

Red. 19-41

MEMORANDUM OF UNDERSTANDING

WHEREAS, the Illinois Fraternal Order of Police Labor Council (hereafter "Labor Council") and the Ford County Board (hereafter "Board") are parties to a Collective Bargaining Agreement for the period December 1, 2015 through November 30, 2019;

WHEREAS, the parties entered into a Memorandum of Understanding related to the change in insurance policy selected by the Board for the time period July 1, 2017, through June 30, 2018, on August 13, 2018.

WHEREAS, a dispute has arisen between the FOP and the Board with regard to the renewal of the insurance policy selected by the Board, effective July 1, 2018, which is further defined in a grievance filed by David McGinness, on behalf of all affected bargaining unit members, on January 17, 2019;

WHEREAS, the Board and the Labor Council wish to resolve the grievance.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. The Memorandum of Understanding adopted by the parties August 13, 2018, shall remain in effect through June 30, 2019.
2. The parties agree they will commence negotiations for a subsequent Collective Bargaining Agreement promptly in an effort to bargain the issue of insurance coverage prior to the policy being subject to renewal effective July 1, 2020.

Robert Long                      Apr 8, 2019  
County Board President                      Date

[Signature]                      Apr 8 2019  
Illinois FOP Labor Council                      Date