160.00
99-00-476	MISC EXPENSES	3668.33	5495.62	.00	7469.50	2500.00

TOTALS FOR DEPARTMENT: 00

REVENUE BUDGET YEAR 20 8,761.00

REVENUE PROJ 0.00

EXPENSE BUDGET YEAR 20 2,500.00

EXPENSE PROJ 0.00

**Tentative Agreement (redline)**

LABOR AGREEMENT  
BETWEEN  
FORD COUNTY/FORD COUNTY SHERIFF  
AND  
THE ILLINOIS FRATERNAL ORDER OF POLICE  
LABOR COUNCIL  
ON BEHALF OF AND WITH THE  
FORD COUNTY FOP BARGAINING UNIT MEMBERS

DECEMBER 1, 2019 – NOVEMBER 30, 2023

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**Tentative Agreement (redline)**

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## **Tentative Agreement (redline)**

### **PREAMBLE**

This Agreement is entered into by and between the County of Ford and the Ford County Sheriff, hereinafter referred to as the "Co-employers" (individually as the "County Board" or the "Sheriff"), and the Illinois Fraternal Order of Police Labor Council, on behalf of and with Ford County F.O.P. bargaining unit members, hereinafter referred to as the "Labor Council".

The purpose of this Agreement is to provide an orderly collective bargaining relationship between the Co-employers and the Labor Council representing the employees in the bargaining unit, and to make clear the basic terms upon which such relationship depends. It is the intent of both the Co-employers and the Labor Council to work together to provide and maintain satisfactory terms and conditions of employment, and to prevent as well as to adjust misunderstandings and grievances relating to employees' wages, hours, and working conditions.

In consideration of mutual promises, covenants and Agreement contained herein, the parties hereto, by their duly authorized representative and/or agents, do mutually covenant and agree as follows:

### **ARTICLE 1 RECOGNITION**

#### **Section 1.1**

The Co-employers hereby recognize the Labor Council as the sole and exclusive collective bargaining representative for the purpose of collective bargaining on any and all matters relating to salaries, wages, hours, and all other terms and conditions of employment of all full-time employees in the Ford County Sheriff's Office, classified as: Deputy Sheriff, Dispatcher/Correctional Officer, Deputy Sergeant, Deputy Corporal, Deputy Correctional Officer, Deputy Lieutenant, Deputy Sheriff Investigator, and Telecommunicator, all being regular full-time employees who are eligible employees within the meaning of the Illinois Public Labor Relations Act. *Note: Parties need to file a Unit Clarification (UC) Petition with the Illinois State Labor Board adding the Deputy Corporal and Telecommunicator classifications to the unit.*

Positions excluded from the above described bargaining unit shall include: Sheriff, Chief Deputy, and all other employees, and any others excluded by the Illinois Public Labor Relations Act, as amended.

#### **Section 1.2**

The Sheriff and the Chief Deputy may continue to perform bargaining unit work which is incidental to their jobs. The Sheriff and Chief Deputy may also perform bargaining unit work in emergency situations. Such work by The Sheriff and Chief Deputy shall not cause any layoffs or reduction of regular hours of bargaining unit employees.

## **Tentative Agreement (redline)**

### **Section 1.3**

~~Correctional Officers and Telecommunicators may each be required to perform the work of each other. In this same regard,~~ Except in case of emergency, employees shall only be required to perform those duties for which they are properly certified and/or trained, in accordance with current state requirements.

## **ARTICLE 2 NON -DISCRIMINATION**

### **Section 2.1 Equal Employment Opportunity**

The Co-employers will continue to provide equal employment opportunity for all ~~employees and~~ develop and apply equal employment practices.

### **Section 2.2 Non-Discrimination**

The Co-employers shall not illegally discriminate against qualified employees, and employment related decisions will be based on qualifications and predicted performance in a given position without regard to race, color, sex, age (40-70), religion, mental or physical handicap, sexual orientation, or national origin of the employee; nor shall the Co-employers discriminate against employees as a result of activities on behalf of the Labor Council or membership in the Labor Council, or the exercise of constitutional rights. The Co-employers agree to comply with all applicable laws. Claims of violation of the preceding shall not be subject to the grievance and arbitration provisions of this Agreement, but rather employees may have their claims reviewed through the appropriate outside agency or forum.

Employees shall not be transferred, assigned or reassigned or have any of their duties changed for reasons prohibited by this Section.

### **Section 2.3 Use of Masculine Pronoun**

The use of the masculine pronoun in this or any other document is understood to be for clerical convenience only, and it is further understood that the masculine pronoun includes the feminine pronoun as well.

### **Section 2.4 Labor Council Membership or Activity**

Neither the Co-employers nor the Labor Council shall interfere with the right of employees covered by this Agreement to become or not become members of the Labor Council, and there shall be no discrimination against any such employees because of lawful Labor Council membership or non-membership, activity or status.



## **Tentative Agreement (redline)**

### **ARTICLE 3 DUES DEDUCTION ~~AND FAIR SHARE~~**

#### **Section 3.1 Deductions**

The Co-employers agree to deduct from the pay of those employees who individually request any of the following: Labor Council/Lodge membership dues, assessments, or fees.

Request for any of the above shall be made on a form agreed to by the parties. Such deduction shall continue until the employee revokes his/her written authorization in the same manner as it was initially given or until the termination of this Agreement.

#### **Section 3.2 Remittance**

Upon receipt of an appropriate written dues deduction authorization form (see Appendix B) from an employee, such authorized deductions shall be made and shall be remitted monthly to the Illinois Fraternal Order of Police Labor Council at the address designated by the Labor Council, in accordance with the laws of the State of Illinois. The Labor Council shall advise the Co-employers of any increase in dues or other approved deductions in writing at least thirty (30) days prior to its effective date.

#### **Section 3.3 Indemnification**

The Labor Council shall indemnify, defend and hold the Co-employers harmless against any claim, demand, suit, cost, expense or any other form of liability including attorney fees and costs arising from or incurred as a result of any act taken or not taken by the Co-employers, its employees, agents, and representatives in complying with or carrying out the provisions of this Article, or in reliance upon any notice, letter or authorization forwarded to the Co-employers by the Labor Council pursuant to this Article, including any charge that the Co-employers failed to discharge any duty owed to its employees arising out of the dues deduction/~~fair share~~ procedure.

#### **Section 3.4 Fair Share**

~~Employees covered by and hired subsequent to the effective date of this Agreement, who are not members of the Labor Council paying dues by voluntary payroll deduction, shall be required to pay in lieu of dues, their proportionate fair share (in accordance with P.A. 83-1012) of the costs of the collective bargaining process, contract administration and the pursuance of matters affecting wages, hours, and terms and conditions of employment. The fair share payment, as certified by the Labor Council, shall be deducted by the Co-employers from the earnings of the non-member employees and shall be remitted monthly to the Labor Council at the address designated in writing to the Co-employers by the Labor Council. The Labor Council shall advise the Co-employers of an increase in fair share fees in writing at least thirty (30) days prior to its effective date. The amount constituting each non-member employee's share shall not exceed dues uniformly required of Labor Council members.~~

#### **Section 3.5 Religious Exemption**

~~Should any employee be unable or unwilling to pay the Fair Share fee to the Labor Council based upon bona fide religious tenets or teachings of a church or religious body of which such employee is a member, such amount equal to the fair share, shall be paid to a non-religious charitable organization mutually agreed upon by the employee affected and the Labor Council. If the Labor Council and the employee are unable to agree on the matter, such payments shall be~~

~~made to a charitable organization from an approved list of charitable organizations. The Co-employers will, on a monthly basis, furnish a written receipt to the Labor Council that such payment has been made.~~

#### **ARTICLE 4 MANAGEMENT RIGHTS**

Except as specifically limited by the express provisions of this Agreement, the Co-employers retain traditional rights to operate the Sheriff's Office, as well as those rights enumerated within the Illinois Public Labor Relations Act. Such management rights include, but are not exclusive of, the following:

- (a) To plan, direct, control and determine all operations and services of the Sheriff's Office;
- (b) To supervise and direct employees;
- (c) To establish the qualifications for employment and to employ employees;
- (d) To establish reasonable work rules and work schedules and assign such in accordance with the provisions of this Agreement.
- (e) To hire or promote from the Merit Commission eligibility list and to keep hiring and promotion lists current and posted for viewing by all bargaining unit members; to transfer, schedule and assign employees in job classifications and to create, combine, and modify job classifications within the Sheriff's Office. In the event the Co-employers deem it in the best interest of the County to eliminate a job classification from the Sheriff's Office, it shall first notify the Labor Council not later than thirty (30) days prior to any anticipated elimination, and further, shall meet with the Labor Council to discuss the proposed elimination. If at the conclusion of such discussion it is not agreed the elimination of a job classification(s) is in the best interest of the County, the Labor Council may appeal the County's decision to an arbitrator.
- (f) To suspend, discharge and take other disciplinary action (see Article 9-Discipline) against employees for just cause. A probationary employee may be suspended or terminated by the Sheriff for no cause. However, the suspension or termination of a probationary employee may not be appealed through the grievance procedure.
- (g) To establish reasonable work and productivity standards and, from time to time, amend such standards;
- (h) To lay off employees;
- (i) To maintain efficiency of the Sheriff's Office operations and services;



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- (j) To determine the methods, means and personnel by which County operations are to be conducted:

- 1) To set patrol zones, number of squad cars per shift, assignment of cars and to change these as needed to meet Sheriff's Office needs and priorities;
- 2) To determine proper uniform and attire for all sworn personnel, to change, alter or amend this clothing and equipment as needed, and to set the dates of conversion from season to season;
- 3) To determine the shift or duty assignments, the number of personnel per shift or duty assignments, and to change or alter these only after advancing written notice of not less than seven (7) calendar days. Such written notice shall be directed to the local Labor Council representative and to the individual officers affected;

Deputies shall be assigned to a particular shift for a period of not more than one calendar month. In this same regard, should both parties mutually agree, this one-month provision may be extended or reduced.

- 4) To require compliance with regular written Sheriff's Office rules and regulations, and to all general orders, special orders, official notices or memorandum issued from the Co-employers on Sheriff's Office letterhead, memorandum, general or special order, or other identifiable Sheriff's Office documents, as well as both the Ford County Sheriff's Merit Commission rules and regulations and the established County personnel policy and procedure manual;
- 5) To require proper notification of any part-time employment when acting in a police or security capacity or court related capacity which necessitates the potential of acting under the color of law, and to set proper uniform and attire while serving in such function and to exercise authority to refuse to permit such employment when it appears to be a potential or actual conflict of interest or a negative reflection on the Ford County Sheriff's Office;
- 6) To establish required training sessions and qualifications for specific duty assignments and to change or amend these requirements as needed to meet Sheriff's Office needs or requirements;
- 7) To determine the proper utilization of Sheriff's Office vehicles and equipment, the proper cleaning, care and maintenance of those vehicles and equipment, the number of personnel assigned to each vehicle and the location of vehicles when not in service;

## **Tentative Agreement (redline)**

- 8) To retain the right to issue, loan, and/or assign any or all Sheriff's Office equipment and vehicles to employees or other individuals as necessary and directed by the Sheriff or his designee; and
- 9) To schedule overtime work as required in the manner most advantageous to the Sheriff's Office and in accordance with this Agreement.
- (k) To take whatever action is necessary to carry out the functions of the County in situations of emergency;
- (l) To determine the kinds and amount of services to be performed as it pertains to operations and the number and kind of classifications to perform such services;
- (m) To contract out for goods and/or services.

## **ARTICLE 5 NO STRIKE/NO LOCKOUT**

### **Section 5.1 Strike and Lockout Prohibited**

Neither the Labor Council nor any of its employees, agents or County employees will instigate, promote, encourage, sponsor, engage in or condone any strike, group engaged slowdown, concerted work stoppage, sympathy strike, or any other intentional interruption of work during the term of this Agreement. The County shall not lockout employees during the term of this Agreement.

### **Section 5.2 Labor Council Action**

Upon notification by the County to the Labor Council that certain of its members are engaged in a violation of this provision, the Labor Council shall immediately, in writing, order such members to return to work, provide the County with a copy of such order and a responsible official of the Labor Council shall publicly order them to return to work. In the event that a strike or other violation not authorized by the Labor Council occurs, the Labor Council agrees to take all reasonable, effective and affirmative action to secure the members return to work as promptly as possible.

### **Section 5.3 Penalties**

Any or all of the employees who violate any of the provisions of this Section may be subject to immediate discharge by the Sheriff. In any Merit Commission proceeding involving breach of these provisions, the sole question for the Merit Commission to determine is whether the employee engaged in the prohibited activity. In addition to penalties provided herein, the Sheriff may enforce any other legal rights and remedies to which he is entitled by law.

## **ARTICLE 6 RESOLUTION OF IMPASSE**

The resolution of any bargaining impasse shall be in accordance with the Illinois Public Labor Relations Act, 5 ILCS 315/14 as amended.

**ARTICLE 7 (VACANT)**

Article intentionally left vacant for future use.

**ARTICLE 8 GRIEVANCE AND ARBITRATION**

**Section 8.1 Grievance**

It is mutually desirable and hereby agreed that grievances shall be handled in accordance with the following steps. For the purposes of this Agreement, a grievance is any dispute or difference of opinion raised by an employee, the Labor Council or Co-employers, involving the meaning, interpretation or application of the provisions of this Agreement. Any time period provided for under the steps in the grievance procedure may be mutually extended or contracted.

**Section 8.2 Subject Matter**

Only one subject matter shall be covered in any one grievance, unless the parties agree otherwise, in writing. A written grievance shall contain a statement of the grievant's complaint, the Article and Section of the Agreement allegedly violated, the date of the alleged violation, the relief sought, and the signature of the grieving employee(s) and date.

**Section 8.3 Remaining at Work Assignment**

No employee or Labor Council representative shall leave his work assignment to investigate, file or process grievances without first making mutual arrangements with the supervisor as well as the supervisor of any other workstation to be visited, and such mutual arrangements shall not be denied unreasonably. In the event of a grievance, the employee shall always perform his/her work task and grieve his/her complaint later, unless the employee reasonably believes that the assignment endangers his/her safety.

**Section 8.4 Grievance Procedure**

**Step 1.** The employee, with or without a Labor Council representative, and after reducing the grievance to writing delivered to the Sheriff, or his designee, may take up a grievance with the Sheriff, or his designee, within ten (10) business days (Monday through Friday, excluding holidays) of its occurrence or discovery. The Sheriff, or his designee, shall attempt to consider the grievance as soon as possible, and will schedule a meeting therefore with the employee and Labor Council representative within ten (10) business days after receipt of the grievance. The Sheriff, or his designee, shall then render a decision based upon information supplied during the meeting, within ten (10) business days of the meeting. Either side may request a waiver of applicable time limits at any step of the grievance procedure. Any agreement to waive time limits must be mutually agreeable and shall not be unreasonably denied.

**Step 2.** If a grievance cannot be settled satisfactorily at Step 1, it may be submitted to the Labor Committee of the Ford County Board, in care of the Ford County State's Attorney, within ten (10) business days of the date of receipt of the Sheriff's response at Step 1. A meeting shall be held within ten (10) business days between the Labor Committee and the grievant and/or Labor Council Representative to discuss the grievance in an attempt to reach an equitable



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solution. If the grievance is settled as a result of this meeting, it shall be reduced to writing and signed by the parties. If no settlement is reached, the Ford County States Attorney shall give the grievant the Labor Committee's answer in writing, explaining the reason for its decision, within ten (10) business days following their meeting.

### **Section 8.5 Referral**

In the event that a grievance is not resolved at Step 2 of the grievance procedure, the Labor Council may refer it to arbitration within ten (10) business days from the date of receipt of the Step 2 written response.

### **Section 8.6 Arbitration Procedures**

- (a) Within ten (10) business days after a grievance has been referred to arbitration, the Labor Council and a representative of the Co-employers shall jointly sign and forward a written request for a panel of arbitrators to the Federal Mediation and Conciliation Service, or other similar service which provides such a list. Once the list has been received by both parties, they shall meet at a mutually agreeable time and place to select an arbitrator from the list. The selection of the arbitrator shall be determined by alternately striking one name from the list until only one name remains. The party striking first shall be determined by a coin toss. The arbitrator shall then be notified of his/her selection by a joint letter from the Co-employers and the Labor Council.
- (b) The arbitrator shall have the authority to subpoena witnesses and/or documents.
- (c) The arbitrator shall submit his/her decision in writing within thirty (30) calendar days following the close of the hearing or the submission of briefs by the parties, whichever is later.
- (d) The fees and expenses of the arbitrator and the cost of a court reporter and written transcript for the arbitrator, if any, shall be divided equally between the Co-employers and the Labor Council, provided, however, that each party shall be responsible for compensating its own representatives and witnesses, and shall pay for its own written transcript if one is desired.
- (e) The decision of the arbitrator shall be final and binding upon both parties.

### **Section 8.7 Limitations on Authority of an Arbitrator**

The arbitrator shall have no right to amend, modify, nullify, ignore, add to, or subtract from the provisions of this Agreement. The arbitrator shall consider and decide only the question of fact as to whether there has been a violation, misinterpretation or misapplication of the specific provisions of this Agreement.

The arbitrator shall be without power to make any decision or award that is contrary to or inconsistent with, in any way, applicable laws, or of rules and regulations of administrative bodies that have the force and effect of law.



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### **Section 8.8 Time Limits**

No grievance shall be processed unless it is submitted within ten (10) business days of the date of its occurrence or its discovery. If a grievance is not presented within the time limits referenced within this Article, it shall be considered waived. If a grievance is not appealed to the next step in the procedure within the specified time limit, (unless there has been a mutually agreed extension of time), it shall be considered settled on the basis of the Co-employers' last answer. Time limits at any of the steps in the grievance process may be extended by mutual agreement of both parties. For the purpose of this Article, a business day is defined as any day, Monday through Friday, excluding Holidays and weekends.

### **Section 8.9 Processing Grievances**

Members of the Labor Council may investigate and process grievances during scheduled business hours without loss of pay consistent with the provisions of Section 8.3 above.

### **Section 8.10 Mandatory Mediation Prior to Arbitration Hearing**

Should the Labor Council determine to refer a grievance to arbitration, unless the parties agree otherwise, the parties shall request the services of a mediator from the Federal Mediation and Conciliation Service. The function of the mediator shall be to attempt to assist the parties in resolving the grievance prior to arbitration. To this end, the parties shall meet with the mediator at least one time prior to the arbitration hearing and shall discuss the grievance and possible resolution. Unless the parties agree otherwise, the mediation shall not delay the arbitration, or extend any time or duration for processing any step or other action in respect to any grievance. The mediator shall have the power to recommend a resolution but shall have no power to impose any settlement. No recommendation shall be made public, unless both parties agree. In order to ensure full and free discussion, and enhance the possibility of settlement, no statements, information, or evidence presented during mediation shall be made any part of the arbitration, except that the mediation occurred.

### **Section 8.11 Sheriff's Merit Commission Law**

Nothing in this Agreement or Article shall conflict with and/or be an addition to the "Sheriff's Merit Commission Law" and/or binding judicial precedent pertaining thereto.

## **ARTICLE 9 DISCIPLINE**

### **Section 9.1 Discipline**

Effective upon the execution of this Agreement and thereafter the discipline of an employee covered by this Agreement and the review of such discipline shall be in accordance with the following provisions. The Sheriff shall be vested with the authority to impose discipline under this Agreement; said authority shall be removed from the Ford County Sheriff's Merit Commission.

(a) Discipline Defined: No non-probationary officer covered by this Agreement shall be suspended, relieved from duty, disciplined in any manner or separated without just cause. The Sheriff agrees with the tenets of progressive and corrective discipline; subject to the severity of the offense. Disciplinary action or measures shall include only the following: verbal reprimand (which may be documented), written reprimand, suspension (with or without pay), demotion, and discharge.

Disciplinary action shall be imposed as soon as possible after the Sheriff becomes aware of the event or action that gave rise to the discipline and has a reasonable period of time to investigate the matter. An employee may be relieved of duty pending any investigation, or the imposition of discipline. Any employee so relieved shall receive all ordinary pay and benefits as if they were working.

(b) Pre-disciplinary Meeting: Prior to the Sheriff taking any final disciplinary action against an employee and concluding its investigation, the Sheriff shall meet with the employee. The purpose of the meeting shall be to inform the employee of the basis or reason(s) for the contemplated discipline, provide the employee with copies of completed documents relating to the discipline investigation, and provide the employee an opportunity to speak on his/her own behalf and rebut the reasons for such discipline. An employee shall have the right to be represented by an Illinois FOP Labor Council representative at such a meeting.

(c) Discipline Imposed and Review of Discipline: Employees shall be notified of any disciplinary action in writing, except for verbal reprimands. The written notice shall include the disciplinary action imposed and describe the reasons and basis for the discipline.

Any disciplinary action imposed upon an employee may be appealed through the grievance and arbitration provisions of this Agreement. Discipline grievances shall be initially filed at arbitration step of the grievance procedure, within ten (10) business days of the receipt of the notice of discipline.

### **Section 9.2 Investigation and Interrogation**

If the investigation or interrogation of a law enforcement employee results in a recommendation of some action such as transfer, suspension, dismissal, loss of pay, reassignment or similar action of a punitive nature, prior to taking such action the co-employers

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will follow the procedures set forth in the Uniform Peace Officer's Disciplinary Act, 50 ILCS 725/1, et seq.

### **Section 9.3 Right to Representation**

Nothing in this Article is intended or should be construed to waive employees' right to union representation during questioning that the employee reasonably believes may lead to discipline. Bargaining unit employees shall have such rights as set forth in the United States Supreme Court decision in NLRB v. Weingarten, 420 U.S. 251 (1975) and Central Management Services and Corrections (Morgan) decision, 1 PERI par. 2020 (ISLRB, 1985.) The role of the union representative shall be to advise the employee and to assist in clarifying the facts. Should either a court of competent jurisdiction or by legislative action, these provisions are changed, the parties agree to meet to bargain over these changes upon the written request of either party.

## **ARTICLE 10 LABOR/MANAGEMENT MEETINGS**

The representative(s) of the Co-employers and the bargaining unit shall meet at the request of either party to discuss and resolve problems of mutual concern. The Labor Council committee shall be composed of two (2) bargaining unit employees from the Sheriff's Office. Such meetings must be requested at least seven (7) days in advance by either party by placing in writing a request to the other for a labor/management conference and expressly providing the agenda for such meeting.

It is expressly understood and agreed that such meetings shall be exclusive of the grievance procedure. Grievances being processed under the grievance procedure shall not be considered at labor/management conferences. Negotiations for the purpose of altering any of the non-economic terms of this Agreement may be carried on with the understanding that such negotiations are only advisory and such items will be left in place until the next contract is negotiated, unless both parties agree. No economic items of this Agreement may be considered at the Labor/Management conferences.

The meetings shall be scheduled at a time, place, and date mutually agreed upon. More frequent meetings may be held when necessary and agreed to by the parties.

## **ARTICLE 11 MAINTENANCE OF STANDARDS**

All economic benefits and work practices which are not set forth in this Agreement and are currently in effect shall continue and remain in effect for the term of this Agreement.



## **ARTICLE 12 PERSONNEL FILES**

### **Section 12.1 Personnel Files**

An official personnel file, including disciplinary matters, for each employee shall be maintained by the Sheriff at a central location. Each employee shall provide the Sheriff with his/her current telephone number and address. This does not limit record keeping by computer or prohibit maintaining separate files regarding confidential medical or disability information or requiring the maintenance in the personnel file of any other information that may be required by law to be maintained elsewhere.

### **Section 12.2 Right of Inspection**

Employees shall have the right to review the contents of their official personnel files as provided in the Illinois Personnel Records Review Act, 820 ILCS 40/1, Illinois Compiled Statutes. Personnel records may only be reviewed in the presence of the Sheriff or his designated representative.

### **Section 12.3 Prohibition**

The Co-employers agree they shall not gather nor record those categories of information about an employee prohibited by the above referenced Act, unless the employee has submitted such information in writing or has given the Co-employers written authorization to gather and record such information.

Any information of an adverse employment nature which has been found by the Co-employers or by an arbitrator or under the Illinois Personnel Records Act to be unfounded, exonerated or otherwise not sustained, shall not be used against the employee in any future proceedings.

## **ARTICLE 13 INDEMNIFICATION**

### **Section 13.1 Co-employers Responsibility**

As provided for in Chapter 65, Illinois Compiled Statutes, and so long as the employee has acted within the scope of his employment and cooperates with the Co-employers during the course of the investigation, administration, litigation or defense of any claim arising under this Article, the Co-employers shall be responsible for, hold employees harmless from, and pay for damages or moneys which may be adjudged, assessed or otherwise levied against any employee covered by this Agreement.

### **Section 13.2 Legal Representation**

Officers shall have legal representation by Ford County in any civil cause of action brought against an employee resulting from or arising out of the performance of duties including separate representation by an attorney of the employee's choosing in the event that the legal representative believes there may be a conflict of interest between the legal interests of the county board and the employee involved.

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### **Section 13.3 Limitation**

The Co-employers shall have no obligation in respect to criminal acts, intentional wrongdoing, or willful and wanton misconduct.

## **ARTICLE 14 F.O.P. REPRESENTATIVES**

### **Section 14.1 Attendance at Lodge/Labor Council Meetings, State or National Conference**

Subject to the needs of the Co-employers to maintain adequate and orderly scheduling and to meet emergencies, the Co-employers agrees:

- (a) One representative of the Labor Council from this bargaining unit shall be permitted reasonable time off with pay to attend general, Board, or special meetings of the local (Ford County) bargaining unit provided that at least seventy two (72) **hours** notice of such meeting shall be given in writing to the Sheriff and provided further that the names of all such officials and employees shall be certified in writing to the Sheriff. However, only one (1) such elected member from this unit shall be permitted time off with pay for these purposes.
- (b) One employee from this unit chosen as a delegate to a F.O.P. State or National Conference will, upon written application at least fourteen (14) calendar days in advance of the anticipated departure date and approval by the Sheriff, be allowed the time off. Only one (1) member of this bargaining unit will be eligible for a maximum of four (4) days paid absence at a time for the purposes of this **Section**.

### **Section 14.2 Grievance Processing**

One Labor Council representative per shift shall be permitted reasonable time, while on duty, without loss of pay, for the purpose of representing employees in the processing of grievances or in the exercise of other rights specifically provided for in this Agreement.

## **ARTICLE 15 EMPLOYEE SAFETY**

### **Section 15.1 Safety Committee**

At least once each month, unless both parties agree that no meeting is necessary, the Sheriff or his designee shall meet with the Labor Council Safety Committee to discuss safety issues and concerns which shall be submitted by the Labor Council in advance in writing. When a safety meeting is waived both parties will so state it in writing.

Any report or recommendation which may be prepared by the Labor Council Safety Committee and the Sheriff or his designee, as a direct result of these meetings shall be reduced to writing with copies being submitted to the Sheriff and the Chairman of the Labor Council Safety Committee.

When equipment has been determined unsafe by the Sheriff and the Safety Committee, employees shall not be required to work with the equipment in question until repair or replacement has taken place.

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### **Section 15.2 Disabled Vehicles**

When an assigned Sheriff's Office vehicle is believed to be in an unsafe condition, the employee will notify his supervisor, complete required reports, and follow the supervisor's direction relative to requesting repair, replacement or continued operation of said vehicle. No employee shall be required to use any vehicle which the Sheriff or his designee has deemed unsafe, until the unsafe condition has been corrected.

## **ARTICLE 16 BULLETIN BOARDS**

The Sheriff's Office shall provide the Labor Council with designated space on available bulletin boards or provide a separate bulletin board on a reasonable basis for use by the Labor Council upon which the Labor Council may post its notices. No such posting may be derogatory or partisan political in character.

## **ARTICLE 17 LEAVES OF ABSENCE**

### **Section 17.1 Bereavement Leave**

The Co-employers agree to provide to employees leave with pay as a result of death in the immediate family. Such leaves shall not exceed three (3) working days.

### **Section 17.2 Definition of Family**

A member of the immediate family shall be defined to be any officer's mother, father, wife, husband, daughter or son (including step or adopted), sister or brother (including half or step), father-in-law, mother-in-law, daughter-in-law, son-in-law, grandparent or grandchild.

### **Section 17.3 Military Leave**

Any employee covered by the terms of this agreement who is a member of a reserve force of the Armed Forces of the United States or the State of Illinois shall be afforded leave and all other rights and benefits as provided under appropriate state and federal statutes.

### **Section 17.4 Educational Leave**

Employees covered by the terms of this Agreement may be granted, upon written request, a leave of absence, without pay, not to exceed a period of one (1) year, after authorization from the Sheriff.



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### **Section 17.5 Injury Leave**

An officer who sustains injury or illness arising out of and in the course of his employment shall be covered by the provisions of Chapter 5, Illinois Compiled Statutes, 345/1. No officer will lose any benefits while on injury leave and will continue to accumulate all benefits provided by this Agreement. Officers on injury leave may be returned to light duty if able to perform the work and placed at the discretion of the Sheriff's Office.

### **Section 17.6 Leave of Absence (With and Without Pay)**

- (a) With Pay - Special Leave:  
Bargaining unit employees on special leave for official County business, special education, or training, upon authorization by the Sheriff, shall receive regular pay during the period of such leave. It is further provided that the County Board may authorize all necessary expenses be paid by the County.
- (b) Without Pay - Leaves and Authorized Absences:  
Leave of absence without pay may be granted for a period not to exceed sixty (60) days when the granting of such leave is in the mutual interest of the Sheriff and the employee. Such leave shall require approval of the Sheriff or his designee. The employee shall not accrue employment benefits while on leave without pay. Employees should request the leave in writing and state in writing the purpose and duration of the leave. This shall be retained in the employee's file.

### **Section 17.7 Absence Without Leave**

No employee may absent himself for duty without permission of the Sheriff or his designee. Absence without leave shall be sufficient cause for forfeiture of all rights and privileges earned while employed. An employee absent for three (3) consecutive days without notice or without sufficient reason shall be considered to have resigned.

### **Section 17.8 Family and Medical Leave**

In addition to the remaining provisions of this Agreement regarding paid and unpaid leave, the Co-employers agrees to provide family and medical leave to all bargaining unit employees consistent with the provisions of this Agreement.

- (a) Unpaid Family and Medical Leave: Employees shall be entitled to unpaid or substituted paid family and medical leave consistent with FMLA and the provisions of this Agreement.
- (b) Administration of Leave: The Co-employers shall make available and administer family and medical leave as follows:
  - (1) Definitions: For purposes of family and medical leave, the following terms shall mean:
    - (i) Hours Worked: The term "hours worked" shall include all hours worked or paid as if worked for purposes of meeting the 1,250 hours threshold set forth in the FMLA;

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- (ii) Family Member: The term "Parents" shall include mother, father, stepmother and stepfather.
  - (2) Substitution: The election to substitute some or all of an employee's accrued paid leave for the unpaid leave provided in the FMLA shall be made by the Co-employers thereafter as is practical.
  - (3) Length of Leave: The minimum amount of work time for family and medical leave taken for purposes of the birth, adoption and/or foster care of a child shall be four (4) hours. Family and medical leave taken for purposes of serious health conditions may be taken in blocks of time of not less than one-quarter (1/4) hour.
  - (4) Determining Twelve Month Period: For purposes of determining the twelve months period during which an employee is entitled to up to twelve weeks of family and medical leave, the parties agree that such twelve-month periods shall coincide with the employee's anniversary dates. The first twelve months period shall commence on the date of hire and end twelve months later. The second shall commence on the employee's anniversary date after one year of employment and end twelve months later, and so forth.
- (c) Application of FMLA: In all other respects, the Co-employers shall comply with the provisions of the Family and Medical Leave Act of 1993 and the regulations issued in conjunction with the FMLA.

### **Section 17.9 Request for Leave**

Employees will submit time off requests for Compensatory Time twenty (20) days in advance of the start date and Vacation Leave thirty (30) days in advance of the start date. Requests for Personal Days will be submitted five (5) days in advance of the start date. Approval or denial of leave requests will be provided to an employee within three (3) days of a submitted request. Once approval has been given, the employee shall have the requested time off barring an emergency. Under extenuating circumstances, the Sheriff, at his discretion, may waive the above-noted time constraints. Any denial of such a request shall not be subject to the grievance procedure.

### **Section 17.10 Jury Duty**

All County employees will be granted leave for jury duty. Compensation for jury duty shall be limited to the difference between pay received for jury duty and normal pay received.



## **ARTICLE 18 GENERAL PROVISIONS**

### **Section 18.1 Labor Council and Lodge Visits**

Authorized representatives of the National or State Lodge or Labor Council shall upon notice be permitted to visit the Sheriff's Office during working hours to talk with employees of the local bargaining unit and/or representatives of the Co-employers concerning matters covered by this Agreement, provided such activities do not interfere with or disrupt Sheriff's Office functions.

### **Section 18.2 Examination of Time Sheets**

A representative of the Labor Council, with the employee's written consent, shall have the right to examine time sheets and other records pertaining to the computation of compensation of any employee whose pay is in dispute or any other records of the employee pertaining to a specific grievance, at a reasonable and mutually agreeable time and date.

### **Section 18.3 Replacement of Damaged Property**

The Co-employers agree to repair or replace as necessary the following personal property of an employee that is damaged during the course of an employee's duties: eyeglasses, contact lenses, or prescription sunglasses. The Co-employers also agree to repair/replace (up to a limit of \$50.00) an employee's watch that is damaged during the course of an employee's duties. In either case, an employee must have exerted physical force or have been attacked by another person.

Other authorized personal equipment (excluding firearms), damaged or stolen in the line of duty shall be replaced at the value of the item, up to no more than \$500.00.

Such incidents shall be documented with the employee's immediate supervisor within twenty-four (24) hours of the end of the shift during which the action giving rise to the claim arose. Claims filed under this Section will be resolved by the Sheriff, or his designee, within thirty (30) days of the date the report was filed.

### **Section 18.4 Inoculations**

When the Sheriff has determined that inoculations or immunization shots are required for the protection of an employee or an employee's immediate family's health and safety (as a result of an employee's line of duty exposure) he shall consider sound medical advice in making such a determination. When a determination has been made that preventive medical attention is necessary, the Co-employers reserve the right to utilize a licensed health care practitioner of their choice to administer any needed treatment at no cost to either an employee or an employee's immediate family.

### **Section 18.5 Break Facilities**

The Co-employers will continue to provide a refrigerator and coffee maker for the bargaining unit employees' area.

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### **Section 18.6 Educational Reimbursement**

Employees who are enrolled at a recognized college or university shall be reimbursed for tuition and books for courses taken and passed with a grade of C or better to a maximum amount of \$700.00 per year. The courses taken must have a relationship to, or benefit the employee's job at the Ford County Sheriff's Office. Upon completion of a course, a request in writing, accompanied by valid receipts, must be presented to the Sheriff for reimbursement. Reimbursement shall then occur without unreasonable delay.

### **Section 18.7 Off-Duty Weapons**

Correctional officers, on a case by case basis, with proper training, may carry an off-duty weapon, upon the written permission of the Sheriff, granted in the Sheriff's discretion. Any correctional officer seeking permission to carry an off-duty weapon shall have the right to a conference with the Sheriff. The decision of the Sheriff shall not be grievable.

### **Section 18.8 Cell Phones**

The Sheriff will continue to provide cell phones for Road Deputies and one (1) for Corrections Transport for official police duties. Employees shall refrain from using their personal phones for official police duties unless in the case of an emergency.

### **Section 18.9 Weather Closures**

Employees who are unable to come to work due to inclement weather, where the Courthouse is also closed due to weather, shall be compensated in the same manner as the courthouse employees during said closure. Employees agree to make all reasonable efforts to come to work in inclement weather. Weather issues on the weekend will be at the discretion of the Sheriff.

## **ARTICLE 19 WORKING OUT OF CLASSIFICATION**

### **Section 19.1 Temporary Assignment**

The Sheriff may temporarily assign the next qualified highest-ranking employee to perform the administrative or supervisory duties of another position. If an employee is temporarily assigned to a position higher than the employee's normal position classification for a period of twenty (20) consecutive work days or longer, the employee shall be paid as if he or she had received a promotion in to the higher position or rank, retroactive to the first day of such assignment; otherwise the employee shall serve in the temporary assignment at no additional compensation.

## **ARTICLE 20 SAVINGS PROVISION-PARTIAL INVALIDITY**

### **Section 20.1 Savings Provision**

None of the foregoing shall be construed as requiring either party to do anything inconsistent with Federal or State law, or local ordinance or the final order or judgment of any court having jurisdiction over the parties.

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### **Section 20.2 Partial Invalidity**

If any provision of this Agreement should be rendered or declared invalid and unenforceable by any court of competent jurisdiction, or by reason of any existing or subsequently enacted legislation, the remaining parts or portions of this Agreement shall remain in full force and effect and the parties agree to immediately negotiate alternative language to substitute for the invalidated provision.

## **ARTICLE 21 SENIORITY/ LAYOFFS /VACANCIES**

### **Section 21.1 Probation**

All employees shall serve a probationary period of one (1) year from date of hire or change in classification in the bargaining unit.

### **Section 21.2 Definition of Seniority**

Seniority is defined as follows:

- a) Overall Seniority: is defined as the employee's length of continuous full-time service with the Sherriff's Office since the employee's original day of hire, in all classifications covered by this Agreement.
- b) Classification Seniority: is defined as the employee's length of continuous full-time service within a classification covered by this Agreement; Deputy Sheriff, Telecommunicator/Correctional Officer or Telecommunicator. Classification seniority shall be used for the placement of an employee in the wage schedule, subject to the provision of subsection (c) herein and use seniority within the classification; i.e. used to determine shift bidding and other seniority-based benefit application.
- c) Movement from Correction/Telecommunicator to Road Deputy Classification/Placement in Wage Schedule: an employee who moves from the Correction/Telecommunication classification to the Road Deputy shall receive his current salary. However, the employee's salary will be frozen at his/her current level without step or percentage increases until the employee's salary catches up to the equivalent step level on the applicable salary schedule.
- d) Should an employee transfer from one classification with the Employer to another, that employee shall hold no right to his/her prior position for failure to successfully complete the probationary period in the new classification.

### **Section 21.3 Loss of Seniority**

Seniority and the employment relationship shall be broken and terminated if an employee:

- (a) Quits or resigns;



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- (b) Is discharged;
- (c) Is absent from work three (3) consecutive days without notification to the Sheriff's Office, unless he/she was unable to notify the Sheriff's Office for physical or other reasonable excuse;
- (d) Is laid off for more than two (2) years or fails to report to work within five (5) working days after having been recalled from layoff;
- (e) Fails to report for work at the termination of a leave of absence;
- f) If an employee on a leave of absence for personal or health reasons accepts other employment without permission; or,
- (g) Retires.

### **Section 21.4 Seniority List**

The Sheriff shall prepare, post, and supply to the Labor Council, a list setting forth the present seniority dates of all employees covered by this Agreement on a continuing basis. Any dispute as to the seniority listing prepared by the Sheriff shall be resolved through the grievance procedure.

### **Section 21.5 Application**

In all cases of promotion, the Merit Commission's Rules & Regulations shall prevail unless a less senior employee or candidate has demonstrated superior skill and ability to perform the work required in the position classification.

### **Section 21.6 Accrual of Seniority**

Employees will not accrue seniority credit for time spent on authorized unpaid leave of absence.

### **Section 21.7 Layoffs**

When it has been determined that for reasons of financial hardship only, that layoff(s) of personnel are appropriate, all layoff(s) shall occur in inverse order of seniority, in the affected classification, Deputy Sheriff, Telecommunicator/Correctional Officer, or Telecommunicator. An officer scheduled to be laid off may displace another officer with less seniority in a lower paying position classification (if qualified) within the bargaining unit which they have previously held and with the corresponding reduction in salary. An officer may also elect to be laid off rather than bump a less senior officer. The Co-employers shall notify the Labor Council, and the affected officer, in writing, at least forty-five (45) days in advance of any such layoff.

### **Section 21.8 Recalls**

Employees shall retain recall rights for two (2) years. If the Co-employers authorize that a vacancy be filled, employees on layoff with recall rights who have held the classification previously shall be recalled in order of seniority.

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Employees who are eligible for recall shall be given five (5) calendar days notice of recall by actual notice or certified letter sent to the employee's last known address. It is the responsibility of the employee when on layoff to provide the Co-employers with his latest mailing address. The employee must notify the Co-employers within three (3) days after receipt of the notice of recall whether the employee will accept the recall and report to work within a reasonable amount of time as mutually agreed to between the Co-employers and employee.

### **Section 21.9 Temporary Transfer**

Employees who are, from time to time, temporarily transferred to higher paying jobs, either covered by the contract or not, do not lose or forfeit any of their classification seniority. If the job carries a higher rate of pay, the employee will receive that rate of pay. If the job carries a lower rate, he or she will continue to receive his or her current rate of pay.

### **Section 21.10 Vacancies**

All vacancies shall be filled in accordance with Article III of the Merit Commission's Rules and Regulations.

## **ARTICLE 22 HOURS AND OVERTIME**

### **Section 22.1 Work Period**

For the purpose of this Article and to establish overtime, the present work schedule is set forth on Appendix A attached hereto.

Eight (8) consecutive hours of work within a twenty-four (24) hour period constitutes the regular workday with not less than eight (8) hour periods between regularly scheduled eight (8) hour shifts. This eight (8) hour period between regularly scheduled eight (8) hour shifts shall not apply to call-back, court time, or hold-over overtime or emergencies. The workday shall commence at 12:00 midnight and end at 12:00 midnight.

The normal regular work week, Sunday through Saturday, shall consist of five (5) consecutive workdays during each consecutive seven (7) calendar day period. The days of work set forth above represent a normal work week, and do not reflect nor take into account additional days which may be worked because of hold-over, call-back, court time or other authorized exchanges of duty shifts.

Each employee shall be allowed reasonable time, but not in excess of forty-five (45) minutes, for each meal break for each shift worked and this time shall be considered out of service with the employee subject to PRIORITY calls ONLY. If it is necessary for the proper performance of the correctional officer/telecommunicators' duties, the employee may be required to take their lunch period at the employee's workstation. When experienced personnel are available to relieve an employee from duty for lunch, the employee shall be relieved. If relief personnel are not available, the employee shall be allowed to eat an uninterrupted lunch at the workstation.

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Employees will be allowed to take periodic coffee breaks as long as they are not out of service and properly perform their duties.

The present work schedule shall continue to be established by the Sheriff. However, the Sheriff agrees to post the work schedules at least thirty (30) days prior to the following month's work schedule.

### **Section 22.2 Overtime Payment**

All hours worked in excess of eight (8) hours per day, or forty (40) hours per week shall be compensated at one and one half (1½) times the employee's straight time hourly rate of pay (overtime rate).

Overtime shall be computed on the basis of completed fifteen (15) minute segments.

In the event an emergency is declared by the Sheriff, as many of the employees shall be continued on duty for such hours as necessary.

### **Section 22.3 Court Time**

Employees covered by this Agreement, who are required to attend court outside their regularly scheduled work hours shall be compensated at the overtime rate with a minimum of two (2) hours or the actual time worked, whichever is greater. Appearances before a grand jury, coroner's inquest or any hearing before a lawfully impaneled body also qualifies as court time.

### **Section 22.4 Call-Back**

A call-back is defined as an assignment of work which does not continuously precede or follow an employee's regularly scheduled shift. Call-back time shall be paid with a minimum of two hours or the actual time worked, whichever is greater. In the event that an officer is called in to work one (1) hour or less prior to the start of his regular scheduled shift, he shall receive a minimum of one (1) hour of overtime. Examples of call-back **include but** are not limited to the following: Sheriff's Office meetings; training (including firearm qualification); and any other assignment of duties which occur outside the officer's regular scheduled work shift.

### **Section 22.5 Hold-over**

When it is necessary for an officer to remain past his regular scheduled work shift in order to complete his work, he shall be eligible for "hold-over" overtime. Hold-over shall be paid at the overtime rate to the nearest fifteen (15) minute period. For an officer to receive this, a supervisor must authorize the hold-over assignment. This may be accomplished by established policy in the event that there is no supervisor on duty at the time.

### **Section 22.6 Compensatory Time**

Employees covered by this Agreement shall be allowed to accumulate compensatory time, in lieu of overtime, at the officer's discretion. Compensatory time must be sold back during the last full pay period of May and the last full pay period in November, according to the formula set forth in subsection (a) and (b) below. The Co-employers shall issue checks separate from the regular payroll checks to each employee for payment for all compensatory hours accrued in



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excess of the hours listed below. Depending upon an employees' length of continuous service, the following formula for accumulation and sell-back shall apply:

- (a) Start to completion of four (4) years of service – maximum accumulation of forty (40) hours of compensatory time; sell-back amount – all hours in excess of sixteen (16).
- (b) Beginning of fifth (5th) year of service – maximum accumulation of sixty four (64) hours; sell-back amount – all hours in excess of twenty four (24).

One hour of overtime equals one and one-half (1½) hours of compensatory time.

Compensatory time must be redeemed for cash two times per year, during the second pay period in May of each year, and during the last pay period in November of each year.

Compensatory time may be taken as time off upon approval of twenty (20) days written notice. Supervisor approval or denial of time off shall be provided to the employee in writing within three (3) days of a request for compensatory time off.

Upon separation from employment from the Sheriff's Department, employees shall receive payment for all unused comp time, based upon their regular straight time hourly rate of pay on their last day of employment.

### **Section 22.7 Distribution of Overtime**

#### Patrol Division

Voluntary overtime shall be distributed and offered on the basis of seniority, whenever feasible. ~~within each classification where the overtime vacancy exists.~~

#### Jail and Telecommunications Division

Voluntary overtime shall be distributed and offered on the basis of seniority and qualification, whenever feasible within each classification where the overtime vacancy exists. If no employee volunteers to cover the overtime vacancy, the vacancy will be filled through mandated overtime; inverse seniority shall be used in filling the mandated vacancy. The least senior, available and qualified employee will be assigned to the vacancy.

## **ARTICLE 23 SICK LEAVE**

Full time personnel with twenty (20) or more days of employment shall accrue one (1) day of sick leave for each month of full-time employment, subject to limitations herein set forth. Such leave not taken during the year earned shall be cumulative to a maximum of one hundred and twenty (120) working days. Such leave may be granted by the Sheriff, or his designee, and a report thereof shall be made to the County Board. When a claim for sick leave pay is made for a period of more than three (3) days duration within twenty (20) working days, the Sheriff or his designee may require a certificate signed by a duly licensed physician or surgeon to verify sickness or accident. Sick leave is hereby defined to mean an absence from duty by reason of illness of an employee. Accrued sick leave not used during the time of agreed employment cannot be used to extend the employment termination date.

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An employee may voluntarily donate sick leave to another employee who has exhausted his accumulated sick leave, so long as such donation does not extend the employee's leave time beyond the approved leave period.

### **ARTICLE 24 HOLIDAYS**

#### **Section 24.1 Entitlement**

Full time employees not scheduled to work on the following enumerated holidays shall receive their regular pay plus an extra eight (8) hours at straight time for such holidays:

New Year's Day	Columbus Day
Martin Luther King's Birthday	Veteran's Day
Lincoln's Birthday	Thanksgiving Day
Good Friday	Friday after Thanksgiving
Memorial Day	Christmas Eve
4th of July	Christmas
Labor Day	

Additionally, employees covered by this Agreement shall receive such additional days declared as holidays by the County Board. Closing the Courthouse or closing certain County offices will not constitute a holiday or paid day off for other County employees unless so designated by the County Board. County designated Holidays changed for the purpose of observance shall not constitute a new holiday as long as there are not two separate celebrated Holidays.

#### **Section 24.2 Working on a Holiday**

If an employee works on a holiday as a regularly scheduled day, that employee will receive two and one-half (2½) times his regular rate of pay for all hours worked.

If an employee is scheduled to be off on a holiday, that employee, if called into work, will be paid at a rate three (3) times his regular rate of pay for all time worked.

The employee can take this time in compensatory time at the holiday rate, for holidays.

Holidays will be paid in the pay period in which they fall.

In no case shall there be pyramiding of rates. The maximum rate of pay shall be three (3) times the total of hours worked on a holiday.

Depending on staffing requirements, as determined by the Sheriff, employees scheduled to work on a holiday may voluntarily be scheduled off; through seniority offering. The employee scheduled off will receive the day off with pay in lieu of receiving holiday pay as provided in Section 24.1 above.



## **ARTICLE 25 CLOTHING ALLOWANCE**

### **Section 25.1 Uniforms and Equipment**

The Sheriff retains the authority to establish what constitutes a uniform. In that regard, all required uniforms and equipment shall be provided to each employee upon his employment with the Sheriff's Office. This includes, but is not limited to leather gear, shoes, pants, shirts, coat(s), hats, a duty weapon, inclement weather gear, and any other required item of apparel or equipment as designated by the Co-employers.

The Co-employers shall replace as needed, damaged or worn uniforms and/or equipment. Employees will also receive up to \$125.00 annually for the purchase of footwear after showing the need, damage or wear which necessitates replacement. In FY 2020-2021, the annual footwear amount shall be increased to \$150.00; in FY 2021-2022, the annual footwear amount will again be increased to \$175.00; and, in FY 2022-2023 and each year thereafter, the annual footwear amount shall be increased to \$200.00. Employee requests for replacement shall be made in writing; uniforms and equipment will be replaced within 30 days of the request. The Co-employers will continue to pay for the cleaning of the employee's uniforms.

The Co-employers shall pay for all mandated PTI clothing that is other than Sheriff's Office Uniform.

### **Section 25.2 Ballistic Protection Vests**

The employer agrees to provide each deputy with a ballistic protection vest; and to replace each vest every five (5) years or sooner as provided by the National Institute of Justice (NIJ) standards for such replacement. The vests shall provide a protection level equal to or greater than the highest caliber of duty weapon regularly carried by officers. Road officers may choose from either concealable, under the uniform style or "outer" style vest contained in a uniform style cover.

Correction officers will be provided ballistic protection vests as provided above. The vests will be "outer" vests contained in a uniform style cover.

All vests provided will be worn in accordance with department rules and regulations.

## **ARTICLE 26 VACATIONS AND PERSONAL DAY**

Regular full-time employees shall be entitled to vacation leave with pay as follows:

Ten (10) working days after anniversary date of one (1) year of employment, accrued at the rate of 6.67 hours per month.

Fifteen (15) working days after the anniversary date of five (5) years of employment, accrued at the rate of 10 hours per month.

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Twenty (20) working days after the anniversary date of ten (10) years of employment, accrued at the rate of 13.3 hours per month.

Twenty-five (25) working days after the anniversary date of twenty (20) years of employment, accrued at the rate of 16.67 hours per month.

After the first year, vacation is accrued and credited the employee as it is earned, month-by-month.

No more than twenty-five (25) working days of vacation may be accumulated except as herein provided, and personnel shall take earned vacation leave within one (1) year following the anniversary date of the earned vacation. Personnel desiring vacation leave shall submit a request for leave through the Sheriff, or his designee; vacation time may be used in increments of one (1) hour or more.

With at least seven (7) days' notice employees may cancel their scheduled vacation time. That time will be returned to their accumulated vacation time to be used as provided in this Article.

Any employee, who on their vacation anniversary date in fiscal year 2010/2011 has more than the allotted vacation accrual level, will have their vacation time accrual level reduced to that provided in this Agreement. Any vacation time of an employee in excess of the maximum level provided in this Agreement will be placed into a separate individual "grandfather" account for that employee. The Employer shall pay out the vacation time held in the employee's grandfather account at the time the employee separates his or her employment; or sooner should the Employer elect to do so.

At the end of the employee's vacation anniversary date in fiscal year 2011/2012, and each year thereafter, the Employer will pay the employee for all his or her unused earned accumulated vacation time in excess of the maximum accumulation level provided by this Agreement; this is separate from the "grandfather" account provided above. Unused vacation pay-out shall be on a separate check.

If an employee is scheduled to be off on vacation and that employee is called into work, the employee will be paid at a rate of 1.5 times for all hours worked, in addition to his vacation time. An employee may elect to keep the vacation day on the books for use at a later time as vacation time, in such case the employee would then receive 1.5 times for all hours worked. This time will not be eligible for comp time accrual.

Each employee shall receive one (1) paid personal day per year; the length of which shall be the same as the regularly scheduled shift being taken off. Employees must request the personal day at least five (5) days prior to the requested day. Such personal day shall be granted or denied by the Sheriff. Requests for personal days may only be denied in the case of an emergency. Should an employee be unable to use his personal day, he will be paid for it at the end of that fiscal year.



## ARTICLE 27 INSURANCE

### Section 27.1 Benefits

After three (3) months employment, the County will make available the current health care program for employees. The Co-employers retain the right to select/change carriers, however, in no event shall the level of benefits be substantially changed or significantly reduced from those currently offered by ~~Carle Care and/or Personal Care~~ United Healthcare (July 5, 2019).

### Section 27.2 Premium

~~The County will pay one hundred percent (100%) of an employee's monthly single coverage premium. Beginning 12/01/13 employees will pay five (5%) of the monthly single coverage premium. Effective 12/01/14~~ Employees will pay ten (10%) of the monthly single coverage premium.

~~For~~ Employees who leave the service of the Sheriff's Office between the 1st and 15th of the month, the County will maintain full coverage through the 15th. ~~For~~ Employees who leave between the 16th and 30th/31st of the month (February exception), the County will maintain full coverage through the end of the month for the employee.

Employees who are eligible may continue to receive health care insurance at their own cost as provided for by law, commonly referred to as COBRA.

### Section 27.3 Labor-Management Insurance Advisory Committee

The parties agree to establish a labor-management health insurance planning and advisory committee. The purpose of the committee is to:

- (a) review the benefits/benefit levels and overall performance of the health, vision and dental insurance plan(s); and,
- (b) investigate ways to improve the health care program in a cost-effective way.

The committee may make non-binding recommendations for changes to the insurance program(s). The committee shall be comprised of equal members of the Ford County Board, each bargaining group within the County, and other non-represented employees. Printed notice of such meetings will be sent to committee members at least 72 hours in advance of each meeting.

## **ARTICLE 28 WAGES AND GENERAL ECONOMICS**

### **Section 28.1 Wage Increases**

Effective 12/01/2019, each step of the wage schedule shall be increased by two and one-half (2.50%) percent; with movement through the scale.

Effective 12/01/2020, each step of the wage schedule shall be increased by two and three-quarter (2.75%) percent; with movement through the scale.

Effective 12/01/2021, each step of the wage schedule shall be increased by three (3.00%) percent; with movement through the scale.

Effective 12/01/2022, each step of the wage schedule shall be increased by three and one-quarter (3.25%) percent; with movement through the scale.

All wages are retroactive to their effective dates for all bargaining unit members who were employed by the Ford County Sheriff's office on or after December 1, 2019. Employees who left employment after December 1, 2019 but prior to the execution of this successor agreement shall receive a pro-rata amount of retroactive pay.

### **Section 28.2 Wage Table Appendices**

Appendix E-1: Wage Table for Deputy Sheriff

Appendix E-2: Wage Table for Correctional Officer/Telecommunicator

Appendix E-3: Wage Table for Telecommunicators

### **Section 28.3 Field Training Officer Pay**

Field Training Officer (FTO): an additional .50 (fifty cents) per hour will be added to base pay for all hours worked when working in capacity of Field Training Officer.

Investigator/Field Supervisor, LEADS Supervisor, and Jail Administrator shall not receive the additional FTO money. For the training of a newly hired Corrections Officer or Telecommunicator, a maximum of thirty (30) days will be allowed for training with an FTO. For the training of a newly hired Deputy Sheriff, a maximum of ten (10) weeks will be allowed for training with an FTO.

### **Section 28.4 Lateral Transfer**

Lateral transfers for State Certified Officers will be implemented. This "lateral transfer" will be effective for pay purposes only. A newly hired State Certified Officer may "transfer" into Ford County at a starting rate equal to his years of service as a law enforcement or corrections officer up to a maximum of four years.

### **Section 28.5 Reimbursement for Employment Related Expenses**

The County will pay employees for reasonable expenses upon written, documented request(s). This shall include payment for actual, documented mileage at the rate allowed by the IRS from the employee's residence or from the Sheriff's Office, whichever is shorter, meals for actual expenses at the rate not to exceed \$15.00 per one-half day and \$30.00 per day for travel



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outside the jurisdiction, and any legitimate expense incurred by an employee during the course of Sheriff's Office approved business.

### **Section 28.6 Additional Stipends for Command Positions**

Additional stipends shall be paid for the following ranks:

Lieutenant - additional \$3,000.00 per year added to base salary

Sergeant - additional \$2,250 per year added to base salary

Corporals - additional \$1,750.00 per year added to base salary

Anyone holding more than one of the positions above shall receive only the greater amount of one. Rank or assignment pay is a one-time addition to an employee's base salary unless the amount becomes greater by negotiations or the employee is promoted or re-assigned to a higher paying position.

### **Section 28.7 Basic Training Meal Expenses**

Employees attending basic law enforcement, correctional and/or telecommunicator training classes will have their meals paid for by the employer through a prepaid per-diem of \$25.00 per day.

### **Section 28.8 Emergency Medical Dispatch (EMD) Pay**

Correctional Officers/Telecommunicators and Telecommunicators holding a current EMD certification shall receive EMD pay in the amount of \$0.50 per hour.

## **ARTICLE 29 POLICE TRAINING REIMBURSEMENT**

### **Section 29.1 Basic Course Training Tuition**

For all bargaining unit members, the Co-employers shall deduct and be entitled to reimbursement from any employee, for the documented Basic Course Training tuition, not otherwise reimbursable, upon an employee's resignation from employment within twenty-four (24) months of the date of hire or change in classification. This reimbursement shall also include payment for a Sheriff's Office issued body armor, if provided, but only if same has been personally fitted for the individual officer.

### **Section 29.2 Service Credit**

A credit for service rendered shall be given against the reimbursement obligation for each month of continuous full-time employment. Any absence for any reason, other than duty related illness or injury of any length, of five (5) continuous days duration or more shall be excluded from the period of service for which credit will be given. The credit provided for in this paragraph shall be calculated on a pro-rata basis over the twenty-four (24) month period.

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### **Section 29.3 Withholding**

The Co-employers shall be authorized to withhold such amounts due under this provision from the employee's final paycheck and to institute whatever other action necessary to recoup any remaining amounts due the Co-employers.

### **Section 29.4 Prior Agreement(s)**

Any prior agreement(s) entered into by Ford County or its representatives and any current bargaining unit member, regarding reimbursement, shall hereby be null and void.

## **ARTICLE 30 EMPLOYEE TESTING**

### **Section 30.1 Statement of Policy**

It is the policy of the Ford County Sheriff's Office that the public has the right to expect persons employed by the County to be free from the effects of drugs and alcohol. The Co-employers have the right to expect its employees to report for work fit and able for duty. The purposes of this policy shall be achieved in such manner as not to violate any established rights of the employees.

### **Section 30.2 Prohibitions**

Employees shall be prohibited from:

- (a) Consuming or possessing alcohol four (4) hours before the start of the work day, unless in accordance with duty requirements, and at any time during the work day or anywhere on any County premises or job sites, including all County buildings, properties, vehicles and the employee's personal vehicle while engaged in County business;
- (b) ~~Illegally~~ Consuming, possessing, selling, purchasing or delivering any illegal or proscribed drug;
- (c) Failing to report to their supervisor any known adverse side effects of medication or prescription drugs which they are taking.
- (d) Intentionally consuming, possession, selling, purchasing, or delivering cannabis or any cannabis infused substance, unless in accordance with duty requirements, at any time. The lawful possession and consumption of cannabis or cannabis infused substance by members of the employee's household, in itself, shall not constitute a violation of this prohibition by the employee.

This Section is not intended to limit the duty of the Sheriff to enforce the laws of the State of Illinois and all regulations of the Ford County Sheriff's Office.



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### **Section 30.3 Drug and Alcohol Testing**

Where the Sheriff, or his designee, (a non-bargaining unit member of the Sheriff's Office) has reasonable suspicion to believe that an employee is under the influence of alcohol or illegal drugs during the course of the work day, the Sheriff, or his designee, (as defined above) shall have the right to require the employee to submit to alcohol or drug testing as set forth in this Agreement. There shall be no random or unit-wide testing of employees, except random testing of an individual employee as authorized in Section 8, below.

Employees involved in an "officer-involved shooting" must submit to drug and alcohol testing according to Illinois law. The term "officer-involved shooting" means any instance when a law enforcement officer discharges his or her firearm, causing injury or death to a person or persons, during the performance of his or her official duties or in the line of duty. The drug and alcohol testing must be completed as soon as practicable after the officer-involved shooting but no later than the end of the involved officer's shift or tour of duty. The testing will be governed by the protocols outlined in Section 30.5 – Tests to be Conducted, below.

### **Section 30.4 Order to Submit to Testing**

At the time an employee is ordered to submit to testing authorized by this Agreement, the Sheriff or his designee (as defined herein) shall provide the employee with a written notice of the order, setting forth the objective facts and reasonable inferences drawn from those facts which have formed the basis of the order to test. The employee shall be permitted to consult with a representative of the FOP or a private attorney at the time the order is given; provided, however, that in no circumstances may implementation of the order be delayed longer than **forty-five** (45) minutes. No questioning of the employee shall be conducted without first affording the employee the right to FOP representation and/or legal counsel. Refusal to submit to such testing may subject the employee to discipline, but the employee's taking of the test shall not be construed as a waiver of any objection or rights that he may have.

### **Section 30.5 Tests to be Conducted**

In conducting the testing, authorized by this Agreement, the Ford County Sheriff's Office shall:

- (a) Use only a clinical laboratory or hospital facility that is licensed pursuant to the Illinois Clinical Laboratory Act that has or is capable of being accredited by the ~~National Institute of Drug Abuse (NIDA)~~ Substance Abuse and Mental Health Services Administration (SAMSHA);
- (b) Ensure that the laboratory or facility selected conforms to all ~~NIDA~~ SAMSHA standards;
- (c) Establish a chain of custody procedure for both sample collection and testing that will ensure the integrity of the identity of each sample and test result. No employee covered by this Agreement shall be permitted at any time to become a part of this chain of custody;

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- (d) Collect a sufficient sample of the same bodily fluid or material from an employee to allow for initial screening, a confirmatory test and a sufficient amount to be set aside reserved for later testing if requested by the employee;
- (e) Collect samples in such a manner as to insure a high degree of security for the sample and its freedom from adulteration;
- (f) Confirm any sample that tests positive in the initial screening for drugs by testing the second portion of the same sample by gas chromatography/mass spectrometry (GCMS) or an equivalent or better scientifically accurate and accepted method that provides quantitative data about the detected drug or drug metabolites;
- (g) Provide the employee tested with an opportunity to have the additional sample tested by a clinical laboratory or hospital facility of the employee's own choosing, at the employee's expense; provided the employee makes such demand of the Sheriff or his designee within seventy-two (72) hours of receiving the results of the test;
- (h) Require that the laboratory or hospital facility report to the Sheriff that a blood or urine sample is positive only if both the initial screening and confirmation tests are positive for a particular drug. The parties agree that should any information concerning such testing or the results thereof be obtained by the County inconsistent with the understandings expressed herein (e.g. billings for testing that reveal the nature or number of tests administered), the County will not use such information in any manner or forum adverse to the employee's interests;
- (i) Require that with regard to alcohol testing, for the purpose of determining whether or not the employee is under the influence of alcohol, test results that show an alcohol concentration of .02 or more based upon the grams of alcohol per 100 milliliters of blood be considered positive. This shall not preclude the County from attempting to show that lesser test results, i.e. below .02, demonstrate that the employee was under the influence of alcohol, but the County shall bear the burden of proof in such cases;
- (j) Provide each employee tested with a copy of all information and reports received by the County in connection with the testing and the results at no cost to the employee;
- (k) Ensure that no employee is the subject of any adverse employment action except temporary reassignment or relief from duty with pay during the pendency of any testing procedure. Any such temporary reassignment or relief from duty shall be immediately discontinued in the event of a negative test result.



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### **Section 30.6 Right to Contest**

The Labor Council and/or the employee, with or without the Labor Council, shall have the right to file a grievance concerning any testing permitted by this Agreement, contesting the basis for the order to submit to the tests, the right to test, the administration of the tests, the significance and accuracy of the test, the consequences of the testing or results or any other alleged violation of this Agreement. Such grievances shall be commenced at Step 2 of the grievance procedure. It is agreed that the parties in no way intend or have in any manner restricted, diminished or otherwise impaired any constitutional rights that employees may have with regard to such testing. Employees retain any such constitutional rights as may exist and may pursue the same at their own discretion, with or without the assistance of the Labor Council.

### **Section 30.7 Voluntary Requests for Assistance**

The County shall take no adverse employment action against an employee who prior to any mandatory testing and for the first time voluntarily seeks treatment, counseling or other support for an alcohol or prescribed drug problem, other than the County may require reassignment of the employee with pay if he is then unfit for duty in his current assignment. The County may make available through its Employee Assistance Program (if available) a means by which the employee may seek referrals and treatment. All such requests shall be confidential, and any information received by the Co-employers, through whatever means, shall not be used in any manner adverse to the employee's interests, except reassignment as described above.

### **Section 30.8 Discipline**

All employees who voluntarily seek assistance with a prescribed drug and/or alcohol related problem shall not be subject to any disciplinary or other adverse employment action by the County. The foregoing is conditioned upon:

- (a) The employee agreeing to appropriate treatment as determined by the physician(s) involved;
- (b) The employee discontinues his abuse of the prescribed drug or abuse of alcohol;
- (c) The employee completes the course of treatment prescribed, including an "after-care" group for a period of (12) months;
- (d) The employee agrees to submit to random testing during hours of work during the period of "after-care".

Employees who do not agree to or act in accordance with the foregoing, or who test positive for drugs, or test positive for alcohol a second or subsequent time during the hours of work shall be subject to discipline, up to and including discharge.

The foregoing shall not be construed as an obligation on the part of the Sheriff to retain an employee on active status through the period of rehabilitation if it is appropriately determined that the employee's current use of alcohol or drugs prevents such individual from performing the duties of a peace officer or whose continuance on active status would constitute a direct threat to the property or safety of others. Such employees shall be afforded the opportunity to use any

## **Tentative Agreement (redline)**

accumulated paid leave that he/she may have, such as compensatory time, vacation time, sick days, or personal leave days, or take an unpaid leave of absence pending treatment at his option.

The foregoing shall not limit the Sheriff's right to discipline employees for misconduct provided such discipline shall not be increased or imposed due to alcohol or prescription drug abuse.

## **ARTICLE 31 ENTIRE AGREEMENT**

### **Section 31.1 Entire Agreement**

This Agreement expresses and contains the full agreement of the parties on any matter properly subject to collective bargaining between them and concludes the bargaining on any subject between the parties for the term of this Agreement.

### **Section 31.2 Amendment**

This Agreement may be amended by the mutual written agreement of the parties and shall then become part of this Agreement.

### **Section 31.3 Appendices**

Appendices A, B, C, D, E, and F are part of this Agreement

## **ARTICLE 32 DURATION**

### **Section 32.1 Term of Agreement**

This Agreement shall be effective as of the 1st day of December [2019](#) and shall remain in full force and effect until the 30th day of November [2023](#). It shall continue in effect from year to year thereafter, unless notice of termination is given in writing by certified mail by either party, no earlier than one hundred twenty (120) calendar days preceding expiration. The notices referred to shall be considered to have been given as of the date shown on the postmark. Written notice may be tendered in person, in which case the date of notice shall be the written date of receipt.

### **Section 32.2 Continuing Effect**

Notwithstanding any provision of this Article or Agreement to the contrary, this Agreement shall remain in full force and effect after any expiration date while negotiations or Resolution of Impasse procedures are continuing for a new Agreement or part thereof, between the parties.

## **Tentative Agreement (redline)**

### **Section 32.3 Notices**

All notices provided for in this Agreement shall be served upon the other party by certified mail, return receipt requested to the parties' representatives listed below.

#### **FOR THE CO-EMPLOYERS:**

Ford County Sheriff  
Ford County Sheriff's Office  
235 North American  
Paxton Illinois 60957

County Board Chairman  
Ford County Board of Representatives  
Ford County Courthouse  
Paxton, Illinois 60957

#### **FOR THE UNION:**

Illinois FOP Labor Council  
974 Clock Tower Drive  
Springfield, Illinois 62704

**Tentative Agreement (redline)**

**SIGNATURES**

IN WITNESS WHEREOF, the parties hereto have affixed their signatures, this \_\_\_\_\_ day of July 2019.

FOR THE CO-EMPLOYERS:

FOR THE UNION:

\_\_\_\_\_  
Ford County Sheriff

\_\_\_\_\_  
Ford Co. FOP Bargaining Committee

\_\_\_\_\_  
Chairman, Ford County Board

\_\_\_\_\_  
Ford Co. FOP Bargaining Committee

\_\_\_\_\_  
Ford County Clerk

\_\_\_\_\_  
Ford Co. FOP Bargaining Committee

(SEAL)

\_\_\_\_\_  
Ford Co. FOP Bargaining Committee

\_\_\_\_\_  
Illinois FOP Labor Council

**APPENDIX A: WORK SCHEDULES**

Correctional Officers:

The schedules for Correction Officers will be as follows:

Day Shift	(8:00 a.m. to 4:00 p.m.)
Swing Shift	(4:00 p.m. to 12:00 midnight)
Midnight Shift	(12:00 midnight to 8:00 a.m.)

The Correctional Officers and Telecommunicators will bid for shifts and days off based on seniority every three (3) months beginning with the next cycle – end of February.

Notwithstanding the above provisions to the contrary, the Sheriff and the Union may mutually agree to alternative work schedules; such schedules shall include shifts with fixed starting and quitting times and shifts will be bid by seniority.

Deputies:

~~a. Staffing of less than six (6) deputies; eight-hour schedule:~~

~~The schedules for Road Deputies will be as follows:~~

~~7:00 a.m. — 3:00 p.m.  
3:00 p.m. — 11:00 p.m.  
6:00 p.m. — 2:00 a.m.  
7:00 p.m. — 3:00 a.m.  
11:00 p.m. — 7:00 a.m.~~

~~The Deputies will bid for shifts based on seniority every three (3) months beginning with the next cycle — end of February.~~

a. Staffing with six (6) or more deputies; ten-hour schedule:

The schedules for Road Deputies will be as follows:

6:00 a.m.	-	4:00 p.m.
3:00 p.m.	-	1:00 a.m.
8:00 p.m.	-	6:00 a.m.

In the event an employee uses prescheduled accrued time off, the shifts of the remaining employees are increased from 10 to 12 hours as follows:

3:00 a.m.	-	3:00 p.m.
3:00 p.m.	-	3:00 a.m.
or		
6:00 a.m.	-	6:00 p.m.
6:00 p.m.	-	6:00 p.m.



## **Tentative Agreement (redline)**

The Deputies will bid for shifts based on seniority every three (3) months beginning with the next cycle – end of February.

With regard to Section 22.6 Compensatory Time (a) and (b) for employees working the ten-hour schedule, the maximum sell back shall be for all compensatory time hours in excess of 20 hours for employees with four or less years of service and the maximum shall be for all compensatory time hours in excess of 30 hours for employee with five or more years of service.

b. Staffing of less than six (6) deputies; twelve-hour schedule:

The schedules for Road Deputies will be as follows:

6:00 a.m. - 6:00 p.m.

6:00 p.m. - 6:00 a.m.

or

3:00 a.m. - 3:00 p.m.

3:00 p.m. - 3:00 a.m.

If the road deputy staffing falls to only four available deputies due to short-term staffing shortage, The road deputies shall work a twelve-hour shift schedule. The schedule shall be on temporary basis and shall conclude when staffing levels reach their authorized strength.

The parties agree to the following modifications to this Agreement, as such modifications relate to those employees assigned to Patrol. These modifications shall remain in effect so long as the twelve-hour work schedule remains in place or are as otherwise changed by mutual agreement.

1. The twelve-hour work schedule shall consist of eighty-four (84) regular scheduled work hours in a fourteen (14) day period (2,184 annual work hours).
2. The workday shall consist of two regular work shifts (Day Shift and Night Shift) of twelve consecutive hours each and have regular starting and quitting times. Day shift hours shall be 6:00 a.m. to 6:00 p.m. and night shift hours will be 6:00 p.m. to 6:00 a.m. Initial shift assignments shall be selected among the affected road deputies by seniority.
3. The work schedule cycle, a copy of which is attached to this agreement, shall consist of the following:

Three consecutive workdays, followed by four consecutive days off;

Four consecutive workdays, followed by three consecutive days off;

The schedule then repeats itself.

## Tentative Agreement (redline)

<u>Twelve-hour Work Schedule</u>														
	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat
<u>Team 1</u>														
<u>Days</u>	<u>D</u>	<u>D</u>	<u>D</u>	<u>X</u>	<u>X</u>	<u>X</u>	<u>X</u>	<u>D</u>	<u>D</u>	<u>D</u>	<u>D</u>	<u>X</u>	<u>X</u>	<u>X</u>
<u>Nights</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>X</u>	<u>X</u>	<u>X</u>	<u>X</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>X</u>	<u>X</u>	<u>X</u>
<u>Team 2</u>														
<u>Days</u>	<u>X</u>	<u>X</u>	<u>X</u>	<u>D</u>	<u>D</u>	<u>D</u>	<u>D</u>	<u>X</u>	<u>X</u>	<u>X</u>	<u>X</u>	<u>D</u>	<u>D</u>	<u>D</u>
<u>Nights</u>	<u>X</u>	<u>X</u>	<u>X</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>X</u>	<u>X</u>	<u>X</u>	<u>X</u>	<u>N</u>	<u>N</u>	<u>N</u>
<u>Legend</u>														
<u>D - Day Shift</u>														
<u>N - Night Shift</u>														
<u>X - Day off</u>														

4. Employees will receive overtime pay at time and one-half (1.5) rate after working more than the scheduled workday (12 hours) or after working eighty-four (84) hours in the 14-day work cycle. "Hours worked" shall be defined in accordance with the current provisions of the parties' collective bargaining agreement.

5. The workday shall include on-duty lunch of forty-five minutes and two on-duty ten-minute breaks

The Deputies will bid for shifts based on seniority every three (3) months beginning with the next cycle – end of February.

With regard to Section 22.6 Compensatory Time (a) and (b) for employees working the ten-hour schedule, the maximum sell back shall be for all compensatory time hours in excess of 24 hours for employees with four or less years of service and the maximum shall be for all compensatory time hours in excess of 36 hours for employee with five or more years of service.

Notwithstanding the above provisions of Deputies (a), and (b) to the contrary, the Sheriff and the Union may mutually agree to alternative work schedules; such schedules shall include shifts with fixed starting and quitting times and shifts will be bid by seniority.

**APPENDIX B: DUES AUTHORIZATION FORM**

**ILLINOIS FRATERNAL ORDER OF POLICE**  
**LABOR COUNCIL**  
**974 CLOCK TOWER DRIVE**  
**SPRINGFIELD, ILLINOIS 62704**

I, \_\_\_\_\_ (insert your name), understand that under the U.S. Constitution I have a right not to belong to a union. By my signature I hereby waive this right and opt to join the IL FOP Labor Council.

I, \_\_\_\_\_ (insert your name), hereby authorize my Employer, Ford County Sheriff's Office, to deduct from my wages the uniform amount of monthly dues set by the Illinois Fraternal Order of Police Labor Council, for expenses connected with the cost of negotiating and maintaining the collective bargaining agreement between the parties and to remit such dues to the Illinois Fraternal Order of Police Labor Council as it may from time to time direct. In addition, I authorize my Employer to deduct from my wages any back dues owed to the Illinois Fraternal Order of Police Labor Council from the date of my employment, in such manner as it so directs.

Date: \_\_\_\_\_

Signed: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_

Personal E-mail: \_\_\_\_\_

Employment Start Date: \_\_\_\_\_

Title: \_\_\_\_\_

-----  
**Employer, please remit all dues deductions to:**

Illinois Fraternal Order of Police Labor Council  
Attn: Accounting  
974 Clock Tower Drive  
Springfield, Illinois 62704  
(217) 698-9433

*Dues remitted to the Illinois Fraternal Order of Police Labor Council are not tax deductible as charitable contributions for federal income tax purposes; however, they may be deductible on Schedule A of Form 1040 as a miscellaneous deduction. Please check with your tax preparer regarding deductibility.*



Tentative Agreement (redline)



**APPENDIX C: GRIEVANCE FORM**

(use additional sheets where necessary)

Date Filed: \_\_\_\_\_

Department: \_\_\_\_\_

Grievant's Name: \_\_\_\_\_

Last

First

M.I.

**STEP ONE**

Date of Incident or Date Knew of Facts Giving Rise to Grievance: \_\_\_\_\_

Article(s) and Sections(s) of Contract violated: \_\_\_\_\_

Briefly state the facts: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Remedy Sought: \_\_\_\_\_

\_\_\_\_\_

Given To: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_

Grievant's Signature

\_\_\_\_\_

FOP Representative Signature

**EMPLOYER'S STEP ONE RESPONSE**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Employer Representative Signature

\_\_\_\_\_

Position

\_\_\_\_\_

Person to Whom Response Given

\_\_\_\_\_

Date

**STEP TWO**

Reasons for Advancing Grievance: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Given To: \_\_\_\_\_

Date/Time: \_\_\_\_\_

\_\_\_\_\_

Grievant's Signature

\_\_\_\_\_

FOP Representative Signature

**EMPLOYER'S STEP TWO RESPONSE**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Employer Representative Signature

\_\_\_\_\_

Position

\_\_\_\_\_

Person to Whom Response Given

\_\_\_\_\_

Date

**Tentative Agreement (redline)**

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**STEP THREE**

Reasons for Advancing Grievance: \_\_\_\_\_

Given To: \_\_\_\_\_ Date/Time: \_\_\_\_\_

\_\_\_\_\_  
Grievant's Signature

\_\_\_\_\_  
FOP Representative Signature

**EMPLOYER'S STEP THREE RESPONSE**

\_\_\_\_\_  
Employer Representative Signature

\_\_\_\_\_  
Position

\_\_\_\_\_  
Person to Whom Response Given

\_\_\_\_\_  
Date

---

**STEP FOUR**

Reasons for Advancing Grievance: \_\_\_\_\_

Given To: \_\_\_\_\_ Date/Time: \_\_\_\_\_

\_\_\_\_\_  
Grievant's Signature

\_\_\_\_\_  
FOP Representative Signature

**EMPLOYER'S STEP FOUR RESPONSE**

\_\_\_\_\_  
Employer Representative Signature

\_\_\_\_\_  
Position

\_\_\_\_\_  
Person to Whom Response Given

\_\_\_\_\_  
Date

---

**REFERRAL TO ARBITRATION by Illinois FOP Labor Council**

\_\_\_\_\_  
Person to Whom Referral Given

\_\_\_\_\_  
Date

\_\_\_\_\_  
FOP Labor Council Representative



**APPENDIX D: SENIORITY LIST**

The Sheriff shall prepare, post, and supply to the Labor Council, a list setting forth the present seniority dates of all employees covered by this Agreement on a continuing basis.

**APPENDIX E-1: DEPUTY WAGE SCHEDULE**

	Current	12/1/2019 2.50%	12/1/2020 2.75%	12/1/2021 3.00%	12/1/2022 3.25%
Start	\$39,389.13	\$40,373.86	\$41,484.14	\$42,728.66	\$44,117.35
After 6 mos.	\$40,716.85	\$41,734.77	\$42,882.48	\$44,168.95	\$45,604.44
After 1 yr.	\$42,329.58	\$43,387.82	\$44,580.98	\$45,918.41	\$47,410.76
After 2 yr.	\$43,312.11	\$44,394.91	\$45,615.77	\$46,984.25	\$48,511.23
After 3 yr.	\$44,188.39	\$45,293.10	\$46,538.66	\$47,934.82	\$49,492.70
After 4 yr.	\$45,119.58	\$46,247.57	\$47,519.38	\$48,944.96	\$50,535.67
After 5 yr.	\$46,048.98	\$47,200.20	\$48,498.21	\$49,953.16	\$51,576.63
After 6 yr.	\$46,854.47	\$48,025.83	\$49,346.54	\$50,826.94	\$52,478.81
After 7 yr.	\$47,661.71	\$48,853.25	\$50,196.72	\$51,702.62	\$53,382.95
After 8 yr.	\$48,467.21	\$49,678.89	\$51,045.06	\$52,576.41	\$54,285.14
After 9 yr.	\$49,272.70	\$50,504.52	\$51,893.39	\$53,450.19	\$55,187.32
After 10 yr.	\$50,079.96	\$51,331.96	\$52,743.59	\$54,325.90	\$56,091.49
After 11 yr.	\$50,419.84	\$51,680.34	\$53,101.55	\$54,694.59	\$56,472.17
After 12 yr.	\$50,761.51	\$52,030.55	\$53,461.39	\$55,065.23	\$56,854.85
After 13 yr.	\$51,101.44	\$52,378.98	\$53,819.40	\$55,433.98	\$57,235.58
After 14 yr.	\$51,443.09	\$52,729.17	\$54,179.22	\$55,804.60	\$57,618.25
After 15 yr.	\$51,784.75	\$53,079.37	\$54,539.05	\$56,175.22	\$58,000.92
After 16 yr.	\$52,106.94	\$53,409.61	\$54,878.38	\$56,524.73	\$58,361.78
After 17 yr.	\$52,466.32	\$53,777.98	\$55,256.87	\$56,914.58	\$58,764.30
After 18 yr.	\$52,807.99	\$54,128.19	\$55,616.71	\$57,285.22	\$59,146.99
After 19 yr.	\$53,147.87	\$54,476.57	\$55,974.67	\$57,653.91	\$59,527.66
After 20 yr.	\$53,489.56	\$54,826.80	\$56,334.54	\$58,024.57	\$59,910.37
After 21 yr.	\$54,024.44	\$55,375.05	\$56,897.86	\$58,604.80	\$60,509.46
After 22 yr.	\$54,564.67	\$55,928.79	\$57,466.83	\$59,190.83	\$61,114.54
After 23 yr.	\$55,110.35	\$56,488.11	\$58,041.53	\$59,782.78	\$61,725.72
After 24 yr.	\$55,661.44	\$57,052.98	\$58,621.93	\$60,380.59	\$62,342.96
After 25 yr.	\$56,218.07	\$57,623.52	\$59,208.17	\$60,984.41	\$62,966.41
After 26 yr.	\$56,780.22	\$58,199.73	\$59,800.22	\$61,594.22	\$63,596.04
After 27 yr.	\$57,348.05	\$58,781.75	\$60,398.25	\$62,210.20	\$64,232.03
After 28 yr.	\$57,921.52	\$59,369.56	\$61,002.22	\$62,832.29	\$64,874.34
After 29 yr.	\$58,500.71	\$59,963.23	\$61,612.22	\$63,460.58	\$65,523.05
After 30 yr.	\$59,085.72	\$60,562.86	\$62,228.34	\$64,095.19	\$66,178.29
Corporal		\$1,750			
Sergeant		\$2,250			
Lieutenant		\$3,000			

**Tentative Agreement (redline)**

**APPENDIX E-2: CORRECTIONAL OFFICER/TC WAGE SCHEDULE**

	Current	12/1/2019 2.50%	12/1/2020 2.75%	12/1/2021 3.00%	12/1/2022 3.25%
Start	\$36,368.07	\$37,277.27	\$38,302.40	\$39,451.47	\$40,733.64
After 6 mos.	\$37,715.03	\$38,657.91	\$39,721.00	\$40,912.63	\$42,242.29
After 1 yr.	\$39,351.13	\$40,334.91	\$41,444.12	\$42,687.44	\$44,074.78
After 2 yr.	\$40,294.03	\$41,301.38	\$42,437.17	\$43,710.28	\$45,130.87
After 3 yr.	\$41,236.88	\$42,267.80	\$43,430.17	\$44,733.07	\$46,186.90
After 4 yr.	\$42,181.56	\$43,236.10	\$44,425.09	\$45,757.84	\$47,244.97
After 5 yr.	\$43,124.44	\$44,202.55	\$45,418.12	\$46,780.66	\$48,301.04
After 6 yr.	\$44,004.47	\$45,104.58	\$46,344.96	\$47,735.31	\$49,286.70
After 7 yr.	\$44,886.30	\$46,008.46	\$47,273.69	\$48,691.90	\$50,274.39
After 8 yr.	\$45,766.29	\$46,910.45	\$48,200.48	\$49,646.50	\$51,260.01
After 9 yr.	\$46,646.32	\$47,812.48	\$49,127.32	\$50,601.14	\$52,245.68
After 10 yr.	\$47,528.15	\$48,716.35	\$50,056.05	\$51,557.74	\$53,233.36
After 11 yr.	\$47,935.82	\$49,134.22	\$50,485.41	\$51,999.97	\$53,689.97
After 12 yr.	\$48,345.28	\$49,553.91	\$50,916.64	\$52,444.14	\$54,148.58
After 13 yr.	\$48,752.98	\$49,971.80	\$51,346.03	\$52,886.41	\$54,605.22
After 14 yr.	\$49,162.45	\$50,391.51	\$51,777.28	\$53,330.60	\$55,063.84
After 15 yr.	\$49,571.93	\$50,811.23	\$52,208.54	\$53,774.79	\$55,522.47
After 16 yr.	\$49,979.60	\$51,229.09	\$52,637.89	\$54,217.03	\$55,979.08
After 17 yr.	\$50,389.09	\$51,648.82	\$53,069.16	\$54,661.23	\$56,437.72
After 18 yr.	\$50,798.54	\$52,068.50	\$53,500.39	\$55,105.40	\$56,896.32
After 19 yr.	\$51,206.24	\$52,486.40	\$53,929.77	\$55,547.67	\$57,352.96
After 20 yr.	\$51,615.71	\$52,906.10	\$54,361.02	\$55,991.85	\$57,811.59
After 21 yr.	\$52,131.89	\$53,435.19	\$54,904.65	\$56,551.79	\$58,389.73
After 22 yr.	\$52,653.21	\$53,969.54	\$55,453.70	\$57,117.31	\$58,973.63
After 23 yr.	\$53,179.73	\$54,509.22	\$56,008.23	\$57,688.47	\$59,563.35
After 24 yr.	\$53,711.54	\$55,054.33	\$56,568.32	\$58,265.37	\$60,159.00
After 25 yr.	\$54,248.65	\$55,604.87	\$57,134.00	\$58,848.02	\$60,760.58
After 26 yr.	\$54,791.14	\$56,160.92	\$57,705.34	\$59,436.50	\$61,368.19
After 27 yr.	\$55,339.05	\$56,722.53	\$58,282.40	\$60,030.87	\$61,981.87
After 28 yr.	\$55,892.45	\$57,289.76	\$58,865.23	\$60,631.19	\$62,601.70
After 29 yr.	\$56,451.36	\$57,862.64	\$59,453.87	\$61,237.48	\$63,227.70
After 30 yr.	\$57,015.89	\$58,441.29	\$60,048.42	\$61,849.88	\$63,860.00
Corporal		\$1,750			
Sergeant		\$2,250			
Lieutenant		\$3,000			



**APPENDIX E-3: TELECOMMUNICATOR WAGE SCHEDULE**

	Current	12/1/2019 2.50%	12/1/2020 2.75%	12/1/2021 3.00%	12/1/2022 3.25%
Start	\$30,623.53	\$31,389.12	\$32,252.32	\$33,219.89	\$34,299.53
After 6 mo.	\$31,881.99	\$32,679.04	\$33,577.71	\$34,585.04	\$35,709.06
After 1 yr.	\$33,410.58	\$34,245.84	\$35,187.61	\$36,243.23	\$37,421.14
After 2 yr.	\$34,291.49	\$35,148.78	\$36,115.37	\$37,198.83	\$38,407.79
After 3 yr.	\$35,172.41	\$36,051.72	\$37,043.14	\$38,154.44	\$39,394.46
After 4 yr.	\$36,055.00	\$36,956.38	\$37,972.68	\$39,111.86	\$40,382.99
After 5 yr.	\$36,935.91	\$37,859.31	\$38,900.44	\$40,067.45	\$41,369.64
After 6 yr.	\$37,758.09	\$38,702.04	\$39,766.35	\$40,959.34	\$42,290.52
After 7 yr.	\$38,581.98	\$39,546.53	\$40,634.06	\$41,853.08	\$43,213.31
After 8 yr.	\$39,404.14	\$40,389.24	\$41,499.95	\$42,744.95	\$44,134.16
After 9 yr.	\$40,226.35	\$41,232.01	\$42,365.89	\$43,636.87	\$45,055.06
After 10 yr.	\$41,050.22	\$42,076.48	\$43,233.58	\$44,530.59	\$45,977.83
After 11 yr.	\$41,431.10	\$42,466.88	\$43,634.72	\$44,943.76	\$46,404.43
After 12 yr.	\$41,813.66	\$42,859.00	\$44,037.62	\$45,358.75	\$46,832.91
After 13 yr.	\$42,194.55	\$43,249.41	\$44,438.77	\$45,771.94	\$47,259.52
After 14 yr.	\$42,577.12	\$43,641.55	\$44,841.69	\$46,186.94	\$47,688.02
After 15 yr.	\$42,959.68	\$44,033.67	\$45,244.60	\$46,601.94	\$48,116.50
After 16 yr.	\$43,340.58	\$44,424.09	\$45,645.76	\$47,015.13	\$48,543.12
After 17 yr.	\$43,723.15	\$44,816.23	\$46,048.68	\$47,430.14	\$48,971.61
After 18 yr.	\$44,105.71	\$45,208.35	\$46,451.58	\$47,845.13	\$49,400.10
After 19 yr.	\$44,486.60	\$45,598.77	\$46,852.73	\$48,258.31	\$49,826.71
After 20 yr.	\$44,869.19	\$45,990.92	\$47,255.67	\$48,673.34	\$50,255.22

**APPENDIX F: MEMORANDUM OF UNDERSTANDING**

The Parties referenced herein, Ford County/Ford County Sheriff (hereinafter referred to as the “Co-employers”) and the Illinois Fraternal Order of Police Labor Council (hereinafter referred to as the “Union”) do hereby agree to the following:

1. FOP bargaining unit employees are covered under the provisions of SLEP for purposes of retirement and disability benefits.
2. FOP bargaining unit employees are represented by the Union in a collective bargaining agreement with the Co-employers.
3. FOP bargaining unit employees receive sick leave benefits per Article 23 of the collective bargaining agreement.
4. The Co-employers and the Union affirm that upon retirement all sick leave hours accrued and unused up to a maximum of 240 days may be used by an employee to supplement his/her SLEP retirement benefit(s) in accordance with the applicable SLEP provisions. This agreement does not allow an employee to extend their employment as a member of the Ford County Sheriff’s Department.

FOR THE CO-EMPLOYERS:

Debbie Smith  
Ford County Board Chairperson

William D. Keen, Jr.  
Ford County Sheriff

FOR THE UNION:

Chuck R. Burns  
IL FOP Labor Council

Patrick Duffy  
Ford County FOP Bargaining Committee

Dated this 7<sup>th</sup> day of March 2004

**SIDE LETTER OF AGREEMENT: ALTERNATIVE WORK SCHEDULES**

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Re: Alternative Work Schedules for Corrections/Telecommunicators and  
Telecommunicators

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The Sheriff and the Illinois FOP Labor Council agree to meet during the term of this Agreement for the purpose of exploring and developing mutually beneficial work schedules for Ford County Sheriff office employees in the classification of Corrections/Telecommunicators and Telecommunicators.

Any agreement(s) reached as the result of such meetings to deviate from the present work schedule would be experimental and temporary in nature unless agreed to otherwise by the parties.

For the Sheriff:

For the Labor Council:

/s/ Mark Doran                      4/2/2008  
Sheriff Mark Doran                      Date

/s/ David Nixon                      4/2/2008  
David Nixon                      Date